



# EVOLVRA

Evolving organisations through people,  
strategy, and change

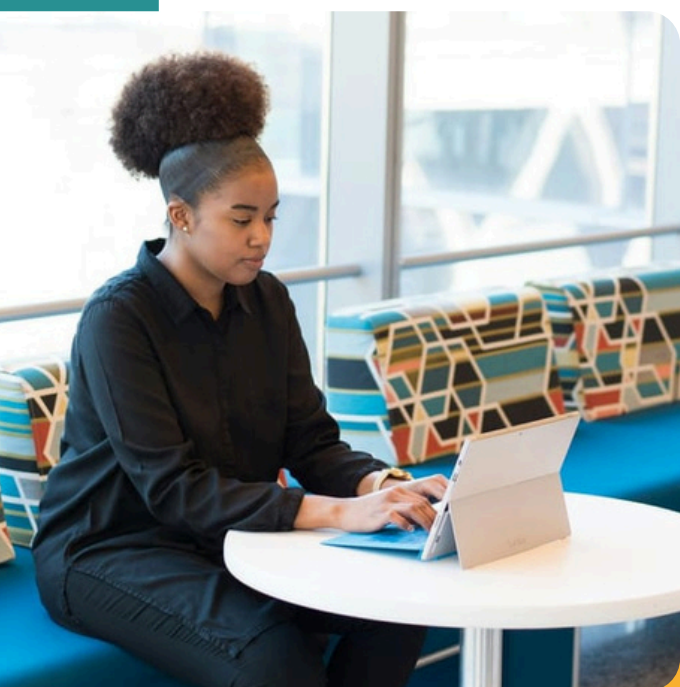


# ABOUT OUR COMPANY

A South African, integrated people and organisational consultancy focused on enabling sustainable performance through people, culture, and change.

We partner with organisations to deliver end-to-end human capital solutions across the full HR value chain. Our work spans payroll management, HR outsourcing, recruitment, training and development, organisational development, change management, employee benefits coordination, wellness, and corporate social responsibility.

We specialise in strategic workforce planning, organisational development, leadership pipelines, culture transformation, employment relations, performance optimisation, and HR governance. We are skilled at engaging with boards, executive committees, and diverse stakeholders. We also align people strategies with organisational growth and national transformation priorities.



## Industries we serve

We support clients across a range of industries, including:

- Mining
- Construction and Engineering
- Manufacturing
- Logistics and Transportation
- Energy and Utilities
- Professional Services
- Small to Medium Enterprises.

# OUR VISION & MISSION

At EVOLVRA, we believe organisations evolve when their people, systems, and strategy are aligned.

## Vision

To be a trusted people and change partner recognised for delivering integrated, ethical, and high-impact human capital solutions.

## Mission

To deliver people-centred solutions that enhance organisational effectiveness, compliance, and employee wellbeing through strategic HR, OD, change management, and workforce support services.

## Our Commitment

EVOLVRA People Solutions is committed to ethical practice, excellence, and social impact. Through our work in employee wellness and corporate social responsibility, we help organisations create workplaces that are productive, inclusive, and socially responsible.



# FOUNDER & DIRECTOR

## TSHEPISO CHOCHO

Tshepiso Chocho is a seasoned Human Capital Executive and people transformation leader with over 24 years' professional experience, including 17 years in senior Human Resources roles across the financial services, insurance, and public sectors.

Prior to founding EVOLVRA People Solutions, Tshepiso served as Executive Manager: People Management at Sasria SOC Ltd. She also served as President of the Insurance Institute of Gauteng (2021)



### Qualifications

- Employee Assistance Programmes – University of Pretoria, 2025
- Senior Executive Leadership Programme – Harvard Business School, 2022
- Honours in Industrial Psychology – UNISA, 2016
- BA Humanities (Industrial Psychology & Psychology) – RAU, 2001
- Ethics Officer Certification – The Ethics Institute, 2018
- Board Leadership Programme – Institute of Directors & GIBS, 2018
- Management Development Programme – Gordon Institute of Business Science, 2016
- Barrett Values Centre – 2013

### PROFESSIONAL MEMBERSHIPS

- South African Remuneration Association (SARA)
- Employee Assistance Professionals of South Africa (EAPSA)
- Society for Human Resource Management (SHRM)
- South African Board for People Practices (SABPP)

# WHAT WE DO



**Design and manage meaningful CSR initiatives**

Services include: CSR strategy development, community engagement initiatives, skills development and youth empowerment programmes, etc.

**Integrated wellness initiatives**

Services include: Employee wellness programme design, psycho-social support coordination, employee assistance programme (EAP) coordination, etc.

**Managing employee benefits & insurance solutions**

Services include: Medical aid and retirement fund coordination, group risk benefits (life, disability, funeral cover), etc.

**Flexible HR outsourcing and advisory services**

Services include: HR policies, procedures, and frameworks, performance management system design and implementation, etc.

**Accurate, compliant, and confidential**

Services include: Monthly payroll processing, payroll administration and reconciliation, leave administration and monitoring, etc.

**Design and deliver learning solutions**

Services include: Soft-skills training (communication, leadership, teamwork, conflict management), competency based training programmes, etc.

**Deliver end-to-end recruitment solutions**

Services include: Job profiling and role scoping, recruitment strategy and advertising, candidate sourcing and head-hunting, etc.

**Aligning strategy, culture, and people**

Services include: Strategy alignment and organisational diagnostics, culture assessments and culture transformation programmes, etc.






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## CONTACT DETAILS

How you can find us:

 [info@evolvra.co.za](mailto:info@evolvra.co.za)

 [www.evolvra.co.za](http://www.evolvra.co.za)

 +27 83 362 7354



**THANK YOU**  
**WE HOPE TO PARTNER WITH YOU**

