

W&R VENTURES

(Under the Ministry of MSME – Government of India)

Registered Office:

59, Alef Khan Mohollah Road, Berhampore, Murshidabad, West Bengal – 742101

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GSTIN: 19AAFFW2816H1Z0 | **PAN:** AAFFW2816H

Notification

Ref. No.: WRV/2025/WRV/HR-05

Date: 12-11-2025

W&R Ventures, a leading multi-industry conglomerate operating across e-commerce, retail, consumer goods, technology, real estate, and sustainable ventures, invites applications from eligible Indian citizens for the following positions:

1. Business Development Executive

- No. of Posts: 01
- Educational Qualification: Bachelor's Degree in Business Administration, Marketing, or any discipline from a recognised university.
- Experience: Minimum 1 year of experience in sales, client relations, or marketing preferred.
- Age Limit: 21–35 years as on 01.11.2025.
- Pay Scale: ₹12,000 – ₹30,000 per month + incentives.
- Location: Remote (Hybrid)

2. Software Developer (Full Stack / ERP)

- No. of Posts: 03
- Educational Qualification: B.Tech / MCA / B.Sc (Computer Science / IT) from a recognised institution.
- Skills Required: JavaScript, PHP/Laravel, React.js, Node.js, MySQL, and familiarity with ERP/CRM systems.
- Experience: 1–3 years preferred.
- Age Limit: 21–32 years.
- Pay Scale: ₹8,000 – ₹35,000 per month.

3. Accounts & Finance Assistant

- No. of Posts: 01
- Educational Qualification: B.Com / M.Com with working knowledge of Tally ERP, GST, and MS Excel.
- Experience: 1 year or fresher with sound knowledge of accounting principles.
- Age Limit: 21–35 years.
- Pay Scale: ₹4,000 – ₹9,000 per month.

4. HR & Administrative

- No. of Posts: 01
 - Educational Qualification: Graduate / Postgraduate in Human Resource Management or MBA (HR).
 - Experience: Minimum 2 years in HR operations, payroll, or recruitment.
 - Age Limit: 23–38 years.
 - Pay Scale: ₹4,000 – ₹7,000 per month.
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5. Graphic & Brand Designer

- No. of Posts: 02
 - Educational Qualification: Diploma / Degree in Graphic Design, Multimedia, or Fine Arts.
 - Skills Required: Adobe Illustrator, Photoshop, Canva, Figma.
 - Experience: 1–3 years preferred.
 - Age Limit: 20–35 years.
 - Pay Scale: ₹7,000 – ₹21,000 per month.
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General Eligibility Criteria

- Must be an Indian citizen.
 - Must be of sound mind and good character.
 - Must possess communication proficiency in English and Bengali/Hindi.
 - Candidates with previous experience in startups or tech-enabled ventures will be preferred.
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Selection Process

- Stage 1: Application Screening
 - Stage 2: Written/Online Aptitude Test
 - Stage 3: Interview (Online/Offline)
 - Stage 4: Document Verification
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Important Dates

- Starting Date for Application: 25 November 2025
 - Last Date for Submission: 26 February 2026
 - Tentative Interview Dates: March 2026
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How to Apply

Eligible candidates may apply online through the official website:

 www.wrventures.com/careers

or email their updated resume to careers@wrventures.com with the subject line:

“Application for [Post Name] – WRV/2025”

General Instructions

1. Incomplete or late applications will be summarily rejected.
 2. W&R Ventures reserves the right to modify or cancel the recruitment process at any stage.
 3. Only shortlisted candidates will be called for the interview process.
 4. Candidates must carry original documents for verification.
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Issued by:
Human Resource Department
W&R Ventures
Date: 12 November 2025