

MOONSHOT 2027 APOLLO 23': Consulting Team U.S South





TEAM MEMBERS



Elis Huang

Product Developer



Lana Rizig

Product Developer



Olindo Voria

Product Developer



Isaiah Lee

Product Developer



Stephanie Luong

Product Developer

Accounting, Finance, & MIS Minor: Business Consulting

Global Studies: Global Business, Economics, & Development

International Business

Management Info. Systems

MIS & Organizational Management



Problem Overview

Aborro 53.

Moonshot 2027

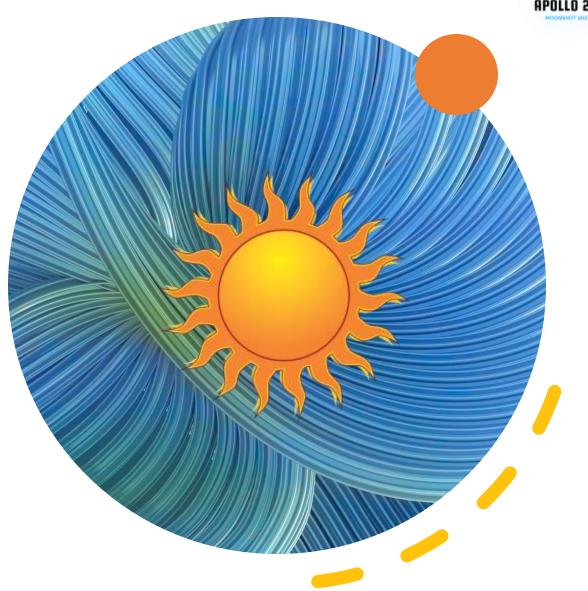
SAVIC INC.

Project Business Case

Create a Business Plan for a specific region within the U.S for SAVIC INC.

Determine which region in the U.S would be most profitable for SAVIC INC. to target.

Drexel has the resources that can accelerate project completion





Rationale for Our Team's Approach

Market Access and Expansion:

- ✓ State Value Determination to identify valuable states for SAVIC INC.
- ✓ Market industry identification for each state to provide valuable insight to SAVIC INC.
- ✓ Identifying 50 companies from each state for SAVIC INC. to outsource to
- ✓ Developing a Marketing Plan for SAVIC INC. to enter highlighted industries

Regulatory Compliance & Financial Considerations:

- ✓ Providing Tax Information & Real Estate regulations for company safety
- ✓ Understanding the cost of living allows the client to identify regions with a favorable economic climate, promoting cost efficiency and optimizing their outsourcing budget for maximum impact.

Agile Response to Market Dynamics:

✓ Enable the client to respond swiftly to changing market dynamics in the U.S. by having a local presence that can adapt quickly to industry shifts and customer demands through setting up a corporate office in the U.S South region.





Solutions & Approach: Contents







State Value Determination

- ☐ Determined top industries in 14 Southern U.S. States
- Narrowed the number of valuable states for SAVIC INC. based on industry and tax rates to 8 states





Market Industry & Company Identification

State Industry Analysis & Company Search







Market Industry Identification: Arkansas

| Rank | Industry | 2023 Revenue (billions) |
|------|---|----------------------------|
| 1 | Soft Drink, Baked Goods & Other Grocery wholesaling | \$22.9 |
| 2 | Hospitals | \$13.2 |
| 3 | Wholesale Trade Agents and Brokers | \$11.7 |
| 4 | Meat, Beef & Poultry Processing | \$11.6 |
| 5 | Commercial Banking | \$10.7 |
| 6 | New Car Dealers | \$9.8 |
| 7 | PublicSchools | \$8.2 |
| 8 | Oil Drilling & Gas Extraction | \$8.2 |
| | | |
| 9 | Paper Bag & Disposable Plastic Product Wholesaling | \$7.8 |
| 10 | Long-Distance Frieght Trucking | \$7.5 |

https://www.ibisworld.com/united-states/economic-profiles/arkansas/#IndustryStatistics





Market Industry Identification: Kentucky

| Rank | Industry | 2023 Revenue (billions) |
|------|---|----------------------------|
| | | |
| 1 | Health & Medical Insurance | \$42.8 |
| 2 | Automobile & Light Duty Motor Manufacturing | \$29.3 |
| 3 | Automobile Wholesaling | \$25.3 |
| 4 | Hospitals | \$20.6 |
| 5 | Gasoline & Petroleum Bulk Stations | \$16.6 |
| 6 | Chemical Wholesaling | \$12.6 |
| 7 | New Car Dealers | \$12.4 |
| 8 | Gas Stations with Convenience stores | \$11.2 |
| | | |
| 9 | Warehouse Clubs & Supercenters | \$11.1 |
| 10 | Drug, Cosmetic, & Toiletry Wholesaling | \$10.9 |





Market Industry Identification: North Carolina

| Rank | Industry | 2023 Revenue (billions) |
|------|---|----------------------------|
| 1 | Life Insurance & Annuities | \$60.6 |
| 2 | Commercial Banking | \$55.7 |
| 3 | Hospitals | \$42.4 |
| 4 | Cigarette & Tobacco Manufacturing | \$35.7 |
| 5 | New Car Dealers | \$35.2 |
| 6 | Drug, Cosmetic & Toiletry Wholesaling | \$34.3 |
| 7 | Brand Name Pharmaceutical Manufacturing | \$26.5 |
| 8 | Supermarkets & Grocery Stores | \$25.7 |
| | | |
| 9 | Public Schools | \$22.9 |
| 10 | Warehouse Clubs & Supercenters | \$22.6 |





Market Industry Identification: South Carolina

| Rank | Industry | 2023 Revenue (billions) |
|------|---|-------------------------|
| 1 | Heenitele | ć20.2 |
| 1 | Hospitals | \$20.2 |
| 2 | New Car Dealers | \$16.3 |
| 3 | Automobile & Light Duty Motor Vehicle Manufacturing | \$15.7 |
| 4 | Gas Stations with Convenience Stores | \$12.6 |
| 5 | Professional Employer Organizations | \$11.8 |
| 6 | Warehouse Clubs & Supercenters | \$11.6 |
| 7 | Supermarkets & Grocery Stores | \$11.4 |
| 8 | Commercial Banking | \$11.3 |
| | | |
| 9 | Life Insurance & Annuities | \$10.1 |
| 10 | Health & Medical Insurance | \$9.9 |





Market Industry Identification: Oklahoma

| Rank | Industry | 2023 Revenue (billions) |
|------|---------------------------------------|----------------------------|
| | | |
| 1 | Oil Drilling & Gas Extraction | \$74.0 |
| 2 | Gasoline & Petroleum Wholesaling | \$18.0 |
| 3 | Hospitals | \$15.2 |
| 4 | Lotteries & Native American Casinos | \$13.1 |
| 5 | New Car Dealers | \$11.6 |
| 6 | Commercial Banking | \$11.2 |
| 7 | Drug, Cosmetic & Toiletry Wholesaling | \$10.6 |
| 8 | Petroleum Refining | \$10.1 |
| | | , |
| 9 | Gas Stations with Convenience Stores | \$9.5 |
| 10 | Oil & Gas Field Services | \$7.3 |





Market Industry Identification: Texas

| Rank | Industry | 2023 Revenue (billions) |
|------|---|----------------------------|
| | | |
| 1 | Gasoline & Petroleum Wholesaling | \$298.1 |
| 2 | Oil Drilling & Gas Extraction | \$210.9 |
| 3 | Petroleum Refining | \$170.2 |
| 4 | Gasoline & Petroleum Bulk Stations | \$149.6 |
| 5 | New Car Dealers | \$116.0 |
| 6 | Property, Casualty and Direct Insurance | \$80.0 |
| 7 | Hospitals | \$76.9 |
| 8 | Supermarkets & Grocery Stores | \$72.2 |
| | | |
| 9 | Gas Stations with Convenience Stores | \$71.7 |
| 10 | Public Schools | \$69.5 |

https://www.ibisworld.com/united-states/economic-profiles/texas/#IndustryStatistics





Market Industry Identification: Virginia

| Rank | Industry | 2023 Revenue (billions) |
|------|---|----------------------------|
| | | |
| 1 | IT Consulting | \$58.2 |
| 2 | New Car Dealers | \$31.3 |
| 3 | Hospitals | \$27.4 |
| 4 | Management Consulting | \$26.6 |
| 5 | Health & Medical Insurance | \$24.1 |
| 6 | Supermarkets & Grocery Stores | \$23.6 |
| 7 | Real Estate Loans & Collateralized Debt | \$23.4 |
| 8 | Engineering Services | \$20.4 |
| | | |
| 9 | Credit Card Issuing | \$18.7 |
| 10 | Commercial Banking | \$18.2 |





Market Industry Identification: Tennessee

| Rank | Industry | 2023 Revenue (billions) |
|------|---|----------------------------|
| | | _ |
| 1 | Drug, Cosmetic & Toiletry Wholesaling | \$36.3 |
| 2 | Hospitals | \$32.0 |
| 3 | Health & Medical Insurance | \$24.3 |
| 4 | New Car Dealers | \$21.0 |
| 5 | Commercial Banking | \$19.3 |
| 6 | Gasoline & Petroleum Bulk Stations | \$19.1 |
| 7 | Public Schools | \$18.2 |
| 8 | Warehouse Clubs & Supercenters | \$15.9 |
| | | |
| 9 | Gas Stations with Convenience Stores | \$15.2 |
| 10 | Property, Casualty and Direct Insurance | \$14.7 |



Company Identification: Arkansas

Company Name

State

City

Industry

Market Cap

Revenue (in Millions)

of Employees

| Company Name | State Initials | City | Industry | Market Cap (\$billions) | Revenue (\$millions) | Number of Employees |
|------------------------------|----------------|-------------------|--|----------------------------|-------------------------|---------------------|
| Acxiom | AR | Conway | Internet and Web Services | \$1.95 | \$617.0 | 3380 |
| Alltel | AR | Little Rock | Telecommunications | \$18.00 | \$400.0 | 1000 |
| AMMC | AR | Paragould | Hospital & Health | private | \$72.0 | 672 |
| Arkansa Electric Cooperative | AR | Little Rock | Nonprofit | private | \$190.0 | 248 |
| Arkansas Heart Hospital | AR | Little Rock | Health Care | private | \$683.0 | 875 |
| Bank of the Ozarks | AR | Little Rock | Banking | \$4.97 | \$854.7 | 2315 |
| BBA | AR | Little Rock | Mining & Metals | private | \$105.0 | 104 |
| Cobb-vantress | AR | Siloam Springs | Research | private | \$660.0 | 1740 |
| Collective Bias | AR | Rogers | Marketing | private | \$33.7 | 300 |
| Cooper Clinic | AR | Fort Smith | Physicians and Health Practitioners | private | \$100.0 | 742 |
| First Security Bank | AR | Searcy | Banking | private | \$150.0 | 901 |
| Maverick Transportation | AR | North Little Rock | Trucking | private | \$360.0 | 3000 |
| Munro & Company | AR | Hot Springs | Consumer Staples | private | \$160.0 | 1200 |
| Nabholz | AR | Conway | Construction | private | \$620.0 | 810 |
| Pace | AR | Fayetteville | Mining & Metals | private | \$770.0 | 3000 |
| Riceland Foods | AR | Stuttgart | Agriculture | private | \$1,000.0 | 1500 |
| Simmons Bank | AR | Pine Bluff | Finance | private | \$862.9 | 2923 |
| Systems Group | AR | El Dorado | Construction | private | \$29.0 | 450 |
| Travel Nurse Across America | AR | North Little Rock | Employement Agency | private | \$169.1 | 200 |
| UNITI | AR | Little Rock | Telecommunications | \$1.15 | \$1,100.0 | 787 |
| Unity Health | AR | Searcy | Home Health Care Services | | \$290.0 | 3000 |
| USA Truck | AR | Van Buren | Trucking | | \$551.1 | 2500 |
| Vantage Healthcare | AR | Fort Smith | Health Care | | \$120.0 | 1250 |
| Winrock INTL | AR | Little Rock | Internation Trade and Developement | | \$102.6 | 1291 |
| Woodlawn | AR | Batesville | Nursing and Residential Care | | \$16.2 | 90 |
| Capsearch | AR | Little Rock | Internet and Web Services | private | \$77.0 | 50 |
| | | | | | | |

Transportation, Trucking

PAM Transportation Services



| 2315 | 600 | | | |
|---------|-------|--|--|--|
| 104 | 100 | | | |
| 1740 | 200 | | | |
| 300 | 750 | | | |
| 742 | 205 | | | |
| 901 | 1115 | | | |
| 8000 | 1400 | | | |
| 1200 | 1193 | | | |
| 810 | 5000 | | | |
| 8000 | 6324 | | | |
| | 1600 | | | |
| 1500 | 1633 | | | |
| 1923 | 3000 | | | |
| 450 | 1200 | | | |
| 200 | 1500 | | | |
| 787 | 1815 | | | |
| 8000 | 2400 | | | |
| 2500 | 15001 | | | |
| 1250 | 1650 | | | |
| 1291 | 25812 | | | |
| 90 | 5500 | | | |
| 50 | 22077 | | | |
| 30 | 2000 | | | |
| \$486.8 | 2748 | | | |
| | | | | |



Company Identification: Kentucky

Company Name

State

Industry

Market Cap

Revenue (in Millions)

of Employees

| any Name | State Initials | City | Industry | Market Cap (\$billions) | Revenue (\$millions) | Number of Employees | APOLLO 23 |
|----------|----------------|------------|-----------|----------------------------|-------------------------|---------------------|---------------|
| FINTL | KY | Louisville | Machinery | | \$52.0 | 456 | MOONSHOT 2027 |
| | | | | | | | |



13991

16700

8500

1000

1500

1500

2089

5000

200

| AAF INTL | KY | Louisville | Machinery | | \$52.0 | 456 |
|--------------------------------|----|---------------|------------------------------------|---------|-----------|-------|
| All Tech | ку | Nicholasville | BioTech | | \$1,600.0 | 3001 |
| Ambrake | ку | Elizabethtown | Manufacturing | | \$370.0 | 1600 |
| American Fuji Seal | ку | Bardstown | Manufacturing | | \$47.0 | 350 |
| Bluestar US | ку | Hebron | IT Service | | \$720.0 | 2801 |
| BMAR & Associates | ку | Hopkinsville | Construction | | \$306.9 | 2000 |
| Casamigos | ку | London | Wine and Spirits | | \$6.0 | 74 |
| DirecTech | ку | Maysville | Technology | | \$780.0 | 2600 |
| Disabled American Veterans | ку | Cold Spring | Nonprofit | private | \$150.7 | 1892 |
| Doc Popcorn | ку | Paducah | Food & Beverage | | \$37.0 | 147 |
| Evergreen Rehabilitation | КУ | Louisville | Health Care | | \$130.0 | 1400 |
| Family Roots | КУ | Louisville | Diversified Consumer Services | | \$230.0 | 1100 |
| Frost Brown Todd | КУ | Louisville | Law Practice | | \$54.0 | 400 |
| Gould's Discount Medical | КУ | Louisville | Medical Supply | | \$33.0 | 100 |
| Griffin Industries | ку | Cold Spring | Renewables & Environmen t | | \$380.0 | 3000 |
| Heaven Hill Brands | КУ | Bardstown | Distillery | | \$290.0 | 505 |
| Jones Plastic | КУ | Louisville | Plastics | | \$1,400.0 | 1310 |
| Landmark Community Newspapers | КУ | Shelbyville | Media | | \$250.0 | 1100 |
| LG&E and KU | КУ | Louisville | Utilities | | \$1,200.0 | 1905 |
| Logo Holdings Corporation | КУ | Louisville | Investment Services | | \$1,100.0 | 2410 |
| Mazak | ку | Florence | Machinery | | \$366.8 | 130 |
| Medical Rehabilitation Centers | КҮ | Lexington | Consulting | | \$650.0 | 2000 |
| Meggitt PLC | КУ | Erlanger | Aerospace Defense Manufacturing | | \$2,100.0 | 10200 |
| Montaplast-North | КУ | Frankfort | Manufacturing | private | \$82.0 | 284 |
| MPD | ку | Owensboro | Logistics and Supply Chain | | \$110.0 | 375 |
| Mubea | ку | Florence | Automotive Parts Manufacturing | | \$260.0 | 1300 |
| | | | | | | |

| .5 | 10896 |
|---------|-------|
| .0 | 19761 |
| В | 107 |
| .0 | 750 |
| \$180.0 | 2500 |
| \$270.0 | 2347 |
| \$190.0 | 625 |

| Wild Flavors | ку | Erlanger | Food & Beverage | \$180.0 | 2500 |
|---------------------|----|---------------|-----------------|---------|------|
| WKYU PBS | KY | Bowling Green | Media | \$270.0 | 2347 |
| Worldwide Equipment | КҮ | Prestonsburg | Transportation | \$190.0 | 625 |



Company Identification: North Carolina

Company Name

State

City

Industry

Market Cap

Revenue (in Millions)

of Employees



10000

8000

10001

21000 7500

20000

| Company Name | State Initials | City | Industry | Market Cap (\$billions) | Revenue (\$millions) | Number of Employees |
|--|----------------|---------------|-----------------------|----------------------------|-------------------------|---------------------|
| Abound Health | NC | Charlotte | Health Services | | \$58.1 | 370 |
| Accordius Health | NC | CHarlotte | Healthcare | | \$18.0 | 7500 |
| Allegiance Security Group | NC | Morehead City | Security | | \$1,400.0 | 7500 |
| Ansible by Red Hat | NC | Durham | Computer Software | | \$34.0 | 7500 |
| Banc Of America Mortgage Capital Corporation | NC | Charlotte | Finance | | \$790.0 | 204489 |
| Barnes Transportation Services. INC | NC | Wilson | Transportation | | \$38.0 | 60 |
| Boddle-Noel Ent. | NC | Rocky Mount | Restaurants | | \$440.0 | 10000 |
| Bojangles | NC | Charlotte | Restaurant | | \$547.4 | 7500 |
| Bridge Terminal Transport | NC | Charlotte | Transportation | | \$232.0 | 10000 |
| Cato Fashions | NC | Charlotte | Retail | | \$575.1 | 10500 |
| CentOS Project | NC | Raleigh | п | | \$200.0 | 10001 |
| Chartwells K12 | NC | Charlotte | Food & Beverages | | \$97.0 | 10001 |
| Commercial Credit Group Inc. | NC | Charlotte | Financial | | \$67.2 | 270 |
| Community Home Care and Hospice | NC | Mooresville | Hospital | | \$59.0 | 10001 |
| Debbie's Staffing | NC | Winston-Salen | Staffing & Recruiting | | \$470.0 | 9000 |
| DPX Fine Chemicals | NC | Durham | chemicals | | \$300.0 | 8000 |
| Duncan-Parnell Inc | NC | Charlotte | Construction | | \$36.6 | 192 |
| e-Emphasys Technologies | NC | Cary | Software | | \$62.9 | 700 |
| Elior North America | NC | Charlotte | Food & Beverage | | \$769.3 | 10000 |
| Epes Logistics Services | NC | Greensboro | Transportation | | \$61.0 | 200 |
| Finzly | NC | Charlotte | Financial Services | | \$17.8 | 200 |
| flyExclusive | NC | Kinston | Airlines | | \$320.0 | |
| Fourth Elm Construction | NC | Kernersville | Construction | | \$79.9 | 46 |
| FurnitureLand South | NC | Jamestown | Retail | | \$226.0 | 509 |
| Hanes Corporation | NC | Winston-Salem | Textiles | | \$300.0 | 67200 |
| Hatch | NC | Winston-Salem | clothing | | \$550.0 | 9000 |
| | | | | | | |

| X- Culture | NC | Greensboro | E- Learning | \$46.0 | 7500 |
|------------|----|------------|-------------|--------|------|
| | | | | | |



Company Identification: South Carolina

Company Name

State

City

Company Name

SandRidge Energy

State Initials

Zeus Industrial Products

Industry

Market Cap

Revenue (in Millions)

of Employees



113 16000 3600

1000

302

92478 2960 17000

708

5000

522

5000

4533

1000

\$870.0

Number of Employee

3000

\$270.0

| | | | | 1 | | | |
|---|----|------------------|-----------------------------------|-------|---------------|-------|-----------|
| Crane Carrier Company | SC | Anderson | Hospital | | \$380.0 | 2200 | |
| Omni Air International | SC | North Charleston | Manufacturing | | \$542.0 | 650 | |
| LSB INDUSTRIES, INC. | SC | Fountain Inn | Electronics | | \$1,300.0 | 10800 | |
| WEBCO INDUSTRIES, INC. | SC | Denmark | Professional Services | | \$7.4 | 3000 | |
| COMPRESSCO, INC. | SC | Greenville | Construction | | \$75.0 | 9000 | |
| A G EQUIPMENT COMPANY | SC | Aiken | Automotive | | \$150.0 | 3500 | |
| DOLESE BROS. CO. | SC | Stateburg | Building Materials | | \$440.0 | 7500 | 00.0 |
| CMI TEREX CORPORATION | SC | Greenville | Electrical | | \$160.0 | 3500 | 1.0 |
| TRIUMPH AEROSTRUCTURES - TULSA, LLC | SC | Hopkins | Facilities Services | | \$150.0 | 300 | 6.0 |
| REPUBLIC PAPERBOARD COMPANY LLC | SC | Greenville | Retail | | \$436.8 | 8500 | 0.5 |
| ZEECO, INC. | SC | Spartanburg | Restaurant | | 456.4 | 3100 | 00.0 |
| EL DORADO CHEMICAL COMPANY INC | SC | Spartanburg | Manufacturing | | \$139.4 | 11000 | 0.0 |
| MCELROY MANUFACTURING, INC. | SC | Fort Mill | Paper products | | \$300.0 | 6400 | 0.0 |
| CLIMATE MASTER, INC. | SC | Bluffton | Healthcare | | 470.6 | 7500 | 2.0 |
| OKLAHOMA STEEL & WIRE CO INC | SC | Columbia | Staffing and Recruiting | | \$31.0 | 10000 | |
| DOWNING WELLHEAD EQUIPMENT, LLC | SC | Greenville | Hospitals | | \$1,500.0 | 10000 | 0.0 |
| ADVANCE RESEARCH CHEMICALS, LLC | SC | Charleston | | | \$620.0 | 3200 | 0.0 |
| CME ENGINEERING AND MANUFACTURING CORPORATION | SC | Duncan | Staffing | | \$370.0 | 3000 | 2.9 |
| THE HARDESTY COMPANY INC | SC | Charleston | Software | | \$0.1 | 17000 | 0.0 |
| OPTIMUS INDUSTRIES LLC | SC | Columbia | Business Management Consultant | | \$9.1 | 16000 | 0.0 |
| PRYOR CHEMICAL COMPANY | SC | West Columbia | Healthcare | | \$103.0 | 6000 | 0.8 |
| GEFCO, INC. | SC | Denmark | Air Freight & Logistics | | \$39.0 | 4087 | 0.0 |
| ORS NASCO, LLC | SC | Conway | Electrical Manufacturing | | \$62.0 | 7500 | 5.0 |
| HILTI, INC. | SC | Mauldin | Textiles | | \$640.0 | 430 | 3.0 |
| THE BAMA COMPANIES INC | SC | Rock Hill | Electrical Manufacturing | | \$543.0 | 360 | 5.0 |
| | | | | | | | 00.0 |
| PRECOR FUND LTD | | | SC Greenville | Finan | cial Services | | \$1,200.0 |

Orangeburg

Plastics

Industry

Healthcare





Company Name

State

City

Industry

Market Cap

Revenue (in Millions)

of Employees



101.208M

Manufacturing

| Company Name | State Initials | City | Industry | Market Cap (\$billions) | Revenue (\$millions) | Number of Employees |
|--|----------------|------------------|-----------------------------------|----------------------------|-------------------------|---------------------|
| A G EQUIPMENT COMPANY | OK | Broken Arrow | Manufacturing | Private | | |
| ACME ENGINEERING AND MANUFACTURING CORPORATION | ОК | Muskogee | Manufacturing | 239.627M | | |
| ADVANCE RESEARCH CHEMICALS, LLC | ОК | Catoosa | Manufacturing | 100.602M | | |
| APEX COMPOSITES INC | ОК | Ada | Manufacturing | Private | | |
| AUTO CRANE COMPANY | ОК | Tulsa | Car Body Manufacturing | 446.586M | | |
| BECCO CONTRACTORS, INC. | ОК | Tulsa | Construction | Private | | |
| BLACKWELL ENTERPRISES, INC. | ОК | Wayne | Civil Engineering/Construction | Private | | |
| BOOTH ENVIRONMENTAL SALES & SERVICE, LLC | ОК | Red Oak | Civil Engineering/Construction | Private | | |
| CAPITAL ASSETS, INC. | ОК | Tulsa | Residential Property Manager | Private | | |
| CESI CHEMICAL, INC. | ОК | Marlow | Manufacturing | Private | | |
| CITCON OIL CORP | ОК | Tulsa | Manufacturing | Private | | |
| CLIMATE MASTER, INC. | ОК | Oklahoma City | Manufacturing | 329.757M | | |
| CMI TEREX CORPORATION | ОК | Oklahoma City | Manufacturing | 165.492M | | |
| COMPRESSCO, INC. | ОК | OKLAHOMA CITY | Manufacturing | Private | | |
| Crane Carrier Company | ОК | New Philadelphia | Manufacturing (Trucks) | | \$48.6 | 240 |
| DOLESE BROS. CO. | ОК | Oklahoma City | Manufacturing | Private | | |
| DOWNING WELLHEAD EQUIPMENT, LLC | ОК | Oklahoma City | Manufacturing | 171.635M | | |
| EL DORADO CHEMICAL COMPANY INC | ОК | Oklahoma City | Manufacturing | 508.271M | | |
| EMERGENCY SITE PROTECTION, L.L.C. | ОК | Medicine Park | Car Body Manufacturing | Private | | |
| ENERGY PROCESS TECHNOLOGIES, INC. | ОК | Tulsa | Civil Engineering/Construction | Private | | |
| GEFCO, INC. | ОК | Enid | Manufacturing | 392.142M | | |
| GULFPORT ENERGY OPERATING CORPORATION | ОК | Oklahoma City | Oil & Gas | 2.364B | | |
| HILTI, INC. | ОК | Tulsa | Manufacturing | 345.946M | | |
| INTEGRATED SERVICE COMPANY LLC | ОК | Tulsa | Oil Production | Private | | |
| LSB INDUSTRIES, INC. | ОК | Oklahoma City | Manufacturing | 583.975M | \$300.0 | 1600 |
| MANHATTAN CONSTRUCTION COMPANY | ОК | Tulsa | Construction | Private | | |
| Williams Parts | ners L.P | | OK Tulsa | Natural Gas | Production | Private |

ZEECO, INC.



Company Identification: Texas

Company Name

State

City

Industry

Market Cap

Revenue (in Millions)

of Employees



| Company Name | State Initials | City | Industry | Market Cap | Revenue | Number of Employe |
|---|----------------|---------------|--|--------------|--------------|-------------------|
| | | | | (\$billions) | (\$millions) | |
| AMPLIFY ENERGY CORP. | TX | Houston | Mobile Technology | 477.456M | | |
| APPLIED OPTOELECTRONICS, INC. | TX | Bedford | Professional Services | 316.976M | | |
| ARIS WATER SOLUTIONS, INC. | TX | Houston | Distribution | 532.256M | | |
| AST SpaceMobile, Inc. | TX | Midland | Oil & Gas | 852.641M | | |
| Atrion Corporation | TX | Dallas | Energy | 403.016M | | |
| BALFOUR BEATTY CONSTRUCTION GROUP, INC. | TX | Houston | Manufacturing | 260.3 M | | |
| BATTALION OIL CORPORATION | TX | Midlothian | Oil & Gas | 504.53M | | |
| BERRY CORPORATION (BRY) | TX | Dallas | Finance | 441.676M | | |
| Carriage Services Inc | TX | Houston | Finance | 933.518M | | |
| CASTLE BIOSCIENCES, INC. | TX | Dallas | Oil & Gas | 778.516M | | |
| CELANESE CHEMICALS, INC. | TX | San Antonio | Oil & Gas | 981.504M | | |
| Chuy's Holdings, INC | TX | Austin | Industrials | 868.199M | | |
| Clear Channel Outdoor Holdings, Inc. | TX | San Antonio | Oil & Gas | 510.584M | | |
| COMPX INTERNATIONAL INC. | TX | Dallas | Industrials | 879.108M | | |
| Coterra | TX | Houston | Oil & Gas | 953.934M | | |
| CVR REFINING, LLC | TX | Irving | Consumer Cylical | 601.407M | | |
| Digital Turbine | TX | Austin | Health Services | 371.255M | | |
| Dril-Quip, Inc. | TX | Houston | Finance | 570.053M | | |
| DXP Enterprises Inc | TX | Houston | Real Estate | 577.688M | | |
| Enhabit, Inc. | TX | Dallas | Health Care Equipment | 394.574M | | |
| ENNIS, INC. | TX | Houston | Industrials, Electronic | 879.108M | | |
| | | | | | | |
| EZCORP, Inc. | TX | Austin | Retail | 913.89M | | |
| GEOSPACE TECHNOLOGIES CORPORATION | TX | Sugar Land | Finance, Regional Bank | 832.602M | | |
| Green Dot Corporation | TX | Austin | Real Estate | 478.053M | | |
| ITERIS, INC. | TX | Friendswood | Communication Services | 579.497M | | |
| LAIRD PLASTICS, INC. | TX | Dallas | Chemical Manufacturing | Private | | |
| LEGACY HOUSING CORPORATION | TX | Houston | Plastic Manufacturing | Private | | |
| Nabors Industries, Ltd. | TX | Houston | Oil & Gas | Private | | |
| NATURAL GAS SERVICES GROUP, INC. | TX | Houston | Oil & Gas Equipment | 165.492M | | |
| OIL STATES INTERNATIONAL, INC. | TX | Houston | Oil & Gas Exploration & | 241.405M | | |
| Oil States International, Inc. | TX | Houston | Business Equipment & | 549.32M | | |
| Orthofix Medical Inc. | TX | Lewisville | Oil & Gas Exploration & | 101.208M | | |
| PARKER DRILLING COMPANY | TX | Sugar Land | Utilities | 508.271M | | |
| Powell Industries, Inc | TX | Houston | Residential Construction | 458.81M | | |
| Powell Industries, Inc. | TX | Houston | Communication Equipment | 329.757M | | |
| Quanex Building Products Corporation | TX | Houston | Oil & Gas Equipment | 143.491M | | |
| Sally Beauty Holdings, Inc. | TX | Denton | Oil & Gas Equipment | 171.635M | | |
| SilverBow Resources Inc. | TX | Houston | Finance | 100.602M | | |
| Southside Bancshares, Inc. | TX | Tyler | Professional Services | 239.627M | | |
| Summit Hotel Properties, Inc. | TX | Austin | Healthcare | 484.389M | | |
| TELLURIAN INC. | TX | Houston | Communication Services | 191.483M | | |
| TETRA TECHNOLOGIES, INC. | TX | Houston | Oil & Gas Exploration & | 446.134M | | |
| U.S. Silica Holdings, Inc | TX | Katy | Oil & Gas Exploration & | 392.142M | | |
| VAALCO ENERGY, INC. | TX | Austin | Oil & Gas Exploration & | 551.535M | | |
| VANTAGE DRILLING INTERNATIONAL | TX | The Woodlands | Oil & Gas Equipment Oil & Gas Drilling | 345.946M | | |
| | TX | Dallas | | | | |
| Veritex Holdings Inc | | | Chemicals | 764.802M | | |
| Vertex Energy | TX | Houston | Oil & Gas Equipment | 446.586M | | |
| WESTLAKE CHEMICAL PARTNERS LP | TX | Houston | Construction | Private | | |
| WESTWOOD HOLDINGS GROUP, INC. | TX | Midland | Oil & Gas Exploration & | 550.854M | | |
| Whitestone REIT | TX | Houston | Medical Instruments & | 591.172M | | |



Company Identification: Virginia

Company Name

State

City

Industry

Market Cap

Revenue (in Millions)

of Employees



| Company Name | State Initials | City | Industry | Market Cap | Revenue | Number of Employees |
|--|----------------|----------------|----------------------------|------------------------|-------------------------|---------------------|
| Management Constables INC | VA | Unmates | Managerina B. Controllina | (\$billions) 748.8M | (\$millions) \$412.0 | 3721 |
| Measurement Specialties INC. | | Hampton | Measuring & Controlling | | | |
| MicroStrategy Incorporated | VA | Tysons Corner | Computer Programming | 5.888 | \$499.0 | 2152 |
| Blackboard INC. | VA | Reston | Software Publishers | 1.288 | \$447.3 | 800 |
| Mandiant INC. | VA | Reston | Cyber Security | 5.31B | \$483.4 | 2004 |
| RAPPAHANNOCK ELECTRIC COOPERATIVE | VA | Fredericksburg | Industrial: Electric Power | Private | \$479.2 | 423 |
| PERATON SERVICES & SOLUTIONS INC | VA | Herndon | Computer Systems Design | Private | \$631.3 | 3112 |
| FITESA FILM PRODUCTS LLC | VA | North | Manufacturing | Private | \$1.5B | 1200 |
| ARCFIELD ACQUISITION CORP | VA | Chantilly | Engineering Services | Private | \$468.0 | 1300 |
| MCI COMMUNICATIONS SERVICES LLC | VA | Ashburn | Electronics and Appliance | Private | \$430.0 | 1100 |
| THE DEWBERRY COMPANIES LC | VA | Fairfax | Engineering Services | Private | \$462.6 | 1600 |
| AMERICAN SYSTEMS CORPORATION | VA | Chantilly | Engineering Services | Private | \$375.0 | 1650 |
| RAND CONSTRUCTION CORPORATION | VA | Alexandria | Construction & | Private | \$400.0 | 301 |
| APPIAN CORPORATION | VA | Mc Lean | Software | 2.63B | \$467.9 | 2000 |
| CEB INC. | VA | Arlington | Consulting | 2.53B | \$949.7 | 4600 |
| ELECTRONIC SYSTEMS, INC. | VA | Virginia Beach | Office Equipment | Private | \$557.7 | 508 |
| HAMILTON BEACH BRANDS, INC. | VA | Glen Allen | Electrical Manufacturing | Private | \$153.6 | 680 |
| IRON BOW HOLDINGS, INC. | VA | Herndon | Electronic Computer | Private | \$750.0 | 979 |
| AWP USA INC. | VA | Richmond | nsurance Agencies and | Private | \$429.4 | 950 |
| ULTISAT, INC. | VA | Chantilly | Satellite | Private | \$319.6 | 1344 |
| CAVALIER TELEPHONE MID-ATLANTIC, L.L.C. | VA | Richmond | Telecommunications | Private | \$718.3 | 2000 |
| SMS DATA PRODUCTS GROUP, INC. | VA | Mc Lean | Computer integrated | Private | \$104.0 | 500 |
| THE HILB GROUP LLC | VA | Richmond | Insurance Agencies and | Private | \$565.0 | 2000 |
| ARGON ST, INC. | VA | Fairfax | Search and navigation | 749.8M | \$366.0 | 895 |
| UIC GOVERNMENT SERVICES, LLC | VA | Springfield | Computer Systems Design | Private | \$426.3 | 2900 |
| PETROLEUM MARKETING GROUP, INC. | VA | Falls Church | Oil & Gas | Private | \$161.0 | 503 |
| ROANOKE ELECTRIC STEEL CORPORATION | VA | Roanoke | Electric Steel | 362.8M | \$546.6 | 500 |
| COMSCORE, INC. | VA | Reston | Software | 212.7M | \$376.4 | 1382 |
| TRI-DIM FILTER CORPORATION | VA | Louisa | Manufacturing | Private | 127.5M | 800 |
| | VA | Richmond | | | | 684 |
| LIQUI-BOX CORPORATION | VA VA | Manakin Sabot | Manufacturing | Private | \$362.0 | 750 |
| LUCK STONE CORPORATION | | | Mining | Private | \$552.4 | |
| DYN SPECIALTY CONTRACTING, INC. | VA | Mc Lean | Contracting | Private | \$590.0 | 3986 |
| KOLLMORGEN CORPORATION | VA | Radford | Instrument Manufacturing | Private | \$820.0 | 2025 |
| LUMOS NETWORKS CORP. | VA | Waynesboro | Telecommunications | 424.4M | \$206.8 | 566 |
| SCHRADER-BRIDGEPORT INTERNATIONAL INC. | VA | Altavista | Manufacturing | Private | \$441.1 | 2117 |
| KBS, INC. | VA | Richmond | Construction & | Private | \$213.7 | 130 |
| PAVION CORP. | VA | Chantilly | Computer Systems Design | Private | \$438.7 | 640 |
| IRON BOW TECHNOLOGIES, LLC | VA | Herndon | Technology | Private | \$750.0 | 669 |
| SOFTWARE AG USA, INC. | VA | Reston | Computer Programming | Private | \$245.0 | 600 |
| DOMINION ELECTRIC SUPPLY COMPANY, INCORPORATED | VA | Arlington | Electrical apparatus and | Private | \$318.7 | 245 |
| CHEMTREAT, INC. | VA | Glen Allen | Chemical Product and | Private | \$300.0 | 1249 |
| BROOKS CLEAVER ACQUISITION LLC | VA | Arlington | Investment | Private | \$516.8 | 1042 |
| NEW RIVER ELECTRICAL CORPORATION | VA | Cloverdale | General electrical | Private | \$247.1 | 900 |
| CSC COVANSYS CORPORATION | VA | Falls Church | Computer software | 1.23B | \$455.4 | 6800 |
| GLOBAL TEL-LINK CORPORATION | VA | Falls Church | Telecommunications | Private | \$410.0 | 1035 |
| CERTAINTEED GYPSUM PRODUCTS, INC. | VA | Herndon | Manufacturing | 1.308 | \$528.0 | 617 |
| FISHER AUTO PARTS, INC. | VA | Staunton | Automotive | Private | \$443.5 | 1900 |
| VW CREDIT, INC. | VA | Herndon | Automobile Loans | Private | \$350.0 | 1200 |
| IDEMIA IDENTITY & SECURITY USA LLC | VA | Reston | Software Engineering | Private | \$600.0 | 1600 |
| MEASUREMENT SPECIALTIES, INC. | VA | Hampton | Measuring and Controlling | 1.37B | \$412.6 | 3721 |
| TYTO ATHENE, LLC | VA | Herndon | Computer Systems Design | Private | \$126.3 | 1338 |





Company Identification: Tennessee

Company Name

State

City

Industry

Market Cap

Revenue (in Millions)

of Employees

| Company Name | State Initials | City | Industry | Market Cap | Revenue | Number of Employees |
|---|----------------|---------------|---------------------------|-------------------------|---------------------------|---------------------|
| BEROL CORPORATION | TN | Nashville | Manufacturing | (\$billions) Private | (\$millions) \$1,013.3 | 1298 |
| UNIVERSITY OF TENNESSEE MEDICAL CENTER | TN | Knoxville | Medical | Private | \$992.3 | 4892 |
| COVENANT TRANSPORT, INC. | TN | Chattanooga | Supply Chain, | Private | \$939.7 | 4687 |
| INGRAM BOOK GROUP LLC | TN | La Vergne | Book Manufacturing | Private | \$859.4 | 1769 |
| HCA-HEALTHONE LLC | TN | Nashville | Healthcare | Private | \$857.2 | 5828 |
| MILLER INDUSTRIES, INC. | TN | Chattanooga | Equipment Manufacture | 0.459 | \$848.4 | 238 |
| THE CARLSTAR GROUP LLC | TN | Franklin | Tires and wheels | Private | \$847.3 | 439 |
| MAPCO EXPRESS, INC. | TN | Franklin | Store supply chain, | Private | \$826.0 | 3651 |
| LHP OPERATIONS CO., LLC | TN | Nashville | Real estate, financial | Private | \$821.4 | 500 |
| FORWARD AIR, INC. | TN | Greeneville | Frieght Manufacture, | Private | \$821.4 | 2093 |
| SANFORD, L.P. | TN | Shelbyville | Distribution | Private | \$819.2 | 1873 |
| HIRERIGHT HOLDINGS CORPORATION | TN | Nashville | Technology, Finance, | 0.869 | \$806.6 | 1268 |
| APAC-ATLANTIC, INC. | TN | Memphis | Contracting | Private | \$800.0 | 1630 |
| DENSO MANUFACTURING TENNESSEE, INC. | TN | Maryville | Manufacturing | Private | \$787.3 | 3600 |
| DAC ACQUISITION LLC | TN | Brentwood | Healthcare | Private | \$771.3 | 1479 |
| ORGILL, INC. | TN | Collierville | Retailer, Hardware | Private | \$769.8 | 554 |
| GENERAL SHALE BRICK, INC. | TN | Rhea | Brick Manufacturing | Private | \$752.6 | 3389 |
| MEMPHIS SHELBY COUNTY SCHOOLS | TN | Memphis | Education | Private | \$726.5 | 1630 |
| CONCORD EFS, INC | TN | Memphis | Fintech, Finance, | Private | \$720.4 | 4034 |
| MASTERCRAFT BOAT HOLDINGS, INC. | TN | Vonore | Manufaturer of water | 0.358 | \$707.8 | 1948 |
| ENTRANS INTERNATIONAL, LLC | TN | Athens | Engineering | Private | \$705.5 | 4061 |
| VALITAS HEALTH SERVICES, INC. | TN | Brentwood | Medical | Private | \$700.0 | 3475 |
| BAE SYSTEMS ORDNANCE SYSTEMS INC. | TN | Kingsport | Security, Information | Private | \$697.8 | 1234 |
| SMITH & NEPHEW, INC. | TN | Memphis | Medical Manufacturing | Private | \$694.3 | 2168 |
| PREMISE HEALTH HOLDING CORP. | TN | Brentwood | Healthcare | Private | \$685.0 | 3854 |
| FIRSTENTERPRISES, INC. | TN | Murfreesboro | Frieght Manufacture, | Private | \$682.9 | 4316 |
| BULAB HOLDINGS, INC. | TN | Memphis | Chemical Engineering, | Private | \$676.0 | 1769 |
| SHELBY COUNTY HEALTH CARE CORPORATION | TN | Memphis | Healthcare | Private | \$654.5 | 3478 |
| CHECK INTO CASH, INC. | TN | Cleveland | Financial Institution | Private | \$627.1 | 4123 |
| MEDTRONIC SOFAMOR DANEK USA, INC. | TN | Memphis | Medical Equipment | Private | \$615.3 | 2937 |
| FB FINANCIAL CORPORATION | TN | Memphis | Financial | 1.54 | \$596.0 | 1390 |
| CUMMINS FILTRATION INC | TN | Nashville | Technology Manufacturer | Private | \$583.3 | 803 |
| DELEK REFINING, LTD. | TN | Nashville | Oil, Crude | Private | \$576.9 | 4913 |
| FEDEX LOGISTICS, INC. | TN | Memphis | Logisitic | Private | \$569.2 | 3006 |
| Aristocrat | TN | Nashville | Artificial Intelligence • | Private | - | 6500 |
| SL AMERICA CORPORATION | TN | Clinton | Auto Body parts | Private | \$568.6 | 3701 |
| UNITED COAL COMPANY LLC | TN | Memphis | Coal | Private | \$532.5 | 1956 |
| INGRAM BARGE COMPANY LLC | TN | Nashville | Manufacturer | Private | \$530.3 | 4089 |
| PEPSI BEVERAGES COMPANY | TN | Knoxville | Beverage Manufacture | Private | \$529.8 | 3172 |
| KING PHARMACEUTICALS LLC | TN | Bristol | Pharmace Manufacture | Private | \$522.9 | 2278 |
| PROVIDENT LIFE & ACCIDENT INSURANCE COMPANY | TN | East Brainerd | Financial, Life Insurance | Private | \$500.9 | 2304 |
| RESOURCE LABEL GROUP, LLC | TN | Franklin | Supply Chain, | Private | \$459.2 | 3476 |
| GIBSON BRANDS. INC. | TN | Nashville | Manufacturer | Private | \$438.2 | 2304 |
| Nissan North America, Inc. | TN | Smyrna | Manufacturer | Private | \$395.5 | 8000 |
| PROPEX OPERATING COMPANY, LLC | TN | Chattanooga | Engineering Services | Private | \$346.4 | 3100 |
| Bridgestone Americas Tire Operations, LLC | TN | Nashville | Manufacturer | Private | \$247.1 | 8200 |
| Consolidated Nuclear Security | TN | Oak Ridge | Energy Manufacture | Private | \$455.4 | 8000 |
| Motive | TN | Nashville | rtificial Intelligence • | Private | \$410.0 | 4000 |
| Optum | TN | Nashville | Big Data • Healthtech • | Private | \$1.58 | 160000 |
| CORIZON HEALTH, INC. | TN | Brentwood | Healthcare | Private | \$468.0 | 6538 |



Tax & Demographic Reports

State & Local Tax Rates, Cost of Living, Occupational Wages & Transportation Costs



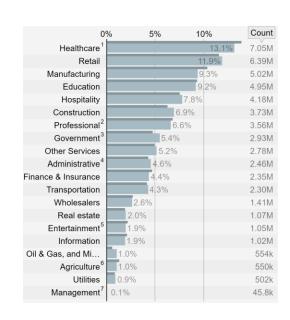
Understanding the Demographic in US South Region

Consumer Unit as of 2022

| Item | United States | Northeast(1) | Midwest(2) | South(3) | West(4) |
|---|---------------|--------------|------------|----------|----------|
| Number of consumer units (in thousands) | 133,843 | 23,083 | 28,341 | 51,921 | 30,497 |
| Consumer unit characteristics: | | | | | |
| Income before taxes | \$90,724 | \$104,423 | \$87,956 | \$81,251 | \$99,055 |
| Age of reference person | 52.0 | 53.0 | 52.4 | 51.8 | 51.2 |
| Average number in consumer unit: | | | | | |
| People | 2.4 | 2.4 | 2.4 | 2.4 | 2.6 |
| Children under 18 | 0.6 | 0.5 | 0.6 | 0.6 | 0.6 |
| Adults 65 and over | 0.4 | 0.4 | 0.4 | 0.4 | 0.4 |
| Earners | 1.3 | 1.3 | 1.3 | 1.2 | 1.4 |
| Vehicles | 1.9 | 1.7 | 2.0 | 1.8 | 2.0 |
| Percent homeowner | 65 | 63 | 70 | 67 | 59 |
| Average annual expenditures | \$70,052 | \$76,331 | \$67,327 | \$63,610 | \$78,778 |

Different industries working in the South vs United States





Population size in South Region

| Region | Population | Percentage |
|-----------|-------------|------------|
| Northeast | 57,040,406 | 17.1% |
| Midwest | 68,787,595 | 20.6% |
| West | 78,743,364 | 23.6% |
| South | 128,716,192 | 38.6% |

Cost Of Living

- Texas ~ \$55,113
- Arkansas ~ \$51,595
- Oklahoma ~ \$48,651
- North Carolina ~ \$53,959
- South Carolina ~ \$48,928
- **Kentucky** ~ \$50,693
- Virginia ~ \$58,250
- Tennessee ~ \$52,468

| Category | Average Annual Per- Capita Cost in Tennessee | Category | Average Annual Per- Capita Cost in Kentucky |
|-----------------------------------|--|---|---|
| Housing and Utilities | \$17,303 | Housing and Utilities | \$16,436 |
| Health Care | \$6,946 | Health Care | \$7,430 |
| od and Beverages (non-restaurant) | \$3,016 | Food and Beverages (non-restaurant) | \$3,581 |
| Gas and Energy Goods | \$1,152 | Gas and Energy Goods | \$1,263 |
| All Other Personal Expenditures | \$24,051 | All Other Personal Expenditures | \$21,983 |
| | \$52,468 | | \$50,693 |
| Category | Average Annual Per- Capita Cost in Virginia | Category | Average Annual Per- Capita Cost in North Carolina |
| Housing and Utilities | \$18,774 | Housing and Utilities | \$17,350 |
| Health Care | \$7,178 | Health Care | \$7,179 |
| od and Beverage (non-restaurant) | \$3,729 | Food and Beverages (non-restaurant) | \$3,630 |
| Gas and Energy Goods | \$1,139 | Gas and Energy Goods | \$1,139 |
| | \$27,430 | All Other Personal Expenditures | \$24,661 |
| All Other Personal Expenditures | \$27,430 | 7 III O II IO I TOTO I I III EMPOTIANTATO | 42.,00 |

| Average Annual Per- Capita Cost in Oklahoma | Category |
|---|---|
| Housing and Utilities \$16,314 | Housing and Utilities |
| Health Care \$6,878 | Health Care |
| ood and Beverages (non-restaurant) \$2,756 | Food and Beverages (non-restaurant) |
| Gas and Energy Goods \$1,345 | Gas and Energy Goods |
| All Other Personal Expenditures \$21,358 | All Other Personal Expenditures |
| \$48,651 | |
| | |
| Average Annual Per- Capita Cost in Arkansas | Category |
| Housing and Utilities \$14,879 | Housing and Utilities |
| Health Care \$6,168 | Health Care |
| | Food and Beverages (non-restaurant) |
| pood and Beverages (non-restaurant) \$3,390 Fi | |
| Gas and Energy Goods \$1,800 | Gas and Energy Goods |
| | Gas and Energy Goods All Other Personal Expenditures |



Tax & Demographics: Employee Wages, Rates, & Transportation Costs

Computer and Mathematical Occupations: Employee Wages

| State | Annual Hourly Wage | Annual Mean Wage | 10th Percentile | 25th percentile | 50th percentile | 75th Percentile | 90th percentile |
|----------------|--------------------|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Texas | \$47.22 | \$98,210 | \$46,290 | \$63,070 | \$94,560 | \$128,630 | \$159,320 |
| Arkansas | \$37.76 | \$78,540 | \$36,930 | \$49,340 | \$76,150 | \$102,540 | \$129,520 |
| Oklahoma | \$40.45 | \$84,130 | \$40,240 | \$53,200 | \$78,350 | \$104,520 | \$136,230 |
| North Carolina | \$50.25 | \$104,530 | \$49,880 | \$68,990 | \$102,370 | \$133,200 | \$164,980 |
| South Carolina | \$42.19 | \$87,740 | \$44,490 | \$59,170 | \$82,030 | \$107,580 | \$136,550 |
| Kentucky | \$38.69 | \$80,470 | \$42,520 | \$52,750 | \$75,110 | \$100,220 | \$129,120 |
| Virginia | \$58.89 | \$122,500 | \$47,490 | \$47,490 | \$145,280 | \$168,290 | \$180,210 |
| Tennessee | \$36.96 | \$76,880 | \$61,590 | \$63,810 | \$69,580 | \$82,120 | \$101,270 |

Capital Stock Tax | Franchise Tax Rates

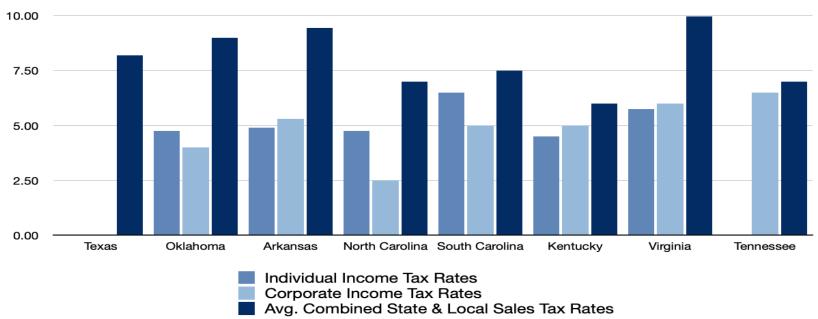
| State | Top Tax Rate | Maximum Payment |
|----------------|--------------|-----------------|
| Texas | NONE | NONE |
| Arkansas | 0.30% | UNLIMITED |
| Oklahoma | 0.125% | \$20,000 |
| North Carolina | 0.15% | UNLIMITED |
| South Carolina | 0.10% | UNLIMITED |
| Kentucky | NONE | NONE |
| Virginia | NONE | NONE |
| Tennessee | 0.25% | UNLIMITED |

Transportation Costs | State Gas Prices

| State | Avg. Gas Price Per Gallon |
|----------------|---------------------------|
| Texas | \$3.03/gal |
| Arkansas | \$3.13/gal |
| Oklahoma | \$3.23/gal |
| North Carolina | \$3.24/gal |
| South Carolina | \$3.11/gal |
| Kentucky | \$3.19/gal |
| Virginia | \$3.19/gal |
| Tennessee | \$2.89/gal |
| | |



U.S South: State Tax Rates

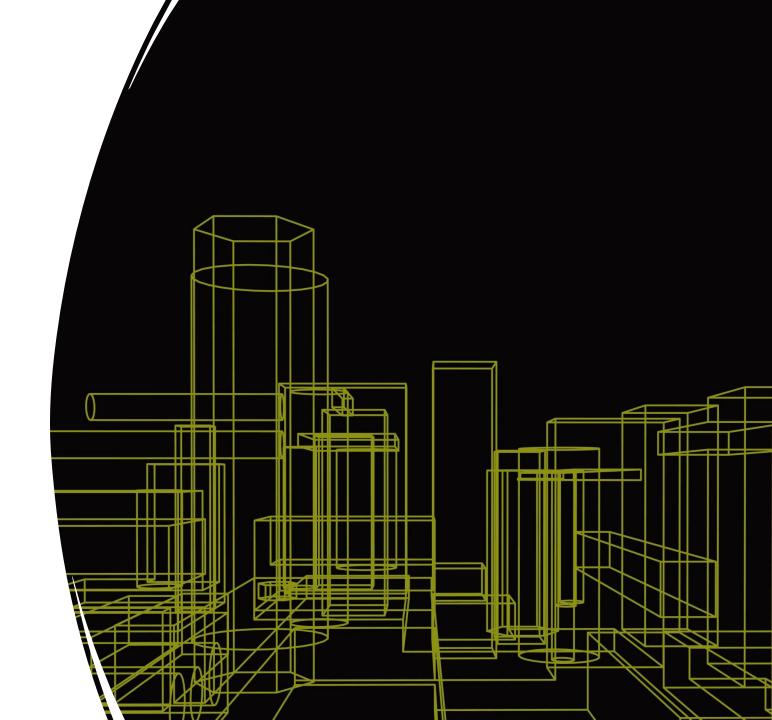


State Tax Rates

| States | Individual Income Tax Rates | Corporate Income Tax Rates | Avg. Combined State & Local Sales Tax Rates |
|----------------|-----------------------------------|----------------------------------|---|
| Texas | 0.00 | 0.00 | 8.20 |
| Oklahoma | 4.75 | 4.00 | 8.99 |
| Arkansas | 4.90 | 5.30 | 9.44 |
| North Carolina | 4.75 | 2.50 | 7.00 |
| South Carolina | 6.50 | 5.00 | 7.50 |
| Kentucky | 4.50 | 5.00 | 6.00 |
| Virginia | 5.75 | 6.00 | 10.00 |
| Tennessee | 0.00 | 6.50 | 7.00 |



Marketing Plan & Strategy







Marketing Plan Directives



ESTABLISHING AN ONLINE PRESENCE



TARGETED ADVERTISING



NETWORKING EVENTS, CONFERENCES, AND TRADE SHOWS



WORKSHOPS AND TRAINING SESSIONS





Establishing an Online Presence

- Creating Online Presence in Digital Age is Crucial
 - Garner more attention, more cost-effective with right budgeting, increases reputability and trust with clients
- Utilize LinkedIn Advertisement for attracting B2B relationships
 - Ad-Auction model pricing; set daily budget to bid for ad space against competitors, so pricing could vary starting from \$10 a day. Price depends on desirability of target audience
 - Google Ads
 - Price ranges from \$1,000-10,000 per month, average click per cost (total cost of clicks divided by clicks) for business industry is \$5.47
 - Similar bidding model to LinkedIn.



Targeted Advertising





LinkedIn Advertising

Target Audience:

Business professionals, decision-makers, and executives in the technology and outsourcing industries.

Ad Content: Highlight the tech company's expertise in outsourcing, showcasing success stories, testimonials, and the benefits of collaboration.



Industry-Specific Publications

Target Audience: Readers of industry-specific magazines, journals, or websites related to technology and outsourcing.

Ad Placement: Sponsored content or display ads in publications that cater to professionals in the outsourcing and tech sectors.

(Examples: Global Services Magazine, Outsourcing Magazine, CIO Magazine, Business Week, Forbes)



Google Ads with Location Targeting

Target Audience:

Businesses and professionals searching for outsourcing solutions in the United States.

Ad Content: Use keywords related to outsourcing, technology, and specific services offered, coupled with ad extensions to provide additional information.



Social Media Advertising on Facebook and Twitter

Target Audience:

Business owners, executives, and professionals interested in technology and outsourcing.

Ad Content: Promote content such as case studies, whitepapers, and success stories to generate interest and drive engagement.



Online Business Directories

Target Audience:

Companies searching for tech outsourcing services in the United States.

Listing Optimization:

Ensure the company's presence on relevant online directories and platforms that businesses use to find outsourcing partners

(Examples: Clutch,
Outsourcely,
IndustryNet, Sourcing
Allies, Serchen)



Search Engine Optimization (SEO)

Target Audience:

Companies searching for outsourcing services on search engines.

Optimization: Implement SEO strategies to improve the company's visibility in search engine results for relevant keywords.



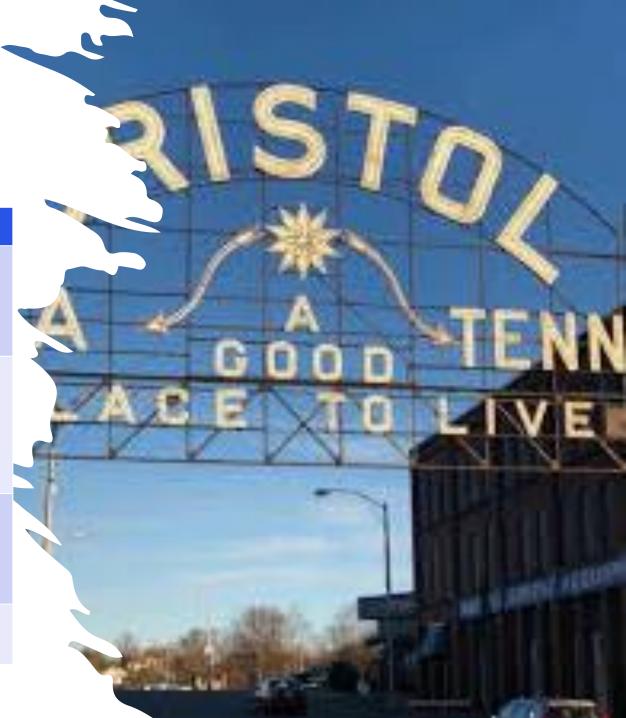
Networking
Events,
Conferences &
Trade Shows





Events in Virginia & Tennessee

| Title | Location | Date | Fees |
|---|--------------------|--------------------------|------|
| Business Networkin g In-Person Meeting | Norfolk, VA | January 17, 2024 | FREE |
| Northern Virginia Business Alliance Breakfast | Centreville, VA | January 25, 2024 | FREE |
| Innovate Cybersecu rity Summit 2024 | Nashville, TN | February 25- 28, 2024 | LINK |
| BSides Security | Knoxville, TN | May 24, 2024 | LINK |





Events in Florida

| Title | Location | Date | Fees |
|-------------------------------------|-------------------|--------------------------|---------|
| MSPExpo 2024 | Ft. Lauderdale | February 13- 15, 2024 | LINK |
| SHARE Orlando 2024 | Orlando | March 3-7, 2024 | LINK |
| Gartner Data & Analytics | Orlando | March 11-13, 2024 | \$4,525 |
| Enterprise Data World (EDW) 2024 | Orlando | March 25-29, 2024 | LINK |
| Enterprise Connect 2024 | Kissimmee | March 25-28, 2024 | LINK |
| FABTECH 2024 | Orlando | October 15- 17 | LINK |





Events in Texas

| Title | Location | Date | Fees |
|---|----------------|----------------------|----------------------|
| Oil & Gas Automation & Technology | Houston | February 13-14, 2024 | \$1,895 |
| The Expo at PowerXchange & TechAdvantage | San Antonio | March 3-4, 2024 | \$3,800 |
| Roseland West Texas Oil & Gas Convention 2024 | Midland | March 27-28, 2024 | LINK |
| OTC Offshore Technology Conference 2024 | San Antonio | May 4-9, 2024 | \$43/sqft 10'x10' |
| ECHSPO Technology Expos | Houston | May 23-24, 2024 | LINK |





Team Suggestions

- ➤ Push hard in March 2024
 - ➤ 7 events between March 3rd and 28th
 - **≻Lodge in Orlando FL**
 - ➤ 4 out of 7 events will be in Orlando/Kissimmee
- ➤ Prioritize Texas & Florida Events
 - ➤ Most customers will attend events in marquee locations (i.e. Orlando, San Antonio)





Workshops & Training Sessions

- ➤ Product Training
- ➤ Certificate Programs
- ➤ Training for clients
- ➤ Industry-Specific Workshops and Roundtable discussion
- ➤ Technology trends and Innovation
- ➤ Interactive Case Studies Workshops
- ➤ Partner with Educational and Professional Institutions
- Customer Success Stories Panel















****Business Regulations & Legal Requirements**

Competition and Antitrust Laws:

- **Overview:** adhere to competition laws to prevent anti-competitive practices and maintain fair market competition
- ☐ **Considerations:** Compliance with the Sherman Antitrust Act and the Clayton Act

Consumer Protection Laws:

- **□ Overview:** compliance with consumer protection laws
- □ **Considerations**: Consumer Protection Act and the Federal Trade Commission (FTC) guidelines

Contract Labor Regulations:

- **Overview:** Regulations related to the use of contract labor and independent contractors to avoid misclassification
- □ **Considerations**: Compliance with the Internal Revenue Service (IRS) guidelines and state labor laws regarding worker classification

Intellectual Property (IP) Laws:

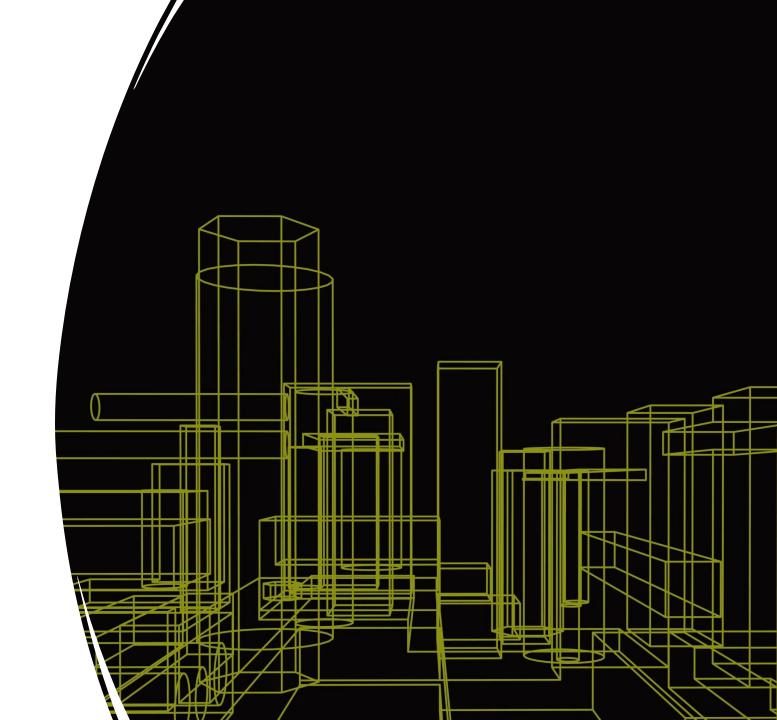
- **Overview:** outsourcing agreements often include provisions to address IP ownership and usage rights.
- □ **Considerations**: Patents, trademarks, copyrights, and trade secrets

Labor Laws and Employment Regulations:

- **Overview:** Outsourcing involves workforce considerations, and compliance with labor laws is crucial
- □ **Considerations**: Adherence to wage and hour laws, employment eligibility verification (Form I-9), and compliance with the Fair Labor Standards Act (FLSA) are essential



Setting Up a Corporate Presence in US South Region





Setting up Office in the US South Region

| Lease Rate: Approximately | / \$29 per so | quare foot (| average in | Dallas for |
|-------------------------------|---------------|--------------|------------|------------|
| Space Requirement: Varie | s based on | operationa | l needs. | |
| | | | | |
| For a 1,000 sq. ft. space: \$ | 29,000 per | year (leasir | ng) | |
| For a 2,000 sq. ft. space: \$ | 58,000 per | year (leasir | ng) | |
| | | | | |
| | Lowest | Average | | |
| Office Space SQ | 29,000 | 58,000 | | |
| Utilities | 1000 | 5000 | | |
| Furniture (Fixed-Fee) | 5000 | 20000 | | |
| Technology Infrasture | 8,000 | 15,000 | | |
| Total: | 43,000 | 98,000 | | |
| | | | | |

Texas (Dallas or Houston):

- Pros:
 - Thriving economies
 - Diverse industries
 - Strong technology presence
 - No state income tax
 - Major business hub with opportunities for SAVICtech



Setting up Office in the US South Region

| Lease Rate: \$31.14 per squ | uare foot (a | verage in N | lashville) | |
|--------------------------------|--------------|-------------|--------------|-----------|
| Space Requirement: Varies | s based on | the size ne | eded for o | perations |
| | | | | |
| For a 1,000 sq. ft. space: \$3 | 31,140 to \$ | 55,000 per | year (leasi | ng) |
| For a 2,000 sq. ft. space: \$ | 62,280 to \$ | 110,000 pe | er year (lea | sing) |
| | | | | |
| | Lowest | Average | | |
| Office Space SQ | 55,000 | 110,000 | | |
| Utilities | 1000 | 5000 | | |
| Furniture (Fixed-Fee) | 5000 | 20000 | | |
| Technology Infrasture | 8,000 | 15,000 | | |
| Total: | 69,000 | 150,000 | | |
| | | | | |

Tennessee (Nashville or Memphis):

- Pros:
 - Business-friendly environment
 - Diverse economy
 - No state income tax on wages
 - Relatively lower cost of living



Setting up Office in the US South Region

| Lease Rate: Average rate in | n Fairfax wa | as \$29.85 p | er square foot in 2 |
|--------------------------------|--------------|--------------|---------------------|
| Space Requirement: Varies | s based on | operationa | l needs. |
| | | | |
| For a 1,000 sq. ft. space: \$2 | 29,850 per | year (leasir | ng) |
| For a 2,000 sq. ft. space: \$5 | 59,700 per | year (leasir | ng) |
| | | | |
| | Lowest | Average | |
| Office Space SQ | 29,850 | 59,700 | |
| Utilities | 1000 | 5000 | |
| Furniture (Fixed-Fee) | 5000 | 20000 | |
| Technology Infrasture | 8,000 | 15,000 | |
| Total: | 43,850 | 99,700 | |
| | | | |

Virginia (Northern Virginia, Fairfax, Richmond):

- Pros:
 - Strong technology and government contracting sectors
 - Proximity to Washington, D.C.
 - Well-educated workforce
 - Tech-savvy environment in Northern Virginia



Setting up Office in the US South Region





Team Reports: Contributions, Hours, & Outsourcing Challenges



MOONSHOT 2027



Olindo Voria



Individual Contributions & Hours

| Names | Hours | Contributions |
|------------|----------|---|
| Elis Huong | 14 Hours | Sprint 2 Scrum Master (State Identification Analysis, workshops & training sessions, Setting up an office in South Region, Cost of Living Demographics & Company Search) |
| Isaiah Lee | 16 Hours | Product Owner, Sprint 4 Scrum Master (Market industry identification, client communication, Company Search & Industry Focus) |

Steph Luong

13.5 Hours

Sprint 0 & 3 Scrum Master (Establishing Online presence, Industry Focus & Company Search in Texas and Oklahoma, Networking events in Texas)

Lana Rizig

Sprint 1 Scrum Master (State identification analysis, taxes & legal regulations, targeted advertising, industry & company search)

advertising, industry & company search)

14.5 Hours

Sprint 5 Scrum Master (Industry & company search & networking events/conferences)







Outsourcing Challenges & Solutions

■Misunderstandings of Expectations

During the project, initially, we thought we only needed 25 companies per state, but with the next meeting, our team found out that we needed 50 in total. We had misunderstood SAVIC INC's expectations due to wording differences and that caused us to fall behind.

Solution: Ask clear questions about what was expected of us and be hyper specific about our deliverables to avoid any confusion

□Scheduling Conflicts:

As Yuvraj had to meet with multiple teams and his own team, it was difficult for us to have a consistent meeting time with him. It got more difficult whenever he returned to India, as we were trying to be mindful of his schedule.

Solution: Before ending the meeting with Yuvraj, we scheduled the next meeting in the zoom to avoid missed emails and missed communication.



Conclusion

- Our findings provided market analysis and strategy and implementation aspects of a business plan for SAVIC INC.
- Created solid starting point for SAVIC INC to continue research
- The South Region of U.S can be very profitable to invest in based off findings
 - Texas has base companies that may have a need for SAVIC INC to enter the market with relative ease with attractive tax rates for businesses
 - North Carolina would be a breakthrough state due to their top industries and reliance on IT