



Child Protection and Vulnerable Adults (Safeguarding) Policy Statement and Procedure

Little Chester Allotment Association (hereinafter referred to as LCAA) acknowledges the duty of care to safeguard and promote the welfare of children and vulnerable adults and is committed to ensuring that our safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice.

The policy recognises that the welfare and interests of children and vulnerable adults are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socio-economic background, all children and vulnerable adults involved with activities sponsored by or managed by LCAA:

- Have a positive and enjoyable experience in as safe an environment as possible
- Are protected from abuse whilst participating in activities taking place under the auspices of LCAA

LCAA acknowledges that some children and adults, including disabled children and adults, those with mental health problems or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy LCAA will:

- Designate a member of the LCAA committee as Safeguarding Lead. The current Safeguarding Lead is David Stirland.
- Promote and prioritise the safety and wellbeing of children, young people and vulnerable adults.
- Ensure everyone on the Committee understands their roles and responsibilities in respect of safeguarding.
- Ensure appropriate action is taken in the event of incidents/concerns of abuse or attempted abuse.
- Ensure that all concerns of abuse and all aspects of safeguarding concerns are related through the Safeguarding Lead, or in their absence a member of the LCAA Management Committee, to those organisations (Police and Social Services) who have the lead and specific authority in their area.
- So far as reasonably practicable prevent the deployment of unsuitable individuals.

The policy and procedures will be widely promoted and are mandatory for everyone involved in the LCAA Committee or those employed by them. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in the termination of membership of the organisation.

Monitoring:

The policy and procedure will be reviewed a year after development and then every three years.

This Policy revised **03/08/2024**