



FICAMAXX: Smarter Payroll, Bigger Savings

FICAMAXX is a turnkey solution that helps businesses reduce payroll tax liability while increasing employees' take-home pay. Fully compliant under IRS Section 125, it's designed to create immediate, measurable savings for organizations of any size.

How It Works – 3 Simple Steps

1

Employee Enrollment

Staff opt in during the enrollment period.

2

Payroll Integration

Adjustments are made through existing payroll systems.

3

Shared Savings

Employers lower payroll costs while employees enjoy higher net pay.

Why Employees Love It

- Higher take-home pay without changing their salary
- Simple, one-time enrollment
- 100% IRS-approved and secure
- Freedom to opt out anytime

Key Benefits for Employers

- Reduce FICA payroll tax expenses
- Increase employee retention and satisfaction
- Easy to implement – no new systems required
- Flexible and scalable for growing organizations

FAQ Highlights

Is this legal?

Yes. FICAMAXX is fully compliant under IRS §125 guidelines.

Does it require new systems?

No. FICAMAXX works seamlessly with your existing payroll provider.

Who benefits?

Both sides: employees take home more, employers save on payroll taxes.



**Talk to HR or Scan the QR Code
to Connect with FICAMAXX**



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