



## **The 5 Costly Leadership Mistakes**

Avoid these common pitfalls that silently hurt growth, teams, and profits.

### **1. Micromanaging Instead of Empowering**

Leaders who micromanage kill creativity, motivation, and trust.

Cost: High turnover, slow innovation, and disengaged employees.

Fix: Empower your team with autonomy, clear goals, and accountability.

### **2. Missing Empathy & Recognition**

Leaders who don't listen or recognize effort create resentment.

Cost: Burnout, low morale, and absenteeism.

Fix: Lead with empathy, celebrate wins, and treat your people as your biggest asset.

### **3. Resisting Feedback & Change**

Leaders who can't adapt or accept feedback stall growth.

Cost: Missed opportunities, outdated practices, and frustrated teams.

Fix: Stay agile, create feedback loops, and model adaptability.

### **4. Chasing Numbers Over People**

Toxic leaders push for numbers at the expense of culture.

Cost: Quick wins followed by long-term instability.

Fix: Build a culture where people feel safe, respected, and supported.

### **5. Failing to Develop & Invest in People**

Leaders who don't train or mentor their teams create stagnation.

Cost: Limited growth, skills gaps, and constant rehiring.

Fix: Commit to growth with coaching, training, and career paths.

Because People Build Companies, We Build People. Don't let these 5 mistakes cost your business its best talent. Learn how to lead with impact, vision, and results.

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