

# ELIZABETH SEMOWO

## POLICY STRATEGY & EQUITY- FOCUSED PROGRAM LEADERSHIP

### CONTACT

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- 📍 Burnaby, Canada

### KEY QUALIFICATIONS

- 10+ years in Policy research, refugee advocacy, gender equity and social program management
- Certifications: PMP, GBA+, TCPS (2)
- Advanced qualitative and mixed-methods researcher with expertise in NVivo, Qualtrics, and photovoice methodologies for inclusive policy development.
- Strong record of program and event management, budget oversight, stakeholder engagement, and communications strategy design.

### EDUCATION

Master of Public Policy and Global Affairs  
(MPPGA) : *Development and Social Change*

- University of British Columbia

B.A. (Hons), English Language & Literature

- Lagos State University

Project Management Certification

- Project Management Institute - 3387067

### SKILLS

- **Policy & Research:** MEL, Theory of Change, Impact Assessment & Participatory Planning, Risk Assessment,
- **Methodologies:** NVivo, R, STATA, Photovoice, Canva, Qualtrics,
- **Project & Event Management:** Cvent, Microsoft Project, Asana,
- **Digital Tools:** Canva, Qualtrics, Cvent, Learning Space, Microsoft Suite, Wordpress, Hostinger, Canva, Qualtrics,
- **Languages:** English (Fluent), Yoruba (Native), French (Basic)

### EXPERIENCE

**GRADUATE POLICY CONSULTANT** **2024 - Present**  
UBC - Refugee Law Project, Uganda

- Conducted a thematic analysis of interviews and focus groups on conflict impact in Northern Uganda using NVivo.
- Curated focus groups and conducted literature reviews on transitional justice frameworks, aligning findings with national policy goals.
- Delivered stakeholder-informed policy recommendations on gender roles, family structures, and post-conflict nation-building.

#### GRADUATE RESEARCH ASSISTANT

**UBC - Centre for Migration Studies** **May 2024 - Aug 2024**

- Conducted a qualitative research using Canadian citizenship guides, to identify the representation of equity-denied groups in state sponsored narratives. Research findings presented at the Pathways to Prosperity Conference and Published in the [Tye](#).
- Designed Photovoice framework for implementing storytelling narratives settler-colonial narratives project

**GRADUATE RESEARCH ASSISTANT** **Dec 2023 - Apr 2024**

**UBC - School of Public Policy and Global Affairs**

- Co-organized the 4th Student-Led Symposium on Memory Across Borders, overseeing concept development and event execution within a \$5K budget.
- Managed communications and stakeholder engagement with TMIN UBC partners.
- Led branding, flyer/poster design, and social media strategy to maximize outreach.

### VOLUNTEER

#### MANAGER, EDUCATIONAL OUTREACH

**Project Management Institute - West Coast Chapter** **Jun 2023 - Dec 2024**

- Designed outreach frameworks to boost community engagement.
- Secured sponsorships to strengthen programming and member benefits.

#### PROJECT COORDINATOR

**Sept 2018 - Dec 2018**

**Collectif Bienvenue - Montreal**

- Led donor and volunteer coordination for winter relief drive serving 100 refugee families.
- Secured sponsorships to strengthen programming and member benefits.