

## Workplace Bullying Training

Fabulous Coaching, Training, and Productions, LLC


Transform Your Workplace Culture with Expert-Led Bullying Prevention Training


Break the cycle of workplace bullying while building a stronger, more productive organization.


### Why Choose Our Workplace Bullying Training?


Workplace bullying costs organizations thousands of dollars annually through decreased productivity, increased turnover, and legal risks. Our comprehensive training program addresses these challenges head-on with a unique blend of expert knowledge, practical strategies, and engaging delivery that makes learning memorable and actionable.

### What Makes Our Training Fabulous:

 **Customized to Your Organization** Every workplace is different. Our training programs are tailored to your specific industry, company size, culture, and challenges. Whether you need a focused 2-hour workshop or a comprehensive multi-day program, we design solutions that fit your schedule and objectives.

 **Learning Through Laughter** We believe that serious topics don't require serious faces. Our training incorporates appropriate humor to create a comfortable learning environment where participants feel safe to engage, ask questions, and practice new skills. This approach increases retention and makes difficult conversations easier to navigate.

 **PhD-Level Expertise** Led by a doctoral-level expert in Organization and Management with specialization in Human Resource Management, our training is grounded in the latest research and best practices in organizational behavior.

 **Interactive and Engaging** Forget boring lectures! Our sessions include:

- Real-world case studies from various industries
- Interactive role-playing exercises
- Group problem-solving activities
- Practical skill-building workshops
- Q&A sessions tailored to your workplace challenges

### Training Programs Available

### **For All Employees: Building a Respectful Workplace**

- Recognizing workplace bullying behaviors
- Understanding the impact on individuals and organizations
- Developing bystander intervention skills
- Creating inclusive communication strategies
- Building emotional intelligence and empathy

### **For Supervisors and Managers: Leadership in Action**

- Early identification and intervention strategies
- Conducting difficult conversations with confidence
- Documentation and reporting procedures
- Creating psychologically safe work environments
- Balancing accountability with respect

### **For HR Professionals: Strategic Implementation**

- Developing comprehensive anti-bullying policies
- Investigation procedures and legal considerations
- Creating reporting systems that encourage disclosure
- Measuring and monitoring workplace culture
- Building organization-wide prevention programs

### **For Leadership Teams: Cultural Transformation**

- Understanding the business case for respectful workplaces
- Leading by example and setting organizational tone
- Implementing sustainable culture change initiatives
- Measuring ROI of workplace culture investments
- Strategic planning for long-term success

## **Training Delivery Options**

### **In-Person Training**

- High-energy, interactive sessions at your location
- Full engagement with hands-on activities
- Customized to your physical space and group size
- Perfect for team building and culture development

### **Virtual Training**

- Engaging online sessions using interactive platforms
- Flexible scheduling for distributed teams
- Cost-effective solution for multiple locations
- Recorded sessions available for future reference

### **Hybrid Approach**

- Combination of in-person and virtual elements
- Flexibility to accommodate different learning preferences
- Extended learning with follow-up virtual sessions
- Blended approach for maximum impact

## **What You'll Receive**

### **Comprehensive Learning Materials**

- Participant workbooks with practical tools and templates
- Quick reference guides for managers and supervisors
- Digital resources for ongoing learning
- Action planning templates for immediate implementation

### **Ongoing Support Resources**

- Three-month follow-up consultation session
- Access to updated materials and resources
- Recommended reading and continuing education resources

### **Measurable Outcomes**

- Pre and post-training assessments

- Skill-building checklists and evaluation tools
- Culture measurement recommendations
- ROI tracking guidance

## **Perfect for Organizations of All Sizes**

### **Small Businesses (10-50 employees)**

- Intimate, personalized training sessions
- Cost-effective culture building
- Prevention-focused approach
- Leadership development emphasis

### **Medium Organizations (50-500 employees)**

- Department-specific customization
- Multi-level training programs
- Manager and employee track options
- Policy development support

### **Large Enterprises (500+ employees)**

- Scalable training delivery
- Train-the-trainer programs
- Organization-wide culture initiatives
- Long-term partnership opportunities

## **Industries We Serve**

Our training has been successfully implemented across diverse sectors including:

- Healthcare and medical facilities
- Educational institutions
- Financial services
- Manufacturing and industrial

- Technology companies
- Non-profit organizations
- Government agencies
- Retail and hospitality

## **The Fabulous Difference**

**Evidence-Based Approach:** Our training is built on solid research and proven methodologies in human resource management.

**Practical Application:** Every concept taught includes immediate, actionable strategies that participants can implement right away.


**Sustainable Change:** We focus on long-term culture transformation, not just compliance training.


**Engaging Delivery:** Our unique blend of humor and expertise creates memorable learning experiences that stick.

**Comprehensive Support:** From initial assessment through implementation and follow-up, we're your partner in creating positive workplace change.

## **Ready to Transform Your Workplace?**

Take the first step toward building a more respectful, productive workplace culture.

 **Start with our FREE Workplace Bullying Assessment** - This comprehensive 5-minute evaluation will help you understand your organization's current risk level and receive customized recommendations tailored to your specific situation. Discover where your workplace stands and what actions you should prioritize.

 **Contact us today** at 520-827-0510 to discuss your organization's specific needs and learn how our workplace bullying training can make a measurable difference in your company. You may also email us at [info@fabulousctp.com](mailto:info@fabulousctp.com).

**Disclaimer:** The workplace bullying assessment is designed as an educational tool to help organizations identify potential areas of concern regarding workplace bullying. It is not intended to replace professional legal advice, formal workplace investigations, or comprehensive organizational audits. Results are based on general indicators and should be used as a starting

point for discussion and further evaluation. For specific legal concerns or serious workplace issues, please consult with qualified legal professionals or human resources specialists. Fabulous Coaching, Training, and Productions, LLC makes no warranties regarding the completeness or accuracy of assessment results and assumes no liability for actions taken based on assessment outcomes.