

RISOVENT

The Intentions to Innovate

Training Title:

The Intentions to Innovate

Training Provider Details:

- **Company Name:** RISOVENT LTD
- **Registered Address:** White Building Studios, 1-4 Cumberland Place, Southampton, UK, SO15 2NP.
- **Email:** contact@risovent.com
- [Click here to read more about the trainer.](#)

Detailed Description of the Training

1. Training Summary

- This training workshop focuses on the role of intention in driving innovation, framed through the Theory of Planned Behavior. Participants will explore how their personal attitudes, workplace norms, and perceived ability to act influence their innovation intentions. Through guided discussion and a practical activity, they will uncover their own “why” for innovation and examine how intention translates into behavior in professional settings. The session helps participants gain clarity on what drives their intention to innovate and how to strengthen it for consistent and applied innovative actions.

2. Training Aim

- To enable participants to understand and reflect on the factors that shape their intention to innovate, using the Theory of Planned Behavior as a guiding framework. The aim is to help individuals identify attitudes, norms, and perceived control factors that drive and support them in aligning intention with action in their professional roles.

3. Learning Outcomes

By the end of this workshop, participants will be able to:

- Describe the Theory of Planned Behavior and its relevance to innovation.
- Analyze how attitudes, subjective norms, and perceived behavioral control shape innovation intentions.
- Evaluate personal and workplace factors that influence their own intention to innovate.
- Construct a personal intention map that connects intention with future innovative actions.

4. Overview of the Training

- **Welcome and Icebreaker**
Participants are introduced to the theme by reflecting on moments when they felt driven to try something new, opening discussion on what sparks intention.
- **Part 1: Understanding the Theory of Planned Behavior**
An interactive session introduces the model, highlighting how attitudes, subjective norms, and perceived control interact to shape intention and behavior.
- **Part 2: Translating Intention into Behavior**
This segment examines how intentions can be turned into innovative action, exploring enablers, barriers, and strategies for bridging the gap between “wanting to” and “doing.”
- **Part 3: Exploring Workplace Factors**
Participants analyze cultural and social expectations within their workplace that influence their intention to innovate, supported by guided discussion.
- **Main Practical Exercise**
Through a structured mapping activity, participants create a personal intention map that connects attitudes, norms, and perceived control to their own innovation goals.
- **Wrap-Up and Insights**
The session concludes with a discussion of key takeaways and reflections on how intention can translate into consistent innovative actions in professional contexts.

Pre-Contractual Information

- **Business Name, Contact Details, and Address:** As provided above.
- **Description of Services:** Our training workshop combines lectures, interactive exercises, group discussions, scenarios and problem-solving activities. Participants will engage in self-assessment,

collaborative exercise, and practical application to achieve the learning outcomes. [More details are available above in points 1 to 4.](#)

- **Price and Taxes:** The total price, including all applicable taxes (if any and where applicable), is detailed on our [Pricing Page](#). The service fee is transparent, with no hidden charges. Please note that for face-to-face training only, additional expenses such as transportation and accommodation are not included and will be charged separately if applicable.
- **Payment Methods:** Payment must be made via bank transfer to RISOVENT LTD's business bank account. Account details will be provided upon issuing and sending you an invoice.
- **Consumer's Obligation to Pay:** By confirming this service and signing the contract via email, you agree to the payment terms and acknowledge your obligation to pay the total amount due within 10 days of receiving the invoice via email.
- **Immediate Confirmation:** Following your agreement to proceed, you will receive an email confirmation of your intent to engage our services.
- **Contract Delivery Timing and Procedure:** The contract will be delivered via email once the service is confirmed by email. This ensures that the contract includes all terms before any party signs. The service terms and conditions, along with the contract and any other supporting documents, will be provided to the client via email.
- **Contract Format:** Sent in a PDF or Word format that you can easily save and print.
- **Opportunity for Questions and Modifications:** We strongly encourage you to review the contract details and any supporting documents, request modifications, and ask questions before signing. Please confirm acceptance by signing the contract and returning it via email.
- **Acknowledgment of Receipt:** Required from clients to ensure you have received and understood all contractual documents.

- **Cancellation Rights:** You have the right to cancel this contract within 14 days of signing, without providing any reason. To exercise the right to cancel, you must inform us of your decision through a clear statement by filling the contact form on <https://risovent.com/contact> or by sending an email to contact@risovent.com
- **Standard Cancellation Form:** Available via email or contact form upon request.
- **Accessibility of Information:** Alternative formats of training materials and pre-contractual information are available upon request. Please contact us for more information.
- **Technical Requirements for Online Participation:** To participate in the online training via Microsoft Teams, you will need:
 - A computer or tablet with audio and video capabilities.
 - A stable internet connection.
 - The latest version of Microsoft Teams installed.
 - A compatible operating system (Windows 10 or later, macOS 10.13 or later).
 - Recommended: A headset with a microphone for optimal audio quality.
- **Complaint Handling Policy:** We are committed to providing quality services. If you have any complaints, please contact us at contact@risovent.com. We aim to acknowledge all complaints within 2 business days and resolve them as soon as possible. Please refer to our [Complaint Handling Policy](#) for more details.
- **Need to Make a Change:** If you need to make any changes or correct any errors, please contact us at contact@risovent.com
- **Duration and Termination Conditions:** The contract includes the duration of the training workshop and any agreed-upon post-training support. Either party may terminate the contract under the conditions specified in the Service Terms and Conditions. The service terms and conditions, along with the contract and any other supporting documents, will be provided to the client via email.

- **Contents of the Service Agreement**

The formal Service Agreement will outline the full terms of engagement, which may include details such as the training scope, total fees, payment terms, delivery schedule, client responsibilities, confidentiality, intellectual property, cancellation, and termination conditions, as well as any content or materials related to the provided RISOVENT service. The exact terms may vary depending on the service provided. This document will be sent to the client for review and signature before any payment is made or service delivery begins. The Service Agreement will also incorporate RISOVENT LTD's Service Terms and Conditions, which will be shared with the client at the time of contract preparation.

Certificate of Attendance

- RISOVENT LTD issues certificates of attendance to all participants who successfully complete the training workshop. It is important to note that these certificates are not accredited by any external body. Their sole purpose is to only confirm that participants have attended the workshop, and they do not imply any professional qualification or endorsement. Additionally, issuance of the certificate of attendance is optional and will only be provided to participants upon their request.

Contract Delivery and Client Interaction

- **Contract Delivery Timing and Procedure:** The contract will be delivered via email as soon as possible after the service is confirmed, ensuring that the contract reflects all terms before any party signs.
- **Opportunity for Questions and Modifications:** Strongly encouraged before signing the contract. Clients can review the contract details, request modifications, and confirm acceptance via email.
- **Acknowledgment of Receipt:** Required from clients to ensure that you have received and understood all contractual documents.

Target Audience

- Employees at any level who want to understand how their workplace attitudes, team culture, and self-efficacy affect their intention to innovate and how to turn that intention into real action.
- Team leaders and managers who want practical ways to help their teams move beyond ideas, by translating innovative intentions into applied behavior and measurable workplace outcomes.

Duration and Scheduling

- Three hour training workshop

Training Format and Location

- Online via Microsoft Teams or face-to-face* at the client's workplace

Participant Capacity

- Maximum of 30 individuals per session.

Financial Information

- **Payment Terms:** Due within 10 days of sending the invoice via email.

Total Price

- [Please read the price page by clicking here.](#)

Cancellation Policy

- You have the right to cancel the service and contract within 14 days of signing, without providing any reason.

Privacy Policy

- To learn more about RISOVENT LTD's Privacy Policy, please [click here](#).

Additional Notes

- Both online and face-to-face* training are available for clients based in the United Kingdom (UK).
- For organisations or companies based outside the UK, online training is available worldwide.
- Face-to-face training for international clients may also be available depending on RISOVENT LTD physical availability and travel capacity.
- If face-to-face delivery is not possible, the training can still be delivered online.
- **** For face-to-face training delivered to clients, please note that the training fee does not cover additional expenses such as transportation and accommodation.***

More Information

- For additional details, please visit the **FAQ** page on the RISOVENT website by [clicking here](#). If you have further questions, feel free to contact us at contact@risovent.com

Outline schedule – The following plan can be updated or modified

Duration	Session Segment	Format
10 minutes	Welcome & Icebreaker	Group sharing, informal intro
25 minutes	Part 1: Understanding the Theory of Planned Behavior	Interactive mini-lecture
25 minutes	Part 2: Translating Intention into Behavior	Concept explanation + examples

Duration	Session Segment	Format
15 minutes	Break	Coffee/Tea break
25 minutes	Part 3: Exploring Workplace Factors	Guided discussion and reflection
60 minutes	Main Exercise: Creating Your Personal Intention Map	Individual + group practical work
15 minutes	Q&A	Questions & Answers session
5 minutes	Wrap-Up & Insights: <i>Improve your intentions to innovate</i>	Recap + personal reflection
Total = 3 hours workshop		