

RISOVENT

Transformative Innovation Mindset: Changing Within Yourself

Training Title:

Transformative Innovation Mindset: Changing Within Yourself

Training Provider Details:

- **Company Name:** RISOVENT LTD
- **Registered Address:** White Building Studios, 1-4 Cumberland Place, Southampton, UK, SO15 2NP.
- **Email:** contact@risovent.com
- [Click here to read more about the trainer.](#)

Detailed Description of the Training

1. Training Summary

- This training is designed to cultivate an innovation-driven mindset by focusing on personal transformation, self-awareness, and adaptability. Participants will engage in exercises to think outside the box, spark curiosity, and embrace change as a pathway to disruptive innovation. The session aims to foster a deeper understanding of how individual transformation can lead to more creative and innovative thinking in professional environments.

2. Training Aim

- To empower participants to embrace and cultivate an innovative mindset, transforming their approach to challenges and opportunities within their personal and professional lives. Through the sessions, we aim to unlock the creative potential within each individual, fostering a culture of continuous improvement, curiosity, and adaptable problem-solving.

3. Learning Outcomes

- **Analyze and Apply Innovative Thinking:** Participants will critically analyze challenges and apply innovative thinking techniques to devise creative solutions, enhancing efficiency and effectiveness in various professional contexts.
- **Create and Sustain a Culture of Innovation:** Learn to develop and implement strategies that cultivate a supportive environment for innovation, evaluating its impact on team dynamics and organizational growth.
- **Advance Personal and Professional Development:** Gain the ability to evaluate personal strengths and weaknesses in the context of innovative thinking and create a personalized action plan for ongoing professional development focused on enhancing creativity and adaptability.

4. Overview of the Training

- **Introduction to Innovation Mindset**
 - **Summary:** Introduction to innovation mindset, why it's crucial in today's work environment, and the benefits it brings to individuals and organizations.
- **The Intention to Innovate**
 - **Summary:** Exploration of personal and organizational motivations for innovation, including intrinsic and extrinsic factors that drive the desire to innovate.
- **Dissecting and Simplifying a Problem**
 - **Summary:** Techniques and methodologies for breaking down complex problems into simpler, more manageable components to facilitate innovative solutions.
- **Cultivating Curiosity**
 - **Summary:** Strategies to foster a culture of curiosity that encourages exploration, questioning, and the pursuit of new knowledge and experiences.
- **Impact of Organizational Culture on Innovation Mindset**
 - **Summary:** Examining how organizational culture influences innovation, focusing on creating environments that nurture and support innovative thinking.
- **Analyzing Yourself as an Employee**
 - **Summary:** Self-assessment exercises aimed at understanding one's role, strengths, weaknesses, and potential contributions to fostering organizational innovation.

- **Practice Open-mindedness**
 - **Summary:** Encouragement of open-mindedness is a key to unlocking innovative potential, including exercises to challenge existing beliefs and embrace diverse perspectives.
- **Develop Empathy**
 - **Summary:** Focus on empathy as a critical component of human-centered design and innovation, including methods to enhance understanding and connection with others' needs and challenges.

Pre-Contractual Information

- **Business Name, Contact Details, and Address:** As provided above.
- **Description of Services:** Our training combines lectures, interactive exercises, group discussions, role-playing scenarios, and real-world problem-solving activities to promote innovative thinking. Participants will engage in self-assessment, collaborative mini-projects, and practical applications to foster personal and professional growth. More details are available above in points 1 to 4.
- **Price and Taxes:** The total price, including all applicable taxes (if any), is detailed on our [Pricing Page](#). The service fee is transparent, and there are no hidden charges. Please note that for face-to-face training, additional expenses such as transportation and accommodation are not included and will be charged separately if applicable.
- **Payment Methods:** Payment must be made via bank transfer to RISOVENT LTD's business bank account. Account details will be provided upon issuing and sending you an invoice.
- **Consumer's Obligation to Pay:** By confirming this service and signing the contract via email, you agree to the payment terms and acknowledge your obligation to pay the total amount due within 10 days of receiving the invoice via email.
- **Immediate Confirmation:** Following your agreement to proceed, you will receive an email confirmation of your intent to engage our services.

- **Contract Delivery Timing and Procedure:** The contract will be delivered via email once the service is confirmed by email. This ensures that the contract includes all terms before any party signs. The service terms and conditions, along with the contract and any other supporting documents, will be provided to the client via email.
- **Contract Format:** Sent in a PDF or Word format that you can easily save and print.
- **Opportunity for Questions and Modifications:** We strongly encourage you to review the contract details and any supporting documents, request modifications, and ask questions before signing. Please confirm acceptance by signing the contract and returning it via email.
- **Acknowledgment of Receipt:** Required from clients to ensure you have received and understood all contractual documents.
- **Cancellation Rights:** You have the right to cancel this contract within 14 days of signing, without providing any reason. To exercise the right to cancel, you must inform us of your decision through a clear statement by filling the contact form on <https://risovent.com/contact> or by sending an email to contact@risovent.com
- **Standard Cancellation Form:** Available via email or contact form upon request.
- **Accessibility of Information:** Alternative formats of training materials and pre-contractual information are available upon request. Please contact us for more information.
- **Technical Requirements for Online Participation:** To participate in the online training via Microsoft Teams, you will need:
 - A computer or tablet with audio and video capabilities.
 - A stable internet connection.
 - The latest version of Microsoft Teams installed.
 - A compatible operating system (Windows 10 or later, macOS 10.13 or later).

- Recommended: A headset with a microphone for optimal audio quality.
- **Complaint Handling Policy:** We are committed to providing quality services. If you have any complaints, please contact us at contact@risovent.com. We aim to acknowledge all complaints within 2 business days and resolve them as soon as possible. Please refer to our [Complaint Handling Policy](#) for more details.
- **Need to Make a Change:** If you need to make any changes or correct any errors, please contact us at contact@risovent.com
- **Duration and Termination Conditions:** The contract includes the duration of the training workshop and any agreed-upon post-training support. Either party may terminate the contract under the conditions specified in the Service Terms and Conditions. The service terms and conditions, along with the contract and any other supporting documents, will be provided to the client via email.

Certificate of Attendance

- RISOVENT LTD provides certificates of attendance to all participants upon successfully completing the training workshop.

Contract Delivery and Client Interaction

- **Contract Delivery Timing and Procedure:** The contract will be delivered via email as soon as possible after the service is confirmed, ensuring that the contract reflects all terms before any party signs.
- **Opportunity for Questions and Modifications:** Strongly encouraged before signing the contract. Clients can review the contract details, request modifications, and confirm acceptance via email.
- **Acknowledgment of Receipt:** Required from clients to ensure that you have received and understood all contractual documents.

Target Audience

- All areas: employees across all levels who are seeking to improve their innovative thinking skills.
- Top management: Team leaders and managers who are aiming to foster a culture of innovation within their teams or departments.

Duration and Scheduling

- Five full days, flexible scheduling including weekends. Not available for half day training.

Training Format and Location

- Online via Microsoft Teams or face-to-face* at the client's workplace

Participant Capacity

- Maximum of 30 individuals per session.

Financial Information

- **Payment Terms:** Due within 10 days of sending the invoice via email.

Total Price

- [Please read the price page by clicking here.](#)

Cancellation Policy

- You have the right to cancel the service and contract within 14 days of signing, without providing any reason.

Privacy Policy

- To learn more about RISOVENT LTD's Privacy Policy, please [click here](#).

Additional Notes

- Both Online and Face-to-face* training is available in the UK.
- Online training is available to companies in any country worldwide.
- **** For face-to-face training delivered to clients, please note that the training fee does not cover additional expenses such as transportation and accommodation.***

More Information

- For additional details, please visit the **FAQ** page on the RISOVENT website by [clicking here](#). If you have further questions, feel free to contact us at contact@risovent.com

Outline schedule – The following plan can be updated or modified

Day 1: Introduction to Innovation Mindset

- **9:00 AM - 9:15 AM:** Opening Remarks and Introduction
- **9:15 AM - 10:30 AM:** Module 1 - Introduction to Innovation Mindset
- **10:30 AM - 10:45 AM:** Coffee Break
- **10:45 AM - 11:45 AM:** Exercise: Interactive discussions on applying innovation principles
- **11:45 AM - 1:00 PM:** Module 2 - The Intention to Innovate
- **1:00 PM - 2:00 PM:** Lunch Break
- **2:00 PM - 3:00 PM:** Module 3 - Dissecting and Simplifying a Problem
- **3:00 PM - 3:15 PM:** Coffee Break
- **3:15 PM - 5:00 PM:** Exercise: Group activity simplifying a real-world problem

Day 2: Cultivating Innovation Skills

- **9:00 AM - 10:00 AM:** Module 4 - Cultivating Curiosity
- **10:00 AM - 10:45 AM:** Coffee Break
- **10:45 AM - 12:00 PM:** Exercise: Workshop to assess and enhance your organization's culture for innovation
- **12:00 PM - 1:00 PM:** Lunch Break
- **1:00 PM - 2:30 PM:** Module 5 - Impact of Organizational Culture on Innovation Mindset
- **2:30 PM - 3:00 PM:** Coffee Break
- **3:00 PM - 4:30 PM:** Module 6 - Analyzing Yourself as an Employee
- **4:30 PM - 5:00 PM:** Exercise: Self-assessment and improvement plan

Day 3: Deepening Understanding and Practice

- **9:00 AM - 10:30 AM:** Module 7 - Practice Open-mindedness
- **10:30 AM - 10:45 AM:** Coffee Break
- **10:45 AM - 11:45 AM:** Exercise: Role-play and scenarios to challenge existing beliefs and embrace diverse perspectives
- **11:45 AM - 1:00 PM:** Module 8 - Develop Empathy
- **1:00 PM - 2:00 PM:** Lunch Break
- **2:00 PM - 3:30 PM:** Exercise: Conducting empathy interviews and mapping user experiences

- **3:30 PM - 3:45 PM:** Coffee Break
- **3:45 PM - 5:00 PM:** Module 9 - Integrating Innovation into Daily Practice

Day 4: Practical Application and Presentation

- **9:00 AM - 11:00 AM:** Comprehensive Hands-on Project
 - Exercise: Participants work on a project that involves all the skills learned from days 1-4, including innovation principles, problem-solving, and empathy mapping.
- **11:00 AM - 11:15 AM:** Coffee Break
- **11:15 AM - 1:00 PM:** Finalizing Projects
 - Exercise: Teams finalize their projects, preparing for presentation
- **1:00 PM - 2:00 PM:** Lunch Break
- **2:00 PM - 3:00 PM:** Group activity to refine solutions based on feedback from the trainer
- **3:00 PM - 4:30 PM:** Final Projects Presentation
 - Exercise: Groups present their projects, focusing on how the innovation skills informed their solutions
- **4:30 PM - 5:00 PM:** Closing Remarks

Day 5: Review and Future Planning

- **9:00 AM - 10:30 AM:** Review and Integration Session
- **10:30 AM - 10:45 AM:** Coffee Break
- **10:45 AM - 11:45 AM:** Feedback from the Trainer: In-depth feedback on the presentations conducted on Day 4.
- **11:45 AM - 1:00 PM:** Final Q&A and Open Discussion: Opportunity for participants to ask questions and discuss challenges.
- **1:00 PM - 2:00 PM:** Lunch Break
- **2:00 PM - 3:00 PM:** Reflection and Action Planning: Participants reflect on their learning experiences and plan how to implement innovation skills in their work.
- **3:00 PM - 3:15 PM:** Coffee Break
- **3:15 PM - 4:30 PM:** Feedback Session: Trainer provides feedback on participants' reflection work, offering insights and guidance.
- **4:30 PM - 5:00 PM:** Closing Remarks