



# WORKSHOPS & TRAINING PROPOSAL

## EMPOWERED EDUCTAORS & LEADERS FOR FUTURE-READY EDUCATION

Offering research-backed professional development workshops that empower teachers, school leaders, and academic teams to teach better, lead stronger, and grow together.

**BY MR. SHAYAN**

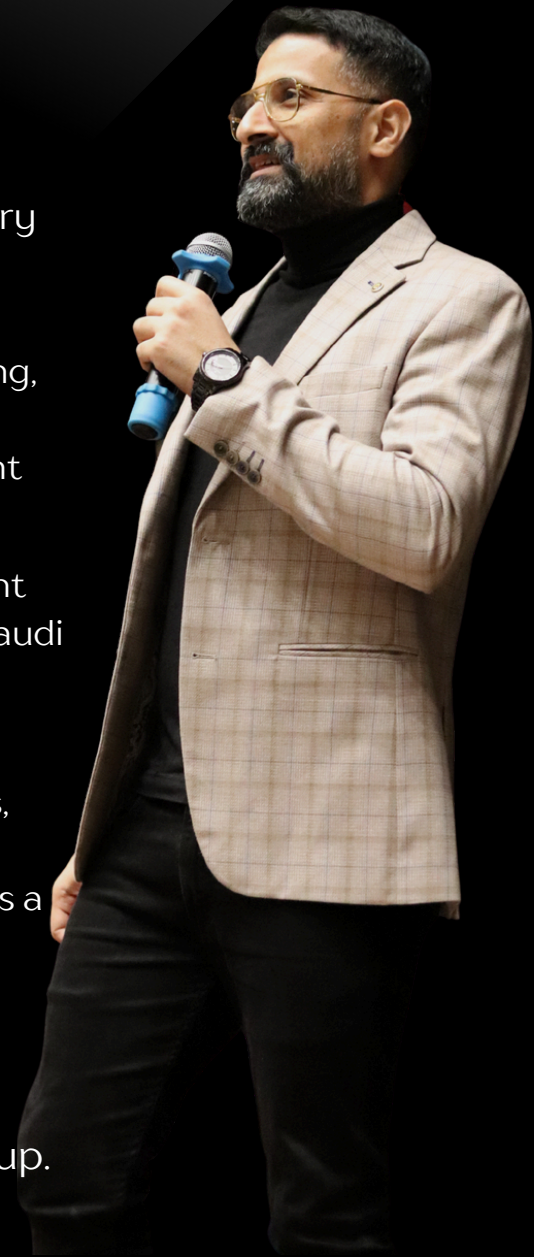
Business Analyst – Educator

Educational Consultant | Corporate Trainer

Member Harvard Business Review Advisory Council

# WHO IS MR. SHAYAN?

- 1 Harvard-Certified Leadership Trainer
- 2 Stanford-Trained Educator
- 3 Member – Harvard Business Review Advisory Council
- 4 **15+** years of global experience across teaching, education leadership, and corporate trainings including self-help and leadership development
- 5 Top rated Business Educator in KSA, Consultant and workshop facilitator for organizations in Saudi Arabia, Thailand, and the USA
- 6 Worked as Head of School, Head of Academics, and Head of Department. Experienced IB and Cambridge educator and trainer, also served as a Cambridge school advisor. **Now** providing Corporate trainings, executive coaching, self-help coaching & Educational Consultations
- 7 Founder of IDEAL EDUCATORS & EJ Group.



Mr. Shayan

[www.shayansiddiqui.com](http://www.shayansiddiqui.com)

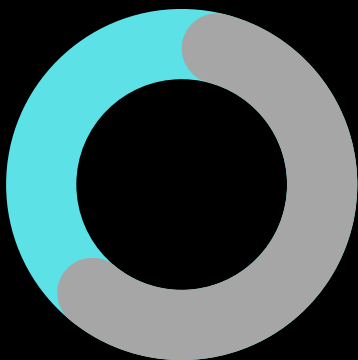
# WHY ARE THESE WORKSHOPS IMPORTANT FOR EDUCATORS?

Teaching today is more demanding than ever — emotionally, intellectually, and strategically. Educators are expected to be content experts, motivational speakers, mental health supporters, and curriculum designers — all at once.

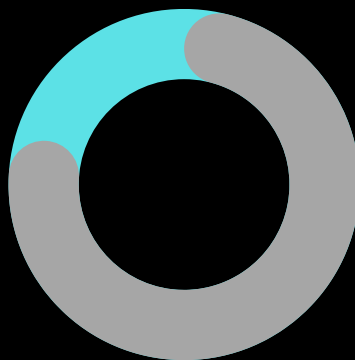
## But here's the problem:

- Most teachers never receive training beyond subject delivery.
- School leaders are often promoted without leadership preparation.
- Academic teams struggle with collaboration, communication, and alignment.

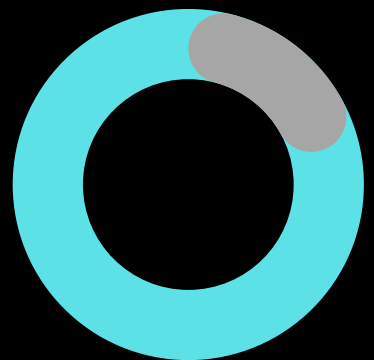
**Result?** Burnout rises. Innovation fades. Student outcomes stagnate.



65% of teachers say they don't feel supported in their professional growth. (McKinsey, 2023)



80% of school leaders admit they lack structured leadership training. (Education Week, 2022)

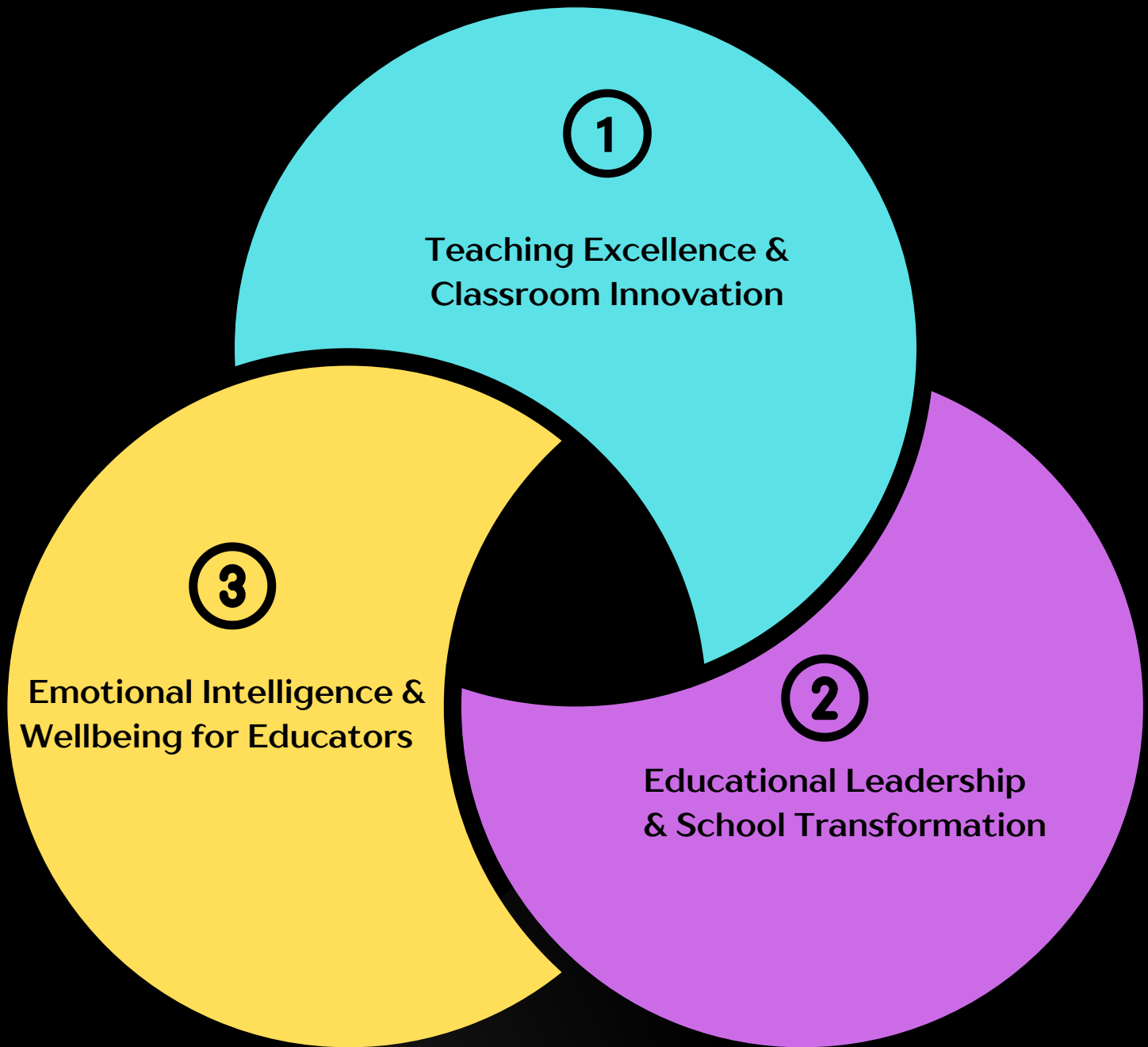


Schools that invest in teacher development see up to 21% improvement in student performance. (Education Endowment Foundation)

**THE NUMBERS DON'T LIE — TODAY'S SCHOOLS NEED MORE THAN JUST TRAINED TEACHERS. THEY NEED EMPOWERED EDUCATORS AND PURPOSE-DRIVEN LEADERS.**



# WORKSHOPS ARE OFFERED IN **3** MAJOR CATAGORIES



*Mr. Shayan*

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# TEACHING & LEARNING EXCELLENCE

## CATEGORY 01

### FOR SUBJECT TEACHERS & MIDDLE LEADERS

1. Teaching in the Age of AI: Practical Tools & Pedagogical Shifts
2. 21st Century High-Impact Teaching Strategies
3. Visible Learning by Making Thinking Visible in Class
4. Effective teaching strategies for Gen-Z and Alpha
5. Formative Assessment for Checking Understanding
6. Growth Mindset for Educators and Leaders
7. Effective Feedback for Forward Learning
8. Effective and Smart Classroom Management Techniques
9. Make Learners Creative Thinkers

### FOR IB & CAMBRIDGE EDUCATORS

1. Inquiry-Based Learning in Practice (Ideal for IB & Cambridge)
2. Case-Based Learning (IB Business Teachers)
3. Metacognitive Approach of Teaching
4. Integrate Bloom's Taxonomy in Everyday Lessons
5. Learning Intentions, Success Criteria & Modelling
6. Deep Learning Through Transformative Pedagogy



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## CATEGORY 02

### EDUCATIONAL LEADERSHIP & SCHOOL TRANSFORMATION

FOR PRINCIPALS, VICE PRINCIPALS, HEADS OF DEPARTMENTS, AND MIDDLE LEADERS

1. Strategic Thinking & Decision-Making for School Leaders
2. Coaching & Mentoring Teachers for Growth
3. Building High-Trust, High-Performing Academic Teams
4. How to Lead Change in Schools
5. Create a Culture of Continuous Improvement

## CATEGORY 03

### EMOTIONAL INTELLIGENCE & WELLBEING FOR EDUCATORS

FOR ALL STAFF — IDEAL FOR SCHOOL-WIDE PD DAYS

1. Resilience & Stress Management for Educators
2. Manage Classroom Stress & Emotional Triggers
3. Work-Life Harmony for Educators
4. Master Difficult Conversations with Emotional Intelligence
5. Teacher Self-Care & Work-Life Integration
6. Mindfulness for Educators: Calm the Chaos
7. Create Emotionally Safe Classrooms

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# LET'S TALK



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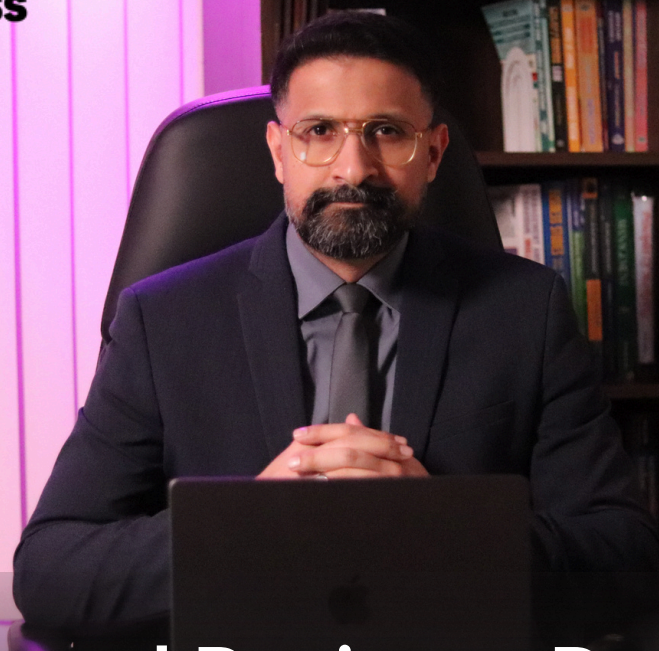
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