



WORKSHOPS & TRAINING PROPOSAL

Future-Ready Organizations Begin with Empowered Teams and Purposeful Leadership

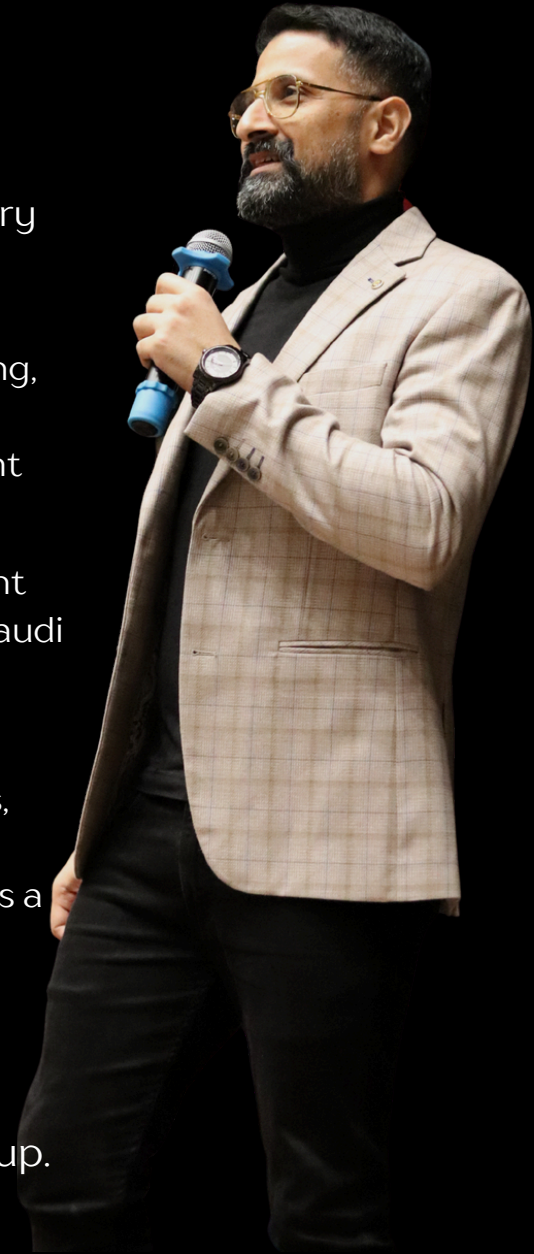
Offering a series of high-impact corporate workshops designed to strengthen leadership, boost team performance, enhance communication, and promote a culture of growth.

BY MR. SHAYAN

Business Educator – Analyst
Leadership Development and Corporate Trainer
Member Harvard Business Review Advisory Council

WHO IS MR. SHAYAN?

- 1 Harvard-Certified Leadership Trainer
- 2 Stanford-Trained Educator
- 3 Member – Harvard Business Review Advisory Council
- 4 **15+** years of global experience across teaching, education leadership, and corporate trainings including self-help and leadership development
- 5 Top rated Business Educator in KSA, Consultant and workshop facilitator for organizations in Saudi Arabia, Thailand, and the USA
- 6 Worked as Head of School, Head of Academics, and Head of Department. Certified IB and Cambridge educator and trainer, also served as a Cambridge school advisor. **Now** providing Corporate trainings, executive coaching, self-help coaching & Educational Consultations
- 7 Founder of IDEAL EDUCATORS & EJ Group.



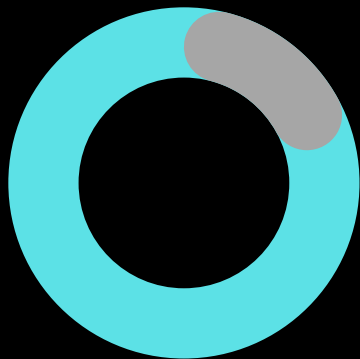
Mr. Shayan

www.shayansiddiqui.com

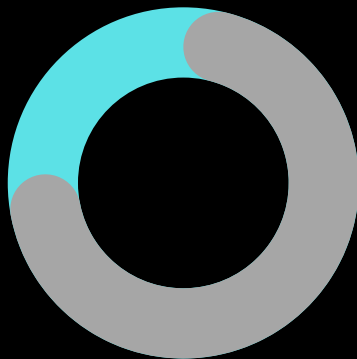
WHY ARE THESE WORKSHOPS IMPORTANT FOR ORGANIZATIONS?

Today's workplaces are facing a storm of challenges: rapid change, disengaged employees, unclear leadership pipelines, and rising burnout.

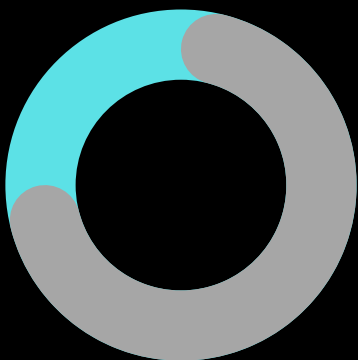
These workshops are designed to be interactive, practical, and transformational, equipping professionals and teams with the mindset, tools, and strategies to perform, lead, and grow with clarity.



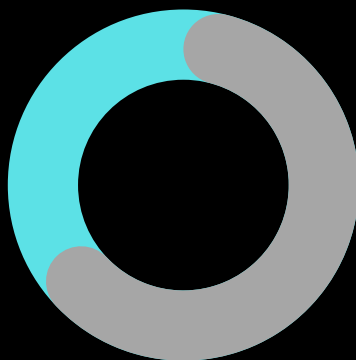
21% of employees strongly agree they are managed in a way that motivates them to do outstanding work.



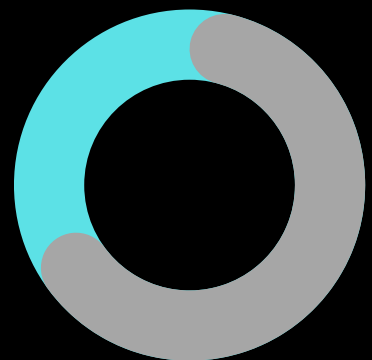
76% of employees experience burnout at least sometimes, with leadership and workload being top drivers.



75% of cross-functional teams are dysfunctional, failing due to unclear goals, miscommunication, or poor collaboration.



94% of employees say they would stay at a company longer if it invested in their learning and development.



According to the Global Leadership Forecast (2023), 83% of organizations say leadership development is important — but only 5% have implemented it at all levels.

THE NUMBERS DON'T LIE — TODAY'S ORGANIZATIONS NEED MORE THAN JUST SKILLS TO SUCCEED. THEY NEED EMPOWERED PEOPLE.

WORKSHOPS ARE OFFERED IN MAJOR CATAGORIES

6

Leadership Development for
(New / Experienced Leaders)

Team Building & Collaboration

Communication & Executive
Presence

Productivity & Time
Management

Mental Wellbeing & Resilience
at Work

Personal Branding



LEADERSHIP & STRATEGIC INFLUENCE

CATEGORY 01

FOUNDATIONS FOR FIRST TIME MANAGERS

1. Foundations of Leadership
2. The Leader's Mindset: From Management to Vision
3. Emotional Intelligence for Leadership
4. Build High-Trust, High-Performance Teams
5. Executive Presence & Leadership Communication
6. Decision-Making Under Pressure: Tools for Clarity and Speed

FOR EXPERIENCED LEADERS

1. Strategic Thinking & Decision-Making for Leaders
2. Transformational Leadership
3. Agile Leadership in Uncertain Times
4. Lead Through Change & Uncertainty
5. Leadership Coaching & People Development
6. Ethical Leadership & Organizational Integrity

CATEGORY 02

TEAM BUILDING & COLLABORATION

1. Building High-Trust, High-Performance Teams
2. Conflict Resolution and Difficult Conversations at Work
3. Emotional Intelligence for Collaborative Teams
4. Effective Team Communication

CATEGORY 03

COMMUNICATION & EXECUTIVE PRESENCE

1. Executive Presence and Strategic Communication
2. Public Speaking for Leaders and Professionals
3. High-Stakes Communication skills for Leaders.
4. Active Listening and Feedback Skills

CATEGORY 04

PRODUCTIVITY & TIME MANAGEMENT

1. Deep Work and Focus Mastery
2. Task Prioritization
3. Manage Digital Distractions and Information Overload
4. Designing Systems for Personal Productivity

CATEGORY 05

MENTAL WELLBEING & RESILIENCE AT WORK

1. Stress Management and Emotional Resilience
2. Work-Life Balance for High Performers
3. Prevent Burnout Through Purpose and Boundaries

BONUS WORKSHOP



PERSONAL BRANDING WITHIN THE WORKPLACE

FLEXIBLE FORMAT

- 1–2 HOUR SESSIONS (ASSEMBLY-STYLE)
- 3-HOUR DEEP DIVE WORKSHOPS
- ONE-DAY OR WEEKEND BOOTCAMPS
- ON-CAMPUS OR VIRTUAL



LET'S TALK



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PAK (KHI), KSA (JED), US (NY)



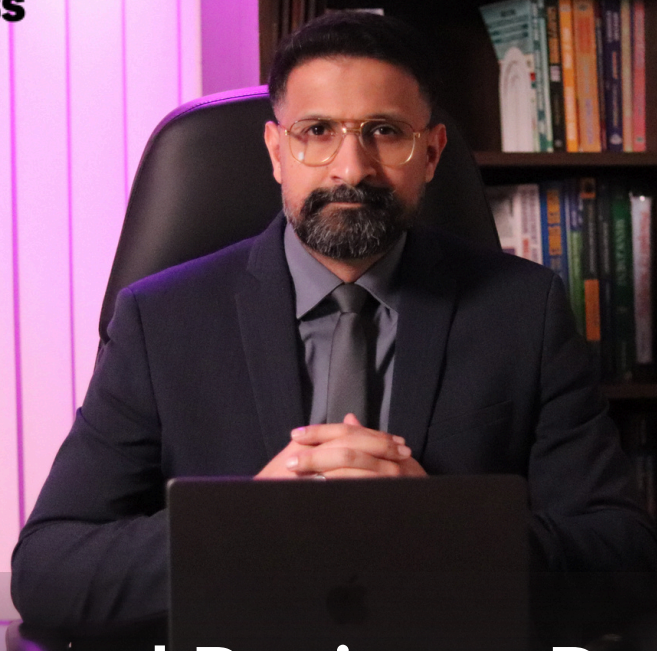
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