



**celagenix**<sup>®</sup>

YOUR SUSTAINABILITY AND CORPORATE GOVERNANCE PARTNER

# Inspiring Corporate Resilience in the Age of AI



**Corporate Profile**  
2025

[celagenix.com](https://celagenix.com)







“Anticipating the future is an art.  
Creating it in today’s world is a science.  
Knowing how to do both,  
is the **X**-factor.”



It’s in our name: Celagenix<sup>®</sup>”

**Martin Louw**  
Chief Executive Officer







**Your Sustainability & Corporate Governance Partner**  
For Board Excellence and Resilient Leadership



Celagenix®, established in 2014, is the go-to ally for boards and organisations determined to lead the charge in sustainability and corporate governance excellence in the age of AI.

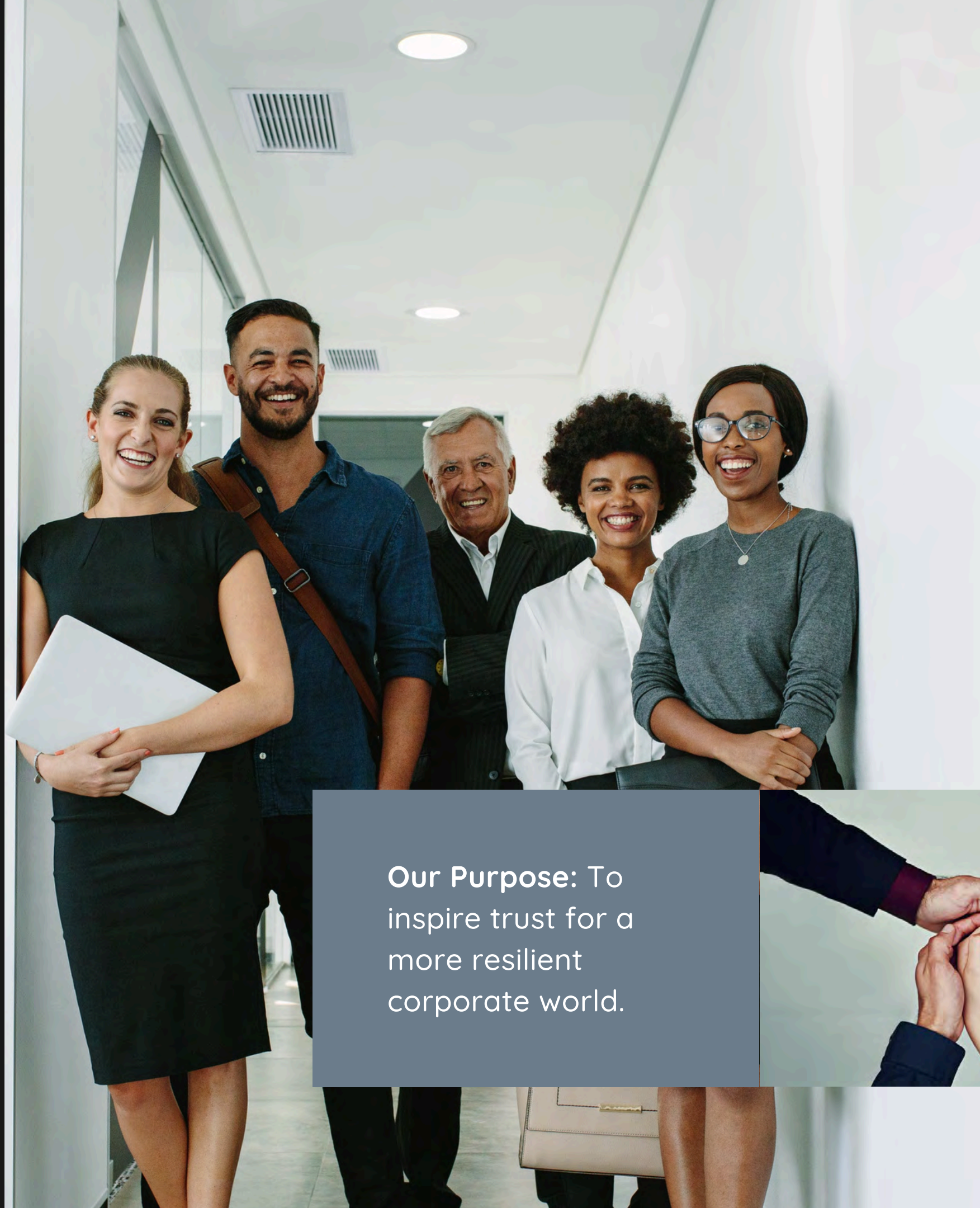




# Our Purpose

Our distinct approach to consulting, coupled with our specialised BoardEvaluator™ technology and international reach, underpins our commitment to bolstering corporate resilience. This commitment fosters confidence in our clients' businesses and the values they uphold, ultimately contributing to a sustainable future for all.

Strong leaders create healthy organisations. Healthy organisations create sound communities. Sound communities raise strong leaders. This, is the cycle of true sustainability.



**Our Purpose:** To inspire trust for a more resilient corporate world.







# Our Vision

## Maximum Societal and Environmental Impact through Corporate Resilience

Our ambition is to help create sustainable societies by empowering decision-makers in the corporate world. As global citizens and environmental ambassadors, we recognise that sustainability goes beyond carbon and into everything we do.



### Be Kind

Do the right thing.

### Be Honest

Keep your word.

### Be Smart

Make things better.





# Our Global Footprint

Forging strong partnerships is key to our shared social and environmental progress. We believe that our commitment to global expansion will continue to serve and benefit our clients, stakeholders and the communities within which we operate.



Serving 100+ Clients in 17 Countries, and counting.







# Our Mission

## Shaping the Leaders of Tomorrow

We cultivate Boards and Businesses of distinction by guiding leadership teams and executives through strategies that promote exemplary governance and foster enduring sustainability, for the benefit of humanity.



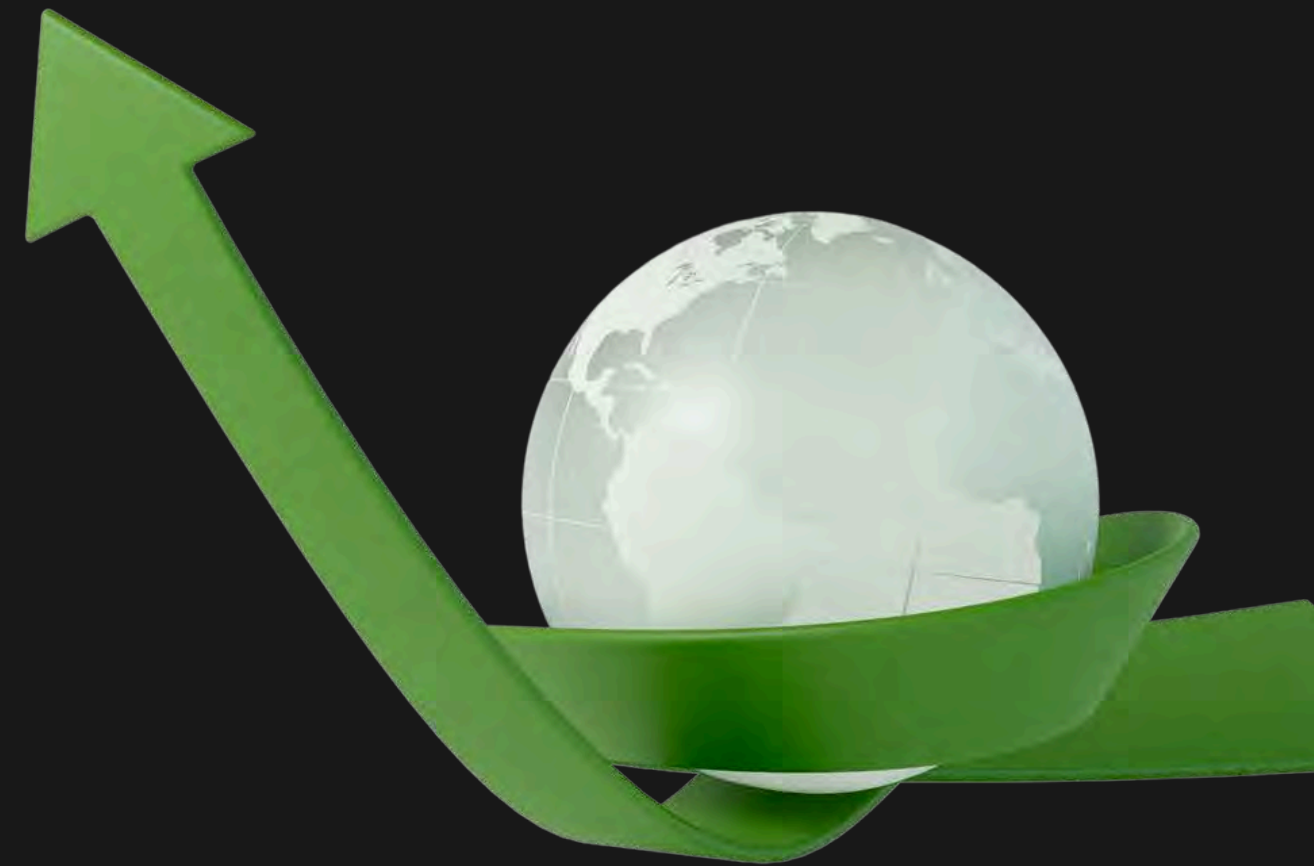


≡ **100+ Clients** | **17 Countries** | **87%** Improved Board Effectiveness | **35%** Strategy Execution Improvement



# Our Expertise

**Corporate Governance  
Consulting & Board  
Advisory Services**



**Where we Shine:** Corporate governance programs, AI governance, board evaluations, sustainability & ESG, and organisational strategy. We consult on a wide range of business and strategic imperatives within these fields.





# AI Governance & Digital Transformation

## Facilitating Ethical AI Adoption

Unlock the potential of AI while ensuring ethical implementation and responsible use. From crafting robust AI policies to building transparent oversight systems, our specialised programs empower organisations to innovate with confidence. Our approach transforms complex technical challenges into strategic advantages.

**SHAPE RESPONSIBLE INNOVATION THROUGH HUMAN-CENTRED AI GOVERNANCE**

[Read More](#)

[Celagenix® AI Governance Program >](#)



### Augmented Intelligence

We integrate innovation with ethical responsibility, focusing on AI governance solutions that prioritise people while delivering measurable business value.





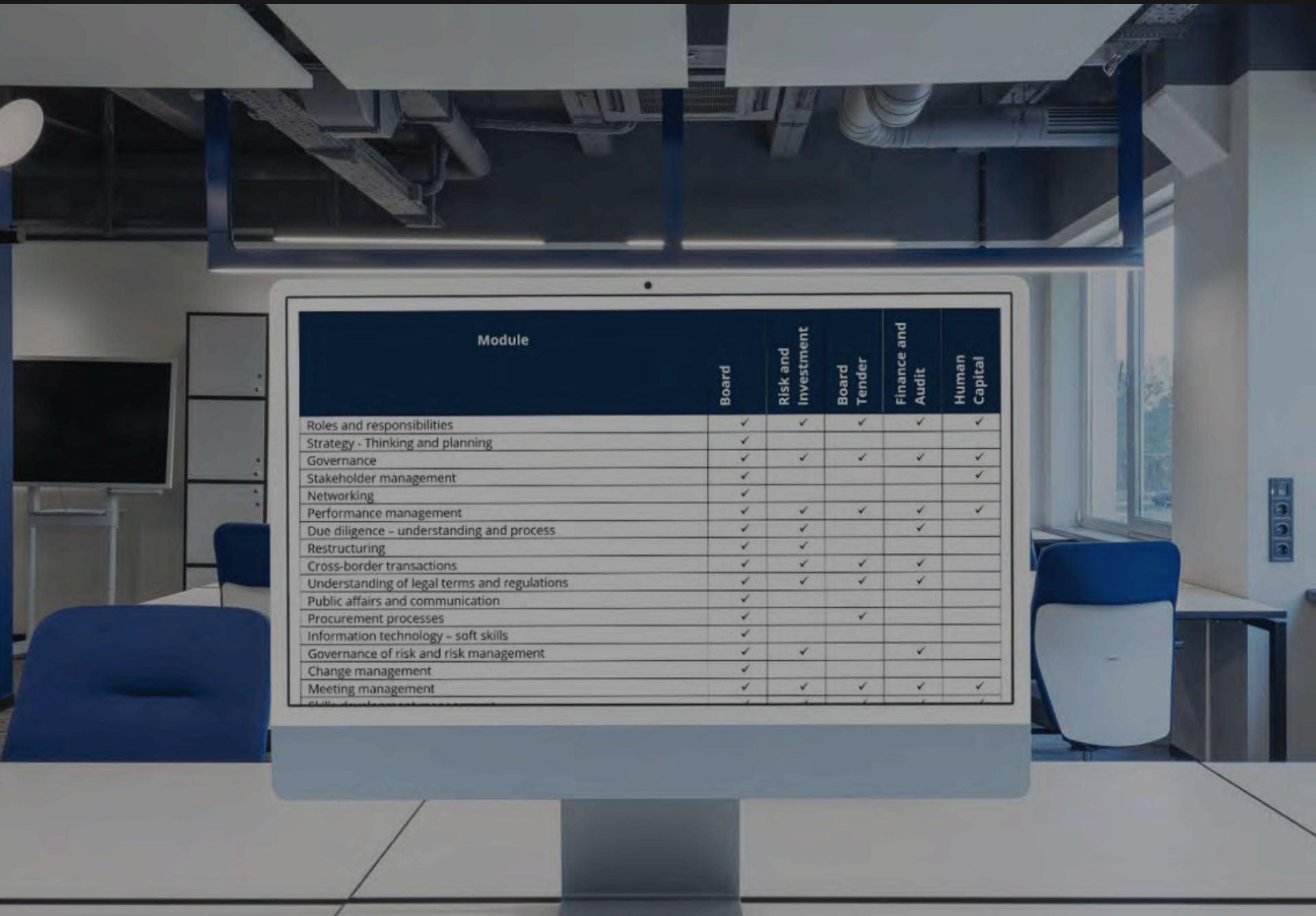
# Strategic Corporate Governance

## Enabling Robust Governance

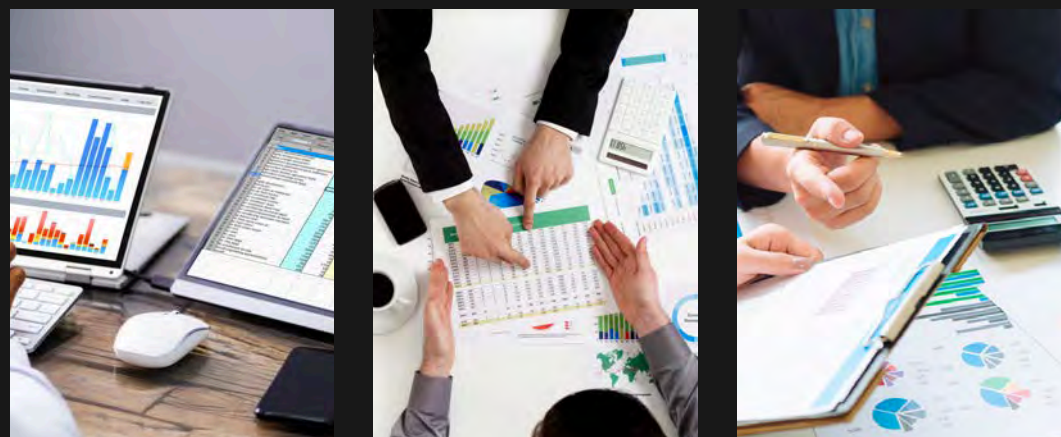
Harness the power of technology and data-driven insights to elevate your organisation's governance capabilities. From navigating the regulatory intricacies of modern governance to developing strategies for peak Board performance, our adaptive corporate governance programs and are tailored for tomorrow's leaders.

REIMAGINE SUSTAINABLE ORGANISATIONAL SUCCESS WITH A MODERN APPROACH TO CORPORATE GOVERNANCE

[Read More](#)



Module	Board	Risk and Investment	Board Tender	Finance and Audit	Human Capital
Roles and responsibilities	✓	✓	✓	✓	✓
Strategy - Thinking and planning	✓	✓	✓	✓	✓
Governance	✓	✓	✓	✓	✓
Stakeholder management	✓	✓	✓	✓	✓
Networking	✓	✓	✓	✓	✓
Performance management	✓	✓	✓	✓	✓
Due diligence - understanding and process	✓	✓	✓	✓	✓
Restructuring	✓	✓	✓	✓	✓
Cross-border transactions	✓	✓	✓	✓	✓
Understanding of legal terms and regulations	✓	✓	✓	✓	✓
Public affairs and communication	✓	✓	✓	✓	✓
Procurement processes	✓	✓	✓	✓	✓
Information technology - soft skills	✓	✓	✓	✓	✓
Governance of risk and risk management	✓	✓	✓	✓	✓
Change management	✓	✓	✓	✓	✓
Meeting management	✓	✓	✓	✓	✓



### Driven by Intelligence

We take data seriously, meaning we focus on delivering results that are actionable and strategic. Our solutions are aligned with industry best practices and regulatory standards to ensure robust governance structures.





# Board Evaluations

## Turning Board Evaluations into Strategic Assets

Your board's effectiveness directly impacts organisational performance. Our comprehensive board evaluation services use our proprietary AWS-secured BoardEvaluator™ platform to assess and enhance board performance.

Generate actionable insights and intelligence for enhanced board performance and forward-thinking governance, without the manual complexity.

**10x YOUR BOARD EVALUATION EFFECTIVENESS WITH CELAGENIX'S BoardEvaluator™**

[Read More](#)

[BoardEvaluator™ Product Guide >](#)



**boardevaluator**<sup>TM</sup>  
A Celagenix® Brand

**Accessible anywhere, anytime,** our intelligent BoardEvaluator™ Platform was intricately designed to integrate with our AI, corporate governance and sustainability programs.





# Sustainability & ESG Consulting

## Securing the Future, Together

Elevate your vision and adopt new insights to support your organisation's sustainability efforts. Rely on proven principles and methods to develop a robust framework that upholds your organisation's well-being, fairness in society, and business stability, all aimed at securing a sustainable tomorrow.

**UNLOCK THE TRUE VALUE OF SUSTAINABILITY WITH OUR ESGOR™ FRAMEWORK**

[Read More](#)



**ESGOR™** is an acronym for Environmental, Social, Governance, Organisational Health, and Corporate Resilience. It is our proprietary framework that encompasses a holistic array of principles, practices and criteria, designed to systemize and accelerate the adoption, alignment and integration of sustainability and ESG into business strategies and operations.





# Data Privacy & POPIA Compliance

## Building Trust through Data Protection

Transform complex data privacy regulations into practical processes that benefit your organisation. Our approach balances compliance requirements with business objectives through streamlined frameworks and policies. We turn data protection into a foundation for trust and advantage, not a barrier to growth.

**NON-COMPLIANCE IS A SERIOUS OFFENCE, BUT IT DOESN'T HAVE TO BE A MAJOR RISK.**

[Read More](#)

[POPIA Compliance Status Assessment >](#)



### Systemize Data Privacy Complexity

We transform regulatory complexity into systematic solutions, creating privacy frameworks that enable business operations while ensuring compliance with data protection laws.





# Governance Capability Building

## Developing Strategic Governance Expertise

Elevate your governance professionals from process managers to strategic partners. Our development programs combine governance theory with practical tools, building technical expertise and judgment skills for today's complex regulatory landscape. Navigate emerging challenges while adding strategic value to your organisation.

**DEVELOP EXCEPTIONAL GOVERNANCE TALENT FOR A RAPIDLY CHANGING WORLD**

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Training and Other Modules

Face-to-Face, Virtual, and Self-Help Modules, Evaluations, Declarations and Assessments

Forms part of Annual Board Governance Calendar

Training Modules	Format	Presenter	Target	Time
Anti-Money Laundering and Financial Crime	Virtual and face-to-face	Group D&A	Board and senior management	60 minutes
ESG	Virtual and face-to-face	Group D&A	Board and senior management	60 minutes
Risk Governance	Virtual and face-to-face	Group D&A	Board and senior management	60 minutes
New Director Induction	Virtual and face-to-face	Group D&A	Board and senior management	60 minutes
Information Technology Governance	Virtual and face-to-face	Group D&A	Board and senior management	60 minutes
Ethics and Resilience	Virtual and face-to-face	Group D&A	Board and senior management	60 minutes
Succession planning	Virtual and face-to-face	Group D&A	Board and senior management	60 minutes
Corporate Governance	Virtual and face-to-face	Group D&A	Board and senior management	60 minutes
Meeting Management - Chairperson and Company Secretary	Virtual and face-to-face	Group D&A	Board and senior management	60 minutes



### Capability Enhancement

We develop specialised expertise for governance professionals, focusing on practical skills that transform compliance functions into strategic assets for organisational success.





# Corporate Resilience Enablement

## Strategic Risk Management

Redefine how your organisation anticipates and responds to disruption in today's volatile environment. Our programs cultivate forward-thinking capabilities that turn challenges into opportunities. In an era of constant change, effective resilience strategies distinguish market leaders from those merely surviving.

**BUILD RESILIENT LEADERSHIP THAT OUTPERFORM IN UNCERTAINTY**

[Read More](#)



## Strategic Adaptability

We foster organisational agility, equipping leadership teams to anticipate emerging risks while positioning disruption as a catalyst for innovation and growth.





# Leadership Development

## Equipping Leaders for Strategic Velocity

Equip senior leaders with advanced critical thinking frameworks that drive organisational momentum. Our programs develop executives who transform strategic insight into decisive action. We focus on building leaders who can analyse complex situations, identify opportunities, and mobilise resources with confidence and precision.

**DEVELOP LEADERS WHO NAVIGATE COMPLEXITY WITH CONFIDENCE AND SPEED**

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## Accelerated Decision-making

We fuse governance discipline with execution agility, enabling your executives to make informed decisions quickly while maintaining appropriate oversight and control.





# StratDash® Business Strategy Sprints

## Strategy at Speed

Create space for leadership teams to step back, reassess, and move forward with renewed purpose. Our structured sprints bring objectivity and clear thinking to complex challenges, helping you overcome strategic deadlocks in days, not months. The right perspective transforms endless deliberation into measurable progress.

**GAIN THE STRATEGIC CLARITY YOU NEED WHEN THE STAKES ARE THE HIGHEST**

[Read More](#)



## Strategic Acceleration

We convert analysis paralysis into decisive action through battle-tested frameworks and facilitated processes designed for rapid strategic execution without compromising quality.



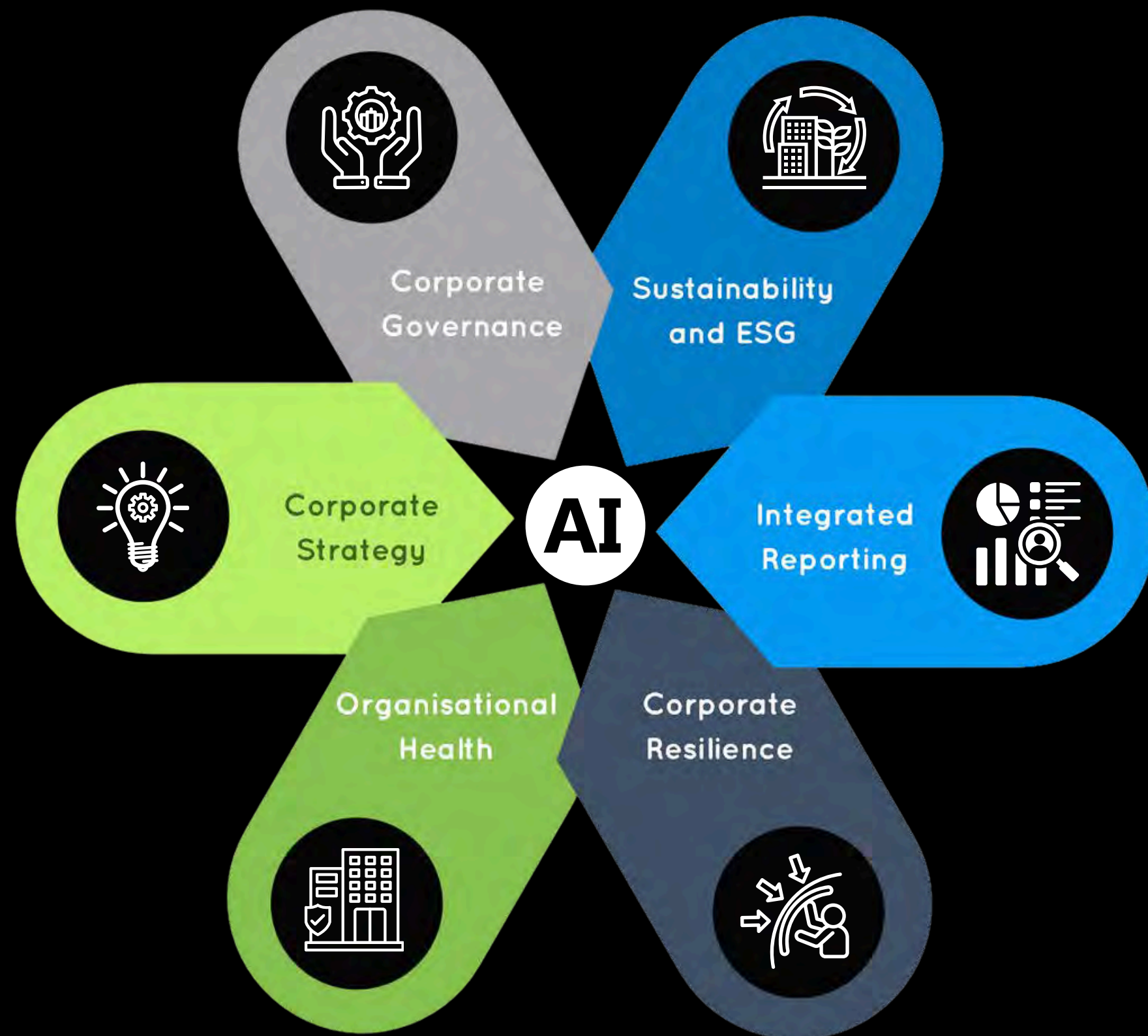
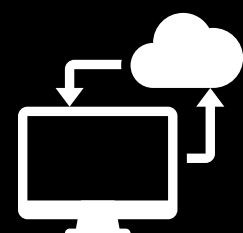
# Our Capabilities

We leverage advanced technology, data-driven insights, and innovative methodologies to offer strategic guidance and solutions.

Management Consulting & Project Management



**boardevaluator**<sup>TM</sup>  
A Celagenix<sup>®</sup> Brand







# Industry Sectors

We consult across a wide range of industry sectors. Discover the key sustainability and corporate governance issues and drivers for your industry sector, as well as the services, standards and solutions to address those challenges.



## **Banking & Financial Services**

Banking institutions, financial services providers, and retirement funds

## **State-owned Enterprises**

## **Statutory Bodies & Regulators**

## **Mining**

## **Agriculture**

## **Retail & Manufacturing**

## **Health & Pharmaceutical**







# Media and Press Room

Celagenix® shares a diverse range of content with its valued clients and partners, acknowledging the significant value these interactions bring. To further our purpose of inspiring trust for a more resilient corporate world, we plan to extend our outreach through various digital distributions and media platforms.

If you want to partner with us on this exciting journey, reach out to our Marketing team: [contact@celagenix.com](mailto:contact@celagenix.com)





# Social Responsibility



## Sustainability is ingrained in our core values

At Celagenix®, we share several aspirational values and global mandatory standards that collectively govern the way we conduct business. These values and standards enable us to work cohesively, ethically and responsibly, in the interests of all our stakeholders.

You can read more about our Code of Ethics & Professional Conduct [here](#).







# Careers

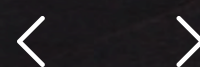
Our business model is unique because our people are. Passionate, intrinsically motivated, and driven by the desire to make a difference. They are experts in sustainability, ESG, corporate governance, organisational strategy, technology, and financial services.

Could this be you?

We strive to make a difference in the world every single day. If you would like to get involved, reach out to us. Teamwork makes the dream work!



[careers@celagenix.com](mailto:careers@celagenix.com)



## Head Office

Sandton, RSA

## Botswana

Gaborone

## Global

Satellite Offices / Remote





# Leadership Team

At the helm of the Celagenix® Group



**Martin Louw**

CEO | Head of Strategy  
& Enablement



**Calistas Chijoro**

Director | Head of  
International Relations



**Johann Koen**

MD | Head of Corporate  
Governance





# Clients

We've had the privilege of working with more than 100 leading organisations in 17 countries.

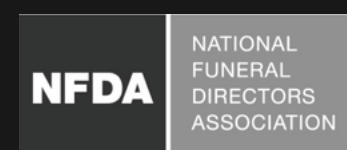


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CROSSOME



momentum



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YOUR SUSTAINABILITY AND CORPORATE GOVERNANCE PARTNER

# Let's Talk

## Questions? Comments? Requests?

Feel free to reach out for more information, or just to say hello! We enjoy virtual coffee chats and are always eager to engage in meaningful discussions about the future— specifically YOUR future.



Celagenix® Group



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