

Behaviour Management Policy

At Stride 360, we aim to create a supportive and respectful environment where positive behaviour is encouraged and maintained. Our approach is based on fostering an atmosphere of mutual respect, where students are empowered to manage their own behaviour. We believe that working collaboratively with families, carers, and external agencies ensures a holistic approach to each student's success. Consistency, fairness, and safety underpin our efforts to help students navigate challenges, promoting self-discipline and emotional wellbeing. **We do not use sanctions or punishment. Instead, we focus on positive reinforcement, consistency, and offering students opportunities to reflect on and improve their behaviour.**

Whilst working with Stride we expect children to:

- Use socially acceptable behaviour
- Respect one another, accepting differences of race, gender, ability, age and religion
- Develop their independence by maintaining self-discipline
- Choose and participate in a variety of activities
- Ask for help if needed
- Enjoy their time

Encouraging positive behaviour

- Staff acting as positive role models
- Praising appropriate behaviour
- Informing parents about individual achievements
- Staff will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

Dealing with inappropriate behaviour

- Challenging behaviour will be addressed in a calm, firm and positive manner.
- Staff will discuss why the behaviour displayed is deemed inappropriate.
- Staff will give the child an opportunity to explain their behaviour, to help prevent a recurrence.
- Staff will encourage and facilitate mediation between students to try to resolve conflicts through discussion and negotiation.
- If the inappropriate behaviour appears to be as a result of boredom, staff will consult with the child to find activities that more fully engage them.
- Staff will consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour.
- We will not threaten any punishment that could adversely affect a child's well-being (eg withdrawal of food or drink).

Physical intervention

Physical intervention will only be used as a last resort, when staff believe that action is necessary to prevent injury to the child or others, or to prevent significant damage to equipment or property. If a member of staff has to physically restrain a child, the manager will be notified and an Incident record will be completed. The incident will be discussed with the parent or carer as soon as possible. If staff are not confident about their ability to contain

a situation, they should call the manager or, in extreme cases, the police. All serious incidents will be recorded on an Incident record and kept in the child's file. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures in accordance with our Safeguarding policy.

Corporal punishment

Corporal punishment or the threat of corporal punishment will never be used at Stride. We will take all reasonable steps to ensure that no child who attends Stride receives corporal punishment from any person who cares for or is in regular contact with the child, or from any other person on our premises.

This policy was adopted by Stride 360	Date: 28/10/24
To be reviewed by: 28/10/26	Written by: Simone Lyons