Senior Full-Stack Engineer

VeraLok | Mission-Critical Identity Infrastructure

Team	Classification	Security Clearance
Triangle 3 – Technical Infrastructure & Launch Operations	Security-Sensitive Engineering	Background verification required

🚀 Role Overview

Drive end-to-end development of VeraLok's core infrastructure, from secure backend services to privacy-first user interfaces. This role is for a builder passionate about infrastructure, security, and impactful product experience. You will architect and maintain mission-critical systems that handle sensitive identity data while ensuring the highest standards of security and performance.

🎯 Core Responsibilities

🏗️ Secure Application Development

Design, develop, and maintain secure web and mobile applications with focus on data protection, encryption, and privacy compliance throughout the development lifecycle.

⚙️ Scalable Backend Architecture

Build and optimize scalable backend services using Node.js, Go, or Python, ensuring high performance, reliability, and security for mission-critical identity operations.

🤝 Cross-Functional Collaboration

Work closely with frontend/mobile teams (Flutter, Web) to ensure seamless user experiences while maintaining security standards and data integrity.

🔄 Real-Time Systems & APIs

Implement real-time data systems, secure APIs, and robust access controls that support high-trust identity verification workflows.

🛡️ Security & Compliance Implementation

Uphold best practices in data handling, encryption, and privacy compliance, ensuring alignment with SOC2, GDPR, and other regulatory frameworks.

🚀 Infrastructure & DevOps

Manage CI/CD pipelines, infrastructure-as-code, and cloud deployments with emphasis on security, scalability, and operational excellence.

👥 Code Quality & Mentorship

Conduct comprehensive code reviews, mentor engineering peers, and promote secure coding standards across the development team.

✓ Essential Qualifications

🎯 Core Experience

- ✓ 5+ years in full-stack engineering with proven track record

- ✓ Strong backend expertise in Go, Rust, Node.js, or Python

- ✓ Proficient in modern frontend frameworks (Flutter, React, or similar)

- ✓ Commitment to clean code, documentation, and security best practices

☁ Infrastructure & Security

- ✓ Experience with AWS/cloud architecture and containerization

- ✓ Knowledge of secure authentication (OAuth2, JWT, etc.)

- ✓ SQL/NoSQL database design, caching, and scaling experience

- ✓ Docker/Kubernetes proficiency for container orchestration

🤝 Working Style

- ✓ Comfortable working independently in high-trust, remote setting

- ✓ Excellent communication skills with technical and non-technical stakeholders

- ✓ Strong problem-solving abilities and attention to detail

- ✓ Commitment to strict confidentiality and

professionalism

💎 Preferred Qualifications

🏢 Industry Experience

✓ Experience with identity, fintech, or regulated systems

✓ Knowledge of GDPR, SOC2, or HIPAA requirements

✓ Background in financial services or healthcare

🔧 Technical Expertise

✓ Familiarity with mobile app release cycles

✓ Interest in open-source security tools and zero-trust models

✓ Professional certifications in cloud or security domains

⚡ Workflow & Collaboration

✓ Skilled in agile and asynchronous workflows

✓ Experience with distributed team collaboration

✓ Familiarity with DevSecOps practices

🌐 Working Model

Remote-First
Async collaboration

Fast-Paced
Security-focused

Cross-Functional
Product, legal, &

development

security teams

High-Trust
Confidentiality
required

🔒 PROJECT DELTA

VeraLok
IN PARTNERSHIP WITH PROJECT DELTA