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Employment Application

Position title: Youth Children’s Ministry Date\_\_\_\_\_\_\_\_\_\_\_\_



Personal Information

Full Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone Number:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Email:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Street City State Zip

Have you been convicted of a crime (felony) in the past 10 years? No Yes

If yes, please provide the date and nature of the offense:\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

If more space is required, please provide an explanation on a separate sheet.

How did you find out about this opportunity?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Are you legally entitled to work in the United States? No Yes

Employment Data

When are you able to start a new position:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name of Current Employer:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Supervisor's Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Phone Number\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Personal References

Reference Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Phone Number:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Reference Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Phone Number:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Reference Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Phone Number:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Membership in a Christian Community of Faith

Church Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name of Pastor:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Phone Number:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Church Address:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Street City State Zip

Personal Statement of Faith

To ensure there is congruence between your Christian convictions and the mission of Karcher Church, we ask that you please provide the following on a separate sheet:

* PERSONAL SPIRITUAL PILGRIMAGE. Please write about your spiritual journey relating how you have developed in your knowledge and practice of the Christina Faith.
* MEMBERSHIP IN A CHRISTIAN COMMUNITY OF FAITH. Please describe the considerations that drew you to your community of faith and the ways in which you serve in that community.

Application Requirements

Completed application packets must be received prior to consideration. Application packets include:

Resume

Cover Letter/Letter of Interest

Signed Application

Personal Statement of Faith as described above



Letter of Reference from Current Pastor

Two Professional Letters of Recommendation (not required for temporary position)

Philosophy of Ministry

Return your complete application packet to [randy@karcher.church](mailto:randy@karcher.church). When possible, please submit all files in .pdf format.

Certification

I certify that the information provided in this application and all supporting documentation is true and complete to the best of my knowledge. I understand that Karcher Church will rely on the accuracy of this information and that it may be verified. Any misrepresentation or false statements in my application materials may result in my dismissal.

AT- WILL EMPLOYMENT

I further understand that this application is not and is not intended to be a contract of employment. I understand and agree that employment will be at-will and can be terminated by either party with or without notice at any time for any reason or no reason.

Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Commitment to Karcher Church’s Christian Mission

Karcher Church takes seriously our commitment to the Christian faith and our theological traditions as represented by our denomination. To ensure its continued commitment to the Christian mission we bring into our employment individuals who enjoy a personal relationship with Jesus Christ and who accept and promote Karcher Church’s statement of faith and lifestyle standards.

Your signature affirms your acceptance of these statements. If you differ with any of these statements, please explain. Such differences may not necessarily disqualify you for employment at Karcher Church.

Statement of Faith

Karcher Church’s theological, emphasizes the theistic view of God and human beings as interpreted in the Wesleyan-Arminian tradition. We deem belief in the following brief statements to be sufficient.

We Believe

* In one God—the Father, Son, and Holy Spirit.
* That the Old Testament and New Testament, given by plenary inspiration, contain all truth necessary to faith and Christian living.
* That human beings are born with a fallen nature and are, therefore, inclined to evil, and that continually.
* That the finally impenitent are hopelessly and eternally lost.
* That the atonement through Jesus Christ is for the whole human race; and that whoever repents and believes on the Lord Jesus Christ is justified and regenerated and saved from the dominion of sin.
* That believers are to be sanctified wholly, subsequent to regeneration, through faith in the Lord Jesus Christ.
* That the Holy Spirit bears witness to the new birth, and also to the entire sanctification of believers.
* That our Lord will return, the dead will be raised, and the final judgment will take place. (Manual 2005-2009, Church of the Nazarene)

Lifestyle Standards

Karcher Church expects its personnel to meet certain Lifestyle Expectations, regardless of whether they are on campus or off campus. As an institution of the Church of the Nazarene, we follow the directives and guidelines established by the General Assemblies of the Church and published in the Church Manual, which serves as a guide for the Lifestyle Expectations of all churches. We prohibit consuming, possessing, displaying or procuring tobacco, alcohol, or illegal or non-authorized prescription drugs. In addition, Karcher Church accepts the Biblical standards that prohibit all sexual immorality, including pornography and inappropriate relationships.

I acknowledge and agree to the commitment to Karcher Church Christian Mission and Lifestyle Standards.

Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_