



BRIGHT ANGELS INTERNATIONAL SCHOOL – NYARUTARAMA

BILINGUAL ENGLISH (CAMBRIDGE) & FRENCH (DELTA): DAYCARE, NURSERY, PRIMARY & SECONDARY PROGRAMS

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BAIS DISCIPLINE PROTOCOL

Dear Parents and Guardians,

Warm greetings to you all from Bright Angels International School Nyarutarama. As we move forward together in nurturing and educating your children, I would like to address an important keystone of our institution's values: **DISCIPLINE**.

When our school was founded, our vision was clear: to establish an institution where discipline and faith in God would be the foundation upon which everything else is built. While academic excellence is, of course, a priority, it was never meant to be pursued at the expense of character formation. We firmly believe that true excellence comes from cultivating disciplined, respectful, and well-rounded individuals.

It is in this spirit that I would like to reaffirm our commitment to discipline as a non-negotiable pillar of our school. We all know that without strong discipline, academic results—no matter how impressive in the short term—are fragile and unsustainable. If our students lack self-control, respect, and moral integrity, their academic achievements lose their long-term value. Worse still, without the grounding of discipline, those results may eventually decline.

BAIS is highly committed to reinforce its disciplinary framework to ensure that every student upholds the high standards we've set from the very beginning. This will involve not only stricter adherence to rules and regulations but also a renewed focus on character-building through both faith-based and secular principles. We will work together with teachers, staff, and you—the parents and guardians—to nurture students who understand that good behavior and academic success are interconnected.

While I want to assure you that physical harm will not be included in any disciplinary measures, students will be assigned appropriate and constructive consequences designed to reinforce positive behavior. These measures will be focused on promoting accountability and encouraging personal growth, ensuring that discipline remains both effective and supportive. Raising children who believe they cannot be held accountable for their poor behaviors is a serious issue that undermines their growth as individuals and future members of society. To address this, we will be implementing a system of discipline marks, whereby students' conduct, and behavior will be regularly assessed. **Students who fall below 60% on their discipline marks will face a possible expulsion from the school.**

I kindly ask for your support in this endeavor, as we all share the common goal of raising children who will excel in their studies while becoming responsible, morally upright citizens.