

Ibiza Retreats 2025 - Terms & Conditions

Last Updated: March 13th, 2025

Welcome to the official Terms and Conditions for the **Women's Empowerment Retreats** by Stephanie Healy Coaching, located in Cork, Munster, Ireland (hereafter referred to as "Company," "We," or "Us"). By enrolling in this retreat, you ("You" or "Your") agree to abide by the following terms and conditions.

For any inquiries, you may contact us at:

✉ stephanie@stephaniehealycoaching.com

1. Payment Terms

- A full payment or payment plan is required to secure your spot on the retreat.
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2. Cancellation Policy

- An 8 weeks notice period is required for cancellation. This is because costs are paid in advance for venue hire, transport, activities and other retreat expenses.
 - **Travel insurance is required to attend the retreat**, and a copy will be requested prior to your arrival. This ensures your investment is protected and offers peace of mind. Purchasing **comprehensive travel insurance** can cover unforeseen circumstances, such as illness, travel restrictions, or emergencies that may prevent you from attending.
 - In the rare event that the retreat is canceled by the organiser, participants will be offered a **full refund or the option to transfer their booking to a future retreat**.
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3. Travel Information

- Participants are responsible for arranging their own **flights, accommodation and airport transfers**.
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4. Health & Safety

- **Travel insurance is mandatory** for all participants. A copy of your policy must be submitted prior to the retreat.
- After payment, you will receive an email requesting information regarding dietary restrictions or medical conditions that need to be considered to ensure your experience is comfortable and safe.

5. Intellectual Property

All materials shown and provided during the retreat, including images, text, designs, graphics, slides, and other resources, are the exclusive property of the Company or the appropriately attributed party.

You may not:

- Republish, upload, or share any materials from the retreat on any platform without written consent.
- Modify, reproduce, distribute, or create derivative works from any retreat materials without prior approval.
- Resell, rent, lease, sublicense, or distribute retreat content to third parties.
- Reverse-engineer or translate any retreat materials into other formats or programs.

6. Disclaimer: No Guaranteed Results

- As your coach, I am here to provide **guidance, support, and tools for transformation**, but results cannot be guaranteed. Outcomes depend on **your courage, determination, and commitment to taking action**.
- Additionally, while every effort is made to follow the planned itinerary, **the schedule, activities, and locations may be subject to change** due to unforeseen circumstances, weather conditions, or logistical reasons. Any changes will be made with the intention of maintaining the best possible retreat experience.
- This retreat maintains the **highest professional standards** and follows the ethical guidelines established by the **International Coach Federation (ICF)**.

7. The Client's Commitment

By attending this retreat, you agree to:

- Communicate openly and honestly while being receptive to feedback and assistance.
- Dedicate time and energy to fully engage with the retreat's activities and workshops.

You acknowledge that this retreat is not:

- A substitute for therapy or professional mental health care.
 - A treatment for any medical or mental health conditions.
 - A replacement for professional advice from legal, medical, or other qualified professionals. You should seek independent guidance for such matters as necessary.
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8. Confidentiality

This retreat is designed as a safe and supportive environment. By attending, you agree to maintain confidentiality regarding any personal stories or sensitive information shared by other participants.

9. Limitation of Liability & Assumption of Risk

By attending this retreat, You acknowledge that participation in physical activities, including but not limited to **mobility exercises, hiking, dancing, walking and movement sessions**, carries inherent risks. You voluntarily assume full responsibility for any **personal injury, accident, illness, theft, loss, damage, or other consequences** that may arise during or after the retreat.

The Company and its organizers are **not liable for any injuries, illnesses, theft, lost or damaged personal belongings, or expenses incurred** as a result of participation in retreat activities. It is Your responsibility to ensure You are physically fit to take part in the activities provided. If You have any medical conditions that could impact Your participation, it is Your responsibility to **consult with a healthcare professional before attending**.

By attending this retreat, You **waive any claims against the Company, its employees, contractors, or affiliates** for any injuries, damages, losses, or theft sustained before, during, or after the retreat.

10. Alcohol & Drug Use Policy

This retreat is intended to be a **safe** experience. **To Receive the Full Benefits of This Retreat Alcohol is Not Advised.** This experience is designed for deep transformation, clarity, and connection. Excessive intoxication or the use of illegal drugs is strictly prohibited.

- If You are removed from the retreat due to intoxication or misconduct, **no refunds will be given.**
 - You acknowledge that any **injuries, damages, or losses resulting from alcohol or drug use are Your sole responsibility**, and the Company is not liable for any resulting consequences.
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11. Personal Responsibility & Code of Conduct

This retreat is designed to be a **safe, inclusive, and respectful space** for all participants. By attending, You agree to:

- Treat other attendees, facilitators, and staff **with kindness and respect.**
- Arrive **on time** for scheduled activities to maintain the flow of the retreat.

- Refrain from disruptive behavior that may negatively impact the experience of others.
- Be mindful of personal hygiene and shared spaces.
- Respect the confidentiality of group discussions and personal shares.

The Company reserves the right to **ask any participant to leave the retreat without a refund** if their behavior is disruptive, disrespectful, or in violation of these terms.

12. Terms Acceptance

By making payment, you confirm that you have read, understood, and agreed to these terms and conditions.
