

## Training Providers in China - Comparison Table

								Market	
Provider	Core Offerings	Key Programs	Delivery Methods	Primary Focus	Target Audience	Global Reach	Unique Features	Specialization	Contact
Aperian	Cross-cultural training & learning content	Live Training, Global Mobility, Inclusive Behaviors Inventory	Online & live trainings	Cross-cultural collaboration	Global organizations	Worldwide	Focus on inclusivity and collaboration	Broad cross-cultural focus	www.aperian.com
China Expat Spouse	Tailored expat spouse programs	Ready for China Workshops, Transition Coaching	Online & on-site in China and Germany	Expat spouses & families	Companies with expat families	China, Germany	Dedicated focus on expat spouses, highly specialized for China	China-specific expertise	www. chinaexpatspouse. com
Crossculture Academy	Country-specific training & coaching	Relocation Training, Cross-Cultural Competence, eLearning	Online & on-site in Germany	Broad intercultural competence	Companies & individuals	Worldwide	Comprehensive support from preparation to repatriation	Broad global expertise	www.crossculture- academy.com
C3 Consulting	Training for global collaboration	Cultural Training, Intercultural Coaching, Global Steps	Online & live trainings	Global skills for leaders & teams	Global organizations	Worldwide	100% customizable training solutions	Broad global focus	www.c3consulting.
Eidam & Partner	Intercultural & expatriation expertise	Cross-Cultural Training, Coaching, Intl Assignment Programs	Online & on-site in Europe	Intercultural expertise	Companies with mobile employees	Europe, Worldwide	Strong European base with expertise in expatriation	European and global expertise	www.eidam-und- partner.de
EC Group	Language courses & soft skills training	Mandarin/Cantones e, Relocation Programs, Language Courseware	Online & on-site in Hong Kong	Language and cultural integration	Corporates & individuals	Hong Kong	Strong language- learning focus	Hong Kong, language-specific	www.ecgroup.com.
Expat Communication	Intercultural & expatriation expertise	Expat Programs, Expat Lab, Intl Executive Programs	Online & on-site in France	International mobility	Global organizations	Worldwide	Expat Barometer to analyze expat environments	French market & global mobility	www. expatcommunicatio n.com
Global Connection	Media, support & networking for expat spouses	Media Hub, Personalized Support, Networking	Online & on-site as needed	Expat spouse community	Companies with expat families	Worldwide	Knowledge hub with consulting/coaching as add-ons	Expat spouse specialization	www.global- connection.info
NetExpat	Assessment, training, & partner assistance	Talent Management, Intercultural Solutions, Partner Assistance	Online & on-site globally	Mobile employee families	Global organizations	Worldwide	High-tech, high- touch blended learning	Global expatriation expertise	www.netexpat.com
Upskill	Employee skill training	Leadership, Cross- Cultural Training, Conflict Resolution	Online & on-site in China	China-specific & global approach	Companies in China	China, Worldwide	Strong China expertise with a Western approach	China-focused with global touch	www.upskill. consulting

	0	Business Cooperation,					F		Varies per chamber (e.g., www. amchamchina.org, www.
	Cross-cultural	Legal/Tax, Cross-					Extensive resources		europeanchamber.
Chambers of	training & business	Cultural	Online & on-site in	Member company			for businesses	Market entry and	com.cn, www.
Commerce	resources	Communication	China	support	Member companies	China	entering China	cultural focus	britishchamber.cn)