



Alex Scott

**EXECUTIVE LEADERSHIP COACH
BOARD PRESIDENT & ADVISOR
BUSINESS TRANSFORMATION
BUILDER OF HIGH PERFORMING TEAMS
STRATEGIC PROGRAM MANAGEMENT**

Executive Bio

Alex Scott is an executive coach, providing trusted, respected, and transformational expertise. He blends leadership, development, strategic advisory, and culture transformation to help individuals and organizations thrive in rapidly evolving business environments.

Leveraging a deep background and expertise in Financial Services and global management consulting, Alex delivers results while fostering healthy relationships. By using positivity to inspire others — he turns big ideas into tangible results. His proven track record in creating high-performing individuals and teams, bringing together diverse opinions, and coalescing around a shared “why” reflect his commitment to excellence. He is known for creating order out of chaos.

As a sought-out strategic visionary, Alex brings a strong ability to survey and crystalize a landscape and articulate a clear, compelling, and practical roadmap — then implement that plan of action so that the end result is both successful and sustainable. His organizational development and functional expertise are assets he deploys to continuously understand how and why certain decisions are made. Thanks to high emotional intelligence, Alex has a strong sense of supporting others, and as a Servant Leader, he “leads from behind” to let others shine.

Currently, Alex is the Founder and CEO of Executive Coaching Services, which ignites meaningful change in the workplace by helping leaders become more strategic, influential, and effective. By partnering with executives, teams, and individuals, he is able to clarify purpose, elevate leadership capability, and create cultures where people are inspired to contribute, valued for their strengths, and excited to do their best work.

Previously, Alex served as Managing Director at Charles Schwab & Company for 15 years. In that time, he was responsible for a wide range of corporate strategy, sales optimization, client experience, technical platform, and regulatory strategy organizations. Prior to Schwab, Alex honed his skills at Accenture out of college, and then at Lehman Brothers.

Alex believes in service and giving back to the community. He is currently Board President of the Mind Body Awareness Project — a nonprofit focused on empowering at-risk youth with mindfulness and emotional awareness tools. He also volunteers with the American Heart Association Young Professionals to promote good health and positive lifestyles, along with various other local causes in San Francisco.

Alex earned his BA in Economics at the University of California, San Diego.