








Optko

BREAK FREE FROM LEGACY WORKFORCE MANAGEMENT

Zero Cost Migration Programme

Migrate to a modern, cloud-based workforce management platform in just 20 weeks — with zero upfront implementation costs.

-  Zero upfront implementation costs
-  Guaranteed 20-week deployment
-  Reduced transformation risk
-  Improved workforce compliance
-  Modern cloud-based platform

Modernise Faster. Spend Less. Achieve More.

In partnership with

WorkAxle
Workforce Management. Simplified.



WHY MODERNISE YOUR WORKFORCE MANAGEMENT?

Many organisations are held back by legacy systems that are costly, inflexible and unable to keep up with today's dynamic workforce needs.

Common challenges include:

-  High support and maintenance costs
-  Inflexible and outdated technology
-  Manual, time-consuming processes
-  Complex compliance requirements
-  Limited visibility and reporting
-  Expensive and risky upgrades



The result?

Higher operational costs, increased compliance risk, and slower response to business change.

THERE IS A BETTER WAY.

The Optko and WorkAxle Zero Cost Migration Programme removes traditional cost barriers and provides a proven pathway to workforce modernisation.



A PROGRAMME DESIGNED FOR SUCCESS



ZERO COST UPFRONT INVESTMENT

Traditional projects require significant capital before any value is realised. Our programme eliminates upfront implementation costs and replaces them with a structured, low-risk migration model.



GUARANTEED 20-WEEK DEPLOYMENT

Using proven migration frameworks, templates, and deployment methodologies, organisations can be fully operational on WorkAxle within 20 weeks.



MINIMAL BUSINESS DISRUPTION

Our structured implementation approach ensures continuity while your organisation transitions to a modern workforce management platform.



SaaS platform



Secure and compliant



Scalable to grow with you



Built for the future



Transform your workforce operations with confidence and accelerate value from day one.

ELIGIBILITY AT A GLANCE



ORGANISATION SIZE

250 – 1,000 employees



LEGACY SYSTEMS ELIGIBLE

Kronos WFC, UKG Dimensions, UKG Pro, RosterOn/Allocate, Preceda/Dayforce, Tanda, Humanforce



INDUSTRIAL ENVIRONMENT

Up to 2 Industrial Awards and up to 4 Enterprise Agreements (EBAs)



MIGRATION SCOPE

Direct transition of existing workplace arrangements (no new business rules or modified employee conditions)



COMMERCIAL COMMITMENT

3-year minimum commitment to WorkAxle licenses, payable annually

YOUR 20-WEEK JOURNEY



WEEKS 1-4

Discovery & Planning



WEEKS 5-12

Configuration & Migration



WEEKS 13-18

Testing & Training



WEEKS 19-20

Go-Live & Support

LIMITED-TIME PROGRAMME



AGREEMENT EXECUTED BEFORE
30 October 2026



MIGRATION COMPLETED BEFORE
31 March 2027



READY TO MODERNISE?

Book your complimentary eligibility assessment and discover how your organisation can eliminate cost barriers and accelerate workforce transformation.

Optko + WorkAxle

Modern Workforce Management. Delivered Faster.

www.optko.com