



PROFESSIONAL BUSINESS CONSULTANTS

isgroupsllc.com
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Poland Work Permit 2026

PROCESS STEPS

Step 1 : Documents from the candidate

Step 1

1- PASSPORT SCAN (ALL PAGES)
Scan ONLY through SCANNER scan done by phone is not accepted.
2-One recent Photo (Standing Full Size)
3- Initial Payment to Start Process (See Below)

Step 2

1- After Receipt of Payment we will send services agreement to the client to sign and send us Scanned version back.
2-We will send offer letter to client to sign and send us back.
3-We will start Work Permit Process after signing of contract with candidate

Step 3

After starting process and approval from Local labor office we will apply in Main labor office s. This process depends on Local Labor office and time may be from 30 days or more in some cases.

Step 4

Usually it takes **90-120** Days for issue of work permits. In some specific cases this time could be more. After issue of Work permit we will send all supporting documents from the company in Poland with work permit.
And Client will apply for D-type long term vise in the nearest Polish Embassy

After the stamping of visa client will book its tickets and inform us immediately about the travel plan.

Cost and Payment Terms

Installment 1: 600 Euro to start the work permit process

Installment 2: 200 Euro After the issue of work permit

Installment 3 : 200 Euro After supporting docs process complete and at time of Courier

Documents courier charges Air fare Ticket Visa fee of embassy and insurance has to be paid by the Client

Payment terms are final and non negotiable

Terms and Conditions:

We will do 100% Refund of initial payment if Work Permit is NOT issued.

We reserve the right to Put Candidate in EU Zone Black List if he/she fails to pay the balance amount

We are not in a capacity to Guarantee by any means 100% Visa for which only Polish Embassy is responsible.

We cannot in any way influence obtaining of Appointments from Visa Centers and or Embassy as its done by the concerned party which we do not represent.

Please note we are NOT Agents but Consulting Company we DO NOT Sell Work Permits OR Visas to Any Country .



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Available vacancies 2026



Ware House Workers

Location: Poznan, Poland
Salary: 28 PLK/nour (net)
Responsibilities
Work in a warehouse
Packing, unpacking, receiving, and issuing goods
Work Schedule:
Monday to Friday, 8-5 hours/day
Possible overtime and Saturday work
Housing: provided
Work attire: Company provided clothing
Transportation
Company public transport OR within walking distance



Factory Production Workers

Location: Poznan, Poland
Salary: 28 PLK/nour (net)
Responsibilities:
Work in a Chicken Factory on different lines
Work Schedule:
Monday to Friday, 8-9 hours/day
Possible overtime and Saturday work
Housing: provided
Work attire: Company provided clothing
Transportation
Company public transport OR within walking distance



Construction Workers

Location: Zakopane, Poland
Salary: 28 PLN/nour (net)
Responsibilities
Work in housing construction helper and worker
Work Schedule:
Monday to Friday, 8-9 hours/day
Possible overtime and Saturday work
Housing provided
Work attire: Company provided clothing
Transportation
Company public transport OR within walking distance



Packing Workers

Location: Poznan, Poland
Salary: 28 PLN/nour (net)
Responsibilities
Work in a factory as packing staff
Work Schedule:
Monday to Friday, 8-9 hours/day
Possible overtime and Saturday work
Housing: provided
Work attire: Company provided clothing
Transportation
Company public transport OR within walking distance