



"Dei facientes adiuvant"



CONSULTING SERVICES AGREEMENT

THIS CONSULTING AGREEMENT No **667100PL**

(the "Agreement") is set between **MR ANUJA RANDEWMAPALAGAMA** Referred to as Client and Director of Intelligent Services Group (ISG) Dr Shabbir Hussain referred to as Consultant. qualifications, experience and abilities to provide consulting services to the Client.

The Consultant is agreeable to providing such consulting services to the Client on the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the Client and the Consultant (individually the "Party" and collectively the "Parties" to this Agreement) agree as follows:

SERVICES PROVIDED

The Client hereby agrees to engage the Consultant to provide the Client with the following consulting services (the "Services"):

- To Provide consultancy on recruitment on jobs offered by the Polish recruitment agencies.
- To help in getting all necessary Documents from recruitment agency i.e Work Permit and all other documents to secure a work visa from Polish Embassy near Clients location.
- To Provide consultancy on Visa application preparation.
- To Provide consultancy on Visa Interview (If in case required)
- To Provide Airport pickup after arrival

The Services which are not included in this contract if needed must be agreed by both parties in written as annex to this agreement.

TERM OF AGREEMENT

The term of this Agreement (the "Term") will begin on the date of this Agreement and will remain in full force and effect indefinitely until terminated as date provided in this Agreement.

PERFORMANCE

The Parties agree to do everything necessary to ensure that the terms of this Agreement take effect.

CURRENCY

Except as otherwise provided in this Agreement, all monetary amounts referred to in this Agreement are in EURO

PAYMENT

The Consultant will charge the Client according to Annex 1 according to Payment terms written there.

Invoices submitted by the Consultant to the Client are due in 10 days in case of non payment the services will be halted and may effect the final results and time frame.

In the event that this Agreement is terminated by the Client prior to completion of the Services but where the Services have been partially performed, the fee charged will not be refunded in any case.



Stamp and signature are digitally placed on document and have equal legal value

Consultant Signature

Client Signature



Serbia Office : Krizaiseva 28,Belgrad,Serbia +381 63 8064614 (GSM - Whatsapp)
Ukraine Office : office 30 11th floor ,Business Center Mega City Kiev,Ukraine +380965075280 (Whatsapp - Viber -Telegram)

www.isgroupsltd.com isgroupsltd@gmail.com

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CONFIDENTIALITY

Confidential information (the "Confidential Information") refers to any data or information relating to the Client, whether business or personal, which would reasonably be considered to be private or proprietary to the Client and that is not generally known and where the release of that Confidential Information could reasonably be expected to cause harm to the Client.

The Consultant agrees that they will not disclose, divulge, reveal, report or use, for any purpose, any Confidential Information which the Consultant has obtained, except as authorized by the Client or as required by law. The obligations of confidentiality will apply during the Term and will survive indefinitely upon termination of this Agreement.

All written and oral information and material disclosed or provided by the Client to the Consultant under this Agreement is Confidential Information regardless of whether it was provided before or after the date of this Agreement or how it was provided to the Consultant.

Client also agrees not to disclose to third party, divulge, reveal, report or use, for any purpose, any Confidential Information , work permits, recruiting company details and any other information provided by Consultant to Client.In case of breach of this Consultant have right to terminate this contract without any refunds what so ever and stop his services according to this contract.

RETURN OF PROPERTY

Upon the expiry or termination of this Agreement, the Consultant will return to the Client any property, documentation, records, or Confidential Information which is the property of the Client.

CAPACITY/INDEPENDENT CONTRACTOR

In providing the Services under this Agreement it is expressly agreed that the Consultant is acting as an independent contractor and not as an employee. The Consultant and the Client acknowledge that this Agreement does not create a partnership or joint venture between them, and is exclusively a contract for service.

RIGHT OF SUBSTITUTION

Except as otherwise provided in this Agreement, the Consultant may, at the Consultant's absolute discretion, engage a third party sub-contractor to perform some or all of the obligations of the Consultant under this Agreement and the Client will not hire or engage any third parties to assist with the provision of the Services. If client will involve any third party Consultant have right to terminate this contract without any refunds what so ever. Consultant will provide any details about process and status directly and only to the Client himself .Consultant will not provide any status information to any third party.

AUTONOMY

Except as otherwise provided in this Agreement, the Consultant will have full control over working time, methods, and decision making in relation to provision of the Services in accordance with the Agreement. The Consultant will work autonomously and not at the direction of the Client. However, the Consultant will be responsive to the reasonable needs and concerns of the Client.



Consultant Signature

Client Signature

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MODIFICATION OF AGREEMENT

Any amendment or modification of this Agreement or additional obligation assumed by either Party in connection with this Agreement will only be binding if evidenced in writing signed by each Party or an authorized representative of each Party.

TITLES/HEADINGS

Headings are inserted for the convenience of the Parties only and are not to be considered when interpreting this Agreement.

DISPUTES AND GOVERNING LAW

This Agreement will be governed by and construed in accordance with the laws of Ukraine .Any disputes between parties first to be solved my mutual understanding and friendly manner but if no positive result could be done through litigation in court of law.

FORCE MAJEURE

Consultant shall be excused for failure to provide Services hereunder to the extent that such failure is directly or indirectly caused by an occurrence commonly known as "force majeure," including, without limitation, delays arising out of acts of God ,earthquake, flood, acts or orders of a government WAR, Changes in Laws, agency or instrumentality thereof (whether of fact or law), acts of public enemy, riots, embargoes, strikes or other concerted acts of workers casualties or accidents, delivery of materials, transportation or shortage of ships, cars, trucks, fuel, power, labour or materials or any other causes, circumstances or contingencies that are beyond the control of Consultant; provided, however, that Consultant shall use its best efforts to resume provision of Services as soon as possible. Notwithstanding any events operating to excuse performance by Consultant, this Agreement shall continue in full force for the remainder of the term and any renewals thereof.

Miscellaneous

This agreement is signed and stamped as the scanned copies and equally valid with full legal value as original.

This agreement is valid from the date signed till One year from that date.

Client fully understand that Consultant is not selling any visas or permits of job and just acting as mediator between Recruiting agency and Client .Consultant don't guarantee any Visa or Appointment from Embassy which is sole prerogative of relevant Embassy of country consultant is providing services for.

Consultant fully guarantee the authenticity of services documents provided to the client in full process.

The services time frame starts after the consultant receive from client payment as stated in Annex 1 and all documents requested by consultant stated in Annex 1.



Signature of Parties

Consultant

Date of Signature :

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Client



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Annex 1 to the Agreement Number : 667100PL

Candidate will send his documents which are as follows :

- 1- Passport copy
- 2-One recent Photo
- 3-CV

Time Frame

Usually it takes 90-120 Days for issue of work permits. In some specific cases this time could be more which by any means is not in our control or we cannot influence by any means to make is faster.

After issue of Work permit we will send all supporting documents from the company in Poland with work permit. This could be effected by the Force Majeure clause in this Agreement

After the stamping of visa client will book its tickets and inform us immediately about the travel plan.

Payment in Installments :

- 1: 500 EURO **RECEIVED ON 17 -04-2025**
- 2: 200 EURO after issue of work permit
(within 2 days after Permit issue otherwise permit will be cancelled)

EVEN IF CLIENT CHANGES PLAN TO COME TO POLAND STILL THIS PAYMENT IS TO BE DONE IN CASE OF NON PAYMENT CLIENTS NAME WILL BE PUT INTO BLACK LIST OF SCHENGEN COUNTRIES AND PERMIT WILL BE CANCELLED

- 3: 300 EURO after Visa received (within 2 days after visa or company will send cancellation)

Initial Payment done for work permit issue is non refundable in case of visa refusal or contract termination by client due to any reason. Any courier charges are to be paid by client.

Initial Payment done is 100% Refundable if company fail to issue work permit

Signature of Parties

Consultant

Client

Date of Signature :

21-04-2025



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