

INTEGRATED MANAGEMENT SYSTEM IMS POLICY

We at GULF FLUOR LLC., are Committed to comply with the Needs and Expectations of the Interested Parties and Continual Improvement of the Processes of Integrated Management System (IMS) relevant to Quality, Environmental Impacts, Occupational Health & Safety in order to Prevent Pollution, Injury and ill Health at work place, Protection of the environment and maximise the effectiveness of established IMS processes;

The IMS (ISO 9001:2015; ISO 14001: 2015 & ISO 45001: 2018) Policy provides framework for setting IMS Objectives, but not limited to the following

- 1. Meeting & Exceeding the Needs and Expectations of Interested Parties .
- 2. Comply with all applicable Quality, Environmental, OH&S , Legal requirements and other related requirements ;
- 3. Continual improvement of QMS, EMS and OH&SMS through monitoring of Quality Performance Indicators, Identifying and updating Environmental Aspects, Implementing Environmental Management Programmes wherever applicable, Updating Hazard Identification and Risk Assesment & Controlling OH&S risks through elimination (or) reduction;
- 4. Endeavour that this Management Policy is communicated at all levels and will be achieved through appropriate Resources, Management support, Training, Involvement, and commitment from employees
- 5. To build Competence on Integrated Management systems through need based Training to our Employees
- 6. Maintaining Safe & Healthy Work Environment; Strive to protect the Environment, Occupational Health and Safety (OH & S) of our employees, Contractors, Visitors and Community at large;
- 7. Elimination of Waste and Conserve Resources like Raw Materials , Energy and Water etc... by using 3 R's (Reduce / Recycle / Reuse)

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Abu Dhabi U.A.E.

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CHIEF EXECUTIVE OFFICER