



PEOPLE SOLUTIONS

Advisory Consulting Training



ABOUT US



What We Do

With more than 20 years of experience in Asia, Europe, and the United States, BSA helps clients meet their business and career objectives.

By training, advising, and coaching people through the challenges of the business world, we provide the roadmap to achieving one's full potential.

Whether you are seeking Advisory, Consulting, or Skills Development Services, BSA will take you from where you are, to where you ought to be.

Our solutions cover all of your human resource management needs, including:

- Recruitment & Staffing
- Training & Development
- HR Advisory
- Performance Management
- Leadership Fundamentals
- Campus Hiring
- Process Audit
- Outplacement Services
- Employer Branding
- Talent Management

Our Values

Transparency

Our relationships are based on trust. Our consultants gather the facts and report findings as they are; the good and the bad. Being honest in our interactions ensures we can offer solutions that create positive change.

Commitment

Relationships with our clients last longer than the duration of the engagement. Once an assignment has been completed, we remain available to clients for ongoing support and advice.

Partnership

We believe that every assignment is a partnership; we collaborate with our clients to achieve the best outcome wherever possible. We are proud of the value we deliver.

Our Reputation

"Pragmatic, proactive and straight to the point are the words that spring to mind when I think back to our work together."

"The foundations laid when helping us storyboard our pitch to candidates still inform our practices today."

"They know exactly how to set up businesses and guide a team in achieving their goals within the goals of the company."

"Personable advisors who understand the client's needs and articulate in a knowledgeable way."

Our Services

Before BSA starts an assignment, we will conduct an in-depth analysis of your company's needs and outline your requirements and expectations.

From there, our teams of subject-matter experts provide the advice and training your internal stakeholders need while our support teams implement the critical components of success.

Our Core Areas of Expertise

CONSULTING

- HR Analytics
- HR Process Audit
- Diversity & Inclusion
- Employer Branding (EVP)
- Salary Benchmarking
- Compensation & Benefits
- Leadership Development
- Outplacement Services
- Vendor Management

TRAINING

- Communication Skills
- Management Skills
- Staff Engagement & Retention
- Project and Process Management
- Performance Management
- Recruitment Skills
- Sales & Customer Service

PEOPLE ADVISORY

- Talent Acquisition
- Engagement & Retention
- HRIS & Process Outsourcing
- Campus Recruitment
- Contract/Temp Staffing
- Psychometric Testing
- Talent Management

Our Services

CONSULTING

Bravo Sourcing Advisors work to design, implement, and optimise Management processes for organisations who are serious about attracting and retaining talent.

The activities we carry out during a typical consulting engagement include:

- Review, evaluation, and setup of talent departments and core support functions
- HR analytics for manpower allocation, management, reporting, and forecasting
- HR audit services to identify and overcome bottlenecks in existing processes
- Market mapping, competitor analysis, and talent tacking reports
- Reward and compensation benchmarking, analysis, and reporting
- Corporate employer branding, diversity, and employee well-being programmes
- KPI development, implementation, and benchmarking
- Screen, engage, and manage third-party HR service providers on behalf of your firm



Our Services

TRAINING & DEVELOPMENT

BSA’s Principal Consultants are constantly building upon their own skills and experience as they execute assignments for clients across the world. The skills and techniques employed by the most successful businesses have been packaged in to a catalogue of training modules that all BSA clients have access to.

When providing training services to our clients, we:



Next Steps

GET IN TOUCH

Learn more about how BSA can address your internal training needs.
Contact us to begin designing a custom solution for your organisation.

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