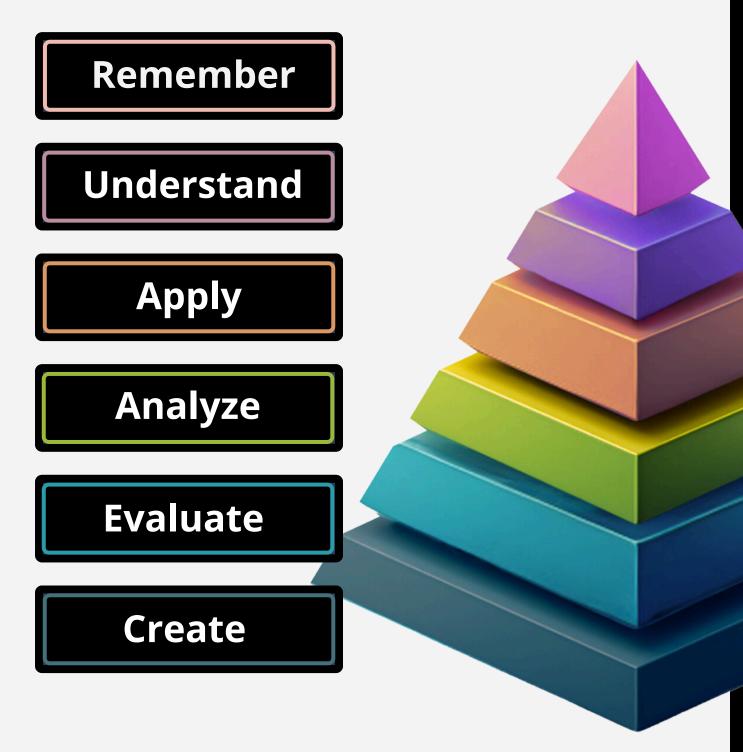
Learning Objectives:

What do the learners need to be able to do?



Consider: What is the most appropriate learning solution based on objectives and content complexity?

Remember

Learners should be able to...

- Recognize and recall information.
- Memorize & understand basic facts

Potential Learning Solutions:

- Lectures/Presentations:
 - Present key concepts
- Job Aids:
 - Immediate reference tool for specific tasks
 - Quick & practical help
 - Checklists, cheat sheets
 - Reference cards/documents
 - Video tutorials
- Activities:
 - Flashcards
 - Quizzes
 - Q&A



Understand

Learners should be able to...

- Comprehend ideas and explain concepts in their own words
 - Compare: Identify similarities and differences
 - Explain: Describe concepts
 - Paraphrase: Summarize content
 - Classify: Group related information
 - Summarize: Condense complex ideas

Potential Learning Solutions:

- Lectures/Presentations:
 - Present key concepts
 - high-level overview
- Infographics/Visual Aids:
 - Complex information
 - visually digestible format
 - Diagrams, charts
- Mentoring & Coaching
 - Personalized guidance and support
 - One-on-one
 - Small group interactions
- Online Training
 - On-demand content with interactive elements.

Apply

Learners should be able to...

- Use knowledge in new situations.
- Problem Solve
- Execute Tasks

Potential Learning Solutions:

- How-To Guide:
 - Step-by-step instructions
 - Clear, actionable steps to perform specific
- Instructor-led Training & Workshops
 - Hands on Application
 - Activities & Discussion
 - Collaboration, real-time feedback
- Online Training:
 - Interactive simulations, scenarios, and quizzes that require application of knowledge and skills
 - Gamification

Analyze

Learners should be able to...

- Break down information, identify patterns, and examine relationships.
 - Compare & Contrast
 - Identify similarities and differences
 - Organizing:
 - Arrange information logically
 - Make Connections
 - Identify Patterns
 - Use Spreadsheets and data visualization tools

Potential Learning Solutions:

- Instructor-led Trainings
- Case Studies
 - Real-world examples and analysis
 - Critically examine and discuss scenarios
- Discussion Forums or Online Communities
 - Collaborative learning & knowledge sharing

Evaluate

Learners should be able to...

- Assess the quality of information.
 - Detect
 - Identify biases or errors
 - Coordinate
 - Synthesize multiple viewpoints
 - Critique or assess arguments

Potential Learning Solutions:

- Instructor-led Trainings
- Case Studies
 - Real-world examples and analysis
 - Critically examine and discuss scenarios
- Discussion Forums or Online Communities
 - Collaborative learning & knowledge sharing
- Webinars
 - Real-time instruction and discussion
 - Focus on Q&A and interactive engagement
 - Engage with experts on products, trends, and specific topics.

Create

Learners should be able to...

- Generate new ideas, designs, or plans.
- Brainstorm creatively
- Develop strategies
- Create original content

Potential Learning Solutions:

- Workshops
 - o Interactive, hands-on learning
 - Individual/group activities
 - Discussions
 - Real-time feedback
 - Skill application