# Contract|अनुबंध



Contract No|अनुबंध क्रमांक: GEMC-511687779710742 Contract Generated Date|अनुबंध तिथि: 13-Apr-2023

Bid/RA/PBP No.|बोली/आरए/पीबीपी संख्या: <u>GEM/2022/B/2709669</u>

Organisation Details|संगठन विवरण

Type|प्ररूप : Central PSU Ministry|मंत्रालय : Ministry of Railways

Department|विभाग : NA Organisation Name|संगठन का नाम : N/A

Office Zone|कार्यालय क्षेत्र: Dedicated Freight Corridor Corporation Ltd

Buyer Details|खरीदार विवरण

Designation|पद : DYCPM ENGG 1
Contact No.|संपर्क नंबर : 022-22634162Email ID|ईमेल आईडी : v.n.vajpayee@gov.in
GSTIN|जीएसटीआईएन : 27AACCD4768M125

7th floor, New Administrative building, Platefor 1, CSMT, D

Address | पता : N Road, Mumbai-400001.,

RAIGARH(MH), MAHARASHTRA-400001, India

Financial Approval Detail|वित्तीय स्वीकृति विवरण

IFD Concurrence|आईएफडी सहमति: No

Designation of Administrative Approval

प्रशासनिक अनुमोदन का पदनाम:

Designation of Financial Approval| वित्तीय अनुमोदन का पदनाम : ...

CGM/S DFCCIL

CGM/S DFCCIL

Paying Authority Details | भुगतान प्राधिकरण विवरण

Payment Mode | Offline

GSTIN|जीएसटीआईएन :

भुगतान का तरीका:

Designation|पद : APM FIN MUM S Email ID|ईमेल आईडी : gparte@dfcc.co.in

27AACCD4768M1Z5

7th floor, New Administrative building, Platefor 1, CSMT, D Address|पताः N Road, Mumbai-400001.,

Mumbai, MAHARASHTRA-400001, India

Consignee Details | परेषिती विवरण

S.No क्र.सं.	Consignee Name & Address परेषिती नाम & पता	Service Description सेवा विवरण
	Contact संपर्क: 022-22634185-309 Email ID ईमेल आईडी: sopan.badhe@gov.in GSTIN जीएसटीआईएन: 27AACCD4768M1Z5 Address पता: 17h Floor, C.Rly. New Administrative Building, D N Road, CSMT, Mumbai-400001, RAIGARH(MH), MAHARASHTRA-400001, India	Manpower Outsourcing Services - Minimum wage - Unskilled; Others; Office Boy
		Manpower Outsourcing Services - Minimum wage - Unskilled; Others; Office Boy
		Manpower Outsourcing Services - Minimum wage - Unskilled; Others; Office Boy
		Manpower Outsourcing Services - Minimum wage - Semi-skilled; Others; Office Peon
		Manpower Outsourcing Services - Minimum wage - Skilled; Others; Steno cum Executive Assistant
1		Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Others; AutoCAD Operator Category I
'		Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Others; AutoCAD Operator Category II
		Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Others; Office Assistant Category I
		Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Others; Works Engineer
		Manpower Outsourcing Services - Minimum wage - Skilled; Others; Office Assistant A Class
		Manpower Outsourcing Services - Minimum wage - Skilled; Others; Office Assistant B Class
		Manpower Outsourcing Services - Minimum wage - Skilled; Others; Office Assistant C Class

# Service Provider Details|सेवा प्रदाता विवरण

GeM Seller ID|जेम विक्रैता आईडी : 21BA190001058049

Company Name | कंपनी का नाम : P C S FINTEC CONSULTANCY PRIVATE LIMITED

Contact No.|संपर्क नंबर : 09919709009

Email ID|ईमेल आईडी : pcsfintechlko@gmail.com

FLAT NO 302,GRAND MAINOR APARTMENT,MURAD ALI LANE,HUSSAINGANJ,

Lucknow, UTTAR PRADESH-226001, -

MSME verified | एमएसएमई सत्यापित : Ye

MSME Registration number|एमएसएमई पंजीकरण संख्या : UDYAM-UP-50-0008660

MSE Social Category|एमएसई सामाजिक श्रेणी : General
MSE Gender|एमएसई लिग श्रेणी : Female
GSTIN|जीएसटीआईएन: 09AAFCP9503K1Z1

\*GST / Tax invoice to be raised in the name of|जिसके नाम के पक्ष में GST/TAX इनवॉइस पेश किया जाएगा - Buyer

Service Details|सेवा विवरण

Service Start Date (latest by)| सेवा प्रारंभ दिनांक (नवीनतम): 01-May-2023

Service End Date | सेवा समाप्ति तिथि: 30-Apr-2025

Category Name|श्रेणी नाम : Manpower Outsourcing Services - Minimum wage

Billing Cycle|बिलिंग चक्र : monthly

Description|विवरण Number of Resources to be hired Percentage of Service charge inclusive of GST

Specialization	NA		
Specialization for PG	Not Applicable		
Educational Qualification	Graduate and Certificate in AUTOCAD		
Zipcode	NA		
Post Graduation	Not Required		
District	NA		
Experience	Minimum 3 years		
Skill Category	Highly-Skilled		
List of Profiles	AutoCAD Operator Category I		
Type of Function	Others		
EDLI (INR per day)	6	5	0.850
Bonus (INR per day)	78		
EPF Admin Charge (INR per day)	0		
Optional Allowances 1 (INR per day)	0		
Optional Allowances 2 (INR per day)	0		
Optional Allowances 3 (INR per day)	0		
Minimum daily wage (INR) exclusive of GST	940		
Number of working days in a month	26		
ESI (INR per day)	0		
Provident Fund (INR per day)	75		
Tenure/ Duration of Employment (in months)	24		
	Total Assessment (Farmer	6	

( (((Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (I NR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day) )+Optional Allowances 1 (INR per day)+Optional Allowances 2 (INR per day)+Optional Allowances 3 (INR per day) )\*Number of working days in a month)\*1.18 + (Perce ntage of Service charge inclusive of GST\*(Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day)+Optional Allowances 1 (INR per day)+Optional Allowances 3 (INR per day))\*Number of working days in a month)/100

)\*Number of Resources to be hired\*Tenure/ Duration of Employment (in months) )

Total Value without Addons  ऐडऑन के बिना कुल मूल्य (INR)	4075223.88
Total Addon Value कुल एडऑन मूल्य (INR)	0
Total Value Including Addons ऐडऑन सहित कुल मूल्य (INR)	4075223.88

### Additional Details।अतिरिक्त जानकारिया

- Title for Optional Allowances 2 : NA
- Title for Optional Allowances 3 : NA
- Designation : AutoCAD Operator Category I
- Title for Optional Allowances 1 : NA

## Category Name | श्रेणी नाम : Manpower Outsourcing Services - Minimum wage

#### Billing Cycle | बिलिंग चक्र : monthly Description|विवरण Number of Resources to be hired Percentage of Service charge inclusive of GST Post Graduation Not Required District NA Skill Category Unskilled **Educational Qualification** High School Experience Minimum 2years List of Profiles Office Boy Type of Function Read write Hindi English or Local Language Specialization Zipcode Specialization for PG Not Applicable Minimum daily wage (INR) exclusive of GST 11 0.850 59 Bonus (INR per day) EDLI (INR per day) 0 EPF Admin Charge (INR per day) Optional Allowances 1 (INR per day) 0 Optional Allowances 2 (INR per day) Optional Allowances 3 (INR per day) 23 ESI (INR per day) Number of working days in a month 75 Provident Fund (INR per day) Tenure/ Duration of Employment (in months)

#### Total Amount (Formula)| कुल राशि (सूत्र):

( (((Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (I NR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day) +Optional Allowances 1 (INR per day)+Optional Allowances 2 (INR per day)+Optional Allowances 3 (INR per day) )\*Number of working days in a month)\*1.18 + (Perce ntage of Service charge inclusive of GST\*(Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day)+Optional Allowances 1 (INR per day)+Optional Allowances 3 (INR per day))\*Number of working days in a month)/100

)\*Number of Resources to be hired\*Tenure/ Duration of Employment (in months) )

Total Value without Addons  ऐडऑन के बिना कुल मूल्य (INR)	7129973.14
Total Addon Value कुल एडऑन मूल्य (INR)	0
Total Value Including Addons ऐडऑन सहित कुल मूल्य (INR)	7129973.14

### Additional Details|अतिरिक्त जानकारिया

- Title for Optional Allowances 1 : NA
- Title for Optional Allowances 3 : NA
- Designation : Office Attendant A Class
- Title for Optional Allowances 2 : NA

## Category Name | श्रेणी नाम : Manpower Outsourcing Services - Minimum wage

## Billing Cycle|बिलिंग चक्र : monthly

Dining Cycle   Take 1 and 1 monthly			
	Description विवरण	Number of Resources to be hired	Percentage of Service charge inclusive of GST
Experience	Minimum 3 years		
Zipcode	NA		
Post Graduation	Not Required		
Educational Qualification	Graduate or 1 yr Dip in Office Management		
List of Profiles	Office Assistant C Class		
Specialization	Excellency in Computer Application and Typing in Marathi Hindi English		
Specialization for PG	Not Applicable		
Skill Category	Skilled		
Type of Function	Others		
District	NA		
Bonus (INR per day)	56	3	0.850
EDLI (INR per day)	6	J	0.055
EPF Admin Charge (INR per day)	0		
Minimum daily wage (INR) exclusive of GST	771		
Optional Allowances 1 (INR per day)	0		
Optional Allowances 2 (INR per day)	0		
Optional Allowances 3 (INR per day)	0		
ESI (INR per day)	22		
Number of working days in a month	26		
Provident Fund (INR per day)	75		
Tenure/ Duration of Employment (in months)	24		

### Total Amount (Formula)|কুল रাशি (सूत्र):

( (((Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (I NR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day) +Optional Allowances 1 (INR per day)+Optional Allowances 2 (INR per day)+Optional Allowances 3 (INR per day) )\*Number of working days in a month)\*1.18 + (Perce ntage of Service charge inclusive of GST\*(Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day)+Optional Allowances 1 (INR per day)+Optional Allowances 2 (INR per day)+Optional Allowances 3 (INR per day))\*Number of working days in a month)/100

)\*Number of Resources to be hired\*Tenure/ Duration of Employment (in months) )

Total Value without Addons  ऐडऑन के बिना कुल मूल्य (INR)	2069130.96
Total Addon Value कुल एडऑन मूल्य (INR)	0
Total Value Including Addons ऐडऑन सहित कुल मूल्य (INR)	2069130.96

### Additional Details|अतिरिक्त जानकारिया

- Title for Optional Allowances 2 : NA
- Title for Optional Allowances 3 : NA
- Designation : Office Assistant C Class
- Title for Optional Allowances 1 : NA

## Category Name | श्रेणी नाम : Manpower Outsourcing Services - Minimum wage

Description विवरण		Number of Resources to be hired	Percentage of Service charge inclusive of GST
Specialization	NA		
Educational Qualification	Graduate and Certificate in AUTOCAD		
Experience	Minimum 7 years in DFCCIL		
List of Profiles	AutoCAD Operator Category II		
Specialization for PG	Not Applicable		
Post Graduation	Not Required		
Skill Category	Highly-Skilled		
Zipcode	NA		
District	NA		
Type of Function	Others		
EDLI (INR per day)	6	2	0.850
Bonus (INR per day)	78		
EPF Admin Charge (INR per day)	0		
Optional Allowances 1 (INR per day)	0		
Optional Allowances 2 (INR per day)	0		
Optional Allowances 3 (INR per day)	0		
Minimum daily wage (INR) exclusive of GST	1081		
Provident Fund (INR per day)	75		
ESI (INR per day)	0		
Number of working days in a month	26		
Tenure/ Duration of Employment (in months)	24		

### Total Amount (Formula)|कुल राशि (सूत्र):

( ((((Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (I NR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day) )+Optional Allowances 1 (INR per day)+Optional Allowances 2 (INR per day)+Optional Allowances 3 (INR per day) )\*Number of working days in a month)\*1.18 + (Perce ntage of Service charge inclusive of GST\*(Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day)+Optional Allowances 1 (INR per day)+Optional Allowances 3 (INR per day))\*Number of working days in a month)/100

)\*Number of Resources to be hired\*Tenure/ Duration of Employment (in months) )

Total Value without Addons  ऐडऑन के बिना कुल मूल्य (INR)	1839227.52
Total Addon Value कुल एडऑन मूल्य (INR)	0
Total Value Including Addons ऐडऑन सहित कुल मूल्य (INR)	1839227.52

# Additional Details|अतिरिक्त जानकारिया

- Title for Optional Allowances 1 : NA
- Title for Optional Allowances 3 : NA
- Designation : AutoCAD Operator Category II
- Title for Optional Allowances 2 : NA

## Category Name | श्रेणी नाम : Manpower Outsourcing Services - Minimum wage

## Billing Cycle|बिलिग चक्र : monthly

Description विवरण		Number of Resources to be hired	Percentage of Service charge inclusive of GST
Type of Function	Others		
District	NA		
Post Graduation	Not Required		
Experience	Minimum 2years		
Specialization for PG	Not Applicable		
List of Profiles	Office Boy		
Specialization	Read write Hindi English or Local Language		
Skill Category	Unskilled		
Zipcode	NA		
Educational Qualification	High School		
Minimum daily wage (INR) exclusive of GST	595	1	0.850
Bonus (INR per day)	50		
EDLI (INR per day)	6		
EPF Admin Charge (INR per day)	0		
Optional Allowances 1 (INR per day)	0		
Optional Allowances 2 (INR per day)	0		
Optional Allowances 3 (INR per day)	0		
ESI (INR per day)	19		

Number of working days in a month	26
Provident Fund (INR per day)	75
Tenure/ Duration of Employment (in months)	24

( ((((Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (I NR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day) )+Optional Allowances 1 (INR per day)+Optional Allowances 2 (INR per day)+Optional Allowances 3 (INR per day))\*Number of working days in a month)\*1.18 + (Perce ntage of Service charge inclusive of GST\*(Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day)+Optional Allowances 1 (INR per day)+Optional Allowances 3 (INR per day))\*Number of working days in a month)/100
)\*Number of Resources to be hired\*Tenure/ Duration of Employment (in months)
)

Total Value without Addons  ऐडऑन के बिना कुल मूल्य (INR)	552509.88
Total Addon Value कुल एडऑन मूल्य (INR)	0
Total Value Including Addons ऐडऑन सहित कुल मूल्य (INR)	552509.88

### Additional Details|अतिरिक्त जानकारिया

- Title for Optional Allowances 2 : NA
- Title for Optional Allowances 3 : NA
- Designation : Office Attendant B Class
- Title for Optional Allowances 1 : NA

### Category Name | श्रेणी नाम : Manpower Outsourcing Services - Minimum wage

## Billing Cycle | बिलिंग चक्र : monthly

	Description विवरण	Number of Resources to be hired	Percentage of Service charge inclusive of GST
Specialization for PG	Not Applicable		
Post Graduation	Not Required		
District	NA		
Specialization	Excellency in Computer Applications and Typing English Hindi Marathi		
Skill Category	Highly-Skilled		
Educational Qualification	Graduate or 1yr Dip in Office Management		
Type of Function	Others		
Experience	Minimum 7 years in DFCCIL		
List of Profiles	Office Assistant Category I		
Zipcode	NA		
Minimum daily wage (INR) exclusive of GST	940	5	0.850
Bonus (INR per day)	78		
EDLI (INR per day)	6		
EPF Admin Charge (INR per day)	0		
Optional Allowances 1 (INR per day)	0		
Optional Allowances 2 (INR per day)	0		
Optional Allowances 3 (INR per day)	0		
ESI (INR per day)	0		
Number of working days in a month	26		
Provident Fund (INR per day)	75		
Tenure/ Duration of Employment (in months)	24		

## Total Amount (Formula)|কুল रাशি (सूत्र):

( (((Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (I NR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day) )+Optional Allowances 1 (INR per day)+Optional Allowances 2 (INR per day)+Optional Allowances 3 (INR per day) )\*Number of working days in a month)\*1.18 + (Perce ntage of Service charge inclusive of GST\*(Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day)+Optional Allowances 1 (INR per day)+Optional Allowances 3 (INR per day)\*Number of working days in a month)/100

)\*Number of Resources to be hired\*Tenure/ Duration of Employment (in months) )

Total Value without Addons  ऐडऑन के बिना कुल मूल्य (INR)	4075223.88
Total Addon Value कुल एडऑन मूल्य (INR)	0
Total Value Including Addons ऐडऑन सहित कुल मूल्य (INR)	4075223.88

## Additional Details|अतिरिक्त जानकारिया

- Designation : Office Assistant Category I
- Title for Optional Allowances 3 : NA
- Title for Optional Allowances 1 : NA

### Category Name | श्रेणी नाम : Manpower Outsourcing Services - Minimum wage

# Billing Cycle|बिलिंग चक्र : monthly

Description	on विवरण	Number of Resources to be hired	Percentage of Service charge inclusive of GST
Specialization	Read write Hindi English or Local Language		
Educational Qualification	High School		
Experience	Minimum 2years		
List of Profiles	Office Boy		
Specialization for PG	Not Applicable		
Post Graduation	Not Required		
Skill Category	Unskilled		
Zipcode	NA		
District	NA		
Type of Function	Others		
EDLI (INR per day)	6	2	0.850
Bonus (INR per day)	40		
EPF Admin Charge (INR per day)	0		
Optional Allowances 1 (INR per day)	0		
Optional Allowances 2 (INR per day)	0		
Optional Allowances 3 (INR per day)	0		
Minimum daily wage (INR) exclusive of GST	477		
Provident Fund (INR per day)	62		
ESI (INR per day)	16		
Number of working days in a month	26		
Tenure/ Duration of Employment (in months)	24		

### Total Amount (Formula)|কুল रাशি (सूत्र):

( (((Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (I NR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day) +Optional Allowances 1 (INR per day)+Optional Allowances 2 (INR per day)+Optional Allowances 3 (INR per day) )\*Number of working days in a month)\*1.18 + (Perce ntage of Service charge inclusive of GST\*(Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day)+Optional Allowances 1 (INR per day)+Optional Allowances 3 (INR per day))\*Number of working days in a month)/100

)\*Number of Resources to be hired\*Tenure/ Duration of Employment (in months) )

Total Value without Addons  ऐडऑन के बिना कुल मूल्य (INR)	891432.05
Total Addon Value कुल एडऑन मूल्य (INR)	0
Total Value Including Addons   ऐंडऑन सहित कुल मूल्य (INR)	891432.05

## Additional Details|अतिरिक्त जानकारिया

- Title for Optional Allowances 2 : NA
- Title for Optional Allowances 3 : NA
- Designation : Office Attendant C Class
- Title for Optional Allowances 1 : NA

## Category Name | श्रेणी नाम : Manpower Outsourcing Services - Minimum wage

## Billing Cycle|बिलिंग चक्र : monthly

Description विवरण		Number of Resources to be hired	Percentage of Service charge inclusive of GST
Post Graduation	Not Required		
District	NA		
Skill Category	Highly-Skilled		
Educational Qualification	Degree in Civil Engineering		
Experience	Minimum 3 years		
List of Profiles	Works Engineer		
Type of Function	Others		
Specialization	NA		
Zipcode	NA		
Specialization for PG	Not Applicable		
Minimum daily wage (INR) exclusive of GST	1333	1	0.850
Bonus (INR per day)	0		
EDLI (INR per day)	0		
EPF Admin Charge (INR per day)	0		
Optional Allowances 1 (INR per day)	42	]	

Optional Allowances 2 (INR per day)	67
Optional Allowances 3 (INR per day)	0
ESI (INR per day)	0
Number of working days in a month	30
Provident Fund (INR per day)	0
Tenure/ Duration of Employment (in months)	24

( (((Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (I NR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day) )+Optional Allowances 1 (INR per day)+Optional Allowances 2 (INR per day)+Optional Allowances 3 (INR per day) )\*Number of working days in a month)\*1.18 + (Perce ntage of Service charge inclusive of GST\*(Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day)+Optional Allowances 1 (INR per day)+Optional Allowances 3 (INR per day))\*Number of working days in a month)/100
)\*Number of Resources to be hired\*Tenure/ Duration of Employment (in months) )

Total Value without Addons  ऐडऑन के बिना कुल मूल्य (INR)	1233948.24
Total Addon Value कुल एडऑन मूल्य (INR)	0
Total Value Including Addons ऐंडऑन सहित कुल मूल्य (INR)	1233948.24

### Additional Details|अतिरिक्त जानकारिया

- Title for Optional Allowances 2 : Conveyance Charges
- Title for Optional Allowances 3 : NA
- Designation : Works Engineer
- Title for Optional Allowances 1 : Mobile Chrges

### Category Name । श्रेणी नाम : Manpower Outsourcing Services - Minimum wage

## Billing Cycle|बिलिंग चक्र : monthly

Description	on विवरण	Number of Resources to be hired	Percentage of Service charge inclusive of GST
Specialization	Read write Hindi English or Local Language		
Specialization for PG	Not Applicable		
Educational Qualification	10th plus ITI or 12th pass		
Zipcode	NA		
Post Graduation	Not Required		
District	NA		
Experience	Minimum 2years		
Skill Category	Semi-skilled		
List of Profiles	Office Peon		
Type of Function	Others		
EDLI (INR per day)	6	6	0.850
Bonus (INR per day)	66		
EPF Admin Charge (INR per day)	0		
Optional Allowances 1 (INR per day)	0		
Optional Allowances 2 (INR per day)	0		
Optional Allowances 3 (INR per day)	0		
Minimum daily wage (INR) exclusive of GST	788		
Number of working days in a month	26		
ESI (INR per day)	26		
Provident Fund (INR per day)	75		
Tenure/ Duration of Employment (in months)	24		

# Total Amount (Formula)|कुल राशि (सूत्र) :

( ((((Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (I NR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day) )+Optional Allowances 1 (INR per day)+Optional Allowances 2 (INR per day)+Optional Allowances 3 (INR per day))\*Number of working days in a month)\*1.18 + (Perce ntage of Service charge inclusive of GST\*(Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day)+Optional Allowances 1 (INR per day)+Optional Allowances 3 (INR per day))\*Number of working days in a month)/100
)\*Number of Resources to be hired\*Tenure/ Duration of Employment (in months)
)

Total Value without Addons  ऐडऑन के बिना कुल मूल्य (INR)	4276203.98
Total Addon Value कुल एडऑन मूल्य (INR)	0
Total Value Including Addons ऐडऑन सहित कुल मूल्य (INR)	4276203.98

### Additional Details|अतिरिक्त जानकारिया

- Designation : Field Man
- Title for Optional Allowances 3 : NA
- Title for Optional Allowances 1 : NA

### Category Name | श्रेणी नाम : Manpower Outsourcing Services - Minimum wage

# Billing Cycle|बिलिंग चक्र : monthly

	Description विवरण	Number of Resources to be hired	Percentage of Service charge inclusive of GST
Specialization for PG	Not Applicable		
Post Graduation	Not Required		
District	NA		
Specialization	Excellency in Computer Application and Typing in Marathi Hindi English		
Skill Category	Skilled		
Educational Qualification	Graduate or 1 yr Dip in Office Management		
Type of Function	Others		
Experience	Minimum 3 years		
List of Profiles	Office Assistant A Class		
Zipcode	NA		
Minimum daily wage (INR) exclusive of GST	866	16	0.850
Bonus (INR per day)	72		
EDLI (INR per day)	6		
EPF Admin Charge (INR per day)	0		
Optional Allowances 1 (INR per day)	0		
Optional Allowances 2 (INR per day)	0		
Optional Allowances 3 (INR per day)	0		
ESI (INR per day)	0		
Number of working days in a month	26		
Provident Fund (INR per day)	75		
Tenure/ Duration of Employment (in months)	24		

## Total Amount (Formula)|कुल राशि (सूत्र):

( (((Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (I NR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day) )+Optional Allowances 1 (INR per day)+Optional Allowances 2 (INR per day)+Optional Allowances 3 (INR per day) )\*Number of working days in a month)\*1.18 + (Perce ntage of Service charge inclusive of GST\*(Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day)+Optional Allowances 1 (INR per day)+Optional Allowances 3 (INR per day))\*Number of working days in a month)/100
)\*Number of Resources to be hired\*Tenure/ Duration of Employment (in months) )

Total Value without Addons  ऐडऑन के बिना कुल मूल्य (INR)	12091437.7
Total Addon Value कुल एडऑन मूल्य (INR)	0
Total Value Including Addons ऐडऑन सहित कुल मूल्य (INR)	12091437.7

### Additional Details।अतिरिक्त जानकारिया

- Title for Optional Allowances 2 : NA
- Title for Optional Allowances 3 : NA
- Designation : Office Assistant A Class
- Title for Optional Allowances 1 : NA

# Category Name | श्रेणी नाम : Manpower Outsourcing Services - Minimum wage

## Billing Cycle|बिलिग चक्र : monthly

	Description विवरण	Number of Resources to be hired	Percentage of Service charge inclusive of GST	
Specialization	Dictation Speed 80 wpm transcription in English on Computer 50 wpm			
Educational Qualification	Graduate or 1 year Diploma in Office Management			
Experience	Minimum 3 years			
List of Profiles	Steno cum Executive Assistant			
Specialization for PG	Not Applicable			
Post Graduation	Not Required			
Skill Category	Skilled			
Zipcode	NA			
District	NA			
Type of Function	Others			

EDLI (INR per day)	6	7	0.850
Bonus (INR per day)	72		
EPF Admin Charge (INR per day)	0		
Optional Allowances 1 (INR per day)	0		
Optional Allowances 2 (INR per day)	0		
Optional Allowances 3 (INR per day)	0		
Minimum daily wage (INR) exclusive of GST	909		
Provident Fund (INR per day)	75		
ESI (INR per day)	0		
Number of working days in a month	26		
Tenure/ Duration of Employment (in months)	24		

( (((Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (I NR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day) +Optional Allowances 1 (INR per day)+Optional Allowances 2 (INR per day)+Optional Allowances 3 (INR per day) )\*Number of working days in a month)\*1.18 + (Perce ntage of Service charge inclusive of GST\*(Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day)+Optional Allowances 1 (INR per day)+Optional Allowances 3 (INR per day))\*Number of working days in a month)/100

)\*Number of Resources to be hired\*Tenure/ Duration of Employment (in months) )

Total Value without Addons  ऐडऑन के बिना कुल मूल्य (INR)	5513232.82
Total Addon Value कुल एडऑन मूल्य (INR)	0
Total Value Including Addons ऐडऑन सहित कुल मूल्य (INR)	5513232.82

#### Additional Details|अतिरिक्त जानकारिया

- Title for Optional Allowances 2 : NA
- Title for Optional Allowances 3 : NA
- Designation : Steno cum Executive Assistant
- Title for Optional Allowances 1 : NA

## Category Name | श्रेणी नाम : Manpower Outsourcing Services - Minimum wage

### Billing Cycle|बिलिंग चक्र : monthly

	Description विवरण	Number of Resources to be hired	Percentage of Service charge inclusive of GST
Specialization for PG	Not Applicable		
Post Graduation	Not Required		
District	NA		
Specialization	Excellency in Computer Application and Typing in Marathi Hindi English		
Skill Category	Skilled		
Educational Qualification	Graduate or 1 yr Dip in Office Management		
Type of Function	Others		
Experience	Minimum 3 years		
List of Profiles	Office Assistant B Class		
Zipcode	NA		
Minimum daily wage (INR) exclusive of GST	788	1	0.850
Bonus (INR per day)	66		
EDLI (INR per day)	6		
EPF Admin Charge (INR per day)	0		
Optional Allowances 1 (INR per day)	0		
Optional Allowances 2 (INR per day)	0		
Optional Allowances 3 (INR per day)	0		
ESI (INR per day)	26		
Number of working days in a month	26		
Provident Fund (INR per day)	75		
Tenure/ Duration of Employment (in months)	24		

## Total Amount (Formula)|কুল रাখি (सूत्र) :

( ((((Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (I NR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day) +Optional Allowances 1 (INR per day)+Optional Allowances 2 (INR per day)+Optional Allowances 3 (INR per day) )\*Number of working days in a month)\*1.18 + (Perce ntage of Service charge inclusive of GST\*(Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day)+Optional Allowances 1 (INR per day)+Optional Allowances 3 (INR per day))\*Number of working days in a month)/100

)\*Number of Resources to be hired\*Tenure/ Duration of Employment (in months) )

Total Value without Addons  ऐडऑन के बिना कुल मूल्य (INR)	712700.66
Total Addon Value कुल एडऑन मूल्य (INR)	0
Total Value Including Addons   ऐंडऑन सहित कुल मूल्य (INR)	712700.66

### Additional Details|अतिरिक्त जानकारिया

- Title for Optional Allowances 2 : NA
- Title for Optional Allowances 3 : NA
- Designation : Office Assistant B Class
- Title for Optional Allowances 1 : NA

<i>,</i>	Amount of Contract अनुबंध की राशि
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Total Contract Value Including All Duties and Taxes|सभी शुल्क और करों सहित कुल अनुबंध मूल्य (INR) 44460244.71

### SLA Details | एसएलए विवरण

#### Service Level Agreement

#### Manpower Outsourcing Services - Minimum Wage Based

### 1 Agreement Overview

This is a Service Level Agreement ("SLA" or "Agreement") between the Buyer and Manpower HiringAgency/Service Provider. The purpose of this Agreement is to facilitate implementation of Manpower Hiring Service at the Buyer's premises, or any other premises approved by the Buyer. This Agreement outlines the scope of work, Buyer's obligations, special terms and conditions related to service delivery and payment of services. The Agreement remains valid till completion of scope of services or end of contractual duration (whichever is earlier) unless mutually extended by both the parties.

The Services contracts placed through GeM shall be governed by following set of Terms and Conditions:

- I. General terms and conditions for Services:( "GTC")
- II. Service Specific Standard Terms and Conditions ("STC") of the Services contracts shall include the service level agreement (SLA) for the service.
- III. BID/ Reverse Auction specific Additional Terms & Conditions (ATC) as specified by the buyer.

The above terms and conditions are in reverse order of precedence i.e., ATC shall supersede Service specific STC which shall supersede GTC, whenever there are any conflicting provisions. The above set of terms and conditions along with the scope of work and SLA as enumerated in this document shall be construed to be part of the Contract/Agreement between the Buyer and Service Provider.

#### 2 Objectives and Goals

The objective of this Agreement is to ensure that all the commitments and obligations are in place to ensure consistent delivery of services to Buyer by Service Provider. The goals of this agreement are to:

- I. Provide clear reference to service ownership, accountability, roles and responsibilities of both parties
- $\hspace{.1cm} ext{II.} \hspace{.1cm} ext{Present a clear, concise, and measurable description of services offered to the Buyer}$
- III. Establish terms and conditions for all the involved stakeholders, it also includes the actions to be taken in case of failure to comply with conditions specified
- IV. To ensure that both the parties understand the consequences in case of termination of services due to any of the stated reasons

This Agreement will act as a reference document that both the parties have understood the above-mentioned terms and conditions and have agreed to comply by the same.

### 3 Parties to the Agreement

The main stakeholders associated with this agreement are below-

- 1. Buyer: Buyer is responsible to provide clear instructions, approvals and timely payments for the services availed
- 2. ServiceProvider: Service provider is responsible to provide all the required services in timely manner. Service provider may also include seller, any authorized agents, permitted assignees, successors and nominees as described in the agreement

The responsibilities and obligations of the stakeholders have been outlined in this document. The document also encompasses service level/ deductions in case of non-adherence to the defined terms and conditions.

### 4 Terms & Conditions:

### 4.1 Buyer's Obligations:

- i. The Buyer shall provide workspace (seating area, work desk, furniture etc.) for the manpower hired through Service Provider, the Buyer shall also arrange necessary gate/ entry pass to Buyer's premise/ designated premise for the manpower.
- ii. Working shifts (includes day and night shift) if any, and daily working hours shall be mutually agreed upon between Buyer and Service Provider and should follow all the labor laws.
- iii. The Buyer shall directly or in consultation with the Service Provider provide the necessary training to the manpower for Buyer specific tools, applications, and machinery etc., if required.'
- iv. The Buyer shall provide, free of charge unimpeded access to all the infrastructure which is required to perform the Services. It may include use of stationery, printer, electricity, internet, Buyer specific servers, data drives, tools, and software etc. However, use of such infrastructure shall be limited for official purpose only.
- v. The Buyer shall make necessary arrangements for use of basic facilities like water pots/ machines, cafeteria, washrooms etc. for manpower working at Buyer's premise/ designated premise.
- vi. TA/ DA shall be payable directly by the Buyer, in case of travel included in the scope of work, on production of travel documents in original and approval of appropriate authority of the Buyer for undertaking such travel for the project/assignment.
- vii. In case of services hired on annual basis and 5 working days, the manpower will be entitled to 08 days of casual leaves per year on pro-rata basis and in case of 6 working days, the manpower will be entitled to 15 days casual leave per year on pro-rata basis. Beyond specified leaves as applicable, leave will be treated as leave without pay (LWP) for which necessary deduction will be made by the Buyer in the amount billed by the Service Provider, if no replacement of manpower is provided.
- $viii. The \ Buyer shall \ have the right, within \ reason, to \ have \ any \ personnel \ removed \ who \ is \ undesirable \ with \ proper \ reasoning \& \ justification.$
- ix. The Buyer will have option to replace the proposed manpower in case of non-performance, non-delivery or in any other exceptional case, however replacement of the manpower will be in same category with same degree of skills, educational qualification, and number of years of experience, also prior approval for the same to be provided by the Buyer.
- x. In case if the Buyer has selected the option in the bid for retention of existing resource/resources of previous service provider, then service provider shall retain those resources. In such cases, the Buyer shall be responsible for ensuring the qualification eligibility of those resources as per the contract requirement. Any extra costs incurred by Service provider for onboarding those resources on their payroll shall be borne by Service Provider. Service Provider shall include any such costs in the service charges quoted by them during the bid participation.

### 4.2 Service Provider's Obligations:

i. The Service Provider would be required to provide sufficient and qualified manpower, capable of supporting the functioning of the project/department in a manner desired by the