

## Contract | अनुबंध



Contract No | अनुबंध क्रमांक: GEMC-511687734384329

Contract Generated Date | अनुबंध तिथि: 06-Apr-2023

Bid/RA/PBP No. | बोली/आरए/पीबीपी संख्या: [GEM/2023/B/3080992](#)

## Organisation Details | संगठन विवरण

Type | प्ररूप : State Government  
Ministry | मंत्रालय : -  
Department | विभाग : Secondary Education Department Uttar Pradesh  
Organisation Name | संगठन का नाम : N/A  
Office Zone | कार्यालय क्षेत्र : Lucknow

## Buyer Details | खरीदार विवरण

Designation | पद : JD BUYER  
Contact No. | संपर्क नंबर : 05278-000000-  
Email ID | ईमेल आईडी : manoj.18171@gov.in  
GSTIN | जीएसटीआईएन : -  
Address | पता : SHIKSA BHAWAN, CIVIL LINES, AYODHYA-224001, Ayodhya, UTTAR PRADESH-224001, India

## Financial Approval Detail | वित्तीय स्वीकृति विवरण

IFD Concurrence | आईएफडी सहमति : No  
Designation of Administrative Approval | प्रशासनिक अनुमोदन का पदनाम : arvind kumar pandey  
Designation of Financial Approval | वित्तीय अनुमोदन का पदनाम : jd education

## Paying Authority Details | भुगतान प्राधिकरण विवरण

Role : BUYER  
Payment Mode | भुगतान का तरीका : Offline  
Designation | पद : JD BUYER  
Email ID | ईमेल आईडी : manoj.18171@gov.in  
GSTIN | जीएसटीआईएन : -  
Address | पता : SHIKSA BHAWAN, CIVIL LINES, AYODHYA-224001, Faizabad, UTTAR PRADESH-224001, India

## Consignee Details | परेषिती विवरण

S.No   क्र.सं.	Consignee Name & Address   परेषिती नाम & पता	Service Description   सेवा विवरण
1	Contact   संपर्क : 05278-000000- Email ID   ईमेल आईडी : manoj.18171@gov.in GSTIN   जीएसटीआईएन : - Address   पता : SHIKSA BHAWAN, CIVIL LINES, AYODHYA-224001, Ayodhya, UTTAR PRADESH-224001, India	Manpower Outsourcing Services - Minimum wage - Unskilled; Others; Office Peon

## Service Provider Details | सेवा प्रदाता विवरण

GeM Seller ID | जेम विक्रेता आईडी : 21BA190001058049  
Company Name | कंपनी का नाम : P C S FINTEC CONSULTANCY PRIVATE LIMITED  
Contact No. | संपर्क नंबर : 09919709009  
Email ID | ईमेल आईडी : pcsfintechlko@gmail.com  
Address | पता : FLAT No 302, GRAND MAINOR APARTMENT, MURAD ALI LANE, HUSSAINGANJ, Lucknow, UTTAR PRADESH-226001, -  
MSME verified | एमएसएमई सत्यापित : Yes  
MSME Registration number | एमएसएमई पंजीकरण संख्या : UDYAM-UP-50-0008660  
MSE Social Category | एमएसएमई सामाजिक श्रेणी : General  
MSE Gender | एमएसएमई लिंग श्रेणी : Female  
GSTIN | जीएसटीआईएन : 09AAFCP9503K1Z1

\*GST / Tax invoice to be raised in the name of | जिसके नाम के पक्ष में GST/TAX इनवॉइस पेश किया जाएगा - Buyer

## Service Details | सेवा विवरण

Service Start Date (latest by) | सेवा प्रारंभ दिनांक (नवीनतम) : 15-Apr-2023 Service End Date | सेवा समाप्ति तिथि : 14-Apr-2024

Category Name | श्रेणी नाम : Manpower Outsourcing Services - Minimum wage

Billing Cycle | बिलिंग चक्र : monthly

Description   विवरण	Number of Resources to be hired	Percentage of Service charge inclusive of GST
Post Graduation	Not Required	
Type of Function	Others	
Specialization for PG	Not Applicable	
Specialization	Not Required	
Educational Qualification	Secondary School	
Experience	0 to 3 Years	
Zipcode	NA	
District	NA	
List of Profiles	Office Peon	
Skill Category	Unskilled	
EDLI (INR per day)	1.83	4.500
Bonus (INR per day)	0	

EPF Admin Charge (INR per day)	1.83	
Optional Allowances 1 (INR per day)	0	
Optional Allowances 2 (INR per day)	0	
Optional Allowances 3 (INR per day)	0	
Minimum daily wage (INR) exclusive of GST	366.53	
Number of working days in a month	26	
Provident Fund (INR per day)	43.98	
ESI (INR per day)	11.91	
Tenure/ Duration of Employment (in months)	12	
<b>Total Amount (Formula)   कुल राशि (सूत्र) :</b> ( (((Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (I INR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day )+Optional Allowances 1 (INR per day)+Optional Allowances 2 (INR per day)+Option al Allowances 3 (INR per day) ) *Number of working days in a month)*1.18 + (Perce ntage of Service charge inclusive of GST*(Minimum daily wage (INR) exclusive of GST+ESI (INR per day)+Provident Fund (INR per day)+EDLI (INR per day)+Bonus (INR per day)+EPF Admin Charge (INR per day)+Optional Allowances 1 (INR per day)+Optional Allowances 2 (INR per day)+Optional Allowances 3 (INR per day))*Number of working days in a month)/100 ) *Number of Resources to be hired *Tenure/ Duration of Employment (in months) )		
Total Value without Addons   ऐडऑन के बिना कुल मूल्य (INR)		59765133.79
Total Addon Value   कुल एडऑन मूल्य (INR)		0
Total Value Including Addons   ऐडऑन सहित कुल मूल्य (INR)		59765133.79
<b>Amount of Contract   अनुबंध की राशि</b>		
Total Contract Value Including All Duties and Taxes   सभी शुल्क और करों सहित कुल अनुबंध मूल्य (INR)		59765133.79
<b>Price Break up offered   मूल्य विभाजन की पेशकश की :</b> <a href="#">Price Break up offered Document link</a>   <a href="#">प्राइज़ ब्रेक अप ऑफ़र किए गए दस्तावेज़ लिंक</a>		
<b>SLA Details   एसएलए विवरण</b>		
<p align="center"><b>Service Level Agreement</b></p> <p align="center"><b>Manpower Outsourcing Services – Minimum Wage Based</b></p> <p><b>1 Agreement Overview</b></p> <p>This is a Service Level Agreement ("SLA" or "Agreement") between the Buyer and Manpower Hiring Agency/Service Provider. The purpose of this Agreement is to facilitate implementation of Manpower Hiring Service at the Buyer's premises, or any other premises approved by the Buyer. This Agreement outlines the scope of work, Buyer's obligations, special terms and conditions related to service delivery and payment of services. The Agreement remains valid till completion of scope of services or end of contractual duration (whichever is earlier) unless mutually extended by both the parties.</p> <p>The Services contracts placed through GeM shall be governed by following set of Terms and Conditions:</p> <p>I. General terms and conditions for Services;( "GTC")</p> <p>II. Service Specific Standard Terms and Conditions ("STC") of the Services contracts shall include the service level agreement (SLA) for the service.</p> <p>III. BID/ Reverse Auction specific Additional Terms &amp; Conditions (ATC) as specified by the buyer.</p> <p>The above terms and conditions are in reverse order of precedence i.e., ATC shall supersede Service specific STC which shall supersede GTC, whenever there are any conflicting provisions. The above set of terms and conditions along with the scope of work and SLA as enumerated in this document shall be construed to be part of the Contract/Agreement between the Buyer and Service Provider.</p> <p><b>2 Objectives and Goals</b></p> <p>The objective of this Agreement is to ensure that all the commitments and obligations are in place to ensure consistent delivery of services to Buyer by Service Provider. The goals of this agreement are to:</p> <p>I. Provide clear reference to service ownership, accountability, roles and responsibilities of both parties</p> <p>II. Present a clear, concise, and measurable description of services offered to the Buyer</p> <p>III. Establish terms and conditions for all the involved stakeholders, it also includes the actions to be taken in case of failure to comply with conditions specified</p> <p>IV. To ensure that both the parties understand the consequences in case of termination of services due to any of the stated reasons</p> <p>This Agreement will act as a reference document that both the parties have understood the above-mentioned terms and conditions and have agreed to comply by the same.</p> <p><b>3 Parties to the Agreement</b></p> <p>The main stakeholders associated with this agreement are below-</p> <p><b>1. Buyer:</b> Buyer is responsible to provide clear instructions, approvals and timely payments for the services availed</p> <p><b>2. Service Provider:</b> Service provider is responsible to provide all the required services in timely manner. Service provider may also include seller, any authorized agents, permitted assignees, successors and nominees as described in the agreement</p> <p>The responsibilities and obligations of the stakeholders have been outlined in this document. The document also encompasses service level/ deductions in case of non-adherence to the defined terms and conditions.</p> <p><b>4 Terms &amp; Conditions:</b></p> <p><b>4.1 Buyer's Obligations:</b></p> <p>i. The Buyer shall provide workspace (seating area, work desk, furniture etc.) for the manpower hired through Service Provider, the Buyer shall also arrange necessary gate/ entry pass to Buyer's premise/ designated premise for the manpower.</p> <p>ii. Working shifts (includes day and night shift) if any, and daily working hours shall be mutually agreed upon between Buyer and Service Provider and should follow all the labor laws.</p> <p>iii. The Buyer shall directly or in consultation with the Service Provider provide the necessary training to the manpower for Buyer specific tools, applications, and machinery etc., if required.'</p> <p>iv. The Buyer shall provide, free of charge unimpeded access to all the infrastructure which is required to perform the Services. It may include use of stationery, printer, electricity, internet, Buyer specific servers, data drives, tools, and software etc. However, use of such infrastructure shall be limited for official purpose only.</p> <p>v. The Buyer shall make necessary arrangements for use of basic facilities like water pots/ machines, cafeteria, washrooms etc. for manpower working at Buyer's premise/ designated premise.</p> <p>vi. TA/ DA shall be payable directly by the Buyer, in case of travel included in the scope of work, on production of travel documents in original and approval of appropriate authority of the Buyer for undertaking such travel for the project/assignment.</p> <p>vii. In case of services hired on annual basis and 5 working days, the manpower will be entitled to 08 days of casual leaves per year on pro-rata basis and in case of 6 working days, the manpower will be entitled to 15 days casual leave per year on pro-rata basis. Beyond specified leaves as applicable, leave will be treated as leave without pay (LWP) for which necessary deduction will be made by the Buyer in the amount billed by the Service Provider, if no replacement of manpower is provided.</p> <p>viii. The Buyer shall have the right, within reason, to have any personnel removed who is undesirable with proper reasoning &amp; justification.</p>		