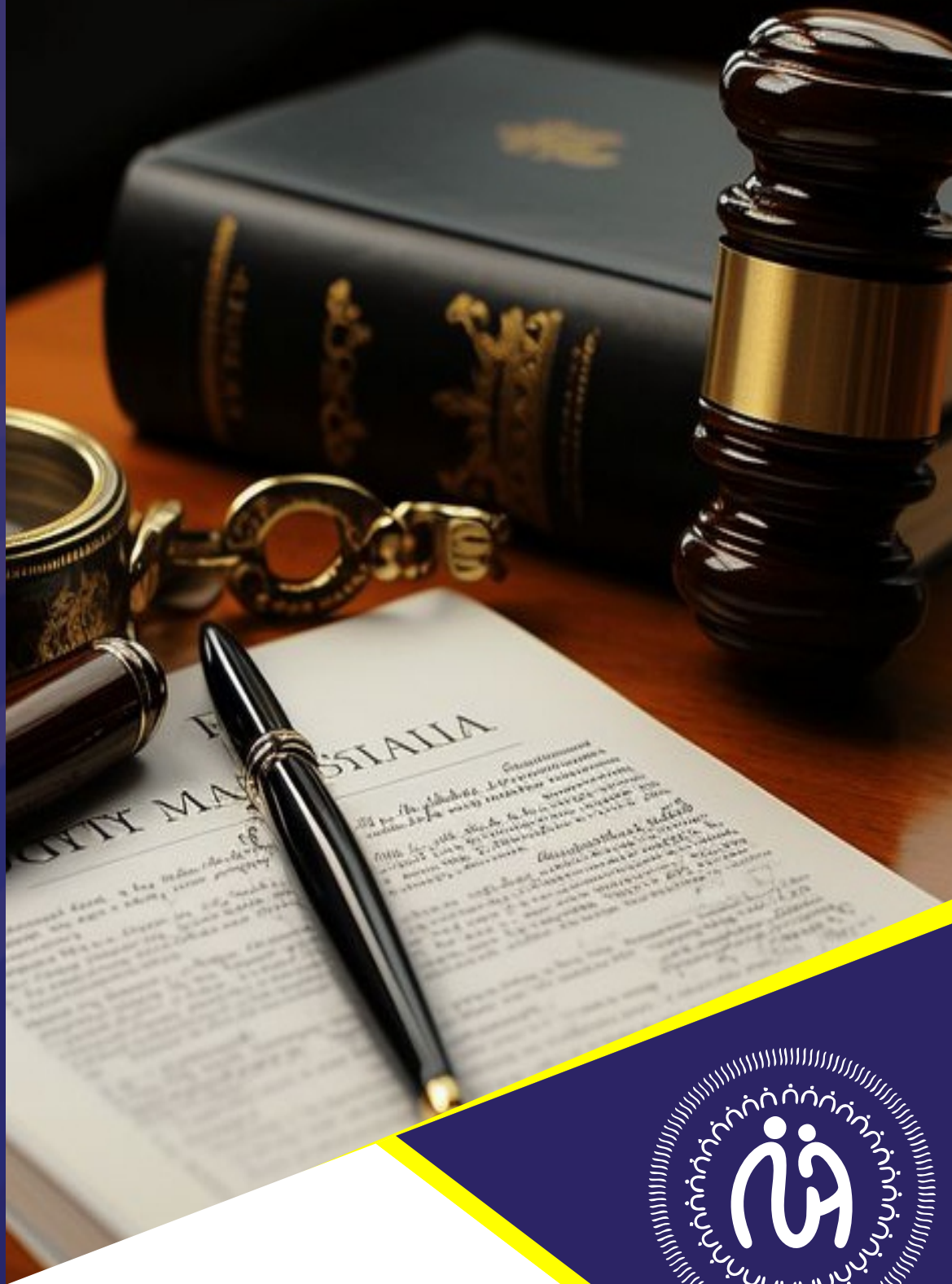


F. NDOU LEGAL PRACTICE



**Company Profile
2025**

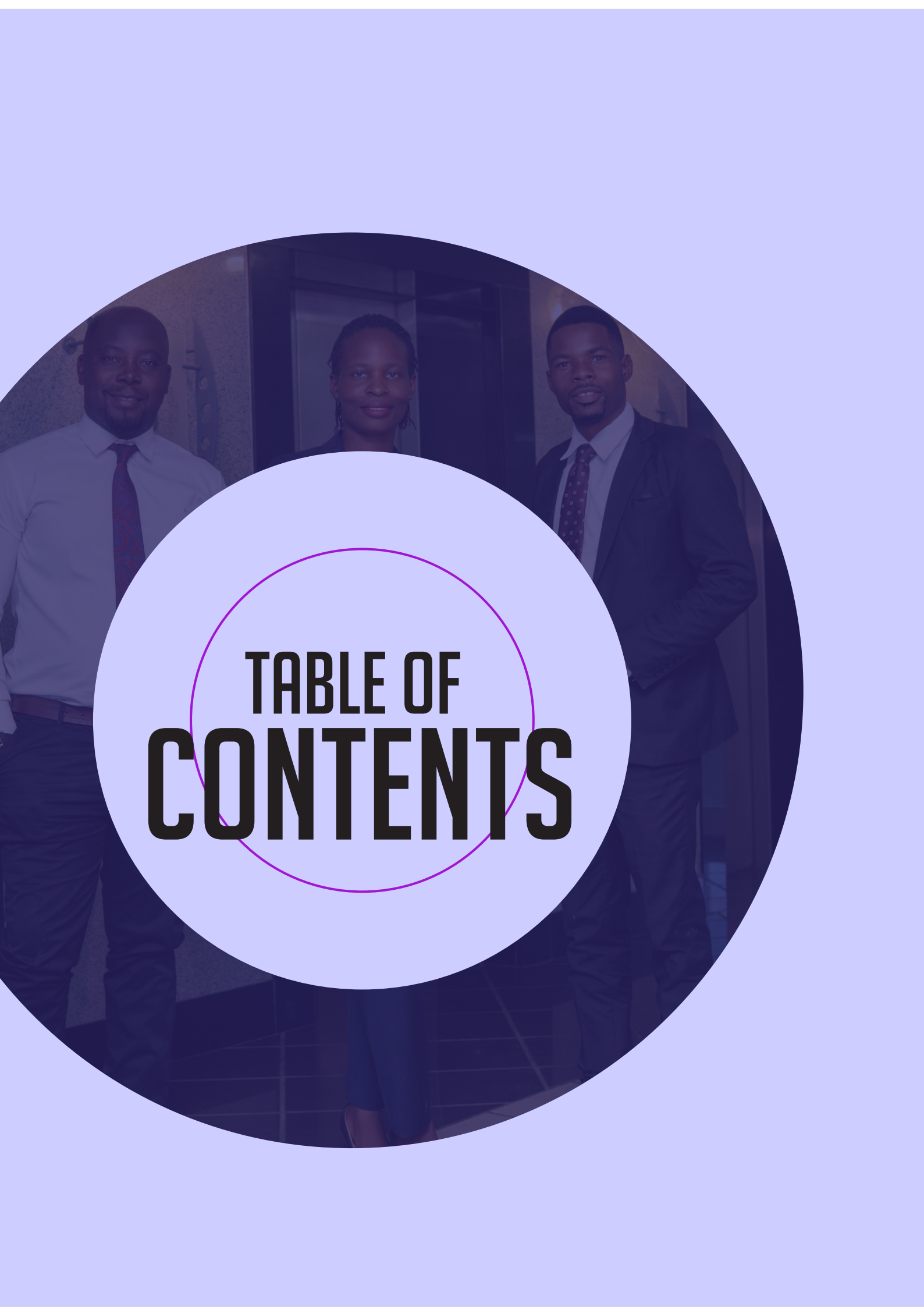


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F Ndou Legal Practice: Corporate Family Experts

Mission Statement

At F Ndou Legal Practice, our mission is to be the **trusted legal partner** for individuals and businesses navigating the complexities of **corporate commercial and family law**. We're dedicated to achieving positive outcomes through a blend of profound legal knowledge, unwavering integrity, and a deep understanding of our clients' unique needs.

Vision Statement

To be the leading, most trusted, and innovative legal partner for corporate and family matters, recognized for excellence and impact across Zimbabwe, Southern Africa, and beyond.

Core Values

At F Ndou Legal Practice, our operations are guided by a steadfast commitment to principles that define our approach to law and client service:

- * **Integrity & Trust:** We uphold the highest ethical standards, ensuring transparency, honesty, and confidentiality in every interaction. We are dedicated to being a truly trusted legal partner.
- * **Client-Centric Excellence:** Our clients are at the heart of everything we do. We are committed to understanding their unique needs, providing compassionate guidance, and delivering tailored, high-quality legal solutions that prioritize their best interests.
- * **Innovation & Contemporary Expertise:** We embrace a forward-thinking approach, continuously evolving our knowledge and leveraging technology to provide efficient, cutting-edge legal services and maintain a competitive edge for our clients.
- * **Results-Driven Advocacy:** We are tenacious and strategic in our pursuit of favorable outcomes. Our focus is on diligent representation and effective dispute resolution, ensuring we achieve the best possible results for our clients.

Practice Areas

At F Ndou Legal Practice, we combine specialized expertise with a comprehensive understanding of the law to serve our diverse clientele. Our services are broadly categorized to highlight our core strengths and the extensive range of legal solutions we provide.



I. Core Expertise

Building on our foundational strengths, these are the areas where we offer deeply specialized and strategic legal counsel:

- **Corporate Commercial Law:**
 - **Focus:** Guiding businesses through every stage of their lifecycle, from formation to complex transactions. We provide strategic advice that aligns with commercial objectives and ensures legal compliance.
 - **Services Include:**
 - **Corporate Governance:** Structuring companies, shareholder rights, and board responsibilities.
 - **Mergers & Acquisitions:** Business takeovers, restructuring, and asset transfers.
 - **Contract Law:** Drafting, reviewing, and enforcing commercial agreements.
 - **Regulatory Compliance:** Ensuring businesses adhere to industry laws and policies.
 - **Intellectual Property:** Protecting trademarks, patents, and trade secrets.
 - **Employment & Labour Law:** Workplace policies, disputes, and employee rights.

- **Finance & Investment Law:** Banking, securities, and corporate finance regulations.
- **International Trade:** Cross-border transactions, import/export laws, and trade agreements.
- **Dispute Resolution:** Arbitration, mediation, and litigation in commercial conflicts.
- Company formation and registration, joint ventures, contract drafting and review (e.g., commercial agreements, supply contracts, service agreements), business restructuring, and due diligence. We assist both local and international entities in establishing and expanding their operations.
- **Family Law:**
 - **Focus:** Providing compassionate yet resolute legal support in sensitive family matters. We aim to achieve amicable resolutions while vigorously protecting our clients' rights and interests, particularly those of children.
 - **Services Include:** Divorce and separation proceedings, child custody and access disputes, maintenance (spousal and child support), property division upon divorce, domestic violence issues, guardianship, adoption, antenuptial contracts, and marital property regimes.



II. Supporting Practice Areas

Beyond our core specializations, F Ndou Legal Practice offers a broad spectrum of legal services, addressing a wide array of legal challenges and ensuring our clients receive holistic support:

- **Civil Litigation:**
 - **Focus:** Representing clients in various civil disputes before courts and tribunals. We're committed to vigorous advocacy, strategic negotiation, and achieving favorable outcomes through litigation or alternative dispute resolution mechanisms.
 - **Services Include:** Contractual disputes, property disputes, delictual claims, debt recovery, general civil claims, and enforcement of judgments.

- **Services Include:** Property sales and acquisitions, leases, due diligence for property development, and dispute resolution related to real estate.
- **Medical Law:**
 - **Focus:** Addressing legal matters within the healthcare sector, representing both patients and medical professionals.
 - **Services Include:** Medical malpractice claims (for both plaintiffs and defendants), regulatory compliance for healthcare providers, and general legal advice pertaining to health legislation.
- **Personal Injury:**
 - **Focus:** Assisting individuals who have suffered harm due to the negligence or wrongful acts of others, seeking fair compensation for their injuries and losses.
 - **Services Include:** Road traffic accident claims, workplace injuries, slip and fall incidents, and other general negligence claims.
- **Mining Law:**
 - **Focus:** Providing specialized legal counsel to stakeholders in the mining sector, navigating complex regulatory frameworks and commercial arrangements.
 - **Services Include:** Mineral rights acquisition, mining agreements, environmental compliance in mining, regulatory advice, and dispute resolution within the mining industry.
- **Taxation:**
 - **Focus:** Offering advice on various tax matters to ensure compliance and optimize tax efficiency for individuals and businesses.
 - **Services Include:** Tax planning, tax compliance, tax dispute resolution, and advice on corporate and individual taxation.
- **Conveyancing and Notarial Practice:**
 - **Focus:** Facilitating seamless and legally sound property transfers and providing essential notarial services.
 - **Services Include:** Property transfers (residential and commercial), mortgage bond registrations and cancellations, servitudes, drafting of various notarial deeds, and authentication of documents for international use.

The Legal Team at F Ndou Legal Practice

At F Ndou Legal Practice, our strength lies in our collective expertise, diverse experience, and

unwavering commitment to client success. Our legal professionals bring a wealth of knowledge and a client-centered approach to every matter.

Felicity Ndou

Principal and Managing Partner

As the visionary behind F Ndou Legal Practice, Felicity Ndou leads the firm with **over a decade** of profound legal experience. She holds a **Bachelor of Laws Honours degree (LL.B. Honours) from the University of Zimbabwe** and an **LL.M. in Commercial Law from the University of Cape Town**, equipping her with a nuanced understanding of both local and international legal landscapes. Felicity's **core expertise lies in Corporate Commercial Law and Family Law**, where she provides strategic and empathetic counsel. Her comprehensive legal acumen also extends to **Conveyancing and Notarial Practice**, ensuring holistic support for the firm's diverse clientele.



Moses Mututu

Associate Partner

Moses Mututu is a dynamic Associate Partner with **a decade** of legal practice. He earned his **Bachelor of Laws Honours degree (LL.B. Honours) from the University of Zimbabwe** and possesses a strong foundation across multiple legal disciplines. Moses shares a **core expertise in Corporate Commercial Law and Family Law**, contributing significantly to the firm's main areas. Beyond these, his formidable background in **Criminal and Civil Litigation** makes him a tenacious advocate in court, complemented by his adept handling of **Real Estate** matters.



Trust Machaya

Associate

Trust Machaya brings a **decade** of dedicated legal service to F Ndou Legal Practice. An alumnus of the **University of Zimbabwe with a Bachelor of Laws Honours degree (LL.B. Honours)**, Trust is a highly skilled litigator whose primary focus is on **Criminal and Civil Litigation**. His extensive experience in these fields ensures vigorous representation and strategic dispute resolution for clients. Trust also capably handles **Family Law** matters, providing compassionate guidance in sensitive personal legal issues.



Why Choose F Ndou Legal Practice?

Choosing the right legal partner is paramount. At F Ndou Legal Practice, we distinguish ourselves through a blend of profound expertise, unwavering commitment, and a client-centric philosophy designed to deliver exceptional results, whether your needs are local or international. Here's why FNLP stands as your trusted legal ally:

- **Specialized Expertise & Contemporary Insight:** Our core focus on **Corporate Commercial Law** and **Family Law** is underpinned by deep academic knowledge and extensive practical experience. We're committed to continuous learning, ensuring our advice reflects the very latest legal developments, industry trends, and global best practices, providing you with truly **contemporary expertise**.
- **Unwavering Integrity and Trust:** As articulated in our mission, we strive to be your "trusted legal partner." Our practice is built on a foundation of ethical conduct, transparency, and the highest standards of professionalism. We provide candid advice, ensuring you have a clear understanding of your legal position and options at all times.
- **Innovative, Tech-Savvy & Client-Centered Approach:** Your unique needs are at the heart of our strategy. We pride ourselves on listening intently, understanding your objectives, and providing compassionate guidance and strategic advice tailored to your specific circumstances. Our **tech-savvy lawyers** embrace **innovative solutions** and leverage cutting-edge legal technology to enhance efficiency, streamline processes, and elevate the overall client experience, ensuring seamless communication and robust data management.

- **Experienced and Dynamic Legal Team:** Led by partners with over a decade of experience, our team combines seasoned judgment with proactive problem-solving. Our collective background in areas such as civil and criminal litigation, real estate, and conveyancing ensures that we can offer comprehensive and robust representation across a wide spectrum of legal challenges. Our dynamic team is constantly adapting to evolving legal landscapes.
- **Results-Driven Advocacy:** We're relentless in our pursuit of positive outcomes for our clients. Whether through meticulous negotiation, strategic litigation, or creative dispute resolution, we're committed to vigorously protecting and advancing your interests to achieve the most favorable results possible.

Professional Affiliations & Registrations

F Ndou Legal Practice and its legal professionals are proudly associated with and regulated by the leading legal bodies, upholding the highest standards of the legal profession in Zimbabwe.

- **Law Society of Zimbabwe:** F Ndou Legal Practice is a registered law firm with the Law Society of Zimbabwe, ensuring our adherence to strict professional and ethical guidelines.
- **Registered Legal Practitioners:** All lawyers at F Ndou Legal Practice, including Felicity Ndou, Moses Mututu, and Trust Machaya, are duly registered with, and authorized to practice before, **all courts of Zimbabwe, including all Superior Courts: All Divisions of the High Court of Zimbabwe, the Labour Court, the Supreme Court, and the Constitutional Court.** They are members in good standing of the **Law Society of Zimbabwe.** This ensures our unwavering commitment to regulatory compliance and professional excellence across the Zimbabwean legal landscape.



Client Testimonials

At F Ndou Legal Practice, our greatest measure of success is the trust and satisfaction of our clients. We're proud of the strong relationships we build and the positive outcomes we achieve through our dedicated legal counsel. Here's what some of our valued clients have to say about their experience with us:

Edward Jake Academy

"F Ndou Legal Practice provided invaluable expertise in our dispute resolution and employment law matters. Their team navigated complex situations with professionalism and strategic insight, ensuring fair and effective outcomes that allowed us to maintain focus on our core educational mission. Their advice was consistently practical and effective."

Guardian Security Services Pvt Ltd

"As a security service provider, we require astute legal guidance across multiple fronts. F Ndou Legal Practice has been our reliable partner for dispute resolution, civil litigation, employment law, legal advice, corporate commercial law, and consultancy. Their comprehensive support and diligent representation have been instrumental in safeguarding our interests and ensuring our operational compliance."

TGMA Investments Pvt Ltd

"For critical issues concerning corporate commercial law, dispute resolution, and civil litigation, TGMA Investments Pvt Ltd consistently relies on F Ndou Legal Practice. Their lawyers demonstrate exceptional strategic thinking and a deep understanding of our business objectives, ensuring that our commercial ventures are well-protected and disputes are resolved efficiently and effectively."

Fairwinds Farming Pvt Ltd

"When facing intricate civil litigation, Fairwinds Farming Pvt Ltd turned to F Ndou Legal Practice. Their team provided robust representation and meticulous attention to detail, guiding us through the legal process with confidence and securing a favorable resolution. We highly recommend their tenacious approach to advocacy."

Black Ant Group Pty Ltd (South Africa)

"F Ndou Legal Practice proved to be an invaluable cross-border partner for our debt collection and civil litigation needs in Zimbabwe. Their efficient and results-oriented

approach ensured that our interests were diligently pursued and successfully resolved, demonstrating their capability in handling international matters.”

TransMart Africa Pty Ltd (South Africa)

“Our engagements with F Ndou Legal Practice for negotiation and settlement and dispute resolution have consistently yielded favorable outcomes. Their strategic approach and dedication in navigating complex legal challenges, particularly in a cross-border context, have made them a trusted and effective legal advisor for our operations in Southern Africa.”

Hildah Jiah

“Navigating a wide array of legal matters, including family law, estate administration, property sales (real estate), conveyancing, notary public, and civil litigation, was made seamless by F Ndou Legal Practice. Their comprehensive expertise and meticulous handling of each aspect provided immense peace of mind and ensured all processes were handled with utmost professionalism.”

Gamuchirai Chikasha

“F Ndou Legal Practice offered compassionate and expert guidance through challenging family law matters. Their team handled my case with sensitivity and professionalism, ensuring my voice was heard and that the best interests of all parties were diligently protected, leading to a fair and amicable resolution.”

Jonathan Chikasha

“For a range of legal needs spanning civil litigation, family law, dispute resolution, real estate, and conveyancing, F Ndou Legal Practice delivered consistently excellent service. Their comprehensive understanding and proactive approach ensured that all my matters were handled efficiently, strategically, and with a commitment to achieving optimal results.”

Role Security Pvt Ltd

“F Ndou Legal Practice has been a crucial partner for dispute resolution, civil litigation, and consultancy for our security firm. Their insightful legal advice and robust representation have been instrumental in resolving complex issues and guiding our business strategies effectively, safeguarding our operations and reputation.”

Kushinga II Mining Syndicate

“When confronted with a critical mining dispute, F Ndou Legal Practice demonstrated exceptional understanding of specialized mining law and robust advocacy. Their strategic

counsel and diligent representation were instrumental in navigating complex legal terrains and achieving a favorable resolution that protected our syndicate's interests."

Contact F Ndou Legal Practice

We invite you to connect with F Ndou Legal Practice to discuss your legal needs. Our team is ready to provide the expert guidance and dedicated representation you require, whether you're seeking advice on corporate commercial matters, navigating family law issues, or require assistance in any of our supporting practice areas.

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Social Media:

- Facebook: **F Ndou Legal Practice**
- Instagram: **F Ndou Legal Practice**
- Twitter/X: **F Ndou Legal Practice**

- WhatsApp Channel: **F Ndou Legal Practice**

Your Trusted Legal Partner

At **F Ndou Legal Practice**, we're more than just legal advisors; we're your dedicated partners, committed to navigating the complexities of the law with integrity, expertise, and a forward-thinking approach. As **Corporate Family Experts**, we handle everything from intricate **corporate commercial matters** to sensitive **family law issues** and comprehensive **civil litigation**. Our experienced and tech-savvy team is devoted to understanding your unique needs and securing the best possible outcomes.

We pride ourselves on building lasting relationships, offering personalized service, and delivering solutions that provide peace of mind and drive success. Whether you're an individual or a business, seeking local insight or counsel with a global perspective, we invite you to experience the difference that dedicated, contemporary legal service can make.

Contact F Ndou Legal Practice today to embark on a journey towards effective and confident legal solutions.

