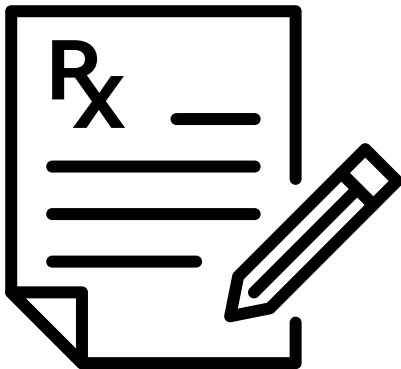


RETENTION RX: PLAYBOOK



5 Proven Strategies to Reduce Turnover & Save Thousands

Act Now + Save Talent. Email me ask@annmarieware.com



The Retention Rx Playbook

Your Prescription To Keeping
Highly Skilled Talent

Introduction

Employee turnover is costing organizations millions—but it doesn't have to. In this guide, you'll learn strategies to keep your BEST talent. Because we all know they are the hardest to replace.



Why you should care

Ignoring employee retention is no longer an option. High turnover isn't just an HR problem; it's a major financial drain that affects patient care, staff morale, and your bottom line. Here's why you should care:

💰 Turnover Costs Are Skyrocketing: Replacing just one nurse can cost up to \$75,000, and hospitals lose between \$5.2M and \$9M annually due to nurse turnover. (Becker's Hospital Review)

📊 Retention = Profitability: Companies with strong retention programs report 4x higher profits and a 233% increase in employee engagement.

🚨 Burnout Leads to Turnover: Healthcare workers are burned out at record levels, and organizations that fail to address workplace well-being will continue to lose their best employees.



Your Solution

01 Predict Turnover Before It Happens

Employee turnover is costing organizations millions-but it doesn't have to. In this guide, you'll learn how to predict turnover before it happens, prevent burnout, and implement leadership strategies that keep employees engaged and committed.

02 Burnout-Proof Your Workplace

Burnout isn't just about being overworked-it's about feeling undervalued. The biggest causes of burnout are excessive workload, lack of recognition, and poor leadership. Fix these, and you fix retention.

03 Leadership That Retains, Not Repels

People don't leave jobs, they leave bad managers. Training leaders to recognize engagement drivers and communicate effectively can drastically reduce turnover.

04 Career Growth = Employee Commitment

Employees stay when they see a future. Implementing career mapping and mentorship programs shows your team that they have long-term opportunities within the organization.

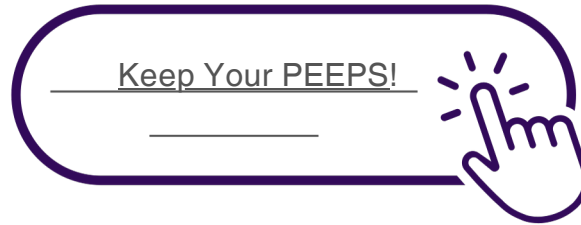
05 The Retention Culture Blueprint

Retention starts at the top-culture is your secret weapon. Creating a workplace where employees want to stay requires a focus on well-being, recognition, and leadership support.



Special Offer: Free 15-Minute Strategy Call

Want to identify your biggest retention challenge and create an action plan? DM me 'Retention' on LinkedIn or click here to book a call!



Thank you