

Norwich University

The Trustees of Norwich University by authority of the laws of the
State of Vermont and on the recommendation of the Faculty of the University hereby confer upon

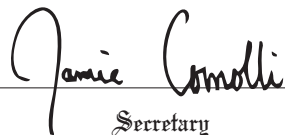
Randolph Lewis Nethers

the Degree of

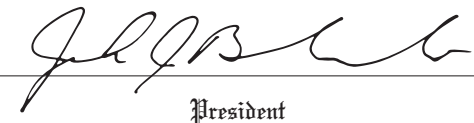
Master of Business Administration

together with all the rights, privileges, and honors which pertain thereto. In testimony thereof and
as evidences of satisfactorily fulfilling all the requirements for the Degree as stated by the Faculty, we
affix to this diploma the Seal of the University and the signatures of the President and Secretary.

February 7, 2026


Secretary




President

This digital credential is an official document of Norwich University.

The digital signature embedded in this document can be verified when viewing in Adobe Acrobat on your computer or mobile device.



This symbol indicates the document has not been modified since issued.



This symbol indicates the document may have been modified after being issued.

These symbols will not appear when viewing this document in a web browser or other application.



Parchment
By Instructure

Verify this credential online at:
www.parchment.com



NORWICH
UNIVERSITY®



Cynthia Suter
Registrar

Questions? Contact:
registrar@norwich.edu