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## ORGANIZATIONAL STRUCTURE AND ROLES

### Chief Executive Officer (CEO): Abdirazak Mohamed

- Overall leadership and strategic direction of the company
- Represents the company to stakeholders and partners
- Oversees all departments and ensures organizational goals are met

### Head of Finance: Zakaria Ramadhan

- Oversees financial planning, budgeting, and reporting
- Ensures compliance with financial regulations
- Manages finance team and company cash flow

### Finance Manager: Adam Isaac

- Prepares financial statements and reports
- Manages day-to-day financial operations
- Supports audits and financial controls

### Finance Assistant: Mahine Ramadhan

- Assists with bookkeeping and data entry
- Processes invoices and payments
- Supports finance department activities

### Head of Operations: Alcidio Bulele

- Manages operational activities and logistics
- Ensures efficient service delivery
- Supervises operational staff and resources

### Fleet Manager: Abdikarin Mohamed

- Manages company vehicles and fleet operations
- Ensures vehicle maintenance and compliance
- Monitors fuel usage and fleet efficiency

#### Head of Marketing: Abdiaziz Mohamed

- Develops and implements marketing strategies
- Manages branding and customer relations
- Oversees sales and market expansion initiatives

#### Head of IT: Joao Bute

- Manages IT systems and infrastructure
- Ensures data security and system reliability
- Provides technical support and innovation

#### Human Resource Officer: Neca Chimoio

- Manages recruitment and staff welfare
- Oversees HR policies and compliance
- Handles performance management an