### **Measurable Results**

The expected outcomes of this strategy include increased student engagement, improved reading and writing comprehension, and the reduction of learning gaps, especially among neurodivergent students. These will be measured through the following key performance indicators (KPIs):

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| --- | --- | --- | --- |
| Indicator Name | Objective | Indicator Description | Target |
| Literacy Growth | Increase in reading comprehension scores | Assessed through standardized reading comprehension tests before and after implementation. This can be tracked using pre- and post-program assessments, comparing student progress in areas such as fluency, comprehension, and writing skills using tools like **iReady**, **Amplify**, **Kahoot**. | Achieve a 15% increase in reading comprehension scores by the end of the academic year. |
| Technology Adoption Rate | Adoption of hybrid learning tools | Measured by the percentage of students and teachers actively using blended learning platforms. To track this, platform analytics tools like **Kahoot**, **HMH**, **Schoology**, and **iReady** can be used, along with usage reports from digital platforms to see how frequently these tools are used by both students and teachers. | Achieve 75% adoption of hybrid learning tools among students and teachers in the first quarter. |
| Teacher Satisfaction and Adaptation | Teacher satisfaction and 90% participation in professional development | Measured through structured interviews, feedback surveys, and participation in professional development. Teachers will complete quarterly surveys that assess their confidence and comfort with the hybrid learning model. Additionally, we can track teachers' attendance in professional development workshops focused on the use of digital tools and hybrid teaching strategies. | Achieve 80% teacher satisfaction and 90% participation in professional development workshops. |
| Parental Engagement | Parent participation and 80% response rate in surveys | Evaluated by attendance at training sessions, use of home resources, and perception surveys. To measure this, we can track parents' participation in online training sessions or workshops through **attendance logs** and evaluate the frequency of their interactions with platforms such as **HMH**, **Kahoot**, or **iReady** at home. | Ensure 80% parent participation in workshops and an 80% response rate in engagement surveys. |
| Academic Performance Improvement | Improvement in student performance | Based on progress in diagnostic assessments, daily performance, and advances in reading and writing. We can measure this by tracking student performance on **formative assessments** using **adaptive learning** tools like **iReady**, **Amplify**, **Kahoot**, and **HMH**, along with traditional paper-based assessments. We will compare progress made during the academic year, focusing on improvements in reading comprehension and writing fluency. | Achieve a 10% improvement in student performance on diagnostic assessments. |