

Annexure – 18.18

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Ghousia Institute of Technology for Women (GITW)

AND

ANANYA

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 12th day of March 2025 by and between.

Ghousia Institute of Technology for Women (GITW), Hosur Road, Bangalore 560029, the First Party represented herein by its Principal Dr. Faheem Ahmed Khan with 124 number of total students across the streams.

And **ANANYA, a Not for Profit Trust having its registered office at 3rd floor, No 163, CLASSIC ORCHARDS BANERGHATTA MAIN ROAD, BANGALORE-560076**, the Second party, and represented herein by its Managing Trustee

Mrs. Mahalakshmi Parthasarathy

WHEREAS:

A) First Party is a Higher Educational Institution/ A Private institution supporting education named: Ghousia Institute of Technology for Women (GITW)

B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities. This will help first generation learners particularly women to get into STEM learning and tech jobs.

C) The Parties intend to cooperate and focus their efforts on cooperation within the area of Skill-Based Training, Education, Placement, Industrial Visit, Expert Lecture, offline and virtual.

D) **ANANYA**, - the Second Party is a non-profit organization, accepted the responsibility of conducting free virtual /Blended, offline depending upon the circumstances and availability - employability skills training through the year hard skills for CS/IT/ECE and life skills for all the branches and semesters at the partner college namely Ghousia Institute of Technology for Women(GITW), **Hosur Road, Bangalore 560029**, Phone: 9986343109 Email: principalgitfw@gmail.com Web: www.gitw.in.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1

CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate the effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall, as promptly as is responsibly practical, relevant agreement.
- 1.4 The colleges to give space and necessary help to conduct offline training sessions in college premises
- 1.5 The virtual training medium will be Ananya's responsibility, whereas the internet connectivity and digital access of students will be supported by the college
- 1.6 The college will support logistics to ensure students attend the trainings by ANANYA, voluntarily.

CLAUSE 2

SCOPE OF THE MoU

2.1 Facilitating Training & Industrial Visits: Industry and Institution interaction will provide an insight into the latest developments/requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also be involved in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students' work. Also, the Second party may register on the AICTE Internship Portal for the benefit of students. Subject to social distancing norms.

2.2 **Guest Lectures:** The Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in-house requirements.

2.3 Placement of trained students: The second party will help in the delivery of the training and placement of the students of the first party on the technology trends and in-house requirements. This does not guarantee placement.

2.4 There is no financial commitment on the part of the **Ghousia Institute of Technology for Women(GITW)**, first party to take up any program mentioned in the MoU. If there is any financial consideration, it will be dealt with separately.

2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3**VALIDITY**

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms.

CLAUSE 4**RELATIONSHIP BETWEEN THE PARTIES**

4.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall be a partnership for the limited purpose of ANANYA Facilitating Employability, skilling to the students of the college, with its strategic corporate connections.

CLAUSE 5**VISIBILITY**

5.1 Ananya will display the logo and relevant information of the partnered college on its website and requests the same from the college.

5.2 Ananya will use the pictures taken during virtual and offline events to post about the trainings on social media and other promotional events, and this will be shared with the partnered college too.

For Ghousia Institute of Technology for Women (GITW)

For Ananya

Name: Dr. Faheem Ahmed Khan

Name: Mrs. Mahalakshmi Parthasarathy

Designation: Principal

Designation: Managing Trustee

Signature:

Signature:

MEMORANDUM OF UNDERSTANDING (MOU)

This Memorandum of understanding (MOU) is made and executed on this ____ day of ____ 2023 at Bengaluru, Karnataka, by and between First Party and Second Party as mentioned in the table below;

First Party	Second Party
Name: Anubhuti Welfare Foundation	Name of the College: Ghousia Institute of Technology for women.
Address: 2M-315, 2nd floor, 2nd Main road, East of NGEF Layout, Kasturi Nagar, Bengaluru- 43	Address: Hosur Road, Near Diary Circle, bangalre – 560029

Hereinafter both First Party and Second Party referred to as the Parties.

Whereas First Party will collect dry recyclable waste under the Wellbeing Out of Waste (WOW), an initiative of ITC, through its super franchisee and waste paper will dispatches to ITC - Paperboards and Specialty Papers Division (PSPD), Unit Kovai, for recycling. Plastic waste / other waste materials will be dispatched to authorized vendors / recyclers.

Whereas the Second Party has agreed to give away the waste paper and plastic waste collected by its students, Volunteers, and school management. The collection of dry recyclables from the Second Party will be initiated from as per schedule, where both the parties have agreed mutually.

NOW THIS MOU WITNESSETH AS UNDER:

This MOU is intended to create a synergic alliance between both the Parties for the recycling of dry-waste, which is a vital element in the protection of the environment.

1) **Definitions:**

- a) **Wastepaper:** Discarded white paper, note books, text books, exam answer sheets, question papers, project work papers, cardboard, newspaper and magazines, shredded white papers, etc.
- b) **Plastic waste:** Water bottles, pet bottles, High value Plastic (HDPE) etc.,
- c) **Other Waste:** Metal, Copper and other waste items.
- d) **E- Waste:** Electrical and Electronic equipment (Ex: Computer, Laptop, Phone, Fridge, LCD TV etc..)
- e) **Super Franchisee:** Super Franchisee is defined as a franchisee who has independent business and is responsible for collecting, aggregating and transporting material for

recycling along with distribution of itineraries for the institutions / companies/ RWA's who has signed a MOU with Anubhuti Welfare Foundation.

2) **Quality & Quantity:**

- a) Material should be free from food particles, without any contamination of garbage, municipal waste or any item which are detrimental to WOW initiative.

3) **Roles and Responsibilities of Ghousia Institute of Technology for women:**

- a) Shall identify a group of students (**Green Warriors**) to participate in the program.
- b) Shall provide the seminar hall/ auditorium/ place to conduct the sessions/ competition to the students.
- c) Shall provide a group of students to do the waste audit at the campus/ institution who will also do the waste monitoring on a regular basis.
- d) Shall identify the quantum of wastepaper and plastic generated at its various Branches/ locations.
- e) Would store all types of waste in a segregated manner in their premises safely and First Party would pick up on a mutually agreed schedule.
- f) Agrees to appoint its representative to coordinate on various activities identified in MOU as per annexure -1: Table -1, and to notify the First Party within a week of any change in responsibility.
- g) Security has the right to check/ investigate the transporter vehicle while carrying the waste papers and plastic waste for First Party.
- h) Shall not claim any of the waste paper or plastic that have been handed over by the second party once the transporter vehicle has left the premises.

***Note: Green Warriors** cloud be students of Eco club/NSS/NCC

4) **Roles and Responsibilities of Anubhuti Welfare Foundation:**

- a) Shall provide awareness sessions/training to students as well as housekeeping staff.
- b) Shall provide the safety gears during activities like Plog run/ Plogathon/ Field Visits.
- c) Shall provide Certificates/ badges to the students who actively take part in all the activities.
- d) Shall provide Certificates to winners of the Competitions.
- e) Shall not be responsible for any hospitality / transportation of students during their visits to the field.
- f) Shall pay the second party for material collected as per the rate agreed time to time.
- g) Make necessary arrangements for collecting the waste paper, plastic & transporting to its godown / Hub Center.
- h) Shall not use or disseminate or use any confidential information printed on the wastepaper to any third party.

- i) Providing a paper recycling certificate (soft copy) from ITC WOW to your esteemed School / college / institution within a month.

5) **Payments:**

- a) A sale invoice in the name of **Super franchisee** shall be issued with local applicable GST by second party to enable payment from Super franchisee upon receipt of a valid Invoice along with Weighment Slips within two days.
- b) Statement of bills shall be provided to the First party by the second party for the immediate payment through Cash / online payment, UPI methods.
- c) In case of delay of the payment, it may escalate to ITC WOW officials as per annexure table-1.

6) **Roles and Responsibilities in General:**

- a) The details laid out in this MOU, notwithstanding the essence and spirit of this MOU, is an understanding between **Anubhuti Welfare Foundation and Ghousia Institute of Technology for women.**
- b) Any notice or other communication under or in connection with this agreement shall be in writing in the English language and shall be delivered personally or sent by way of e-mail to the party due to receive the notice or communication at its address set out in this contract or such other address as either party may specify by notice in writing to other.
- c) Both the parties are supposed to maintain transparency in their working and shall hold fair intentions while execution of the agreement.

7) **Execution of this Agreement shall be deemed to be;**

- a) A confirmation by both the parties that no benefit, either in cash or kind has been provided by either party to the other party or to any officer or employee, or any relative/ associate of any officer or employee of either party or of any of their associate institutions/organization in order to enter into this Agreement, and
- b) An undertaking by both the parties not to provide any benefit, either in cash or kind to any officer/employee/relative/associate of any officer or employee of either party as reward or consideration either for entering into this MOU or other matter relating to this Agreement.

8) **Other Terms:**

- a) Force Majeure: Neither party shall be liable for damages for any delay or failure to perform its obligations hereunder, if such delay or failure is due to reasons beyond the control of the concerned party including without limitation, strikes, riots, wars, fires,

epidemics, quarantine restrictions, unusually severe weather, earthquakes, explosions, acts of God or state or any public enemy or acts mandated by applicable laws, regulation or order, whether valid or invalid, of any Governmental body.

- b) The Parties covenant that they will comply with all applicable laws and regulations in their conduct pursuant to this Agreement.
- c) Both the parties shall agree that it will not make use of, disseminate, or in any way disclose any confidential information to any person, firm or business. Furthermore, the existence of any discussions, negotiations or agreements in progress between the parties shall not be released to any form of public media without written approval of both parties.

9) Agreement / MOU Validity:

Validity period is of 36 months with effect from date of agreement. Either party may terminate this Agreement by giving thirty (30) days written notice to the other party.

- a) Any dispute arising out of this Agreement shall be settled amicably between the parties. This Agreement is subject to the Jurisdiction of Courts at Bengaluru, Karnataka.

In witness whereof, the parties hereto have signed this agreement on the day, month and year mentioned hereinbefore.

First Party

Authorized Signatory

Mr. Afsar Ahmed Mohammed
Project Director
Anubhuti Welfare Foundation

Second Party

Authorized Signatory

Dr.Faheem Ahmed Khan
Principal
Ghousia Institute of
Technology for women.

Witness

1.

2.

Witness

1.

2.

Annexure-1: Table -1

First Party: Contact details			
Name	Designation	Mobile Number	Email ID
Ms. Srilatha	Executive	9902341609	krupa.rani@anubhuti.foundation
Mr.Bala	Asst.Manager	8197244486	krupa.rani@anubhuti.foundation
Ms. Kruparani Raghavendra	Manager	9739431962	krupa.rani@anubhuti.foundation
Mr. Srinath	Manager- Corporates (Logistics & Quality)	9686816211	srinatha.tv@anubhuti.foundation

Second Party: Contact details			
Name	Designation	Mobile Number	Email ID
Dr.Faheem Ahmed Khan	Principal	9986343109	principalgitfw@gmail.com
Dr.Praveez ahmed	Prof. and HOD		Parru63@gmail.com

Note: Quotation of the dry waste / Segregated Paper / plastic waste will be shared post inspection of the material. Based on the volume institutions will get additional benefits.