

# LYNEE T. BENNETT, Ph.D.

📍 Maryland | ✉ LearnMore@ltbennettconsultants.com

## Strategic Education Leader | Instructional Design Expert | Project Manager

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Innovative education strategist with 20+ years of experience driving instructional excellence, professional development, and systemic improvement across government, higher education, and K–12 sectors. Proven success in leading curriculum design, coaching educators, and implementing data-driven strategies that elevate learning outcomes. Oversaw the daily operations of all projects and wrote detailed reports, which contained how design documents would be developed and assessed (systematic design and evaluation). Adept at building collaborative partnerships, facilitating impactful training, and leading change initiatives that foster institutional growth.

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### 🔑 Core Competencies

Strategic Educational Development • Leadership Coaching & Facilitation • Curriculum Design & Evaluation (ADDIE, Kirkpatrick) • Professional Development & Train-the-Trainer Programs • 508 Compliance & Inclusive Learning Design • Grant Management & Budget Oversight • Virtual & In-Person Training Delivery • Stakeholder Engagement & Change Leadership

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### 📁 Professional Experience

#### **American Federation of Government Employees (AFGE), Washington D.C.**

*Educational Specialist* | July 2017 – August 2025

- Lead design and delivery of virtual and hybrid training programs for national workforce development.
- Collaborate with SMEs to identify instructional gaps and develop inclusive, accessible learning solutions.
- Designed and launched a 508-compliant course supporting individuals with disabilities.
- Spearheaded foundational instructional design courses and a national Train-the-Trainer initiative.

#### **Swingtech Consulting, Greenbelt, MD**

*Senior Instructional Designer* | Oct 2015 – Jan 2017

- Developed compliant online curriculum for Centers for Medicare and Medicaid Services.
- Applied adult learning theory and Agile methodologies to enhance instructional impact.
- Led cross-functional teams to deliver scalable eLearning solutions using Lectora and other platforms.

#### **AXIOM Resource Management, Falls Church, VA**

*Senior Instructional Designer* | Nov 2010 – Oct 2015

- Directed instructional design for NSF's Virtual Panel program and Emergency Management training.
- Created multimedia learning assets and evaluated program effectiveness using Kirkpatrick Model.
- Honored as AXIOM All-Star for excellence in instructional systems design (2011, 2012).

## **General Dynamics, San Antonio, TX**

*Senior Instructional Designer* | July 2009 – Jan 2010

- Produced training videos for mental health professionals under the ABHC initiative.
- Supported DoD suicide prevention efforts through instructional video modeling best practices.

## **Decypher Technologies, San Antonio, TX**

*Lead Instructional Designer* | April 2008 – June 2009

- Designed e-Learning materials to support a defense contract with the military and to meet established deadlines.
- Wrote interactive storyboards to assist equipment operators use transportation devices.
- Wrote the Standard Operating Procedures (SOP) for the company- providing a step-by-step process for designing and evaluating e-learning instruction.

## **Education Service Center Region 20, San Antonio, TX**

*Educational Specialist* | November 1996 – July 2001

- Wrote a grant which funded the Adult Basic Education Professional Development Center
- Directed statewide professional development for adult educators under TEA grant.
- Led curriculum redesign for distance and hybrid learning formats. Focus on literacy development worked with varied stakeholders locally and nationally to impact services for adult learners.
- Supervised a team of 20 and consulted with program directors across Texas.

## **Our Lady of the Lake University, San Antonio, TX**

*Assistant Professor / Instructional Designer*

- Project Director of a \$120K Career-Training Grant for minority students.
- Designed Train-the-Trainer modules in collaboration with Edgewood Public Schools and a grant provided by the Department of Education to impact minority students.
- Instructional designer for the Early Childhood and Counseling Grant- parents, teachers and social workers.

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## **Grant & Curriculum Highlights**

- Texas Education Agency: Professional Development Grant for Adult Educators
  - U.S. Department of Education: Minority Student Education Grant
  - Army Medical Center & School: E-learning Curriculum via Decypher Technologies
  - Produced online training materials to support equipment training for the Army- Ft. Sam
  - Air Force Navigator Training: Media Matrix via DP Associates
  - ABHC Training Video: General Dynamics for National Center for Telehealth & Technology
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## Education & Certifications

- Ph.D., Instructional Systems Design – Pennsylvania State University
  - M.S., Educational Technology – Gallaudet University
  - B.S., Special Education – University of Maryland
  - B.A., Elementary Education – University of Maryland
  - Certified in Special & Elementary Education – Maryland State Board of Education
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- LinkedIn  
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