

Job description GARMENT MODEL

Job description

MODEL

Overview

Job name	Model – men underwear product
Candidates	Males, 18 - 40 years old, India
Type of post	Project/task based - Freelance
Compensation	Min. Rs 1000 per shoot + allowances (TBC)
Additional benefits	Travel, accommodation and meals allowance, where required
Closing	Recruitment is ongoing until closed

Person specification

1.You must be over 18 years old and have a valid photographic document to prove your age.

- 2. To aid the recruitment decision-making, you must provide photographs of yourself either through the application form or other medium (i.e. available on your social media account) and as per our requirements.
- 3. If you are successful, you will be asked to attend a photoshoot, where you will model our product.
- 4. This may require travel to the photoshoot location, however if accommodation and travel is required, we will reimburse you or organise it for you, so you don't have to pay for it.

Application process

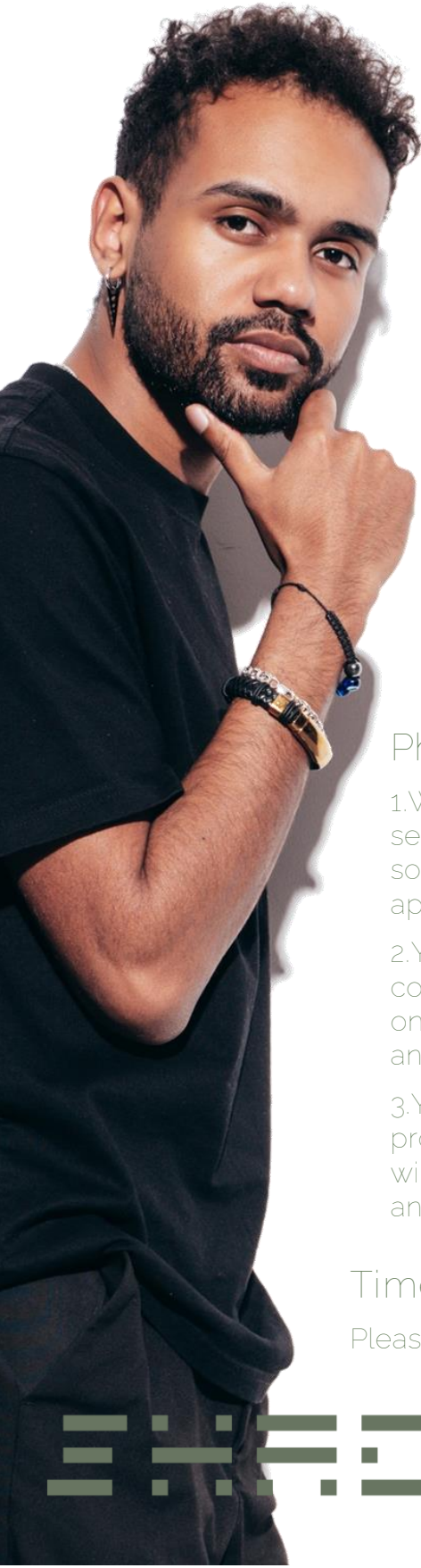
- 1.Fill in the registration form and provide your portfolio or photos,
- 2.If you are selected, fill in the photo submission form along with a proof of age

Photographs requirements

- 1.We will require to see photographs of yourself in various settings. This may be provided by giving us access to your social media account, or you can provide them via email, application form or other medium, or all.
- 2.You will model men's underwear; therefore, you must be comfortable providing photographs of yourself in underwear only to allow us to assess your suitability for the photoshoot, and – if successful – be photographed in our product.
- 3.Your photographs will be reviewed internally and may be provided to the appointed photographer for their review. We will however never share your photographs with anyone else and they will only be used in the recruitment process.

Timelines

Please check website for more details.



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Contract type

1. You will be hired as a freelancer.
2. This means you will not be considered our employee at any point during the contract, but we will retain a duty of care for your health and safety when you are undertaking any work for us.

Dates

1. All candidates will be notified about the outcome of this recruitment, or any extension to the recruitment, by 31 August 2024.
2. Successful candidates will be issued with details related to photoshoot session and location, expected time and date of arrival and preparation.
3. Successful candidates will be hired for a time required to undertake a photoshoot, which may include but is not limited to, working on more than one day.
This will be confirmed a minimum 4 weeks before.

Pay

1. We will pay you the agreed sum based on the time you work for us.
2. We can offer payments in either cash or transfer to a Wise account.
3. We will not offer any advance payments and all payments will be settled once the work is delivered.
4. The payment will be made in either USD or INR.
5. The compensation we pay you will be based on your availability. This means that even if you are taking part in a photoshoot for 2 hours only, we will still compensate you for a minimum of half-day. This will be explained in the contract.

Travel, accommodation and allowances

1. Successful candidates will be compensated for travel and accommodation expenses either through receiving pre-booked vouchers or being reimbursed along the compensation once the work is complete.
2. A meal/s or a meal/s allowance will be provided on the day of photoshoot. Water and drinks will be provided throughout the photoshoot session.

Intellectual property

1. We will retain the rights to the photographs taken for our indiscriminate use in relation to promoting brand, sizing, colours and patterns and other use that will benefit our brand and we will require from you to renounce any rights to the photographs taken.
2. You will not have any rights to the photographs taken however; we will be available for you to discuss any concerns you may have.
3. The photographs and other materials we collect will be used to promote the products and brand mainly in the EU market, however other markets may be included without prior notice or require your permission.

