

Job description
PHOTOGRAPHER

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Job name Photographer
Lifestyle photography / product in use

Type of post Project/task based - Freelance

Compensation Agreed through freelance project quotation

Additional benefits Travel, accommodation and meals allowance, where required

Closing Information will be available on the website.

Overview

Role specification

Shades are looking for an experience photographer to undertake a photography session of live models, lifestyle and product in use. You must be 18 years of older to apply.

Main skills and experience	R	D
Spoken English	X	
Experience in lifestyle photography	X	
Experience in garment in use photography		X
Can organise own time and work independently	X	
Own equipment and assistance	X	
Model selection advisory experience		X
Own studio or ability to organise a venue		X
Imaginative approach to photoshoots	X	
R = Required D = Desirable		

Application process

1. Fill in the application form online
2. Attach a covering letter
3. Attach your fee proposal on the template provided

Covering letter

In the covering letter, please include the following information:

1. Your full name, address, email address and mobile number.
2. Describe your existing skills or experience that match this job profile.
3. Links to any portfolio available.
4. Explain why do you believe you are the right fit for this position and how you will deliver the required outputs.

The covering letter should not be longer than one-page A4.



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What you will do for us

Please note that below tasks and activities may be required in full, part or not at all.

You will prepare, organise/co-organise and deliver a photoshoot of product in use at a location and at a time we agree with you.

You may be required to be involved in model selection, photoshoot location selection and venue hire.

You will be required to propose photoshoot settings that will match with mission of our brand and that will highlight the differentiation of our brand from other available.

Should any travel be required, we will discuss any compensation on case-by-case basis.

Main duties

1. To prepare, organise and deliver a lifestyle / product in use photoshoot session at a location and time agreed with us and as per your proposed fee.
2. You will be expected to be available on the day or days agreed.
3. You may be required to photo re-touch.
4. You will be required to provide us with all photographs and other materials related to this commission within agreed timeframe and in highest possible quality.
5. You will always work with integrity and professionalism once appointed by us.



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Contract type

1. You will be hired as a freelancer and the commission will be output based.
2. This means you will not be considered our employee at any point during the contract.
3. As part of your application and the contract, we will require from you to submit a proposed fee, broken down by outputs, and a schedule of payments.

Dates

1. You should check our application website for closing date. If there is no closing date that means the recruitment is ongoing.
2. Shortlisted candidates will be issued with details related to an interview at least two weeks in advance. The interview will be held online and may be in the evening due to time-zone difference.
3. Only shortlisted candidates will be notified by email about the outcome of this process, within two weeks of their interview.

Pay

1. We will pay you the agreed sum based on the fees proposed by you in your quotation, following negotiations, if required.
2. You will need a Wise account for us to transfer the money to you. We can also make a SWIFT bank transfer directly to your bank account however, in this instance the payment will be reduced by processing fees.
3. The payment can be made in either USD or INR. Other forms of payment may be available.
4. This commission will be output based, and you will only be paid for the delivered outputs and to the extent prior agreed.
5. We will not offer any advance payments and all payments will be settled within 7 days of delivering the output and as per agreed fee schedule.

Expenses and allowances

1. We may compensate you for any additional costs related to delivering this commission providing these are approved by us before being accrued.

Intellectual property and data processing

1. We will retain the rights to any images and data, outputs and outcomes as a result of your work for which we pay.
2. Your personal details will be held and processed as per GDPR regulations in the EU and UK and used only for the purpose related to delivery of the contract.
3. We will not share your data with anyone else, unless required by law or with a written permission from yourself.

