

BEESTON CONSOLIDATED CHARITY

Safeguarding of Vulnerable Adult and Children Policy

The Charity is committed to safeguarding the rights, well-being and safety of children and vulnerable adults with whom we come into contact. The policy will be reviewed on an annual basis by the Trustees.

Objectives/Definitions

Protection from maltreatment of Children and Vulnerable Adults.

Prevention of impairment of health and development in Children.

Ensuring Children are growing up in circumstances consistent with the provision of safe and effective care.

A Vulnerable Adult is someone in need of community care services by reason of mental or other disability, age or illness and who is or maybe unable to take care of themselves or unable to protect him or herself against significant harm or exploitation.

Vulnerable adults are entitled to privacy, be treated with dignity, lead an independent life and be enabled to do so and be enabled to choose how they lead their lives. They are entitled to the protection of the law and have their rights upheld regardless of ethnic origin, gender, sexuality, impairment or disability, age, religion or cultural background.

Types of Abuse

Physical – contact from another party intended to cause feelings of physical pain, injury or other physical suffering or bodily harm.

Sexual – is forcing undesired sexual behaviour by one person onto another.

Emotional – is any kind of abuse that is emotional rather than physical in nature. It can include anything from verbal abuse and constant criticism to more subtle abuse such as intimidation, manipulation and refusal ever to be pleased.

Neglect – on going failure to meet a person's basic needs

Financial – misuse of a person's money, property or assets through theft and fraud, including the control of said assets

Spiritual – takes place when leaders or trustees to whom people look for guidance and spiritual nurture use their positions of authority to manipulate, control or dominate

Coercive control – an act or pattern of acts of assault, threats, humiliation and intimidation or other abuse that is designed to harm, punish or frighten their victim.

Policy Statement

At Beeston Consolidated Charity we seek to ensure that all our trustees are aware of what is required of them under this policy and strive to make sure that it is practised at all times.

It is the responsibility of all trustees to prevent any kind of abuse (see above) against children and vulnerable adults.

The Charity commits to co-operating fully with appropriate statutory services when they are conducting an official investigation into the abuse and neglect of children and vulnerable adults.

This policy is to be brought to the attention of all trustees – including any subsequent amendments. Copies of this policy can be found on the BCC website (www.beestonconsolidatedcharity.org.uk) and are available in hard copy from info@beestonconsolidatedcharity.org.uk.

Implementation

Beeston Consolidated Charity will plan its work so as to minimise situations where the abuse of vulnerable adults and children might occur.

No trustee will ever conduct a home visit or site visit to an organisation seeking or already in receipt of the support of the charity ALONE for any purpose in connection with charity business, unless only visiting public areas or organised events.

The Charity will ensure that all trustees have access to relevant training and information in relation to safeguarding children and vulnerable adults. This training will be subject to review not less than every three years.

The Charity will ensure that all trustees are in possession of up to date (renewed every three years) appropriate DBS disclosures.

The Charity will ensure that both applicants/recipients and trustees know where to report any concern or allegation of abuse or maltreatment.

Designated Officer(s)

The Charity has a Designated Safeguarding Officer who is responsible for dealing with concerns. The Designated Safeguarding Officer is Ellie Winfield who can be contacted on 07848 378171.

The Safeguarding Officer will be available for vulnerable adults and children to speak to should they feel the need to talk with someone about an incident connected in any way with the work of the charity. In the event of the Designated Officer being unavailable the Charity Chair will deal with any concerns. Their contact details will be made available on the website (see above) as will the details of any relevant outside statutory agencies to whom concerns should be reported as appropriate. The role of the Designated Safeguarding Officer is not to investigate but refer to appropriate agencies

RECORDING

The Designated Safeguarding Officer/Chair will keep notes and keep concise and legible confidential records of any concerns

It is the responsibility of any trustee receiving a concern/disclosure to

Listen – ensuring that they **DO NOT PROMISE CONFIDENTIALITY** as information may need to be shared with the Police or other statutory agencies.

Reassure – the person raising the concern that the information they are providing will be passed on.

Record – notes should be made as soon as possible after the disclosure. They should accurately reflect what the child or vulnerable adult has said in their own words. They should be signed and dated.

Report/Refer – the record must be passed to the Designated Safeguarding Officer/Chair as soon as possible. These officers will ensure the trustees are informed of any allegation or concern. The trustees must also notify the Charity Commission of any such concern being raised.

Use of Images

Images will never be taken to advertise the work of the charity without the written consent of any adult subjects involved or the parents or legal guardians of those subjects under 18 years of age

The use of any such images will always be explained

No images of children or vulnerable adults will ever be reproduced by trustees on their personal social media pages

Details of Safeguarding Agencies

Nottinghamshire Multi Agency Safeguarding Hub (MASH) is the single point of contact for all professionals to report safeguarding concerns. Passing information to the MASH should preferably be done by the Designated Safeguarding Officer.

Anyone with safeguarding concerns can contact the MASH on:

0300 500 8080 or

0300 456 4546 (out of hours)

<https://www.nottinghamshire.gov.uk/care/safeguarding/mash>

In the event of an emergency, call Nottinghamshire Police on 999.

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