

Ethical Inquiry - Program Outline

Two-Day Professional Training

Training Title	Ethical Inquiry: A Structured Approach to Accountability and Safety in Work with Perpetrators of Domestic Violence
Training Purpose	To strengthen practitioners' capacity to engage perpetrators of domestic violence through a structured accountability framework that clearly locates responsibility, prevents minimisation and blame, and supports safety planning centred on women's and children's protection.
Duration	2 days (12 hours contact time)
Target group	Statutory and specialist practitioners working in domestic violence intervention (e.g., probation, child protection, perpetrator programmes, partner agencies)
Alignment to Australian national competencies	CHCDFV009 Establish change promoting relationship with users of domestic violence CHCDFV010 Promote accountability and assist users of domestic violence to accept responsibility https://training.gov.au/
Learning outcomes	<p>At the completion of this two-day training, participants will be able to:</p> <ol style="list-style-type: none">1. Demonstrate the structured steps of the Ethical Inquiry conversation, including locating responsibility, examining the impact on partners and children, and exploring intergenerational positioning.2. Identify and respond to common perpetrator positions (denial, minimisation, justification, blame, and partial acceptance) using structured questioning that maintains accountability without escalation or collusion.3. Utilise ethical reference points such as relational impact, identity, and future generations to stabilise responsibility when it is disputed, minimised, or deflected.4. Conduct safety planning conversations that clearly anchor responsibility in the impact on women and children, consistent with statutory duties and family safety priorities.5. Critically reflect on practitioner positioning, including how professional authority is exercised, how ethical drift can occur, and how accountability can be sustained under relational and organisational pressure.

Structure Content overview	<p>Day 1</p> <p>Session 1: Domestic Violence Frameworks and Accountability in Perpetrator Work</p> <p>Session 2: Practitioner Positioning and the Parallel Process</p> <p>Session 3: The Ethical Inquiry Conversation Structure</p> <p>Session 4: Examining Family and Intergenerational Impact</p> <p>Day 2</p> <p>Session 5: Sustaining Accountability Under Practice Pressures</p> <p>Session 6: Integrating Safety Planning with Accountability</p> <p>Session 7: Live Skills Demonstration and Deconstruction</p> <p>Session 8: Structured Skills Rehearsal and Reflective Feedback</p>
Learner resources	<ul style="list-style-type: none"> • Learner Workbook, Learner Guide • Ppt slides in PDF • Skills rehearsal resources • Website - https://paralleljourney.net
Facilitator resources	<ul style="list-style-type: none"> • Whiteboard, projector and other equipment • Mentimeter.com • Facilitator ppt slide • Facilitator notes, session plan and schedule • Paper, pens and other tangible resources