

Letter of Termination due to Behavior

Valeriya Lucas

Director, Manager and ECE

Fern Flower – Nature School

3827 Charlton Dr, Qualicum Beach, BC V9K1Z3

[Date]

Dear [Parent's Name],

I hope this letter finds you well. It is with a heavy heart that I am writing to inform you of a difficult decision that has been reached regarding your child, [Child's Name], and their continued enrollment at Fern Flower – Nature School.

We have made every effort to work collaboratively with you and your child to address the behavioral concerns that have arisen during their time at our daycare. We understand that children go through various phases of development, and their behavior can be challenging at times. Our dedicated staff has provided support, guidance, and intervention to help [Child's Name] adapt and thrive in our environment.

However, despite our collective efforts, we have not seen the necessary improvement in [Child's Name]'s behavior, and their actions continue to have a significant negative impact on the well-being and experience of both our staff and the other children in our care. We have a responsibility to ensure a safe and harmonious environment for all children attending our daycare.

Therefore, after careful consideration and consultation with our staff, we have determined that it is in the best interest of both [Child's Name] and the other children at our daycare to terminate Fern Flower – Nature School's enrollment effective [Termination Date]. This decision is not made lightly, but it is necessary to maintain the quality of care and safety we strive to provide.

We will work closely with you to ensure a smooth transition for [Child's Name]. We will discuss the return of any personal belongings, outstanding payments, and any other logistical details that need to be addressed in the coming days. You will also receive any necessary documentation related to [Child's Name]'s termination.

We understand that this may be a challenging time for both you and your child, and we are committed to assisting in any way we can during this transition. If you have any questions or need further information, please do not hesitate to contact us at 250-299-2054 or fernfloweratureschool@gmail.com.

We sincerely hope that [Child's Name] finds an environment that better suits their needs and that you receive the necessary support to address their behavioral concerns. We appreciate the trust you placed in us by choosing our daycare, and we wish you and your family the best in your future endeavors.

Sincerely,

Valeriya Lucas