

Interview for Position of Nature School Worker

Marking System:

1. Relevant Qualifications	20
2. Relevant Experience	20
3. Knowledge of Nature School Issues	20
4. Management/team skills	20
5. Communication skills	20



Fern Flower - Nature School
Location: 3827 Charlton Dr, Qualicum Beach, BC V9K1Z3
Phone Number: 250-299-2054
E-mail: fernflownatureschool@gmail.com

1. *Qualifications: 20 max*

- Could you please tell us about your qualifications and how they relate to the post of Childcare Worker? _____

2. *Experience: 20 max*

- What do you think your role as a Nature School Worker will be?

- What do you think your role as a Nature School Leader will be?

- Do you realize that the job will entail being outdoors all day and in different weather conditions?

3. *Knowledge of Nature School Issues: 20 max*

- Are you familiar with the Nature School Regulations?

- What are the main principles of Nature School?

- What would you do if a child will start playing with sticks or stones?

- What would you do if a child will start climbing a tree?

- What would you do if a child will try to enter a Fire Circle?

- Can you please describe to me how will you assist children who are handling tools?

- How will you handle it if a child will try to run away during a forest outing?



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4. *Management/Team Skills: 20 max*

- How would you feel about taking instructions and supervision from the Manager?

- If the Forest School Assistant was starting the fire and children were alone /unattended around Fire Circle, what would you do?

- What steps would you take to improve the level of parental involvement in the service?

- Do you see any problems if there are children in the service from different countries or cultural backgrounds?

5. *Communication Skills: max 20*

- If you have a disagreement/problem with another staff member, how would you handle it?
- Based on the whole interview

Comments:

Note: Questions may change depending on the Position that is available in Fern Flower - Nature School.

Interview Panel Score Sheet

Name of Interviewer #1: _____

Name of Interviewer #2: _____

Date and Time: _____

Name of Applicant: _____

Title of a Position: _____

Qualifications	___ / 20
Experience	___ / 20
Knowledge of Nature School Issues	___ / 20
Supervisory skills	___ / 20
Communication Skills	___ / 20
TOTAL	___ / 100

Signature of Interviewer #1: _____

Signature of Interviewer #2: _____

Criminal History Check

All staff members and any individuals working with the children will need Criminal History Check.

- Pass
- Not Pass
- Declined to provide Criminal History Check



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Contract of Employment

Employer: _____

Employee: _____

You will be employed as: _____

Commencement Date of Employment:

Please put your Initial if you agree with the duties involved in the contract of Employment as outlined in the Job Description.

Start Rate: \$_____ per hour

The 3-month probation period ends on this date:

Rate after 3-month Probation Period: \$_____ per hour

Please put your Initial as confirmation that you read, understood and will follow FFNS Teachers Handbook:

Please put your Initial if you agree with the duties involved in the contract of Employment as outlined in the Job Description.

Signed: _____

Date: _____