

## The Ten Principles of the UN Global Compact

Coonect and its employees are to abide by national and international legislation. We also respect The Ten Principles of the UN Global Compact.

Below is Coonect's stance on the Ten Principles of the UN Global Compact:

1. **Human Rights**  
Coonect support and respect the protection of internationally proclaimed human rights.
2. **Human Rights**  
Coonect make sure that they are not complicit in human rights abuses.
3. **Freedom of association and right to collective bargaining**  
Coonect encourages employees to join a trade union or unemployment insurance fund of their choice.
4. **Forced labour**  
Coonect employees are hired in accordance with Danish law, thus excluding forced labour situations.
5. **Child labour**  
Coonect does not employ children under 15 years of age. Child labour is not part of our future strategic plans.
6. **Discrimination**  
Coonect is open towards diversity in the workplace. Coonect employs people on account of their qualifications alone, with no regards to sex, age, nationality, religion, skin color, political beliefs, sexual orientation, or social or ethnic background.  
Coonect expects its employees to live up to the company's core values. The very spirit of one of our five core values, "Respect for Each Other", excludes any form of discrimination.
7. **Environment**  
Coonect support a precautionary approach to environmental challenges.
8. **Environment**  
Coonect undertake initiatives to promote greater environmental responsibility.
9. **Environment**  
Coonect encourage the development and diffusion of environmentally friendly technologies.
10. **Anti-Corruption**  
Coonect work against corruption in all its forms, including extortion and bribery.



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