

# THE OX ACCOUNTABILITY STANDARD

A Personal Covenant to Texas Congressional District 30  
Oxford Christian Forbes Nordberg

## PREAMBLE

Public service is a position of trust. That trust must be earned through transparency, ethical conduct, and measurable accountability to the people being served.

Before seeking office, I voluntarily commit myself to the standards contained in this document. If elected to the United States House of Representatives representing Texas Congressional District 30, these commitments will take effect on my first day in office and will remain in effect throughout my service.

This Accountability Standard is **not a legally enforceable contract**, and I acknowledge that it cannot be enforced through the courts or through statutory penalties. I am fully aware of that reality.

Instead, this document is something different.

It is a **public covenant between me and the people of Texas Congressional District 30**.

Everything written here reflects commitments I have spoken about during my campaign and intend to uphold if elected. These are not slogans or campaign messaging. They are standards by which I invite the public to measure my conduct in office.

Because this agreement is public and permanent, the people of this district will always be able to review it, compare my actions to these commitments, and ask whether I have honored my word.

If I fail to live up to these standards, the ultimate accountability belongs to the voters of Texas Congressional District 30. They have the authority to decide whether I should continue to serve them or whether they should choose new leadership.

This document exists so that voters do not have to rely on promises alone. They can point to a written standard and judge whether I have kept my word.

## ARTICLE 1 – FULL FINANCIAL TRANSPARENCY

I will publicly disclose all financial interests, including income, assets, liabilities, investments, and business revenue, in accordance with applicable federal law and House ethics rules.

These disclosures will include both direct and indirect beneficial ownership interests held through:

- Limited liability companies (LLCs)
- Partnerships and joint ventures
- Trusts and fiduciaries
- Holding companies and parent entities
- Any entity from which I may reasonably benefit, whether through income, inheritance, or familial relationship

All financial disclosure reports will be made publicly available through my official congressional website in a clear and accessible digital format.

## ARTICLE 2 – BENEFICIAL OWNERSHIP CERTIFICATION

I will not use shell companies, nominee structures, trusts, or other financial arrangements designed to obscure ownership, conceal financial interests, or avoid public disclosure.

Each calendar year, I will publicly certify that all beneficial ownership interests have been disclosed in accordance with applicable law. If I discover that any undisclosed financial structure exists, I will publicly disclose it and all related interests within 14 days of discovery.

### **ARTICLE 3 – CONFLICT OF INTEREST STANDARD**

Within 90 days of taking office, I will either place all marketable securities and digital assets into a qualified blind trust managed by an independent third party, or recuse myself from any legislative action (introduction, co-sponsorship, amendment, committee work, or voting) on any matter that could materially benefit a financial holding valued at \$5,000 or greater.

Definition: "Materially benefit" means a decision, vote, or legislative action that would have a reasonably foreseeable direct financial impact (positive or negative) of more than 10% of the current value of the holding or would affect the holding in a manner substantially different from its impact on the general public.

The goal of this article is to eliminate both actual and apparent conflicts of interest. Any recusal shall be documented and made publicly available.

### **ARTICLE 4 – GIFT AND BENEFIT RESTRICTIONS**

I will not accept gifts, travel reimbursement, honoraria, consulting payments, or other personal benefits from:

- Registered lobbyists or lobbying organizations
- Corporations, business entities, or trade associations
- Political organizations (PACs, Super PACs, party committees)
- Individuals or entities with known interest in pending or anticipated federal legislation

This prohibition applies to both direct benefits and benefits routed through family members, affiliated organizations, or third-party intermediaries designed to circumvent this commitment. I will accept only that which are permitted by House rules and that which serves a legitimate congressional purpose (such as official travel for committee work).

### **ARTICLE 5 – VIOLATION DISCLOSURE**

If I become aware that any violation of this Accountability Standard has occurred:

1. I will publicly disclose the violation through my official website within 72 hours of discovery
2. If the violation involves a personal benefit, I will donate an amount equal to twice the benefit's value to a veterans' charitable organization
3. I will request review by the United States House Committee on Ethics and cooperate fully with any investigation

### **ARTICLE 6 – INDEPENDENT COMPLIANCE OVERSIGHT**

I authorize and require:

- An independent, externally certified public accountant (CPA firm) or auditor to conduct annual reviews of my financial disclosures, verifying accuracy and completeness
- This auditor publishes findings in a public compliance report each year, even if findings are critical or identify discrepancies
- My Chief of Staff and designated Ethics Counsel to conduct internal quarterly reviews and maintain compliance documentation
- These internal reviews are to be summarized in my quarterly accountability report (see Article 7)

The independent auditor shall have full access to my financial records and shall not be instructed, requested, or influenced regarding the content or conclusions of their public report.

## **ARTICLE 7 – CONSTITUENT ACCOUNTABILITY AND ACCESS**

### **Quarterly Town Halls**

I commit to hosting at least four public town hall meetings annually, held within Texas Congressional District 30. These meetings will:

- Allow constituents to ask questions directly about my legislative work and district priorities
- Be announced at least 30 days in advance through my official website, social media, and local media
- Include at least one town hall in each of the four quarters (Jan–Mar, Apr–Jun, Jul–Sep, Oct–Dec)
- Be conducted in person and streamed online whenever technologically feasible
- Exceptions: If a town hall must be postponed due to a declared national emergency (presidential declaration) or genuine medical emergency documented by a physician, it will be rescheduled within 30 days. The reason for postponement will be publicly disclosed.

### **Quarterly Accountability Report**

I will publish a comprehensive quarterly report (within 30 days after each quarter ends) that includes:

- Summary of all legislation I introduced, co-sponsored, or voted on, with brief explanation of my positions
- Committee assignments, votes, and substantive work performed
- Federal funding secured for the district, broken down by category (infrastructure, education, defense, etc.)
- Meetings with community leaders, business groups, and constituent organizations
- Progress on campaign commitments made before election, with status updates
- Summary of independent compliance audit findings

These reports will be posted on my official congressional website and made available in printed form upon request.

### **Constituent Response Standard**

All written policy inquiries, concerns, and requests submitted to my office will receive:

- Acknowledgment of receipt within 14 calendar days
- Substantive response or status update within 60 calendar days when reasonably possible
- If resolution requires longer than 60 days, a written status update explaining the delay and projected timeline for resolution

Exceptions: Inquiries involving ongoing litigation, law enforcement investigation, or classified national security matters may require extended timelines or may be handled through appropriate legal channels.

## **ARTICLE 8 – PUBLIC ACCESS TO RECORDS**

All documents referenced in this Accountability Standard—including financial disclosures, beneficial ownership certifications, compliance audit reports, town hall announcements, quarterly accountability reports, and independent auditor findings—will remain permanently accessible on my official congressional website. Constituents will be able to search, download, and review these materials free of charge.

Public trust requires public access. These records will be maintained and accessible for the duration of my service and will be archived for historical reference.

## **ARTICLE 9 – Civility, Character, and Personal Conduct Standard**

The First Amendment protects the freedom of speech of every American, including elected officials. Nothing in this article is intended to restrict lawful speech, political debate, or expression of opinions.

This provision exists solely as a personal standard of accountability that I voluntarily adopt for myself.

As a matter of character and faith, I believe public leaders should engage in disagreement without resorting to personal slander, ridicule, or degrading speech toward others. I want the people of Texas Congressional District 30 to know that I intend to debate ideas firmly while treating individuals with dignity.

To reinforce that commitment, I adopt the following personal accountability measure.

If I belittle, ridicule, or engage in backbiting toward any individual, I will donate \$500 to the Wounded Warrior Project as a personal accountability measure.

This provision is intended to discourage personal attacks while protecting legitimate public discussion, criticism, and policy debate.

### **Definitions**

#### **Belittle:**

To intentionally demean or diminish the dignity, intelligence, character, or worth of another person through insulting, degrading, or dismissive language directed at them personally rather than addressing their ideas, actions, or policies.

Belittling does **not** include:

- stating verifiable facts
- expressing disagreement with someone’s policies, actions, or decisions
- offering reasoned criticism of conduct in public office or public life

#### **Ridicule**

To mock or make fun of an individual in a manner intended to humiliate, embarrass, or degrade the person rather than engage with their statements, ideas, or behavior.

Ridicule includes personal mockery designed to demean the individual.

Ridicule does **not** include:

- satire directed at public issues
- commentary on policies or political decisions
- criticism supported by facts or evidence

#### **Backbiting**

To speak maliciously about a person’s character, motives, or integrity through rumor, speculation, or unverified claims when those statements are not supported by credible evidence.

Backbiting does **not** include:

- discussion of documented events
- public reporting of verified misconduct
- expressing concern about behavior supported by reliable information

## **Good Faith Standard**

This article does not restrict legitimate political debate, the discussion of public actions, or the presentation of factual information.

Opinions, policy disagreements, and factual discussions of a person's actions or record shall not constitute *belittling, ridicule, or backbiting* under this agreement.

## **Accountability Provision**

If a resident of Texas Congressional District 30 believes I have violated the Civility, Character, and Personal Conduct Standard contained in this article, they may submit a written complaint to my congressional office by email, mail, or through my official website.

The complaint should identify the statement or conduct in question and provide any available supporting information.

If multiple complaints are submitted regarding the same incident, **only the first complaint received from a verified resident of Texas Congressional District 30 will be considered for purposes of this accountability provision.**

If, after a good-faith review of the available evidence, that complaint is determined to be credible and demonstrates that I engaged in belittling, ridicule, or backbiting as defined in this article, I will:

1. Publicly acknowledge the violation, and
2. Voluntarily donate **\$500 to a legitimate charitable organization selected by the complainant**, provided the organization is a verified **501(c)(3) nonprofit organization** and not affiliated with any political campaign, political committee, or lobbying organization.

The selected charity and donation will be publicly disclosed as part of my public accountability report.

This provision is intended to promote humility, accountability, and respectful public leadership. It does not restrict lawful speech, policy debate, or criticism of public actions.

## **ARTICLE 10 – DURATION AND INTERPRETATION**

**Scope:** This Accountability Standard applies to my conduct as a U.S. Representative. It supersedes all prior personal commitments and establishes the baseline for constituent accountability during my service.

**Duration:** These commitments take effect on my first day in office and remain in effect for as long as I serve in Congress. If I depart from public office, I will publicly explain the reasons.

**Interpretation:** This Accountability Standard shall be interpreted in good faith, consistent with the intent to maximize transparency and constituent accountability. Any ambiguity will be resolved in favor of transparency.

**SIGNATURE AND ACKNOWLEDGMENT**

I affirm that the commitments contained in this Accountability Standard reflect the ethical and operational standards by which I intend to serve the constituents of Texas Congressional District 30.

Signature: [Handwritten Signature]  
Oxford Christian Forbes Nordberg

Date: 03/17/20

**WITNESSES**

Witness: [Handwritten Signature]  
David Hansen

Date: 03/17/26

Witness: [Handwritten Signature]  
Amanda Taylor

Date: 3/17/26

**NOTARY ACKNOWLEDGMENT**

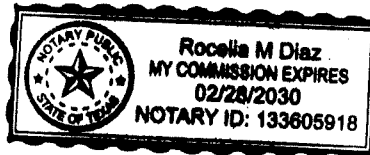
STATE OF TEXAS  
COUNTY OF DALLAS

Before me, the undersigned Notary Public, on this 17<sup>TH</sup> day of March 2026, personally appeared Oxford Christian Forbes Nordberg, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged that he executed the same as his free and voluntary act for the purposes therein expressed.

Witness my hand and official seal.

[Handwritten Signature]  
Rocelia Diaz

Notary Public, State of Texas



Commission Expires: 2-28-30