



## HEALTH & SAFETY POLICY

RMS-POL-HEALTHSAFE

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Prep By: MC

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This Policy details the Health & Safety Responsibilities and Arrangements for Regis Maritime. The Compliance Manager has overall and final responsibility for Group Health & Safety, but we all have responsibilities and an important part to play. The Managing Director has day-to-day responsibility for ensuring this policy is put into practice.

Statement of General Policy	Responsibility	Action/Arrangements (examples of what must be done)
Prevent accidents and cases of work-related ill health by managing Health and Safety risks at work.	Office Staff & contracted security personnel	Ensure suitable arrangements and training in place to protect employees and contractors, including when engaged in remote work and when travelling.
Provide clear Instructions, Information, Training & Supervision (IITS) to ensure employees, crew & contractors are competent to do their work.	HR	Vet all employees & contractors appropriately and provide them with adequate IITS to ensure they are safe and competent. PCASP are required to have Personal Protective Equipment (PPE) to conduct their work safely.
Implement emergency procedures & evacuation in case of fire or another significant incident.	Senior Managers	Office has several hospitals and nursing homes nearby in case of emergency
Maintain safe and healthy working conditions	Management	Ensure well maintained sanitation of toilet and proper drinking facilities.

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**Managing Director**