



EQUAL OPPORTUNITIES POLICY

Regis Maritime is an equal opportunity employer and is committed to ensuring, within the framework of the law, that our workplaces are free from unlawful or unfair discrimination on the grounds of colour, race, nationality, ethnic or national origin, sex, gender (including gender reassignment), sexual orientation, age, marital status, religious or other similar philosophical belief and disability.

We aim to ensure that our employees achieve their full potential and that all employment decisions are taken without reference to irrelevant or discriminatory criteria.

Company management is committed to ensuring diversity is embedded in the organization by valuing people's differences, ensuring fair treatment of all through the consistent application of this guidance and ensuring equality of opportunity for all. We have adopted this policy and guidance as a means of helping to achieve these aims. The policy will be reviewed and communicated to all employees and new starters.

Each member of staff has responsibilities for the development and implementation of the policy, and it is a condition of their employment within the company that they do so.

The commitment made to this policy does not withstand the requirements of our clients and customers who may operate on a specific selection basis in accordance with their own country rules and policies. It is also notwithstanding the requirements of the flag state or legislative requirements of our clients or customers.

Mark Chaudhary
Managing Director