1. **Introduction**

Banbury Blues Netball Club is committed to fostering a positive and respectful environment for all members, encompassing juniors and adults, parents, coaches and volunteers. This Behaviour Policy outlines our expectations and consequences to ensure a collaborative and enjoyable experience for everyone involved in our club.

1. **Code of Conduct**
2. Respectful Behaviour: Members are expected to communicate respectfully with peers, coaches, and all involved in the club.
3. Active Participation: Actively engage in training, matches, and other group activities. Contribute positively to the club.
4. Adherence to Schedules: Attend training and matches regularly and punctually. Notify the appropriate personnel in advance of any anticipated absences.
5. Adherence to all BBNC policies: You should familiarise yourself with the policies and adhere to them.
6. **Attendance Policy**
7. Regular attendance is crucial for the success of our club.
8. Excessive or unexplained absences may result in consequences outlined in the policy.
9. **Respect for Others**
10. Demonstrate a spirit of teamwork and collaboration.
11. Avoid disruptive behaviour such as talking over coaches, team managers, team members or fellow participants in training.
12. **Effort and Commitment**
13. Actively contribute to the success of the club through committed effort.
14. **Consequences**
15. *Verbal Warning*: A verbal warning will be issued for minor infractions, serving as a reminder of expected behaviour.
16. *Written Warning*: Persistent or more serious breaches may result in a written warning, detailing the nature of the violation.
17. *Two Strikes Policy*: In the event of a second written warning, the member may be asked to leave the club. This decision will be made with consideration and fairness.
18. **Appeals Process**
19. Members have the right to appeal any decision regarding consequences.
20. Appeals should be submitted in writing to the Chair, who will present it to the committee for review. Unless the Chair has already been involved in the process in which case the appeal should be made to a member of the Committee not involved in any way with the issue.
21. **Parental Involvement**
22. Parents are integral to the success of our club. We encourage active participation and support.
23. Concerns related to a member's behaviour will be communicated to parents promptly.
24. In cases where concerns persist, the committee may request a face-to-face conversation with parents to discuss and address the issues.

By participating in Banbury Blues Netball Club, members agree to abide by this Behaviour Policy. We believe that a positive and respectful atmosphere enhances the health, wellbeing and personal growth of all individuals involved in our club.

1. **Review**

The club follows the guidance and rules of England Netball and will refer to them as necessary. This policy will be reviewed annually by the Club Committee to ensure it remains effective and aligned with England Netball guidance.