

# ANBI Publication & Financial Statement (2025)

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## 1. General ANBI Information

Legal Name of Institution: Stichting Be The Ladder Foundation (“BTL”)

RSIN / Fiscal Number: 8633.95.685

KvK Number: 84827920

Contact Details: [info@betheladder.org](mailto:info@betheladder.org)

Website: [www.betheladder.org](http://www.betheladder.org)

## 2. Purpose

BTL is a non-profit organization dedicated to contributing to society by fostering equality and opportunities for refugees and those affected by war or violence. The foundation’s mission is achieved by making available to refugees and individuals affected by war or violence interest-free grants to meet temporary or one-time discrete financial needs that, if met, would move the individual into greater security. All recipients are encouraged, but not required, to re-donate grant amounts back to BTL when they are financially able to do so without hardship.

## 3. Our Policy Plan (2024-2028)

The activities of the foundation are aimed at the aforementioned goals. The activities that the foundation wishes to further expand or develop in the coming 2024-2028 period are:

- a. Continuing to fund recipients who meet BTL’s criteria for a discrete grant to move into greater security as outlined in our mission statement;
- b. Organizing activities, events, meetings, and/or seminars to further publicize BTL’s efforts, encourage further partnerships and to expand its donor base;
- c. Raising funds for BTL’s grants and administration;
- d. Increasing the scope of collaborations with NGOs in Europe by expanding outreach and building additional partnerships; and
- e. Improving the foundation’s online presence to streamline donations and present more information about BTL’s work and its partners and recipients.

Generating profits through its activities is not an objective of the foundation.

This statement is published on the Be The Ladder website ([www.betheladder.org](http://www.betheladder.org)) in accordance with ANBI publication requirements.

#### **4. Board Composition**

BTL is composed of three Board Members/Directors:

- Elizabeth Pederson (Chair Person)
- Pubudu Sachithanandan
- Farah Mahmood (Treasurer)

#### **5. Governance and Remuneration Policy**

As stated in BTL's articles of association, Board Members are not remunerated for their participation in BTL's management and volunteer their time. This ensures that donations are used directly for beneficiaries and costs associated with BTL's operational activities. This policy is consistent with ANBI requirements.

#### **6. BTL Activities in 2025**

In 2025, BTL distributed €3.109 in grants to five refugees from conflict areas. The five grant applicants were approved in accordance with our mission statement; namely, to support refugees or those affected by violence in pursuing activities that contribute to their financial independence. This included payments for the purchase of laptops to either support online work or education; art supplies; fees for a language proficiency examination; and a sewing machine to continue a clothing business.

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## 7. Financial Statement 2025

<b>Balance overview</b>	
On 01/01/2025	€196,79
On 31/12/2025	€7.545,80
<b>Income</b>	
Donations received	€10.827,86
Grants/subsidies received	€0
<b>Total</b>	<b>+€10.827,86</b>
<b>Expenses</b>	
Grants provided	- €3.109
Operational Costs	Website hosting: - €117,34
	Business account maintenance: - €252,51
Liabilities/debts	€0
Fundraising costs	€0
Remuneration/salaries	€0
<b>Total</b>	<b>- €3.478,85</b>
<b>Net result at year end</b>	(€196,79 + €10.827,86 - €3.478,85) <b>+ €7.545,80</b>

## 8. Explanation of Financial Statement

The above financial statement reconciles with the activities of BTL. Operational costs were kept to a minimum and limited to those required for the execution of BTL's mission and are therefore seen as proportionate expenditure. Other expenses, namely the provision of grants to refugees, served the public benefit by providing access to small amounts of capital to recipients who may achieve financial independence.

While there are accumulated funds held by BTL at the end of 2025, as no remuneration or salaries are paid, these remaining funds are retained for future grants to be paid to applicants in 2026. BTL aims to continue its operations in 2026, and in line with its Policy Plan, hopes to expand and broaden its collaboration with additional NGOs. It is therefore envisaged that this net value will be dispensed in accordance with this expansion and BTL's mission.

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