



## Annual Financial Statement – Fiscal Year: 2024

### 1. General Information

Be The Ladder Stichting  
KvK Number: 84827920  
Website: [www.betheladder.org](http://www.betheladder.org)  
Email: [info@betheladder.org](mailto:info@betheladder.org)  
Bank Account: NL55 INGB 0675 9794 20  
SWIFT Code: INGBNL2AXXX

### 2. Mission Statement

Be The Ladder provides grants of less than 10,000 euro to refugees or survivors of violence sponsored by a NGO or nonprofit in order to bridge funding gaps for a move into greater financial security, such as professional training expenses or small business start-up costs and materials.

### 3. Financial Overview

#### Balance Sheet as of 1 January 2024

Assets/Liabilities	Amount (€)
Bank Balance	4.959,47
Debt/Liabilities	0
Total	4.959,47

#### Balance Sheet as of 31 December 2024

Assets/Liabilities	Amount (€)
Bank Balance	196,79
Debt/Liabilities	0
Total	196,79

#### Income & Expenditure Statement (2024)

Income	Amount (€)
Donations received	4380
Total Income	4380

Expenditures	Amount (€)
Grants provided	8.853,32
Bank fees	251,45
Website	37,91
Total Expenditures	9.142,68

#### **4. Explanation of Spending and Activities**

In 2024, Be The Ladder distributed €8.853,32 in grants to three refugees and survivors of violence in Greece sponsored by NGOs or nonprofits in accordance with our mission so that the recipients could pursue: nursing school, a midwife qualification, and opening a restaurant.

No salaries or overhead were paid. Remaining funds are held for future grants.

#### **5. Board Members**

Elizabeth Pederson, Chair

Liza Selfridge

Pubudu Sachithanandan

Board members receive no remuneration. Only basic expenses are reimbursed, though none were claimed in 2024.

#### **6. Publication**

This statement is published on our website [www.betheladder.org](http://www.betheladder.org) in accordance with ANBI publication requirements.