

JANVRIKSHA'S  
**2025 MDP  
BROCHURE**



**Committed To  
Sustainable  
Transformation**



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# Janvriksha's Training Programs

## Fostering Skills, Strategy & Sustainability



### About Janvriksha Consulting LLP

Janvriksha Consulting LLP is a mission-driven advisory firm specializing in ESG, sustainability, governance, academic excellence, and leadership development. With a deep-rooted commitment to responsible growth, capacity building, and transformation, Janvriksha empowers organizations and institutions to align with emerging global standards while nurturing human capital. Our holistic approach integrates thought leadership, sectoral insights, and experiential learning to deliver impactful results.

### Need for Capacity Building & Thematic Training Programs

In today's dynamic and competitive environment, organizations, educational institutions, and entrepreneurs require a diverse set of skills and strategic frameworks to remain agile and impactful. Capacity-building programs not only empower individuals with critical skills but also align organizations with global standards in leadership, governance, sustainability, and innovation. Janvriksha's curated training offerings respond to this need by blending domain expertise with contextual relevance. The programs are divided into 4 broad categories for ease of reference:

#### ▲ Capacity Building / Management Development Programs (MDPs)

#### ▲ ESG, Sustainability & Governance

#### ▲ Women Entrepreneurs

#### ▲ Higher Educational Institutions (HEIs)



## Capacity Building / Management Development Programs (MDPs)

**1. Samvad:** This is an interactive and experiential training program focused on building strong, cohesive teams through effective communication. It emphasizes the importance of interpersonal and cross-functional dialogue in fostering collaboration, trust, and mutual understanding. Participants engage in real-time activities and reflective exercises that help identify communication barriers, enhance listening skills, and improve clarity in team interactions. The program is ideal for organizations aiming to strengthen team dynamics and create a culture of open, constructive communication.



**2. Executive Presence & Personal Mastery:** This transformative module empowers professionals to lead with poise, authenticity, and impact. Participants learn to cultivate executive presence by refining their communication, body language, and professional demeanor. The program also focuses on developing personal mastery through goal setting, self-awareness, and emotional regulation. It's designed for individuals seeking to enhance credibility, command attention, and drive results while staying grounded and purpose-driven in today's fast-paced corporate environment.



**3. Leadership Training:** This dynamic program is designed to develop future-ready leaders who can inspire, influence, and drive positive change. It blends leadership theory with practical tools to nurture emotional intelligence, strategic thinking, and decision-making capabilities. Participants gain insights into leadership styles, conflict management, and team motivation. Ideal for mid to senior-level professionals, the training fosters self-aware, agile leaders capable of navigating complexity and fostering a culture of trust, innovation, and accountability.



**4. Mentoring & Coaching:** This personalized and reflective program helps individuals unlock their full potential through structured mentoring and coaching frameworks. Participants are guided to enhance their core skills, boost self-confidence, and build growth-oriented mindsets. With a focus on individual development plans and actionable feedback, the program encourages accountability, goal alignment, and continuous learning. Ideal for organizations aiming to build a culture of support, performance, and sustained personal and professional growth.





**5. Storytelling & Presentation Skills:** This hands-on workshop helps professionals communicate



ideas with clarity, confidence, and emotional resonance. Participants learn the art of impactful storytelling, effective structuring of content, and delivering compelling presentations tailored to diverse audiences. Techniques to manage stage presence, overcome nervousness, and use visual and vocal tools are also covered. The program is ideal for leaders, sales teams, and professionals who want to connect authentically and leave a lasting impression.

**6. Neuro-Linguistic Programming (NLP):** This powerful self-development program introduces



participants to NLP techniques that rewire thought patterns, enhance communication, and unlock inner potential. By tapping into the subconscious mind, individuals can break limiting beliefs, set empowering goals, and achieve lasting behavioral transformation. The training equips participants with practical tools to improve personal effectiveness, manage emotions, and influence outcomes positively. Suitable for both personal and professional contexts, it's a gateway to sustainable success and mindset mastery.

**7. Emotional Intelligence:** This interactive session focuses on building the emotional competencies



essential for today's collaborative workplaces. Participants explore core aspects like self-awareness, empathy, emotional regulation, and interpersonal effectiveness. Through exercises, discussions, and feedback, they gain insights into managing their emotions and responding constructively to others. The program equips professionals to foster stronger relationships, manage conflict better, and contribute to a more emotionally intelligent and resilient work culture.

**8. Seven Habits of Highly Effective People:** Based on Stephen Covey's globally acclaimed



framework, this values-driven program fosters personal and professional effectiveness through the development of timeless habits. Participants learn to be proactive, prioritize what matters most, seek win-win solutions, and synergize with others. Emphasis is placed on self-leadership, integrity, and long-term thinking. Ideal for individuals at all levels, the training helps align personal values with professional goals, resulting in balanced, purpose-driven performance.

**9. Experiential Learning:** This action-packed, activity-based training uses real-world simulations,

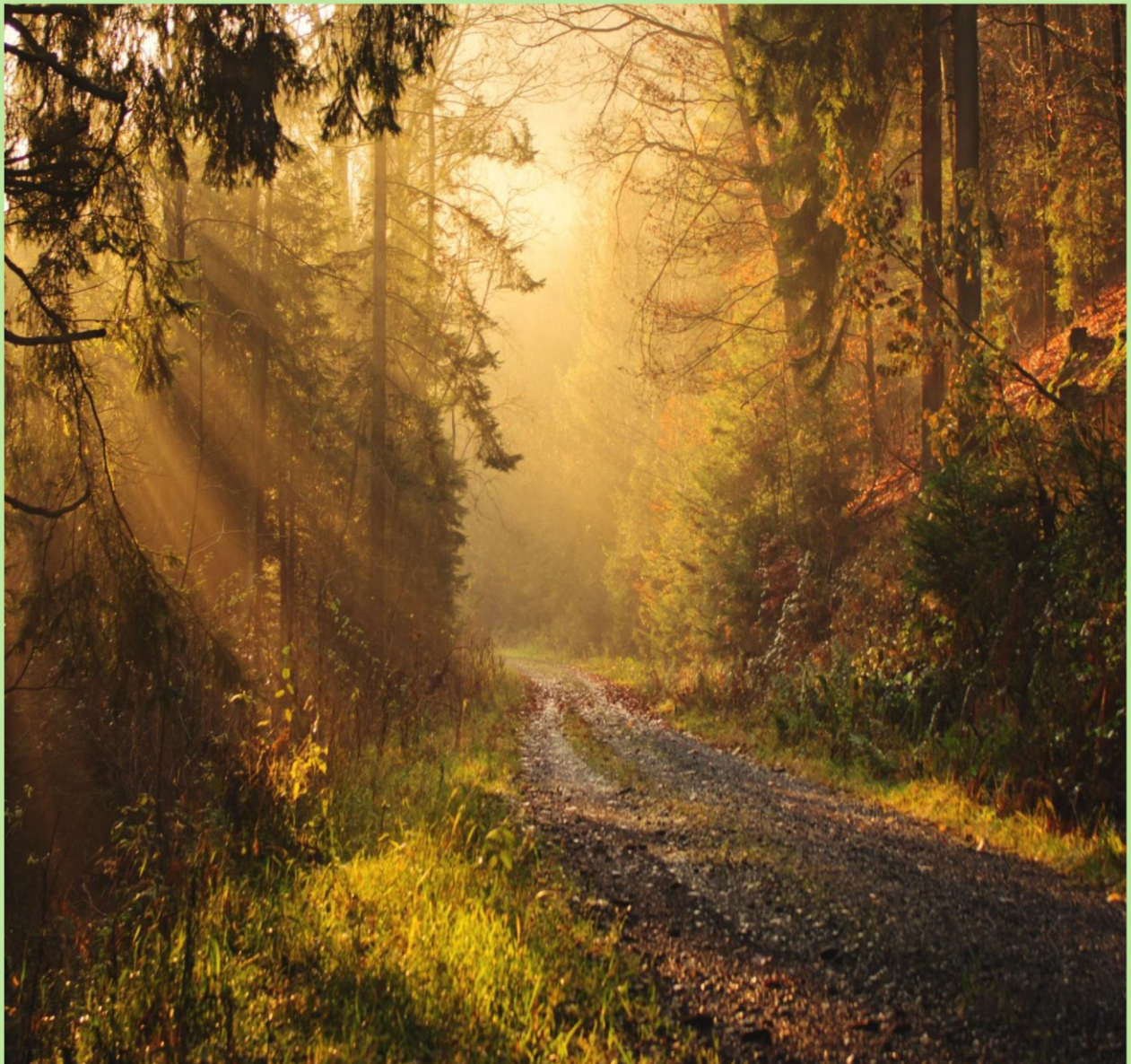


outdoor challenges, and team exercises to develop leadership, resilience, and collaborative problem-solving. Participants step out of their comfort zones to engage in reflective learning and apply insights to real-life workplace scenarios. The focus is on learning by



doing—enhancing self-awareness, communication, and adaptability. Perfect for team building and leadership development, this program transforms abstract concepts into lasting personal and professional growth.

**10. Pehla Kadam:** Pehla Kadam is a thoughtfully crafted foundational program designed to support first-time managers in their transition from individual contributors to effective leaders. It focuses on building essential managerial skills such as delegation, team coordination, goal setting, and performance feedback. Through interactive sessions and real-life scenarios, participants gain clarity on their new roles, boost their confidence, and develop the mindset needed to lead with empathy, accountability, and strategic vision in a dynamic work environment.



## Programs on ESG, Sustainability & Governance

**1. Janvriksha ESG Masterclass:** This masterclass empowers organizations to integrate ESG principles



into their core business strategy with a values-based approach. It offers practical insights into environmental, social, and governance dimensions, enabling enterprises to design responsible frameworks, ensure regulatory alignment, and enhance stakeholder confidence. The program focuses on how ESG can serve as a driver of long-term growth, risk management, and institutional credibility in an increasingly conscious and competitive market environment.

**2. Sustainability Masterclass:** This intensive session offers actionable guidance to embed



sustainability across business functions and strategic decision-making. It emphasizes value-driven leadership, ethical resource use, and alignment with global sustainability goals. Through a structured approach, participants learn to adopt sustainability as a framework for innovation, operational efficiency, and brand trust. The program reinforces that sustainability is not only about environmental responsibility but also about creating long-term value for the organization and society.

**3. CSR Orientation:** This orientation builds the foundational understanding needed to design and



implement CSR initiatives rooted in core values and governance principles. It focuses on aligning CSR with regulatory expectations, developmental priorities, and stakeholder engagement. The program highlights how structured, transparent, and impact-driven CSR initiatives can build social capital, foster goodwill, and enhance organizational purpose—turning CSR into a strategic lever rather than a routine compliance exercise.

**4. Corporate Governance Framework:** This session provides a structured guide to strengthening



governance mechanisms essential for transparent, ethical, and accountable business practices. It focuses on establishing clear roles, responsibilities, and decision-making frameworks that uphold integrity and regulatory compliance. Participants learn how a strong governance foundation supports sustainable growth, minimizes risks, and builds institutional trust—making governance not merely a safeguard, but a strategic asset for enduring success.



**5. Ethics, Governance & Business Strategy:** This strategic workshop explores how ethical leadership



and governance excellence contribute directly to long-term business performance. Participants examine real-world scenarios where values-based decision-making shaped outcomes, helping them understand the interplay between governance, reputation, and strategic growth. The session reinforces that ethics is not a constraint but a compass—guiding organizations toward sustained impact, resilience, and stakeholder confidence in an increasingly value-conscious economy.





## Programs for Women Entrepreneurs

### 1. Udaan – Rise Above: Udaan is a motivational program crafted to ignite inner strength, self-belief,



and purpose among aspiring and early-stage women entrepreneurs. It focuses on building a resilient mindset, overcoming self-doubt, and cultivating the confidence to dream big and act boldly. Through inspirational storytelling, real-life role models, and interactive sessions, participants are encouraged to embrace challenges, identify their unique potential, and set meaningful goals. Udaan creates a supportive environment where women can envision their entrepreneurial future and take the first steps with courage. The program is ideal for those seeking direction, clarity, and the emotional push to start or grow a business.

### 2. Vyapaar Shakti – Business Basics for Women: *Vyapaar Shakti* offers foundational training in



essential business skills tailored for women-led enterprises. This program covers critical areas such as business planning, marketing strategy, finance and budgeting, legal compliance, and operational management. Designed in simple and accessible language, the course demystifies business concepts and enables women to build structured, scalable ventures. Practical tools, templates, and real-life examples ensure participants can immediately apply their learnings. Whether starting a new venture or formalizing an existing idea, *Vyapaar Shakti* empowers women with the knowledge and confidence to run their businesses professionally and sustainably.

### 3. She Leads – Women in Leadership: *She Leads* is a leadership development program that nurtures



strategic thinking, confidence, and decision-making skills in women entrepreneurs. It is tailored to help participants overcome gender-based leadership barriers, enhance their executive presence, and drive impactful business outcomes. Through workshops, simulations, and mentorship, the program explores topics such as visionary leadership, team building, effective delegation, and ethical decision-making. Participants learn how to lead with influence, handle ambiguity, and inspire others. *She Leads* is ideal for women seeking to scale their ventures and take on leadership roles within their businesses and communities with clarity and authority.

### 4. Personal Branding & Executive Presence for Women: This transformative session helps women



entrepreneurs craft a compelling personal brand and develop a confident executive presence. Participants will learn how to articulate their unique value proposition, enhance their visibility, and communicate with authenticity and impact. The program emphasizes voice, body language, dressing, digital footprint, and strategic storytelling. It also addresses imposter syndrome

and helps women build credibility across professional networks. Whether pitching to investors, networking with stakeholders, or leading teams, this training enables women to show up powerfully and leave a lasting impression. A must for entrepreneurs looking to elevate their professional identity and influence.

**5. Financial Literacy & Budgeting for Small Businesses:** This practical workshop is designed to equip



women entrepreneurs with essential financial skills to manage and grow their businesses sustainably. It covers the basics of financial statements, cash flow management, pricing strategies, and budgeting techniques. Participants will learn to track expenses, plan for growth, and make informed financial decisions. The session also demystifies terms like profit margins, break-even point, and working capital, enabling women to gain better control over their finances. Through hands-on exercises and case studies, *Financial Literacy & Budgeting* empowers participants to turn numbers into strategic insights and build financially sound enterprises.

**6. Digital Marketing Essentials for Women Entrepreneurs:** This hands-on training provides women



entrepreneurs with the digital skills needed to effectively market their businesses online. Participants will explore social media platforms, content creation, branding, SEO basics, email marketing, and paid advertising strategies. The program emphasizes low-cost, high-impact techniques to build online visibility and engage customers. With practical tools and real-time exercises, women will learn to create digital campaigns, manage online communities, and measure marketing success. *Digital Marketing Essentials* is ideal for entrepreneurs looking to expand their reach, generate leads, and boost sales through powerful digital channels in today's competitive market.

**7. Communication, Negotiation & Assertiveness Skills:** This skill-building program is designed to



boost women entrepreneurs' communication effectiveness in professional settings. It focuses on clear articulation, persuasive messaging, listening skills, and assertive behavior. Special emphasis is placed on negotiation techniques—crucial for dealing with vendors, clients, and stakeholders. The program helps participants handle objections, express ideas with confidence, and navigate difficult conversations with professionalism. Through role plays, real-life scenarios, and feedback exercises, participants develop the tools to assert themselves respectfully and strategically. *Communication, Negotiation & Assertiveness* equips women to speak up, influence outcomes, and build stronger business relationships.

**8. Time & Stress Management for Women in Business:** Running a business often comes with



multiple roles and responsibilities, leading to time crunch and stress. This practical training offers women entrepreneurs proven techniques to manage their time effectively and reduce stress levels. It focuses on setting priorities, avoiding burnout, delegating tasks, and creating a work-life balance. The session also includes mindfulness techniques, relaxation tools, and productivity hacks tailored for busy women. Participants will learn how to stay focused, energized, and organized. *Time & Stress Management* is ideal for those seeking to enhance personal well-being while maintaining high performance in business.

**9. Innovation & Problem Solving for Entrepreneurs:** This interactive module empowers women



entrepreneurs with tools to think creatively and solve business problems effectively. Participants will explore ideation techniques, root cause analysis, design thinking, and agile innovation frameworks. Real-life case studies help apply these methods to actual business challenges. The program encourages out-of-the-box thinking, experimentation, and collaboration. Women learn how to transform everyday challenges into opportunities for growth. *Innovation & Problem Solving* is ideal for entrepreneurs who want to differentiate their businesses, introduce new products or services, or improve internal processes with fresh and innovative approaches.

**10. From Passion to Profit – Turning Ideas into Enterprises:** This program is designed to help women



convert their hobbies, talents, or passions into viable business ventures. Participants will learn how to identify market needs, validate ideas, create business models, and monetize their skills effectively. The session provides guidance on branding, pricing, customer targeting, and building a minimum viable product (MVP). Inspirational success stories and mentoring help women shape their unique journey. *From Passion to Profit* is perfect for those who are starting from scratch or looking to take a side hustle to the next level by turning creativity into income-generating enterprises.





## Programs for Higher Educational Institutions (HEIs)

**1. Accreditation Masterclass:** This strategic program empowers institutions to confidently engage



with national and international accreditation frameworks. Participants gain a clear understanding of accreditation standards, documentation practices, and compliance mechanisms. The session emphasizes aligning academic and administrative processes with quality benchmarks to drive institutional credibility and global recognition. Ideal for leadership teams, this masterclass supports roadmap creation for NAAC, NBA, and other global accreditations with actionable insights and planning tools.

**2. Excellence & Quality in HEIs:** This program delves into cultivating a culture of excellence and



continuous improvement in higher education institutions. It equips stakeholders with practical tools and frameworks to embed quality at all levels—academic, administrative, and strategic. The session encourages performance benchmarking, stakeholder engagement, and innovation in pedagogy and institutional processes. Designed for academic leaders and IQAC teams, the program promotes transformation through vision-aligned quality interventions and systematic review mechanisms.

**3. Sustainability & Governance in HEIs:** A focused workshop to help academic institutions embed



sustainability principles into their core functions. It covers key aspects such as green campus initiatives, ethical governance, stakeholder transparency, and ESG frameworks adapted for education. Participants explore strategies for policy design, leadership roles, and aligning institutional values with sustainable development goals (SDGs). The workshop is ideal for fostering responsible leadership, climate action, and robust governance structures in higher education settings.

**4. OBE Model Workshop:** This hands-on workshop supports faculty and administrators in



understanding, designing, and implementing Outcome-Based Education (OBE). Participants learn to develop learning outcomes, map course objectives, and establish appropriate assessment and feedback mechanisms. The training bridges theory and practice, helping institutions align curriculum delivery with regulatory mandates and industry needs. The workshop promotes student-centric pedagogy and continuous course improvement, equipping HEIs to deliver measurable, quality-driven academic outcomes.

**5. Academic Audit / Due Diligence:** A diagnostic training program designed to evaluate and enhance



institutional performance through structured academic audits and due diligence. It facilitates critical analysis of policies, curriculum quality, faculty development, governance practices, and stakeholder satisfaction. The program aids in identifying gaps and recommending evidence-based improvements. Ideal for institutions preparing for accreditations, collaborations, or strategic reforms, it builds a strong foundation for transparency, accountability, and academic excellence.

**6. IQAC & Quality Assurance:** This capacity-building program is tailored to strengthen the



functioning of Internal Quality Assurance Cells (IQACs). It provides practical guidance on setting up efficient quality systems, planning AQAR/SSR submissions, and integrating quality assurance across academic and administrative units. Participants gain insights into data management, stakeholder engagement, and institutional benchmarking. Designed to elevate institutional development, the session nurtures a results-driven, accountable, and forward-looking quality culture.



## Program Guidelines & Delivery Terms:

- ▲ **Expert-Led Delivery:** All training programs are conducted by experienced trainers, industry professionals, and subject matter experts. Trainer profiles can be shared upon request, aligned with specific module requirements.
- ▲ **Customized Modules:** Modules can be tailored to suit the unique needs of the institution or organization, ensuring relevance and maximum impact.
- ▲ **Commercials & Proposals:** Program duration, content scope, and commercials will vary based on the selected modules and the target audience. A customized proposal will be provided after a preliminary discussion.
- ▲ **Training Logistics:** Venue arrangements, travel, and accommodation (for outstation programs) will be managed and charged separately unless otherwise agreed upon.
- ▲ **Participant Batch Size:** Minimum and maximum number of participants may vary based on the nature of the training module and delivery format (online/offline).
- ▲ **Certification:** Participation certificates can be provided upon successful completion of the training, where applicable.
- ▲ **Confidentiality Clause:** All discussions, shared materials, and institutional insights exchanged during the course of the training will be treated as confidential and used solely for the purpose of program delivery and enhancement. Janvriksha Consulting LLP adheres to strict confidentiality protocols to ensure client trust and data protection.

## Janvriksha's Key value Proposition:

Janvriksha delivers customised, sector-specific solutions across ESG, sustainability, and education, designed to meet the evolving needs of businesses, institutions, and nonprofits. With end-to-end expertise in reporting, due diligence, accreditation, and institutional planning, we ensure strategic alignment and measurable impact. Our team of experienced, globally certified professionals offers credible, research-backed insights grounded in ethics, transparency, and governance. We go beyond consulting—empowering organisations through focused training, leadership development, and long-term capacity building. Every engagement is designed to foster operational excellence, regulatory compliance, and stakeholder trust, driving sustainable transformation and future-ready growth across diverse sectors and institutional ecosystems.





# Empowering Businesses With Sustainable Solutions

**Delivering Tailored Strategies to Help You Achieve Quality, Responsible Growth & Sustainable Development**

## Who We Are

"**Janvriksha** is a trusted consultancy specializing in ESG, Sustainability, Quality, and Accreditation. We empower organizations to navigate evolving challenges by integrating sustainable strategies, ensuring compliance, and enhancing operational excellence. Our expertise drives responsible growth, helping businesses build resilience and create lasting environmental and social impact."

## Why Choose Us



### Deep Expertise in ESG & Sustainable Frameworks

Proficient and seasoned team of industry experts, delivering insightful and impactful guidance in integrating ESG into corporate strategy.



### Cutting Edge Methodologies & Best Practices

Implementing cutting-edge methodologies and industry best practices to drive innovation, efficiency, and sustainable success.



### Stakeholder Engagement, Compliance & Transformation

We excel in Stakeholder Engagement, ensuring transparent communication & collaboration, while driving compliance and leveraging innovation through advanced data analytics.

## ESG Consulting

### ESG & Sustainability Reporting

- Overview of ESG & Sustainability
- Latest ESG Reporting Frameworks
- Sustainable Business Practices
- Crafting Requisite Stakeholder Narrative

### ESG Diagnostic

- ESG Specific Due Diligence
- Comprehensive Evaluation
- Risk Assessment & Mitigation
- Benchmark Practices Vs Industry Standards

### CSR Management

- CSR Orientation & Integration
- Regulatory Compliance & Assessment
- Managing CSR Strategies
- Foster Stakeholder Engagement

### SDG Management

- UN SDGs Orientation
- Reporting Frameworks and International Standards
- Case Studies and Best Practices
- SDGs Integration Into Business Practices





# Transforming Learning, Research, and Leadership with Innovative Training Solutions

## Our Mission

Our mission is to empower organizations to lead with purpose by developing and executing sustainability roadmaps, reducing environmental impact, achieving regulatory compliance, enhancing quality standards, and fostering resilience through ESG and quality-driven decision-making.

## Unique Offerings



### Samvad

This exclusive interactive program establishes a foundation for teamwork through strong interpersonal and cross-functional communication.



### Mentoring, Coaching and Motivational Masterclass

Our signature offering empower individuals by enhancing skills, boosting confidence, fostering growth, providing guidance, and inspiring success-driven mindsets.



### Experiential Learning Programs & Outdoor Management Training

Such programs foster hands-on experiences, teamwork, problem-solving, leadership, and personal growth through nature-based and adventure activities.

## Research & Analytics

### Impact Assessment

- Data Driven Methodology
- Objective Evaluation of Projects
- Maximize Positive Impact
- Alignment With Sustainable Goals

### Social Science Research & Analytics

- Social Surveys, Qualitative Analysis
- Measuring Social Impact and Outcomes
- Transform Complex Social Challenges

### Grant Management Support

- Streamline Funding
- Program Evaluation, Budgetary Analysis and Internal Audit
- Sustainable Finance Opportunities
- Grant Management & Evaluation

### Business Report Writing


- Project Feasibility Analysis
- Assistance in Drafting DPRs
- Project Status & Progress Report Preparation
- Business Intelligence Report Writing Guidance

**Above Program List is Not Exhaustive**

Transform Your Organization and Workforce Today!







**“Live as if you were to die tomorrow. Learn as if you were to live forever” Mahatma Gandhi**



## **Empowering Change Through Sustainable Learning**

“Janvriksha believes that meaningful transformation begins with empowered individuals and institutions. While sustainability and ESG remain critical for shaping responsible and future-ready ecosystems, Janvriksha’s training programs go beyond these domains. The firm places equal emphasis on institutional capacity building—strengthening systems, leadership, and governance for long-term excellence. At the same time, Janvriksha is committed to fostering skill enhancement across levels, equipping professionals with practical, industry-aligned competencies that drive innovation, agility, and impact in a dynamic world.”



**Dr. Manmohan Vyas**  
Founder-Janvriksha Consulting LLP



**JANVRIKSHA CONSULTING LLP**

COMMITTED TO SUSTAINABLE TRANSFORMATION



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