# IMD World Competitiveness Booklet 2025







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# IMD WORLD COMPETITIVENESS BOOKLET 2025

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This booklet is just a summary. The complete Yearbook with full profiles and all the statistics is available digitally and in print.



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# **Preface**

Welcome to the 37th edition of the IMD World Competitiveness Yearbook.

It can have escaped few people's attention that the global economy in 2025 comes with a very Trump-like look and feel. Sometimes it's just his rhetoric; other times, his jack-in-the-box policies set and reset the scene. But one constant since January 2025 is protectionism.

For corporate leaders, now is not just a huge political moment in time but also a major business inflection point, and it calls for nothing less than a complete overhaul of corporate strategy including, but not limited to, sizeable investments in geopolitical scenario planning.

And yet both public and private policymakers must remember that it's not all about Trump. For some time now, leadership hasn't come from organizational charts but from influencers. Plus, we do work on a global basis where location is less and less important, and the focus is increasingly on skills and tools. Then there's AI, which cannot be ignored and indeed should be embraced as a way to enhance everything from e-governance to education to workplace skills.

What emerges clearly from the 2025 IMD World Competitiveness Ranking results is that traditional determinants of competitiveness – macroeconomic stability, business-friendly environments, and quality infrastructure – remain necessary but insufficient. Today's leaders are adding digital readiness, green transition management, and sophisticated approaches to resilience to the mix.

We are at a point where competitiveness must be "re-earned", with wise policy and strategic agility being good places to start. The 2025 IMD World Competitiveness Ranking results reflect how nations are responding to such pressures, but also the opportunities inherent in doing so.

The 2025 results also reveal interesting regional patterns. Several Asian economies continue their upward trajectory through strategic industrial policies and digital investments. The Gulf states are making remarkable progress in economic diversification; building knowledge-strong economies while maintaining their traditional strengths. Small, agile European economies – including those outside of the EU – are demonstrating that size is not the beall and end-all of competitiveness if governance is effective and policy is coherent.

In a world of fragments, those who can build bridges without sacrificing security will ultimately prevail. The fragmented world economy is not a temporary detour but a new context for competition. Currency misalignments, trade fragmentation, inflationary cycles, and protectionist instincts are the contours of this evolving landscape.

Within these challenges lie opportunities for renewal. Countries and companies that recognize and adapt to the new normal will outperform by being more agile, strategic, and collaborative.

A

Professor Arturo Bris Director IMD World Competitiveness Center

# The IMD World Competitiveness Center

For more than thirty-five years, the IMD World Competitiveness Center has pioneered research on how countries and companies compete to lay the foundations for sustainable value creation. The competitiveness of nations is probably one of the most significant developments in modern management and IMD is committed to leading the field. The World Competitiveness Center conducts its mission in cooperation with a network of 73 Partner Institutes in 60 countries to provide the government, business and academic communities with the following services:

Competitiveness Special Reports
Competitiveness Prognostic Reports
Workshops/Mega Dives on competitiveness
IMD World Competitiveness Yearbook
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This booklet is just a summary.

The complete Yearbook with full profiles and all the statistics is available digitally and in print.

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# Analysis

# The macroview: 2025

Professor Arturo Bris WCC Director

The year 2025 finds the world economy at an inflection point, marked by turbulence and fragmentation. A series of overlapping major global events – from the COVID-19 pandemic to the war in Ukraine to the US election – have upended decades of steadily increasing global integration.

Policymakers and business leaders face an environment defined by volatile currency swings, shifting trade alliances, resurgent protectionism, inflationary spikes, and heightened geopolitical tensions. Global growth has remained stable yet underwhelming, with a balance of risks tilted to the downside: geopolitical flare-ups, financial market volatility, and stalled disinflation all threaten to derail a smooth economic landing.

It is crucial for any economy or enterprise striving to remain competitive amid uncertainty to be aware of the broad global challenges and strategic lessons, which currently range from currency to trade realignments. Today's decision-makers need a nuanced understanding of the evolving landscape and potential responses.

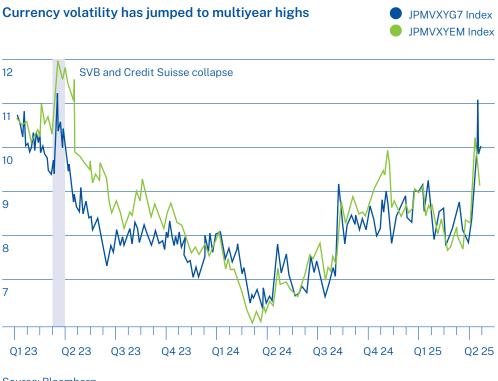
Today's competitive landscape is like no other this generation has lived in; traditional economic powerhouses face unprecedented challenges from emerging economies that have successfully implemented strategic reforms. The most competitive nations demonstrate adaptability, forward-thinking governance, and the capacity to navigate both digital and ecological transitions while maintaining social cohesion.

# Managing currency risk in a precarious global system

Exchange rates have become a double-edged sword in the struggle for competitiveness. On the one hand, currency values are deviating sharply from economic fundamentals, creating winners and losers in international trade. The US dollar has surged well above its fair-valued level against a broad basket of currencies, buoyed by higher US interest rates and safehaven capital inflows.

In contrast, other major currencies have weakened dramatically amid deliberate efforts to support exports. Such misalignments distort global competitiveness by making some countries' exports artificially cheap and others expensive, regardless of productivity.

At the same time, currency volatility has spiked, adding another layer of uncertainty. Rapid swings, driven by shifting monetary policies and geopolitical risk sentiment, complicate planning for firms that operate across borders. The global financial architecture amplifies these effects: with the US dollar entrenched as the primary reserve and trade currency, US Federal Reserve policy changes reverberate worldwide. As a result, misalignments are globalized: when the dollar overshoots, entire supply chains and financing arrangements feel the strain.



Source: Bloomberg

In response to both volatility and sanction risks, a number of countries have begun diversifying away from the dollar. Managing currency risk has become a strategic priority. For governments, this may entail coordinated interventions or reforms to the international monetary system; for businesses, sophisticated hedging and pricing strategies are now essential. In a fragmented world economy, exchange rates are more than just prices; they are geopolitical battlegrounds and barometers of trust.

The data reveals that economies with strategic currency management policies have generally maintained stronger positions in competitiveness rankings. Small, exportoriented nations with sophisticated financial sectors have developed particularly effective

tools for navigating currency turbulence. Several Asian economies have demonstrated remarkable resilience by maintaining stable monetary policies despite external pressures. Conversely, countries that have allowed persistent currency misalignments without compensatory productivity gains have seen their competitiveness positions erode.

Currency stability has emerged as a cornerstone of economic resilience, particularly for smaller economies dependent on international trade and investment flows. Nations with pragmatic central banks that balance exchange rate considerations with inflation management have created favorable environments for business planning and investment.

# Supply chain diversification and relocation in anticipation of further trade fragmentation

One of the clearest signs of a fragmenting world economy is the reorganization of global trade networks. The era of efficiency and cost optimization alone dictating supply chains is waning. By contrast, considerations of resilience, security, and geopolitics are becoming increasingly paramount. Nations are trading more within ideologically aligned blocs, and tariffs, quotas, and sanctions now exert pressure on a growing share of global goods trade.

These protectionist currents have been accompanied by a strategic business response: firms are redesigning supply chains for robustness rather than the lowest cost. A significant proportion of global companies are actively pursuing geographic diversification – sourcing inputs from multiple regions to avoid over-reliance on any single country.

Other companies are engaging in regionalization or "friendshoring," moving production closer to home—or to politically allied nations. This shift is driven not only by geopolitics but also by hard lessons from recent shocks: a pandemic that disrupted far-flung suppliers, natural disasters amplified by climate change, and transport bottlenecks that revealed the fragility of just-in-time models.

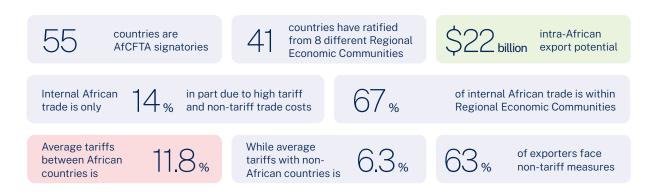
However, the process of diversifying or relocating production is a complex, multi-year endeavor. Many firms remain cautious, acting only when necessary, rather than proactively. Early evidence suggests this fragmentation is creating a more regionalized trade landscape, potentially sacrificing some efficiency for greater security.

The long-term cost of severe fragmentation could be substantial, leading to a global economy that grows more slowly than a united one. Policymakers must navigate this new trade geography by balancing resilience with openness. That means forging trade agreements among like-minded partners, developing domestic capacities in critical sectors, and avoiding a descent into autarky. Businesses, meanwhile, must build flexibility into supply chains and invest in regional hubs. The global trading system is being rewired, and those who adapt strategically will be best positioned to compete.

Regional economic integration efforts have accelerated as a counterbalance to broader fragmentation. The Association of Southeast Asian Nations (ASEAN) has deepened cooperation, while the African Continental Free Trade Area (AfCFTA) shows promising signs of boosting intra-African trade. Strategic ports and logistics hubs have gained importance, with competitive economies investing heavily in next-generation infrastructure that can process goods efficiently despite trade complexities.

Economies that have pursued deliberate strategies to position themselves as bridging points between trade blocs have shown remarkable resilience in the competitiveness data. These nations have developed specialized capabilities in navigating complex regulatory environments, customs procedures, and compliance requirements that now characterize international trade. Their companies have become adept at managing fragmentation as a competitive advantage rather than merely a cost center.

The African Continental Free Trade Area (AfCFTA) was put into force in April 2024. It is the world's largest free trade area, encompassing 55 countries and 1.3 billion people



# AfCFTA is a pivotal opportunity for African trade and prosperity

Source: International Trade Centre

# Inflation and interest rate volatility: a constant need for managing

The past few years have reintroduced an old foe of competitiveness: high inflation, coupled with the highest interest rates seen in decades. After a long stretch of low and stable prices, the inflationary surge of the early 2020s – fed by supply chain disruptions, commodity shocks, and unprecedented stimulus – has forced central banks worldwide to tighten policy aggressively. Interest rates in many major economies have surged to record highs for the post-2008 era.

Even as global inflation gradually eases, it remains above target in numerous countries, and price pressures, especially in services, have proven more persistent than expected. Central bankers face the delicate task of taming inflation without choking off growth. Geopolitical flashpoints or supply shocks could easily trigger renewed price spikes, compelling further rate hikes.

High interest rates carry profound implications for competitiveness. Financing costs for firms have soared, altering investment calculus and squeezing margins. Companies that grew accustomed to ultra-cheap credit now find capital expenditure and expansion plans more expensive or delayed. Entire economies face weaker growth prospects when rates are restrictive, and the risk of recessions or credit crunches increases.

This high-rate environment also raises debt sustainability concerns. Global debt levels are at record highs, and governments with large public debts see a growing share of budgets diverted to interest payments, limiting fiscal space for investment. Persistently higher real interest rates compound this by adding to fiscal pressure and posing financial stability risks. The banking system, too, has felt strain from rate shocks that erode asset values.

To maintain competitiveness, governments must pursue prudent fiscal policies and structural reforms that improve productivity. For businesses, the imperative is to improve operational efficiency and innovate in pricing and product strategy. The winners

in this environment will be those who treat inflation and interest-rate volatility not just as challenges, but as strategic factors to manage through robust risk assessment, adaptable budgeting, and investment in productivity enhancements.

The competitiveness data reveals significant divergence in how economies have managed the inflation challenge. Nations with sophisticated financial infrastructure and deep capital markets have generally weathered the storm better, enabling their businesses to access financing despite tighter conditions. Several smaller European economies have used targeted fiscal approaches rather than broad stimulus to support strategic sectors

without stoking inflationary pressures. In Asia, economies with higher domestic savings rates have shown greater resilience to global financing constraints.

An interesting pattern has emerged where economies with strong institutional frameworks for coordinating monetary, fiscal, and structural policies have maintained their competitive advantage. These "whole-of-government" approaches have allowed for more nimble responses to inflation without sacrificing growth potential. High-performing economies have also accelerated productivity-enhancing investments precisely when financing became more expensive—a counter-cyclical strategy that positions them for stronger recoveries.

### **World Economic Outlook Growth Projections Estimate Projections** (Real GDP, annual percent change) 2024 2025 2026 **World Output** 3.2 3.3 3.3 **Advanced Economies** 1.7 1.9 1.8 2.8 2.7 **United States** 2.1 Euro Area 8.0 1.0 1.4 Germany -0.2 0.3 1.1 France 1.1 8.0 1.1 Italy 0.6 0.7 0.9 Spain 3.1 2.3 1.8 Japan -0.2 1.1 8.0 **United Kindom** 1.5 0.9 1.6 Canada 1.3 2.0 2.0 Other Avanced Economies 2.0 2.1 2.3 **Emerging Market and Developing Economies** 4.2 4.2 4.3 **Emerging and Developing Asia** 5.2 5.1 5.1 China 4.8 4.6 4.5 India 6.5 6.5 6.5 3.2 2.2 **Emerging and Developing Europe** 2.4 3.8 1.4 1.2 Russia Latin America and the Caribbean 2.4 2.5 2.7 Brazil 3.7 2.2 2.2 Mexico 1.8 1.4 2.0 Middle East and Central Asia 2.4 3.6 3.9 Saudi Arabia 1.4 3.3 4.1 Sub-Saharan Africa 3.8 4.2 4.2 Nigeria 3.1 32 3.0 South Africa 8.0 1.5 1.6 Memorandum **Emerging Market and Middle-Income Economies** 4.2 4.2 4.2 Low-Income Developing Countries 4.6 5.4 4.1

Source: Intenational Monetary Fund (IMF), World Economic Outlook Update, January 2025

# Adapting to economic nationalism and protectionist policies

Another defining feature of the current landscape is the resurgence of economic nationalism, as governments prioritize domestic interests sometimes at the expense of global integration. Protectionist policies—tariffs, import quotas, export bans, localization requirements, and subsidies favoring home industries—have proliferated. From semiconductors to vaccines, countries are invoking "national security" or "strategic autonomy" to justify intervention in markets.

This protectionist wave has been bolstered by new forms of economic nationalism, including digital protectionism, currency interventions, and expansive industrial policies. Even traditionally free market economies have passed subsidy-laden laws aimed at onshoring production of critical goods. While these policies intend to bolster national competitiveness, they risk a zero-sum race that provokes retaliation and reduces trust.

From a global perspective, rising protectionism poses a collective action problem. Short-term domestic gains may come at the cost of long-term efficiency and global welfare. The political economy has shifted, and protectionist measures are often popular even when counterproductive. The result is a fragmentation into trading blocs, each fortified by its own rules and standards.

Businesses must adapt to a world of frequent policy shifts and trade barriers. Corporate strategy must account for tariff costs, export restrictions, and varying regulatory regimes. Supply chain agility—the ability to reroute production or sourcing quickly—is becoming

a core competency. Governments, meanwhile, must protect critical interests while investing in the underlying drivers of competitiveness: education, infrastructure, innovation, and macroeconomic stability. The challenge is to avoid a descent into isolationism that diminishes competitiveness for all.

The competitiveness data highlights an important paradox: the most competitive economies are not those that have embraced pure economic nationalism, but rather those implementing "smart protectionism" – targeted policies in strategic sectors while maintaining general openness. These nations have achieved a delicate balance between protecting vital industries and preserving the dynamism that comes from international competition.

East Asian economies have particularly excelled at crafting industrial policies that enhance competitiveness without triggering significant retaliation. Their focused approach to developing strategic capabilities in advanced manufacturing, particularly in semiconductors, biotechnology, and renewable energy, has created powerful competitive advantages. Meanwhile, several Gulf states have leveraged their financial resources to build new competitive industries while maintaining open investment environments.

The most successful economies have coupled sector-specific protections with ambitious domestic reform agendas to enhance productivity. This dual approach – protecting where necessary while strengthening where possible – has proven more effective than either pure nationalism or unqualified openness.

# Trade volume growth rate by region, next five years (composite forecast) vs. last five years



The fastest trade volume growth from 2024 to 2029 is forecast in South Asia, Sub-Saharan Africa, and Southeast Asia.

Data Sources: Economist intelligence Unit, IMF World Economic Outlook, Oxford Economics, and S&P Global Market Intelligence.

# Being a leader not a laggard in digital transformation and innovation ecosystems

The post-pandemic period has accelerated digitalization across all economic sectors, creating a significant competitive divide between digital leaders and laggards.

Leading economies have leveraged artificial intelligence, automation, and big data to enhance productivity across manufacturing and service sectors. They have built robust digital infrastructures – including high-speed connectivity, cloud computing capabilities, and advanced cybersecurity frameworks – that form the backbone of modern competitiveness. These digital capabilities have proven particularly crucial in mitigating the impacts of trade fragmentation by enabling exports of services that are less vulnerable to physical supply chain disruptions.

The competitiveness data demonstrates a strong correlation between digital readiness and overall competitive performance. Economies with high adoption rates of advanced digital technologies have generally maintained or improved their positions, while those with digital infrastructure gaps have struggled to keep pace despite strengths in other areas.

Innovation ecosystems have become increasingly important as drivers of competitiveness. Economies that have built dense networks connecting universities, research institutions, venture capital, and established enterprises have generated disproportionate economic returns. These ecosystems are characterized by effective

knowledge transfer mechanisms, sophisticated intellectual property regimes, and cultures that tolerate risk and failure as part of the innovation process.

Interestingly, several mid-sized economies have successfully developed specialized innovation hubs that punch above their weight in specific technological domains. These focused strategies have proven effective at building competitive niches even for countries that cannot match the scale of the largest innovation powerhouses.

The most competitive small nations have excelled at creating regulatory sandboxes and experimental policy frameworks that attract innovative firms seeking environments to test and scale up new technologies.

# Transforming green imperatives from regulatory burdens to sources of competitive advantage

Environmental sustainability has emerged as a critical dimension of competitiveness in 2025. As climate policies tighten globally and consumers increasingly favor sustainable products, economies' ability to decarbonize while maintaining growth has become a key differentiator.

Leading nations have developed sophisticated green finance mechanisms that channel capital toward low-carbon investments, built renewable energy infrastructure that provides reliable and increasingly cost-competitive power, and implemented carbon pricing systems that incentivize efficiency without unduly burdening industry.

The competitiveness data shows that economies at the forefront of the green transition are capturing growing shares of rapidly expanding markets for clean technologies, sustainable materials, and environmental services. Their companies are less exposed to climate transition risks and better positioned to meet increasingly stringent environmental standards in export markets.

Companies in sectors like technology, media, telecom, and waste recycling are generally considered less exposed to climate transition risks; they have lower carbon footprints and are less reliant on carbon-intensive processes. Climate transition risks are unanticipated gains or losses due to an unexpectedly quick transition toward a carbon-neutral economy. Drivers of climate transition risk are technological shocks to the productivity and cost structure of key low-carbon technologies. Another driver is regulation; the unexpected announcement of a wide-ranging CO2 tax or green subsidies would significantly accelerate the low-carbon transition.

Several European economies have leveraged their early moves toward sustainability into meaningful competitive advantages, with their firms becoming global leaders in renewable energy systems, circular economy solutions, and green hydrogen technologies. Meanwhile, resource-rich nations that have proactively diversified toward sustainable industries are showing greater resilience than those maintaining traditional economic models.

**Top 10 European Renewable Energy Companies** 

	Revenue	<b>HQ</b> Location	WCR 2025
1 TotalEnergies	US\$263.20bn	France	32
2 EDF	US\$99.57bn	France	32
3 Engie	US\$99.57bn	France	32
4 Fortum Corp	US\$93.68bn	Finland	14
5 Ørsted	US\$18.81bn	Denmark	4
6 Vestas	US\$14.50bn	Denmark	4
7 Acciona SA	US\$8.10bn	Spain	39
8 Iberdrola	US\$57.21bn	Spain	39
9 Enel Green Power S.p.A.	US\$9.72bn	Italy	43
O Scatec ASA	US\$0.4bn	Norway	12

Source: Energy Evolution Conference

Particularly noteworthy are economies that have pursued "just transition" approaches that maintain social cohesion while transforming energy systems. These nations have implemented comprehensive retraining programs, targeted regional development initiatives, and inclusive stakeholder processes that build broad support for environmental policies.

# Remaining competitive in a fragmented world: building resilience

To remain competitive in a fragmented world, both governments and firms must adopt a resilience-oriented mindset. Rather than being paralyzed by crises or chasing short-term fixes, successful leaders proactively build the capacity to thrive in volatility.

Several strategic imperatives are emerging today:

# 1. Build agility and crisis resilience:

The ability to pivot quickly and adapt is paramount. Governments should streamline decision-making to respond to shocks. Businesses should embed agility into their culture, empower teams to act decisively and develop crisis response playbooks.

# 2. Make inflation and currency volatility strategic challenges:

Leading firms treat inflation and exchange rate swings as strategic problems to solve. This may involve innovative pricing strategies, financial hedging, and market diversification. Governments can support credible policy frameworks and financial tools.

# 3. Avoid reactive short-termism:

Leadership must resist panic-driven cost-cutting or paralysis. Strategic focus on long-term competitiveness, even amid crisis, ensures sustained innovation, talent development, and market positioning.

# 4. Foster collaboration and knowledge-sharing across borders:

Global challenges require collective approaches. Businesses and governments should seek partnerships, share best practices, and promote cross-border learning to accelerate adaptation and innovation.

# 5. Invest in long-term competitiveness drivers:

Education, infrastructure, digital capability, and innovation ecosystems form the backbone of enduring competitiveness. Policymakers and businesses alike must keep investing in these fundamentals.

# 6. Develop sectoral strategic autonomy:

Rather than pursuing complete self-sufficiency, competitive economies are identifying truly strategic sectors where domestic capacity is essential while maintaining interdependence in other areas. This targeted approach to resilience focuses resources where sovereignty matters most.

# 7. Build human capital for complex challenges:

The most competitive economies are investing heavily in education systems that develop not just technical skills but also adaptability, critical thinking, and creative problem-solving. These cognitive capabilities become increasingly valuable as routine tasks are automated, and complex challenges proliferate.

# 8. Create anticipatory governance models:

Forward-looking governments are implementing horizon-scanning capabilities, scenario planning processes, and adaptive policy frameworks that can identify emerging challenges before they become crises. This anticipatory governance provides competitive advantages in a volatile world.

# 9. Foster trust-building institutions:

Economic fragmentation is ultimately a trust deficit at the international level. Nations that invest in multilateral dialogue, transparent regulatory processes, and credible policy commitments can build islands of trust that facilitate economic exchange despite broader tension.

# 10. Balance technological self-reliance with openness to innovation:

The most competitive economies are finding ways to protect core technological capabilities while maintaining sufficient openness to benefit from global innovation. This delicate balance requires sophisticated technological governance frameworks.

# Understanding the drivers of global fragmentation through executives' perceptions

José Caballero

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Competitiveness goes beyond economic performance. It encompasses the capacity of a country to develop and maintain an environment that sustains long-term value creation and the well-being of its citizens. Countries that build such an environment are able to reach high levels of competitiveness. In such a context, societal polarization in the form of socioeconomic and political fragmentation (e.g., income inequality, political fragmentation, and social exclusion) becomes a crucial factor for performance and stability.

Income inequality, for example, significantly undermines social cohesion, which is essential for a stable and productive economic environment. Furthermore, social inclusion is negatively related to income inequality. In addition, social capital – a combination of trust and civic engagement – and social mobility are fundamental for societal cohesion. Countries with high income disparities often experience diminished trust in institutions and reduced civic participation. Such countries present fragmented societies that hinder any collective efforts necessary for the advancement of competitiveness.

Moreover, income inequality can lead to increased social tensions and unrest, which deter investment and disrupt overall economic activities. In addition, societies experiencing significant income disparities face challenges in implementing effective policies and reforms, as the lack of consensus and trust among stakeholders hinders such efforts. For instance, Venezuela and Argentina experience social fragmentation as a result of income inequalities. In turn, such conditions affect their overall competitiveness.<sup>1</sup>

Similarly, political polarization often results in policy volatility, which leads to an unpredictable investment climate. The latter deters both domestic and foreign investment. More specifically, policy stability is central to building a context conducive to competitiveness. In other words, constant shifts in regulatory frameworks due to political discord can lead to an unpredictable investment climate. Such policy uncertainty can cause investors to adopt a wait-and-see approach or redirect their investments to more stable environments.<sup>2</sup>

Results from the 2025 IMD World Competitiveness Ranking reveal that countries exhibiting lower levels of socioeconomic and political polarization often achieve higher competitiveness scores. For example, Switzerland consistently ranks at the top of the ranking, with a concomitant robust performance in inclusive social policies, political stability, and strong institutional frameworks. Likewise, Denmark and Sweden also perform strongly in the overall rankings and exhibit robust commitment to social equity and cohesive governance structures.

As we witness a constant rise in societal polarization around the world, the competitiveness of affected countries is increasingly at risk. In this essay, we trace the rise of polarization and its drivers. We analyze the opinions of senior business executives in 69 countries—data gathered as part of the Executive Opinion Survey employed in the methodology of the competitiveness ranking—about those factors that contribute most to polarization.

Corruption, Democracy, and Political Uncertainty. IMD World Competitiveness Center. Available from https://www.imd.org/ research-knowledge/competitiveness/articles/com-february-2019/

<sup>&</sup>lt;sup>1</sup> See Bris, A. (2014). *Social Cohesion – Why it matters*. IMD World Competitiveness Center. Available from https://www.imd.org/research-knowledge/competitiveness/articles/com-april-2014/

<sup>&</sup>lt;sup>2</sup> See Cabolis, C. (2020). Strong institutions alleviate uncertainty. IMD World Competitiveness Center. Available from https://www.imd.org/research-knowledge/competitiveness/articles/com-january-2020/

We found that societal polarization is no longer a phenomenon confined to unstable democracies or conflict-prone societies. The perceptions of executives suggest that societal polarization is driven by multiple overlapping issues. These drivers cut across income levels, regions, and political systems. Specifically, business executives do not perceive polarization as an isolated crisis but as a systemic fault line in the current global governance system.

# 1. Current trends in societal polarization

Societal polarization, characterized by deepening divisions along socioeconomic, cultural, and political/ideological lines, has become increasingly prominent in contemporary societies. Such a phenomenon is not limited to any country, but we can observe it globally. It can take several forms including political fragmentation, economic disparities, and social exclusion. Understanding the current trends in societal polarization is crucial because it impacts democratic processes, social cohesion, public trust, and ultimately competitiveness.

In the current global context, we observe a growing animosity between individuals with opposing political affiliations. Frictions extend beyond disagreements on policy issues to include personal disdain and mistrust. Trends in this type of polarization, referred to as affective polarization, have been particularly documented in the US, where citizens increasingly view members of the opposing party not just as adversaries but as threats to the country's wellbeing. Such polarization is not solely a product of social media trends but has roots in earlier media development in the US, such as the proliferation of partisan cable news and talk radio. Research

indicates that affective polarization is particularly pronounced among older demographics, who are more engaged with traditional media sources.<sup>3</sup> Media consumption thus becomes key for understanding societal polarization.<sup>4</sup>

At the core of societal polarization are income inequalities and the resulting cultural backlash against "progressive" cultural shifts that some members of society see as a danger to their longstanding traditions and social status.5 The decline of certain types of jobs (e.g., manufacturing) and the rise of a service-oriented economy have disproportionately affected working-class individuals. The latter feel disenfranchised and resent those who benefit from the current economy. Segments of the working class have thus undergone economic dislocation, which has greatly contributed to the ongoing hostility toward cultural changes. In this context, progress in equality and diversity is perceived by the negatively affected individuals as a zero-sum game that threatens their socioeconomic standings. Such sentiments are often amplified by social media, which creates echo chambers that reinforce existing beliefs, biases, and grievances

<sup>&</sup>lt;sup>3</sup> Kleinfeld, R. (2023). *Polarization, Democracy, and Political Violence in the United States*. Working paper, Carnegie Endowment for International Peace.

<sup>&</sup>lt;sup>4</sup> See Kubin, E., & Von Sikorski, C. (2021). The role of (social) media in political polarization: a systematic review. *Annals of the International Communication Association*, 45(3), 188-206; and Törnberg, P. (2022). How digital media drive affective polarization through partisan sorting. *Proceedings of the National Academy of Sciences*, 119(42).

<sup>&</sup>lt;sup>5</sup> On income inequalities and cultural backslash see Inglehart, R. F., & Norris, P. (2016). *Trump, Brexit, and the rise of populism: Economic have-nots and cultural backlash.* HKS Faculty Research Working Paper Series RWP16-026.

# Understanding the drivers of global fragmentation through executives' perceptions

thus contributing to societal polarization.<sup>6</sup> Evidence suggests that such environments not only deepen ideological divides but also hinder constructive dialogue across individuals holding differing political perspectives.<sup>7</sup>

Polarization is also evident across generational and demographic lines. Younger individuals, particularly those aged 18–24, report higher levels of societal disillusionment and hopelessness.<sup>8</sup> Such demographic shift has greatly contributed to the rise of radical right anti-establishment parties, as feelings of alienation drive political engagement towards more extreme positions. Conversely, older populations tend to exhibit greater contentment

with the status quo. There is, in other words, a generational divide in perceptions of societal progress and cohesion. A related trend linked to societal polarization is the decline of social trust and the weakening of democratic norms. As divisions deepen, individuals become more skeptical of institutions, media, and even fellow citizens. Such mistrust erodes the foundations of democratic societies, reducing civic engagement and making some members of society more vulnerable to extremist ideologies. The decline in social cohesion creates a permissive environment for the spread of disinformation and the normalization of violent attitudes, which further exacerbates polarization.

# 2. Societal polarization from the perspective of business executives

As discussed above, polarization is a defining feature of the current global economy. For this reason, in the 2025 IMD Executive Survey, we asked respondents to identify the leading sources of polarization in the countries in which they reside. While polarization takes different forms, it is often driven by shared socioeconomic and political factors. With this in mind, we asked participants to select which among five potential causes applied to the conditions in their country (multiple causes could be selected).12 Those causes were social divisions (e.g., race, religion, ethnicity), political differences (e.g., partisan politics), social inequalities (e.g., economic, educational, racial), economic opportunities (e.g., jobs, business loans), and unequal access to education and healthcare. Through the opinion of senior executives

across 69 countries, we thus explore the underlying drivers of polarization. By analyzing their responses, we gain insights into the structural challenges contributing to societal polarization.

The overall analysis of survey responses shows that polarization drivers can be highly contextual to each region's development stage, political history, and structural challenges. Moreover, such societal divisions are deeply rooted in historical, economic, and political contexts, and continue to challenge social cohesion and the democratic stability of countries. In Box 1, we present the overall highlights of executives' opinions about the drivers of societal polarization.

<sup>&</sup>lt;sup>6</sup> Mahmoudi, A., Jemielniak, D., & Ciechanowski, L. (2024). *Echo chambers in online social networks: A systematic literature review.* IEEE Access, 12, 9594-9620.

<sup>&</sup>lt;sup>7</sup> See Pranesh, S., & Gupta, S. (2024). The impact of social media on polarization in the society. arXiv preprint:2408.12877.

<sup>&</sup>lt;sup>8</sup> Abou-Chadi, T. (2024). A gendered far-right wave among young voters in Western Europe?. *European Journal of Politics and Gender*, 1.6

<sup>&</sup>lt;sup>9</sup> O'Grady, T. (2023). Is ideological polarisation by age group growing in Europe?. *European Journal of Political Research*, 62(4), 1389-1402.

<sup>&</sup>lt;sup>10</sup> Brady, H. E., & Kent, T. B. (2022). Fifty years of declining confidence & increasing polarization in trust in American institutions. *Daedalus*, 151(4), 43-66.

<sup>&</sup>lt;sup>11</sup> Khan, S. (2024). Threats to Social Cohesion and Democratic Resilience: A New Strategic Approach (The Khan Review).

<sup>&</sup>lt;sup>12</sup> The specific question we asked was the following: "Which of the following are causing polarization in your society? Choose any/all that apply)." The total number of responses for the 2025 IMD Executive Survey was 6,162. The social polarization question was optional and only 5,297 executives chose to answer it.

# A. Drivers of societal polarization highlights

# 1. Political differences, highest concern (57.6% average)

- Top 10 countries reporting largest percentages: Brazil (93.9%), Spain (92.5%), Taiwan (89.6%), Slovak Republic (88.6%), Slovenia (87.1%), Argentina (86.8%), Venezuela (85.3%), Philippines (85.1%), Hungary (84.5%), Mexico (84.4%).
- Highlight: Latin American countries dominate, with the largest percentages in this aspect of polarization, suggesting severe political fragmentation in the region.

# 2. Social inequalities, second highest (54.3% average)

- Top 10: Philippines (74.3%), Australia (73.9%), Chile (70.8%), Mexico (70.8%), Namibia (69.7%), Peru (69.3%), South Africa (67.8%), New Zealand (67.5%), China (66.7%), Thailand (65.1%).
- Highlight: The mix of developing and developed countries with large percentages shows that social inequalities are a global concern.

# 3. Economic opportunities, moderate concern (41.1% average)

- Top 10: South Africa (74.6%), China (68.1%), Indonesia (66.1%), Türkiye (66%), Philippines (64.4%), Puerto Rico (63%), Korea (62.8%), Oman (61.3%), Namibia (60.6%), Venezuela (60.3%).
- · Highlight: Emerging economies dominate the top countries, signaling struggles with structural economic challenges.

# 4. Social divisions, variable by region (40.1% average)

- Top 10: Netherlands (71.2%), Türkiye (70%), Austria (69.1%), South Africa (67.8%), Sweden (66.7%), India (65.4%), Australia (63%), Nigeria (62.7%), Belgium (58.3%), Norway (57.8%).
- Highlight: Western European countries are prominent in this polarization driver's top results, suggesting that identity issues drive the region's polarization.

# 5. Education and healthcare, lowest concern overall (25.3% average)

- Top 10: Chile (62.5%), Peru (60.2%), Mexico (57.3%), Venezuela (55.9%), Namibia (54.5%), Philippines (49.5%), Türkiye (48%), Brazil (44.7%), Mongolia (43.5%), Colombia (42.7%).
- Highlight: The largest percentages concentrated in Latin America, demonstrating how infrastructure gaps are leading to widening inequalities in the region.

# B. Regional Insights on Fragmentation

# Africa

• Highest regional focus on economic opportunities, with an average of 61% compared to the global average of 41.1%. All six countries score above the global average in economic opportunities, with two countries (South Africa 74.6% and Namibia 60.6%) in the global top 10. Also, the region shows consistently high education/healthcare concerns (40.9% vs 25.3% global average). These results highlight Africa's structural development challenges.

# **Latin America**

• Reports highest political differences concern globally (81.0% vs 57.6% global average) with four countries in the global top 10. It also dominates in education/healthcare concerns (49.7% vs 25.3% global average) with six countries in the global top 10. All eight countries score above the global average in political differences, indicating that there are region-wide political fragmentation trends.

# Asia

• Strong representation across multiple categories with four countries in economic opportunities top 10 economies with largest percentages in that category. It shows above average political differences (56.1%) and social inequalities (57.9%). The latter are probably linked to rapid development transitions and continuous structural challenges.

# Middle East

• Shows moderate economic opportunity concerns (47.3% vs 41.1% global average) with six out of eight countries above the global average, but relatively lower political differences (35.1% vs 57.6% global average).

# Eastern Europe

 Highest percentage in political differences after Latin America (70.6% vs 57.6% global average) with three countries in the global top 10, which may signal posttransition political tensions. It shows one of the lowest education/healthcare concerns (17.6% vs 25.3% global average).

# Eastern Europe

• Dominates the social divisions category (51.1% vs 40.1% global average) with five countries in the global top 10, led by the Netherlands (71.2%). It shows the lowest economic opportunity concerns (26.4% vs 41.1% global average). It also displays non-significant levels of inequality of economic opportunities but experiences identity-based polarization challenges.

# 2.a. Social divisions

The countries with the highest percentage of respondents identifying social division as a primary cause of polarization include the Netherlands (71.2%), Türkiye (70%), and Austria (69.1%). Such trends in these high-income economies show that even in well-developed countries, societal cohesion can be threatened by entrenched cultural, ethnic, or religious divisions. In the case of Austria and the Netherlands, their high percentages may reflect anxieties linked to immigration, integration, and national identity. Such concerns have intensified in recent years. In Türkiye, social divisions may stem from longstanding tensions between secular and religious populations as well as ethnic minorities and the majority. Similarly, South Africa (67.8%), Sweden (66.7%), and India (65.4%) display high percentages in terms of concerns about social divisions. In South Africa, the legacy of apartheid still shapes present-day group disparities. Meanwhile, India, with its complex social hierarchy and religious diversity, presents a multifaceted picture of divisions. The performance of countries like Australia (63%), Nigeria (62.7%), and Belgium (58.3%) suggests that social divisions are a significant issue across different regions and income levels.

In contrast, among the countries where social divisions are least cited as a cause of polarization, Argentina (7.4%), Venezuela (11.8%), and Japan (12.9%) stand out. The notably low percentage in Argentina is particularly interesting, as the same country rates political differences extremely high (discussed below). The latter suggests that executives differentiate sharply between ideological and social divisions. In Venezuela, where economic and institutional crises dominate public debate, respondents may see other drivers like governance breakdowns or economic opportunity deprivation as more immediate. Japan's low score may reflect its relatively homogenous society, where ethnic or cultural tensions are less prominent. Other countries where social divisions were seldom selected include Thailand (14.2%), Jordan (15%), and Taiwan (Chinese Taipei, 16.3%). These results could reflect either stronger societal cohesion or executive perceptions that other structural or institutional problems take precedence. Romania (18.3%), Korea, Rep. (19.2%), Hungary (20.6%), and Mexico (22.9%) also show low percentages. The latter suggests that despite ongoing challenges, cultural and/or ethnic divisions are not viewed by elites as the main source of social fragmentation.

Figure 1 — Social divisions as drivers of polarization, selected countries % of executives identifying the cause



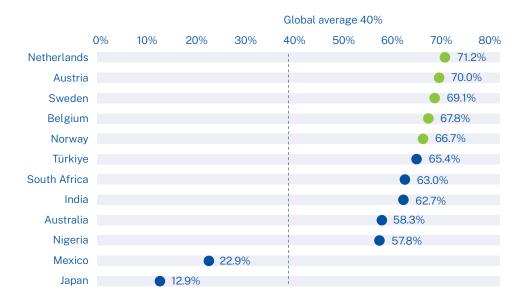


Figure 1 presents, for a selected number of countries, the percentages of executives who reported social division as one of the main drivers of polarization. It compares those percentages to the global average (i.e., the mean percentage of executives across the 69 countries in the sample who cited social division as a driver of polarization) represented by a vertically bolded line. With this in mind, the figure shows that Western European economies dominate the countries

with the largest concern about social divisions as they strongly deviate from the global average. Such results indicate that in these countries there are widespread perceptions among executives that cultural fragmentation, immigration tensions, and identity-based cleavages are significant sources of societal polarization. Countries from other regions, however, show also high concern about social divisions (e.g., South Africa and India).

# 2.b. Political differences

Political polarization refers to the process by which public opinion splits and goes to ideological extremes. In a politically polarized society, individuals or groups increasingly align with ideologically consistent positions, typically liberal or conservative. However, divisions can also occur between mainstream political parties and radical populist movements, both on the left and on the right. Such societies display declining similarities among political positions or moderation among those positions. This divide is often marked by greater animosity between partisan groups, reduced willingness to compromise, and a decline in shared values.

Political polarization is reported most strongly in Brazil (93.9%), Spain (92.5%), and Taiwan (89.6%). Such results illustrate the extent to which ideological frictions have intensified globally. In such contexts, high polarization may reflect growing hostility between partisan groups, declining trust in democratic institutions, or challenges related to political instability. Brazil's political context, for instance, has seen growing confrontation between populist and progressive movements, while Spain continues to deal with secessionist pressures and reactionary anti-immigration sentiments. Argentina (86.8%), Venezuela (85.3%), and the Philippines (85.1%) also exhibit deep political fragmentation.

The performance of Argentina and Venezuela is consistent with broader trends of populist mobilization and weakening institutional credibility accompanied by a deep ideological entrenchment in parts of Latin America. Conversely, Oman (12.9%), China (14.5%), and Japan (17.7%) report the lowest concern over political fragmentation as a cause of societal polarization. These findings likely reflect political systems with strong centralized control, limited pluralism, or limited public dissent. In such systems, polarization may either be subdued by institutional design or perceived as less of a public threat, particularly by elites. Saudi Arabia (18.0%) and Oatar (18.4%) follow a similar trend. The list of countries with limited concern about political fragmentation, however, also includes established democracies like Luxembourg (20.3%) and Denmark (29.6%). In the latter, consensus around democratic norms and governance may contribute to low perceptions of political divisions.

In **Figure 2**, the global average of executives across the sample who report political differences as a driver of polarization is represented by the middle horizontal line. Each bar in the figure shows how far a country's percentage deviates from the global average of 57.6%. For example, Brazil's deviation value of +36.3% indicates that 93.9% of executives there cited political differences as a driver of polarization. Brazil's value is far above the global

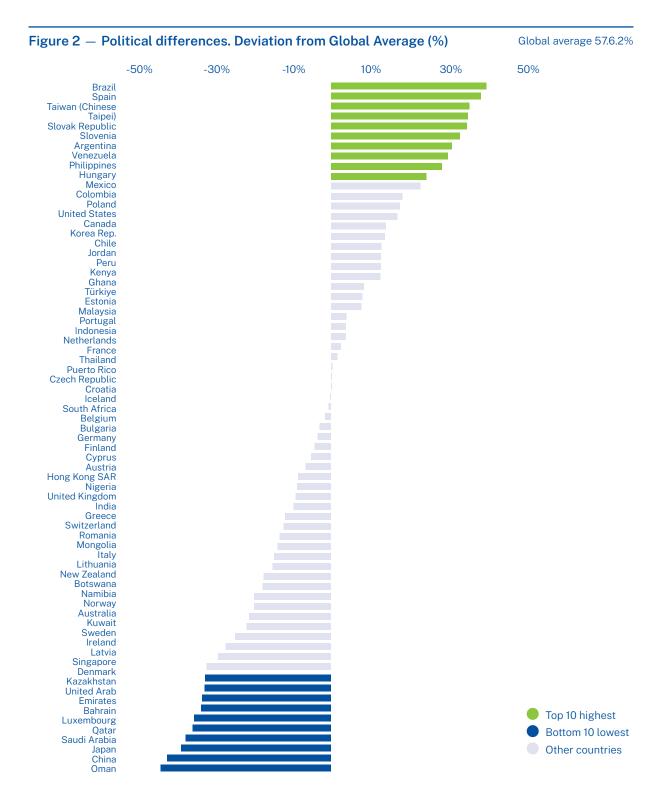
<sup>&</sup>lt;sup>13</sup> Abramowitz, A. I., & Saunders, K. L. (2008). Is polarization a myth?. *The Journal of politics*, 70(2), 542-555.

<sup>&</sup>lt;sup>14</sup> Hooghe, L., & Marks, G. (2018). Cleavage theory meets Europe's crises: Lipset, Rokkan, and the transnational cleavage. *Journal of European public policy*, 25(1), 109-135.

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average. In contrast, Denmark's deviation of -25.6% indicates that only 29.6% of executives in the country view political differences as a primary driver. Such deviations highlight how polarization intensity varies significantly across countries. The figure, furthermore, presents a clear divide among countries. Executives in highly polarized environments, particularly in Latin America and Eastern Europe, report exceptionally high levels of concern regarding

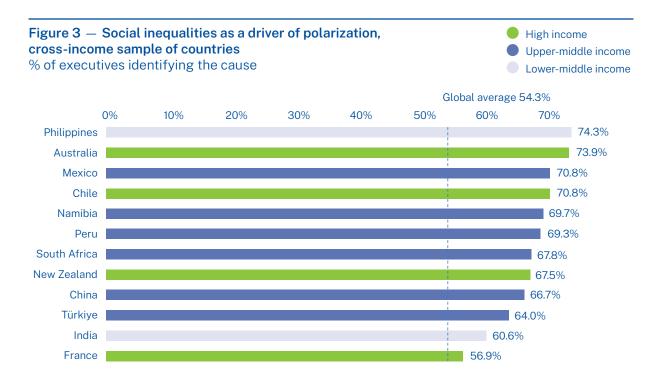
political differences. These countries often face institutional distrust, ideological fragmentation, or populist cycles. Conversely, countries in the bottom group tend to exhibit centralized or consensus-based political systems, where polarization is either structurally contained or less publicly articulated. High polarization, however, can occur in both developed (e.g., the US) and developing economies (e.g., the Philippines).



# 2.c. Social inequalities

Executives in the Philippines (74.3%), Australia (73.9%), and both Chile and Mexico (70.8%) place particular emphasis on social inequality as a leading driver of polarization. This reflects critical disparities in the distribution of wealth and other resources and the fairness of rewards (e.g., salaries) among different social groups and individuals. The high percentages in Australia and New Zealand (67.5%) show that inequality is not just a concern in emerging markets but also in advanced economies. Namibia (69.7%), Peru (69.3%), South Africa (67.8%), and China (66.7%) also display high percentages. The latter results reveal how the legacies of colonialism, structural poverty, and uneven development continue to define socioeconomic patterns. Furthermore, Thailand's performance (65.1%) supports the notion that rapid development can coincide with persistent inequalities.

The countries least likely to cite social inequalities as a major source of polarization include Taiwan (21.5%), Iceland (23.6%), and Oman (29.0%). These economies may enjoy relatively high standards of living and social safety nets, or, in the case of Oman, a more centralized resource distribution model. Similarly, Jordan (32.0%) and Canada (34.0%) display low percentages in this regard. Canada's performance perhaps echoes business executives' high levels of confidence in its universal social services. Other countries with low percentages of citing social inequalities as a cause of polarization include Saudi Arabia, Qatar, Slovenia, and Spain, which may underline a mixture of welfare state dynamics and economic affluence.



In **Figure 3**, we illustrate that social inequalities are a global concern. Specifically, such inequalities are not confined to any one income group or region. Executives from high-income countries like Australia and France report strong concerns, as do those from upper-middle-income economies such as Mexico and South Africa, and lower-middle-income countries like India and the Philippines. Such

widespread distribution of high concerns across income categories reflects the global nature of inequality-related issues. While the root causes may vary from historical exclusion to uneven growth or public service gaps, the outcome is a broadly shared perception among respondents that social inequality is a major driver of societal polarization.

# 2.d. Economic opportunities

South Africa (74.6%) tops the list with respect to the perceived lack of economic opportunity, alongside China (68.1%), Indonesia (66.1%), and Türkiye (66%). These responses underline the pattern that when economies fail to generate inclusive growth, frustration and alienation rise. The Philippines (64.4%) and Puerto Rico (63%) also reinforce such a trend. Korea (62.8%), Oman (61.3%), Namibia (60.6%), and Venezuela (60.3%) further illustrate concerns about upward mobility and job creation in varied economic settings.

Among the lowest scorers in economic opportunities are Denmark (11.1%) and Iceland (14.5%) – both Nordic countries with strong labor markets and equitable income distribution. Jordan (16%), the Netherlands (19.2%), and Poland (19.7%) also suggest confidence in job access and economic stability. The presence of Canada (20%), Slovak Republic (20%), Spain (21.5%), Switzerland (22.1%), and Sweden (22.2%) among the lowest scorers highlights the role of strong institutions and labor policies in reducing polarization due to gaps in access to opportunities.

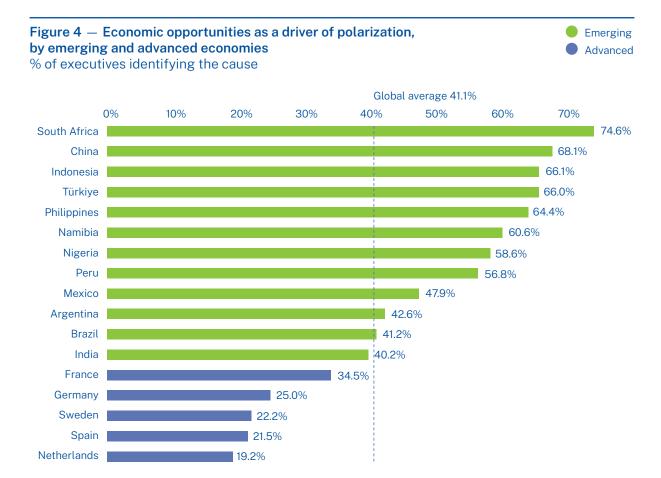


Figure 4 reveals that executives in emerging economies perceive a lack of economic opportunities as a major driver of polarization. Countries such as China, Indonesia, and Namibia are among the economies with over 60% of executives reporting this issue. It thus suggests a general concern in countries experiencing structural inequalities, high unemployment, or uneven development. At the

same time, advanced economies like Sweden and the Netherlands fall well below the global average (41.1%). Such results imply strong confidence in their economic systems' ability to deliver equitable access to opportunities and/or the presence of more pressing societal concerns such as identity politics or governance issues.

# 2.e. Education and healthcare

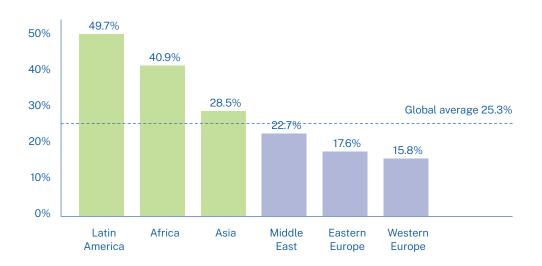
Although education and healthcare are cited as drivers of polarization less frequently overall, countries such as Chile (62.5%), Peru (60.2%), and Mexico (57.3%) show strong concerns about the unequal provision of such services. The latter are public goods essential for social integration. Venezuela (55.9%), Namibia (54.5%), and the Philippines (49.5%) reflect similar frustrations. Türkiye (48%), Brazil (44.7%), Mongolia (43.5%), and Colombia (42.7%) suggest that public service delivery remains a significant concern in many

middle-income economies. Conversely, Iceland (1.8%), Sweden (2.2%), and Hungary (4.1%) recorded the lowest percentages. Such performance likely underlines strong and inclusive public service systems. Taiwan (5.2%), Spain (5.4%), and Canada (10%) further present this trend. In these countries, high-quality, universally accessible systems are likely to reduce service-based grievances. Effective delivery of education and healthcare-related services offers protection against societal polarization driven by unequal access to such services.

Figure 5 — Regional differences in education and healthcare as drivers of polarization

Higher the averageLower the average

% of executives identifying the cause



In **Figure 5**, Latin America stands out as the region with the highest share of executives (49.7%) identifying education and healthcare as significant drivers of societal polarization. This result is in line with persistent inequalities in service access, especially in rural and marginalized communities, and supports concerns seen in country-level results from Chile, Mexico, Peru, and Venezuela. Africa (40.9%) follows. The latter result is evidence of the region's overall infrastructure and investment in public services challenges. Although often underemphasized in overall discussions, African executives perceive education and healthcare as

critical social fractures. In addition, Asia (28.5%) places slightly above the global average (25.3%). Respondents' perceptions thus suggest that there are growing concerns around equity in public service provision in the region. Conversely, the Middle East (22.7%), Eastern Europe (17.6%), and Western Europe (15.8%) all fall below the global average. For Western Europe, this is likely because of high levels of confidence in their welfare states. In contrast, lower concern in the Middle East and Eastern Europe may suggest other drivers such as economic or political differences take precedence in perceptions of polarization.

# Understanding the drivers of global fragmentation through executives' perceptions

# Social cohesion is an economic necessity

The findings of the 2025 Executive Opinion Survey suggest that business leaders are increasingly aware of the systemic nature of societal polarization. The fact that senior executives across a diverse set of countries identify common structural deficiencies in those countries, ranging from political instability to uneven access to economic opportunity, indicates that polarization is not a marginal or isolated problem. Rather, it is a pervasive condition that affects the strategic environment in which enterprises operate.

In such a context, polarization becomes both a risk and a constraint to long-term competitiveness. It creates uncertainty for investors, reduces the quality of policymaking, and undermines the legitimacy of institutions that are essential for stable economic governance.

Societal polarization is shaped by several factors that include affective divisions, economic disparities, and generational differences. It is thus a multifaceted issue that requires a comprehensive approach. The latter should foster inclusive dialogue and implement policies aimed at reducing economic and social disparities.

A better understanding of the drivers of polarization can enable societies to work towards restoring trust, enhancing democratic resilience, and building a more cohesive social structure. Furthermore, countries that manage to constrain polarization are likely to become more attractive environments for investment and inclusive growth. Doing so, however, will require consistent efforts to bridge gaps in access to opportunity, address governance deficits, and design institutions that are responsive to the concerns of all citizens.

From a competitiveness perspective, reducing polarization is not just a moral imperative, but also an economic necessity. Building social cohesion, enhancing voice and representation, and investing in universally accessible services will be key to creating environments that are resilient and prosperous, and that ultimately can achieve greater competitiveness.

# Key trends and regional shifts in the 2025 WCR

# Fabian Grimm

WCC Research Specialist

The 2025 IMD World Competitiveness Yearbook reveals a dynamic reshuffling among the world's top 10 most competitive economies, with Switzerland reclaiming the top spot, followed closely by Singapore and Hong Kong SAR. A common thread among these leading economies is their ability to maintain strong institutional frameworks, robust infrastructure, and adaptive governance models. Switzerland, for instance, continues to dominate in Government Efficiency and Infrastructure, while Singapore and Hong Kong remain strong in **Economic Performance and Business Efficiency** despite facing emerging challenges in cost structures and workforce adaptability. Furthermore, economies like the UAE and Taiwan (Chinese Taipei) have made significant advances, mainly because of improvements in business dynamism, investment flows, and innovation capacity.

Across the board, the top performers exhibit a blend of stability and reform, balancing long-standing institutional strengths with targeted responses to evolving global pressures. While Denmark and Sweden maintain their positions through excellence in infrastructure and social cohesion, they also face challenges from high operational costs and labor market constraints. Ireland and the Netherlands, though still within the top tier, show signs of strain in productivity and investment flows. The latter are likely the results of the volatility of global capital and the importance of sustained innovation. Meanwhile, Qatar's entry into the top 10 highlights the growing competitiveness of Gulf economies, boosted by strategic investments in labor market efficiency and financial infrastructure. In short, this year's results highlight a global context in which agility, inclusiveness, and forward-looking policy frameworks are becoming critical determinants of competitiveness.

Results highlight a shifting global landscape where regional disparities persist, but new momentum is emerging in less traditionally competitive areas. While Eastern Asia and Western Europe remain institutional leaders, gains in regions like Western Asia & Africa and South America reflect the growing importance of government efficiency as a foundation for resilience. Countries that combine

strong institutions with inclusive outcomes are better positioned to manage polarization, withstand external shocks, and sustain long-term competitiveness. The latter makes effective governance a defining advantage in today's uncertain global environment.

# Top performers

# Switzerland (first)

Switzerland continues to demonstrate robust performance in the 2025 IMD World Competitiveness Yearbook (WCY), claiming first position overall, a one-spot improvement from its 2024 ranking. This result demonstrates the country's resilient and stable economic and societal structures. A closer analysis shows that Switzerland continues to lead globally in Government Efficiency and Infrastructure, maintaining its first position in both factors from the previous year. Yet, performance in the Economic Performance and Business Efficiency factors is more nuanced and moderate, with Economic Performance slipping by one position to 13th and Business Efficiency also declining by one position to sixth. Despite these minor shifts, Switzerland's overall profile remains very strong across all dimensions of competitiveness.

The basis of Switzerland's strong performance is its unparalleled strengths in Government Efficiency and Infrastructure. The country's governance model consistently ranks highly in all five subfactors of the Government Efficiency factor, with the economy taking top position in both Public Finance and Institutional Framework, reflecting high levels of policy adaptability and stability. Within the Infrastructure factor, Switzerland excels across multiple dimensions, including its education system which maintained its first position in 2025. While Scientific Infrastructure experienced a minor decline from second to third, it continues to boost the country's attractiveness, as suggested by substantial total expenditure on R&D (3.30% of GDP). Similarly, in the Health & Environment subfactor, despite experiencing a small decline from first to third. Switzerland continues to showcase strengths such as a high life expectancy at birth (83.95 years). A

key contributor to its economic strength this year was an improvement in the International Investment subfactor, which rose from seventh to sixth. This was largely the result of improvements in indirect investment flows abroad (% of GDP), which surged 61 places from 64th in 2024 to third in 2025, with an outflow equivalent to 11.73% of GDP. Moreover, Switzerland demonstrated the ability to enforce effective measures for the integration of young people into the labor force, with its youth exclusion rate dropping to just 6.61% (improving considerably from 22nd to ninth in 2025).

Despite its leading position, the 2025 results also highlight areas where Switzerland faces challenges or experienced a relative decline. In the Economic Performance factor for instance, while still strong in 13th, the country fell by one rank. A particular concern for the Swiss economy in this regard is the Prices subfactor, where it fell further four places from 61st to 65th. This deterioration is reflected in specific indicators such as gasoline prices, where Switzerland dropped 11 places to 64th (with a price of \$2.06 per Liter), and the cost of living index, which saw a two-position decline to 64th (index value of 109.75).

These movements underscore the high-cost environment that businesses in Switzerland operate under, which can further hinder important aspects of national competitiveness such as innovation or the ease of doing business. Consumer price inflation, though relatively low at 1.06%, also dropped two places to eighth. Similarly, the Employment subfactor experienced a modest drop, moving from 23rd to 25th, impacted primarily by a significant 23-rank drop in employment growth which fell from 21st to 44th with a growth rate of 0.56%. Likewise, the Business Efficiency factor saw a marginal decline from fifth to sixth, indicating how the country mustn't drop the ball if it is to maintain its edge in this domain. In the International Investment subfactor, Switzerland's portfolio investment liabilities saw a substantial decrease in ranking, dropping 52 places from 13th to 65th and shifting from an inflow of \$14.48bn in 2024 to an outflow of \$6.69bn in 2025. indicating a withdrawal of foreign investment from domestic securities.

### Singapore (second)

Singapore's performance demonstrates resilience, securing second position overall among 69 economies. Although this marks a modest drop from its 2024 position, it continues to be a global leader in competitiveness. Interestingly, Singapore ranks in the top 10 across all four competitiveness factors. Its cross-factor strength underlines a robust and future-oriented economy. Singapore improved in Economic Performance, increasing two positions to reach the top spot. With regard to Government Efficiency, Singapore drops one position to third. Under Business Efficiency, however, the country recorded its biggest decline, from second to eighth. Performance in the Infrastructure factor weakened slightly from fourth to sixth.

In Economic Performance, Singapore's top rank is mainly the result of high growth in GDP and capital formation, as well as notable improvements in the export of goods and commercial services. This combined drive in the Domestic Economy and International Trade subfactors was significant enough to offset the slight declines in the International Investment (from second to third) and Employment (from fifth to sixth) subfactors. Singapore's biggest challenge under Economic Performance remains in the Prices subfactor, where it experienced a deterioration from 62nd to 67th, mainly driven by high gasoline prices, expensive office rent, as well as a high cost of living index value.

Government Efficiency continues to be a key strength of Singapore's competitiveness. Despite a minor drop from second to third place, its high ranking in 2025 shows continued excellence in Public Finance, Tax Policy, Institutional Framework, Business Legislation, and Societal Framework. Such results confirm a stable and effective governance model that leads to strong performances in government expenditure and budget surplus, balanced tax policies, a reliable and transparent bureaucracy, as well as a fair societal framework with strong social cohesion.

This year, the most significant shift in Singapore's competitiveness landscape is in Business Efficiency, which experienced a decline from second to eighth

position. This change results from a broad-based fall in performance across several crucial subfactors. Management Practices, for instance, dropped to 12th. Entrepreneurship plummeted to 56th (score: 5.35 out of 10), whilst the use of big data and analytics indicator fell significantly to 30th (score: 5.68). Similarly, customer satisfaction also saw a decline from ninth to 22nd (score: 7.33). In the Attitudes & Values subfactor, which fell from first position to 11th, substantial drops were recorded in the flexibility and adaptability (26th) and digital transformation (19th) indicators. A slight dip was also recorded in the need for economic and social reforms (fourth). Similarly, the Labor Market subfactor also recorded a small decline, falling from first to seventh. Key indicators contributing to this trend include falls in executives' perceptions of apprenticeships (30th), employee training (19th), and the availability of skilled labor (14th). These shifts suggest emerging challenges in maintaining the previously world-leading dynamism and responsiveness of Singapore's business environment and workforce to global trends.

In the Infrastructure factor, Singapore's rank decreased from fourth to sixth. This overall decline is reflected in several of its subfactors. Small drops were observed under Scientific Infrastructure (from 13th to 15th) and Health & Environment (from 28th to 29th), though a more pronounced change was observed in the Education subfactor, where Singapore's ranking fell from third to eighth. The latter could indicate a relative decline in a critical component of long-term competitiveness, and particular attention should be given to total public expenditure on education (which currently represents a mere 2.06% of Singapore's GDP, rank 63), the relatively low number of women with degrees (33.2%, rank 42), and the country's university education index (ranked 35th with a value of 5.87).

#### Hong Kong SAR (third)

Hong Kong SAR advanced two positions to secure third spot in the 2025 World Competitiveness Yearbook, up from fifth in 2024. Gains across all four factors of competitiveness underpin such an advancement. The latter highlights a broad-based approach to attracting private-sector actors. Hong Kong's main strengths lie in Government Efficiency and Business Efficiency, ranking second in both factors and highlighting the importance of strong collaboration between the public and private sectors. Following a five-rank improvement in Economic Performance, the country also reintegrates the top 10 for that factor, achieving sixth position globally. A slightly more moderate two-position improvement in

the Infrastructure factor sees Hong Kong achieve a robust seventh place.

In the Economic Performance factor, Hong Kong improved five positions to sixth but showed mixed subfactor results. For instance, the Domestic Economy subfactor dropped from 25th to 26th, influenced by a slowdown in real GDP growth which registered a rate of just 2.5% (falling from 12th to 28th). The Employment subfactor also weakened from 25th to 30th position, driven by a sharp decline in employment growth from 27th to 57th (-0.13% contraction in 2025). The unemployment rate remained stable at 11th (3.0%), while youth unemployment worsened slightly from 18th to 21st (9.5%).

However, Hong Kong continues to be a leader in Government Efficiency, further solidifying its position by taking the second spot globally, from third in the previous year. This performance demonstrates a path to achieving greater competitiveness that emphasizes strongly the importance of robust and reliable institutional frameworks to support businesses conducting their activities. For instance, Hong Kong receives high marks from business leaders in the legal and regulatory framework and bribery and corruption indicators, scoring 8.19 and 8.21 out of 10 in the survey data, indicating a transparent and fair business environment.

Hong Kong's Business Efficiency ranking also improved from seventh to second, supported by advances in the Finance subfactor from fourth position to second. This strong financial sector performance was reflected across multiple indicators, including executives improved perception of stock market effectiveness which rose from 11th to second with a survey score of 7.79, and shareholder rights which increased considerably from 18th to seventh with a survey score of 8.14. These improvements occurred alongside consistently high banking sector assets which maintained second position globally at 576.03% of GDP, indicating the depth of Hong Kong's financial infrastructure.

The Infrastructure factor also saw improvement, with Hong Kong moving up two places from ninth to seventh. This progress was supported by enhancements across several key areas including Scientific Infrastructure, which edged up from 23rd to 22nd, and Health & Environment which improved from 10th to ninth. The most significant improvement occurred in the Education subfactor, however, where

Hong Kong climbed two places to claim second place. This high ranking highlights the strong PISA assessment scores achieved by students in Hong Kong, who averaged nearly 40 points more than the global average, and the positive perceptions of Hong Kong's university education (survey score of 8.05).

### Denmark (fourth)

Denmark maintains its place among the world's most competitive economies, ranking fourth in the 2025 IMD World Competitiveness Yearbook, a slight drop from third in 2024. Despite the small shift, the underlying performance remains strong, with Denmark excelling in Business Efficiency (first) and Infrastructure (second), while Economic Performance improved significantly from 22nd to 15th. The most prominent improvements in the latter factor came within the International Investment subfactor, where direct investment flows abroad (% of GDP) jumped 24 places to ninth (3.72%), and portfolio investment assets rose from 59th to 26th (\$18.01bn). Direct investment flows inward also climbed 19 places to 29th. However, Denmark's economy underperformed in the Employment subfactor (falling from 30th to 38th) with its unemployment rate rising to 6.18% (45th) and youth unemployment reaching 14.52%

Like most economies in this year's top 10, Denmark displays a robust performance in the Government Efficiency factor. Within the Government Efficiency factor, it performs strongly in Public Finance (fifth), Institutional Framework (third), Business Legislation (third), and Societal Framework (first). Some examples of Denmark's major strengths include the lack of media bias (first), press freedom (second), its respect for the rule of law (second), and its high Democracy Index (seventh). However, tax policies in Denmark may stifle business dynamism and the innovation of its firms, with executives scoring a mere 4.88 out of 10 for the attractiveness of the country's real personal taxes (36th). With collected total tax revenue representing nearly 44% of GDP (66th) and personal income tax on profits and income representing just under 25% of GDP (67th), Danish businesses operate in a tight fiscal context that may cause a crowding-out of investment.

Business Efficiency (first) remains Denmark's strongest competitive factor. In the latter factor, it achieves top spot in the Productivity & Efficiency subfactor and second in Management Practices. Overall productivity in purchasing power parity ranks 13th globally with \$141,750 of GDP per person

employed, and executives have scored the Danish economy amongst the top 10 in eight of the 10 survey questions related to management practices, including adaptability to changing market conditions (score of 8.04, second), the effective use of big data and analytics (score of 7.08, second), and social responsibility (score of 7.88, third). However, high compensation levels (\$51.90/hour, 65th) and low average working hours (1384.44 annually, 68th) reflect a high-cost structure for firms operating in Denmark.

Performance in the Infrastructure factor was particularly robust in 2025, with top-tier scores in Technological Infrastructure (second), Health & Environment (fourth), and Education (Fourth). Though Denmark is one of the world's most competitive economies, persistent high living and operational costs, evident in wage levels, working hours, gasoline prices, and a high cost of living index of 88.40, could also negatively impact the competitiveness of firms. Nonetheless, Denmark continues to set a global benchmark in business and infrastructure, and with careful attention to future dynamics in employment and cost structures, it is well-positioned to maintain its status as a leader in competitiveness.

### United Arab Emirates (fifth)

The United Arab Emirates (UAE) has achieved a significant milestone in the 2025 IMD World Competitiveness Yearbook, climbing two spots to fifth place – its highest-ever ranking. Like others at the top of the ranking, UAE's advancement reflects broad-based improvements across multiple dimensions of competitiveness. It highlights the benefits of a balanced strategy in achieving greater levels of prosperity. At the factor level, UAE performed well in Business Efficiency, which improved significantly by seven ranks from 10th to third. The Economic Performance and Government Efficiency factors remained strong, maintaining their second and fourth positions respectively, and further underscoring the UAE's economic dynamism, commitment to effective governance, and businessfriendly environment. Infrastructure, historically the UAE's weakest factor, also improved, rising two spots from 25th to 23rd. This results from gains in Scientific Infrastructure (28th), Health & Environment (33rd), and Education (22nd) subfactors.

Business Efficiency saw the most notable improvement compared to last year, with the Labor Market subfactor achieving the top spot. Executives' perceptions of the effectiveness of apprenticeships in the Emirates rose significantly from 27th to sixth,

as well as their experience of worker motivation, which climbed to 12th with a score of 6.91 out of 10. Yet, challenges remain in female workforce participation, which declined slightly from 63rd to 65th, with only 23.61% of women engaged in the labor force. The Productivity & Efficiency subfactor rose from 13th to fourth, supported by increased confidence in both large corporations (fifth) and SMEs (16th), although Overall productivity (PPP) -real growth dipped from fourth to fifth, despite a strong growth rate of 4.67%. Management Practices improved to 24th, bolstered by significant gains in auditing and accounting practices from 48th to 24th (with a score of 7.64) and the perceived competency of corporate boards from 31st to eighth. Conversely, Entrepreneurial fear of failure worsened with 48.64% of respondents indicating that fear of failure would prevent them from starting a new business and taking entrepreneurial risks.

The UAE's key strengths in 2025 lie in its dynamic business environment, robust economic fundamentals, and highly effective government policies. The country's attractive tax structure (9% corporate tax), strong regulatory environment, and high-performing indicators, such as the ability of the economy to encourage the creation of firms (survey score 8.91), attract foreign highly skilled personnel (8.91), and cybersecurity (7.64), position it as a top destination for investment and innovation. Infrastructure indicators like air transportation (9.45 out of 10) and energy infrastructure (9.27 out of 10) reflect the country's ongoing commitment to world-class logistics and utilities. Despite these achievements, Infrastructure remains the UAE's comparatively weakest factor. While progressing, indicators such as R&D spending (1.19% of GDP, rank 34), patent grants, (323 patents granted; rank 45), and patent applications per capita (9.29 per 100,000 inhabitants) highlight the need for greater focus on innovation. Environmental sustainability also presents challenges, with high CO2 emissions intensity (394.15 tons per \$1m GDP, rank 54) and a very low share of renewable energy (0.90%, rank 63).

In terms of social inclusion, female labor force participation and leadership remain areas for improvement, with only 12% of board positions held by women. The rise in entrepreneurial fear of failure, down 22 places to 36th, may also signal cultural or systemic barriers to risk-taking that could hinder long-term innovation and startup growth. Ultimately, UAE's strong showing in the 2025 rankings confirms

its status as one of the world's most competitive economies. To maintain momentum, the UAE needs to intensify efforts in scientific research, education, environmental sustainability, and social equity, ensuring that future growth is both inclusive and innovation-driven.

### Taiwan (Chinese Taipei) (sixth)

Taiwan (Chinese Taipei) improved its position in the 2025 rankings, advancing to sixth position from eighth in 2024. This two-rank rise reflects a significant boost in Economic Performance (10th) and continued strengths across Business Efficiency (fourth), Government Efficiency (eighth), and Infrastructure (10th). The most notable change occurred in Economic Performance, where Taiwan advanced 16 positions to 10th. This is the result of improvements in the Domestic Economy subfactor, which rose from 13th to fourth, driven by indicators such as Real GDP growth per capita (up 28 places to fourth, at 4.68%). In the International Trade subfactor, Taiwan improved from 48th to 30th, supported by a rise in Goods export growth (eighth, 9.72%) and in Services export growth (28th, 8.95%). The International Investment subfactor also advanced from 33rd to 22nd, with the portfolio investment liabilities indicator improving 30 ranks to 32nd and Direct investment abroad reaching 11th at 3.26% of GDP. However, inward direct investment declined slightly from 31st to 36th, with flows totaling \$5.7bn.

Taiwan also advances in Business Efficiency from sixth to fourth place, led by its high productivity (\$153,623.62 per employee in PPP) and real productivity growth of 5.19%. Improvements in business sentiment were also recorded across the board with some notable upward jumps such as the perception that apprenticeships are well implemented (up six positions to 12th) and that skilled labor is more readily available (up nine positions to 27th). On the other hand, important declines occurred in the number of working hours (down 17 positions to 25th), and the threat of brain drain on the local economy (down 10 to 45th).

Government Efficiency held steady at eighth globally. Public finances (third) are well-managed with relatively low total general government debt as a percentage of GDP (25.73%, seventh) and a perception from executives that they do not hinder economic activity (6.44 out of 10, 13th). Tax Policy (ninth) and Institutional Framework (11th) subfactors also perform strongly, though the latter

experienced a five-position decline, partly due to a significant fall in exchange rate stability. In the Business Legislation subfactor (19th), Taiwan records some interesting positive movements with regard to investment incentives (up seven to 16th) and competition legislation (up nine to 16th). Though the Societal Framework subfactor ranks 18th, Taiwan's overall performance at the indicator level within this subfactor experienced a declining path. Risk of political instability (dropped to 44th), falling social cohesion (34th), and gender inequality (14th) are a few notable examples that deserve particular attention.

Taiwan's Infrastructure factor remained 10th, highlighting a stable trajectory grounded in sound foundations. Scientific Infrastructure improved from sixth to fifth, backed by substantial R&D investment at 3.97% of GDP and a high number of patent applications per capita (232.24). Education rose from 14th to 11th, supported by an 81% achievement rate in higher education and favorable pupil-teacher ratios in both primary (12.2) and secondary education (11.5). However, Health & Environment declined slightly from 24th to 25th. While life expectancy remains high at 80.2 years, survey responses on Pollution Problems (6.35 out of 10, 27th) and an Environmental Performance Index score of 50.1 (42nd) suggest that Taiwan could focus on environmental factors to improve the public health of its citizens.

### Ireland (seventh)

Ireland falls three positions from its fourth place in 2024 but maintains its strong competitiveness levels. This drop reflects a mixed performance across competitiveness factors, with strong results in Government Efficiency and investment balanced against setbacks in productivity and Business Efficiency. Economic Performance improved slightly, moving from 10th to ninth place. A standout within this factor is Ireland's Portfolio investment assets which rose considerably to a total of \$318.17bn and grabbed the top spot (from 61st last year). However, this strength was offset by sharp declines in other investment flows: Direct investment flows abroad fell from 28th to 67th with a net outflow of \$6.60bn. and Direct investment flows inward dropped from 53rd to 66th, recording a net inward disinvestment of \$9.17bn. These figures highlight Ireland's growing reliance on portfolio investments while signaling difficulties in sustaining direct capital flows.

Government Efficiency continued to be a core strength. In the latter, it rises one position to fifth. Despite some declines in business sentiment on

areas such as protectionism (down nine to 11th) or the availability of foreign investments (down 12 to 13th), executives remain optimistic about issues such as real personal taxes (28th) and the cost of capital (10th). By contrast, the Business Efficiency factor declined significantly from third in 2024 to 11th in 2025. This resulted primarily from a sharp drop in the Productivity & Efficiency subfactor (sixth to 22nd) due in part to Overall productivity (PPP) growth', experiencing a negative rate of -5.02% in 2025. Although Overall productivity (PPP) remained relatively strong at \$108,028 per employed person, Ireland's rank declined slightly from 27th to 29th.

Infrastructure maintained its 17th place overall, though subfactor movements reveal diverging trends. Scientific Infrastructure edged up from 20th to 19th, whilst Health & Environment dipped slightly from ninth to 11th. A slightly larger drop was experienced in the Education subfactor, which declined from 12th to 16th. While Ireland still benefits from favorable pupil-teacher ratios (13.45 in primary and 12.25 in secondary), these are not keeping pace with other leading economies, signaling a potential weakening in educational competitiveness that could affect long-term innovation and workforce readiness.

### Sweden (eighth)

Sweden moves down two places from sixth position. While still firmly within the most competitive economies globally, this decline reflects a mixed performance across the four core competitiveness factors. Sweden saw improvements in Economic Performance and Government Efficiency and maintained its high-performing Infrastructure but experienced a decline in Business Efficiency. Economic Performance improved slightly, rising from 23rd to 20th, driven by a 10-place gain in International Trade to 13th. This was largely due to a surge in the growth of its Exports of commercial services, which jumped from 39th to 15th with a 2025 growth rate of 12.07%. Sweden also improved its Current account balance to 13th, registering a surplus of 7.43% of GDP. However, weaknesses persisted in the Employment subfactor, which fell from 48th to 56th. Employment growth turned negative at -0.62%, youth unemployment rose to 22.07% (ranking 60th), and long-term unemployment increased slightly to 1.7%, ranking 37th.

Government Efficiency strengthened slightly, moving from 10th to ninth, supported by a high Rule of Law Index score of 93.40 (12th globally) and a relatively low government debt level of 32.64% of GDP (10th). According to executives, transparency remains

a core value of the Swedish government, though its strong ninth rank represents a two-position decline compared to the previous year. The most significant setback was in the Business Efficiency factor, which dropped from fourth to ninth. The decline was primarily due to a sharp fall in the Management Practices subfactor, which fell from fourth to 14th. Within this subfactor, the perceived ability of firms to respond to changing market conditions dropped from fourth to 35th (score of 6.89), and the ability to anticipate opportunities and threats fell from 10th to 41st (score of 5.95). Despite such drops, Sweden's workforce remains productive and broader business performance remains strong.

Infrastructure continues to be Sweden's greatest strength, holding its third position and demonstrating the robustness of its scientific, educational, and environmental commitments. The Health & Environment subfactor improved to become the best in the world, supported by high life expectancy (83.26 years), near-total wastewater treatment (96.98%), a strong Environmental Performance Index (70.3), and a high share of renewables in energy consumption (48.52%, ranking fourth). Low exposure to air pollution (5.7 µg/m<sup>3</sup>) further reinforces Sweden's environmental leadership in promoting public health through sustainable living environments. Education also improved from sixth to fifth, backed by high public expenditure (7.18% of GDP) and favorable pupil-teacher ratios. Scientific Infrastructure remained strong at seventh, underpinned by significant R&D investment (3.60% of GDP, with business R&D at 2.67%) and a globally recognized innovation record, including a high number of Nobel Prizes per capita.

### Qatar (ninth)

Qatar advances to ninth place, moving up from 11th and securing a spot among the world's top 10 most competitive economies for the first time. This rise reflects strong momentum across several key factors, particularly in Business Efficiency (fifth), while maintaining strong positions in Government Efficiency and Economic Performance, both ranking seventh. There remains room for improvement in the infrastructure factor, where Qatar, despite improving three positions this year, remains far behind global leaders in 30th position.

Qatar retained its strong seventh position in Government Efficiency, with a consistent performance in Public Finance, Tax Policy, and Institutional Framework. This enduring strength is one of the foundations of Qatar's competitiveness, supporting investor confidence and policy effectiveness. Other improvements occurred in the Business Legislation subfactor, where executive sentiment on the impact of foreign investors, the strength of capital markets, and investment incentives all improved considerably. Performance in the Societal Framework subfactor (35th) is clearly divided, where some world-leading outcomes in justice (sixth), homicide rates (first), social cohesion (seventh), or low risk of political instability (fourth) are countered by relatively weak performances in indicators such as the number of females in parliament (66th), the country's Gini coefficient (38th), or the strong presence of press bias (67th).

However, the most notable development in 2025 was Qatar's advancement in Business Efficiency, where it rose from 11th to fifth. This resulted from significant improvements in the Finance and Labor Market subfactors, with the former increasing from 38th to 17th due to, for example, bolstered executives opinions regarding the availability of Venture Capital (from ninth to second, score: 7.06) and implementation of Shareholders Rights (from 14th to eighth, score: 8.0). Similarly, the Labor Market subfactor performed strongly as a result of positive perceptions of Worker Motivation (from 22nd to sixth, score: 7.24), the effective implementation of Apprenticeships from (13th to fifth, score: 6.80), and Employee Training (20th to 10th, score: 7.23). These results reflect Qatar's willingness to invest in attracting and retaining skilled labor in its economy, considering human capital as a major attribute and driving force of competitiveness.

Qatar also progressed in Infrastructure (rising from 33rd to 30th), its lowest-ranked but gradually improving factor. Under the Basic Infrastructure subfactor, Qatar excels in the quality of its air transportation (fourth), energy infrastructure (second), and low electricity costs for industrial use (third). With regard to Technological Infrastructure (16th), Qatar improved considerably in the strength, speed, and security of its internet servers but continues to have a low subscription rate (58th) and falls behind global leaders in high-tech exports as a percentage of manufacturing (2.78%, 61st). Scientific Infrastructure improves to 45th, however, there remains ample room for improvement in terms of R&D expenditure and the incentive for innovation through patent grants and applications. In the Health & Environment subfactor, Qatar boasts a very mixed performance, with strong outcomes in wastewater treatment (third), water use efficiency (eighth), and life expectancy at birth (82.4 years, 16th), but falls

behind global standards in terms of exposure to particle pollution (69th), the share of its renewable energies in total consumption (0.13%, 65th), and its ecological deficit (-12.09, 67th).

In the Education subfactor, Qatar performs relatively poorly in total public expenditure on education (1.88%, 65th), higher education achievement (52nd), and university education index (42nd). This perhaps reflects Qatar's approach of attracting foreign talent to supplement its domestic labor force, as suggested by its strong performance in student mobility inbound (12th). However, future progress in competitiveness will certainly need better educational outcomes in the quality of its primary and secondary education (proxied by pupil-teacher ratios and PISA scores).

### Netherlands (tenth)

The Netherlands ranks 10th globally, slipping one position from ninth in 2024. This minor decline reflects a strong performance in Government Efficiency, Business Efficiency, and Infrastructure offset by a marked deterioration in Economic Performance. The latter factor fell from ninth to 19th. Such a decline is largely the result of a significant fall in the International Investment subfactor (11th to 41st). Some key indicators such as Direct investment flows abroad, both in terms of absolute value (69th) and as a percentage of GDP (68th), saw notable declines. However, not all investment indicators experienced negative trends; Portfolio investment assets for instance improved considerably from 64th to 15th, reaching a value of \$61.22bn. The Employment subfactor also dropped from seventh to 13th. Employment growth in the Netherlands stands at 0.64%, a relatively modest performance that led its rank to decline from 31st to 41st. Similarly, longterm employment growth, though much higher at 3.95%, also experienced a slight downward shift from 11th to 26th. Despite these small setbacks, youth unemployment remains one of the country's strengths with a low rate of just 8.68% (17th).

In contrast, the Netherlands improved in Government Efficiency, advancing from 14th to 12th. Although the Netherlands is the only economy in this analysis not included in the top 10 for this factor, the country's 12th position highlights that, due to geopolitical uncertainty, government stability and policy predictability are crucial sources of competitiveness. Government efficiency promotes greater levels of competitiveness through mechanisms such as increased investor confidence, efficient reallocation

of resources, and higher levels of cohesion and trust within society. This improvement may also suggest growing public sector effectiveness, boosted by central bank policy effectiveness (score: 7.41, rank 10) and greater trust in the legal and regulatory framework (11th).

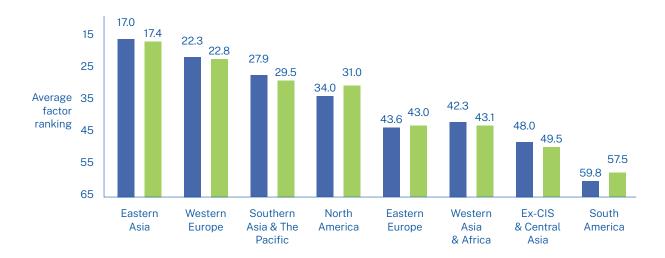
Business Efficiency declines slightly from fourth to seventh but continues to be a key strength of the Dutch economy. Within this factor, Management Practices showed clear improvement, climbing from 14th to eighth. This year, businesses were rated higher by executives in their ability to adapt to changing market conditions (10th, score: 7.56), managerial credibility went up (23rd, score: 6.63), and Auditing and Accounting Practices improved (seventh, score: 8.37). Managers were also pleased with the availability of skilled labor in the workforce (12th) and believe that the Dutch economy benefits from high levels of international experience (fourth), has strong availability of competent senior managers (second), and is attractive to obtain and retain talent (third).

Infrastructure remained one of the Netherlands' strongest assets (ninth). The country maintains world-class Technological Infrastructure (seventh) and rates highly in Education (10th). Executives are happy with the quality of both Primary and Secondary Education (score: 8.0, rank 8) and University Education (score: 8.26, rank 3). Life expectancy is high at 82.16 years, reflecting strong health infrastructure, as suggested by the high proportion of total health expenditure as a proportion of GDP (10.1%, rank 13). However, perceptions of Environmental Laws remain relatively weak, with a survey score of just 5.22 (49th), and executives voice further concern about increasing pollution problems (from 33rd to 38th) and declining performances in sustainable development (down from seventh to 17th). Sustainability and tackling environmental issues are potential areas for policy and communication improvement should the Netherlands continue to be a global leader in the Health & Environment subfactor.

### Regional trends







Eastern Asia remains the most competitive region globally, led by Hong Kong SAR (third) and Taiwan (sixth). Despite a slight decline of 0.4 in its average rank to 17.4, the region maintains its position through strong institutional and economic fundamentals. Western Europe follows closely with an average rank of 22.79, which represents a slight drop of 0.53 compared to 2024. Together, these two regions comprise 70% of the world's top 10 economies. Such an achievement underlines their economic resilience and institutional strength.

Southern Asia & the Pacific experienced its first setback since 2022, with a regional average decline of 1.62 to 29.5. However, this masks stark country-level divergences: Malaysia increased its ranking by 11 places to 23rd, while Indonesia dropped 13 ranks to 40th. Australia and Thailand both declined by five positions (18th and 30, respectively), yet New Zealand (31st) and the Philippines (51st) made minor gains. Such a trend exemplifies the region's mixed performances.

North America follows closely with an average ranking of 31. Excluding the United States which experienced a drop to 13th, all other economies in the region experienced gains. Canada (11th), Puerto Rico (44th), and Mexico (55th) gained in ranking positions. Such trends show that non-hegemonic

economies can shape their competitiveness path somewhat independently of major players within the same region.

Eastern Europe (average rank 43) and Western Asia & Africa (43.07) remain stable overall. Notably, we expanded the latter region's sample with the inclusion of Kenya, Namibia, and Oman in this year's ranking. Both regions show a relatively heterogeneous sample of countries with regards to overall competitiveness. While Eastern Europe boasts some commendable performances in 2025, thanks to economies like Lithuania (21st) and the Czech Republic (25th), it also includes economies on the lower end of our ranking, such as Bulgaria (57th) and the Slovak Republic (63rd). This gap is even more pronounced in the Western Asia & Africa region, which is headed up by regional leaders such as the UAE (fifth) and Qatar (ninth) who make the overall top 10 of this year's global ranking.

The Ex-CIS & Central Asia region averages 49.50 in 2025, with Kazakhstan improving slightly (34th) and Mongolia dropping four ranks to 65th. South America, despite persistent competitiveness challenges, showed an encouraging 2.3-rank improvement to 57.5, with gains in five out of six countries.

### **Economic Performance**



Regional strengths and weaknesses become clearer at the factor level. In 2025, Eastern Asia leads in Economic Performance with an average rank of 11th. Such performance shows a notable five-rank improvement from 2024. South America also advanced significantly, gaining over six ranks

on average. Western Asia & Africa followed with an improvement of 2.82 ranks on average. In contrast, North America declined by 5.75 ranks on average, and Ex-CIS & Central Asia posted the steepest drop at 10.5. Western and Eastern Europe remained relatively stable.

### **Government Efficiency**



In terms of Government Efficiency, Western Europe (23.74) and Eastern Asia (23.20) top the rankings in 2025. This result aligns with previous analysis showing that efficient governance underpins competitiveness. Eastern Asia improved slightly (+0.6), while Western Europe declined marginally

(-0.69). North America saw a notable improvement (+3.5), and Western Asia & Africa also gained (+1.36). Conversely, Ex-CIS & Central Asia declined sharply (-6), and Southern Asia & the Pacific fell by 2.38. Eastern Europe and South America showed only minor changes.

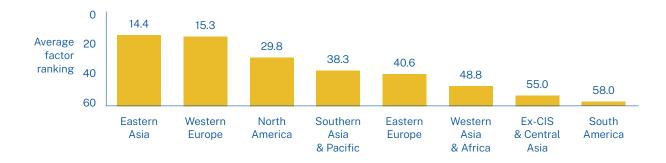
### **Business Efficiency**



Western Europe leads in Business Efficiency with an average rank of 21.74 in 2025, despite a modest 1.85-rank decline. North America improved by 4.5 ranks, while Western Asia & Africa recorded the largest gain

at 5.27. Eastern Europe, South America, and Ex-CIS & Central Asia also saw improvements. Meanwhile, Eastern Asia declined by 3.4 ranks and Southern Asia & the Pacific by 3.63.

#### Infrastructure



In Infrastructure, Western Europe holds the top position with an average rank of 15.26, falling slightly by 0.21. North America significantly improves its Infrastructure average by 3.5 ranks. Eastern Asia follows closely at 14.40 but declined by 0.8 ranks. North America posted a strong improvement of 3.5,

while Western Asia & Africa and Ex-CIS & Central Asia improved by 2.09 and 1.50, respectively. Southern Asia & the Pacific and South America experienced minor declines, while Eastern Europe remained steady.

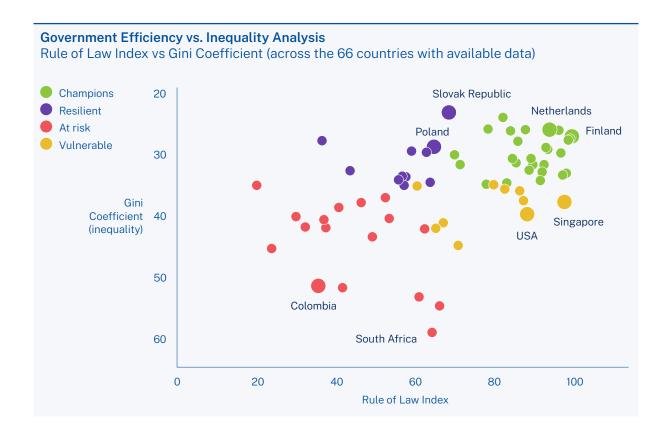
## Government Efficiency as a shield against polarization: Insights from global competitiveness data

As explored in the previous essay, in an age of geopolitical fragmentation and social unrest, government efficiency is no longer a governance ideal; it is a competitiveness necessity. In this section, we draw data from 69 economies to show that effective governance mitigates polarization

and strengthens long-term competitiveness. Such cross-national data analysis reveals a strong inverse relationship between institutional effectiveness and social division indicators. Specifically, the Rule of Law Index correlates negatively (-0.488) with income inequality. Such relationships suggest

that strong legal institutions contribute to fairer economic outcomes and mitigate the drivers of polarization. Equally significant is the strong positive correlation (0.864) between social cohesion and political stability. Cohesive societies foster trust in institutions, enabling stable governance and effective policy enforcement. The latter is a virtuous cycle that supports long-term competitiveness. In this section, we analyze the relationship between effective governance (i.e., government efficiency) and proxies of social polarization. We thus use the Rule of Law Index to measure institutional strength and

the Gini coefficient as a proxy for polarization. The Rule of Law Index is used as a measure of how well each economy's government applies and administers justice fairly and effectively to its citizens, while the Gini coefficient, which measures income inequality in societies, provides a proxy measure for polarization. This analysis identifies four competitiveness archetypes: Champions (efficient and equitable), Resilient (weak institutions, low inequality), At Risk (strong institutions, highly unequal), and Vulnerable (weak institutions and high inequality). These categories are examined in detail below.



### Champions: The Efficiency-Equity Integration Model

Twenty-seven economies (in green) achieve the optimal combination of high institutional effectiveness and low inequality, representing the gold standard for competitive resilience. These Champions demonstrate that government efficiency and social equity are not competing objectives but complementary competitive advantages.

The Nordic cluster (i.e., Finland, Denmark, Norway, Sweden, and Iceland) offers the most compelling evidence of this model's effectiveness. These

countries consistently rank among the world's most competitive economies while maintaining low levels of inequality. Their success stems from comprehensive government efficiency that operates across multiple dimensions simultaneously: strong legal frameworks, adaptive policy mechanisms, robust rule of law, stable political systems, cohesive societies, equitable socioeconomic outcomes, and inclusive institutions.

These countries demonstrate remarkable resilience during external shocks precisely because their strong institutions prevent external pressures from translating into internal divisions. During the

2008 financial crisis, Nordic countries maintained social cohesion and policy effectiveness while implementing necessary adjustments, emerging stronger and with higher levels of competitiveness than before the crisis. Could a similar trend emerge following the turbulent start to 2025 marked by the global escalation in protectionism and trade wars?

### Resilient: Managing constraints through social cohesion

Eleven economies (in blue) demonstrate that effective governance can create competitive advantages even under institutional constraints or weaknesses. These resilient countries maintain relatively low inequality despite weaker formal institutions. Such an achievement shows an alternative pathway to competitive resilience.

Poland provides a compelling example of this dynamic. Despite modest institutional scores across several dimensions, including a Rule of Law Index of just 65.09, the country maintains inequality levels that are above average in our sample (Gini coefficient of 28.8) and demonstrates consistent competitiveness progress within the WCY framework. This success originates in the social cohesion mechanisms that operate somewhat independently of formal institutions. In turn, this pattern creates an environment where economic growth translates into broad-based benefits despite institutional limitations. Similarly, the Slovak Republic offers another example of resilience through social cohesion. With moderate institutional scores (Rule of Law Index: 68.87) but strong management of inequalities (Gini coefficient: 23.2), the country demonstrates how strong social bonds can compensate for institutional weaknesses. In other words, such bonds can create competitive advantages through alternative mechanisms. These cases reveal that while strong institutions represent the optimal pathway to competitive resilience. alternative approaches can greatly contribute to competitiveness when comprehensive institutional development faces constraints. The key insight is that social cohesion mechanisms can serve as proxies for institutional strength, though they may be less reliable during periods of severe external stress.

### At risk: Institutional strength but pervasive inequality

Ten economies (in orange) present a fascinating paradox: strong institutional frameworks coexisting

with high inequality levels. This category offers crucial insights into the limitations of partial approaches to government efficiency.

The United States exemplifies this challenge most clearly. Despite a very high score in the rule of law indicator (88.7), the country faces significant inequality as evidenced by its high levels of income inequality (Gini coefficient: 39.8) and relatively low social cohesion (score of 4.0 out of 10). Such conditions create a competitiveness vulnerability: strong institutions provide stability and predictability for businesses, but the underlying social tensions lead to political volatility that can undermine longterm strategic planning. Singapore also offers an additional instructive case. The country achieves excellent scores across most institutional dimensions (i.e., rule of law index: 98.1, political stability 8.97 out of 10, equal opportunity 8.27 out of 10), yet maintains relatively high-income inequality (Gini coefficient: 37.8). Such a context of strong institutional capacity and effective governance has enabled Singapore to benefit from consistent economic success, as demonstrated by its continued presence in the WCY's top three over the past five years. The resulting tensions from societal imbalances or inequalities, however, create potential vulnerabilities during periods of external stress when social tensions might amplify political pressures.

The competitive implications of this archetype become evident during crisis periods. Countries in this category can maintain economic performance during stable periods but face challenges when shifts in external factors create conditions that exacerbate social polarization. The key insight is that technical governance excellence, while valuable, cannot substitute for comprehensive approaches that address all dimensions of government efficiency simultaneously.

### Vulnerable: The dual disadvantage of weak institutions and high inequality

Eighteen economies (in red) face the difficult combination of weak institutions and high inequality. This category is the most challenging environment for competitiveness. Vulnerable economies exemplify how institutional deficits exacerbate social divisions. In turn, the latter enables an environment where polarization undermines both policy effectiveness and business confidence.

Colombia (Rule of Law: 35.9, Gini coefficient: 51.5, Social cohesion: 2.92 out of 10) exemplifies the challenges facing this group. Weak institutions cannot manage social tensions effectively, while high inequality creates conditions that further undermine institutional effectiveness. Such conditions lead to a dangerous cycle in which polarization reduces governmental capacity precisely when strong institutions are most needed.

Likewise, South Africa presents another striking case (Rule of Law: 54.3, Gini coefficient: 63.0, Social cohesion: 3.93 out of 10). Despite displaying some institutional strengths, the country faces severe divisions, including income inequality and high youth unemployment, which constantly undermine social cohesion and create political instability. Such

a context severely constrains competitiveness, as businesses face uncertainty both from institutional weakness and social tension. Additionally, Brazil (Rule of Law: 42.0, Gini coefficient: 51.8, Social cohesion: 3.17 out of 10) shows how this dual disadvantage can persist even in large, resource-rich economies. Specifically, the combination of weak institutions and high inequality allows for conditions where external shocks amplify internal divisions, reducing the government's capacity to respond effectively and further weakening competitive positioning. Examples of such shocksinclude the 2016 Olympic Games in Rio de Janeiro. The games led to numerous social tensions because of the uneven distribution of costs and benefits to the wider society (e.g., displacement of certain communities, and high public spending on temporary infrastructure).

### Strategic investment, innovation, and inclusive policymaking

The 2025 IMD World Competitiveness Yearbook shows that the most competitive economies are those that successfully balance institutional strength with adaptability. From Switzerland's leadership in infrastructure and governance to the rising momentum of the UAE, Taiwan, and Qatar, top performers demonstrate that strategic investment, innovation, and inclusive policymaking are critical in the current volatile global economy. As economic pressures shift, sustained competitiveness increasingly depends on the agility of governance and the ability to align longstanding strengths with emerging demands.

The results highlight an increasingly complex global landscape, where regional dynamics play a critical role in shaping competitiveness. While Eastern Asia and Western Europe continue to lead in overall performance and institutional strength, regions like Western Asia & Africa and South America are making notable gains, particularly in Business Efficiency and Economic Performance. These shifts suggest that even in the context of global uncertainty, marked by trade tensions and social polarization, regions that prioritize economic reform and institutional

development can achieve meaningful progress. The growth of Africa's tech sector and renewed business confidence in emerging economies signal a broader rebalancing of global competitiveness.

At the heart of this evolving landscape is government efficiency, which has emerged as a decisive factor in managing polarization and ensuring long-term competitiveness. The strong correlations observed between rule of law, inequality, social cohesion, and political stability support the claim that institutional quality is not merely an administrative feature but a strategic asset. Countries that combine institutional strength with inclusive outcomes form a group of champions that can withstand external shocks without yielding to internal fragmentation. In contrast, those who overlook institutional reform risk deepening social divisions and losing their competitiveness levels. As such, both policymakers and business leaders must view government efficiency not as a governance ideal, but as a practical requirement for sustaining economic resilience and investment appeal in the years ahead.

Appendix 1: Composition of regions and sub-regions

	Austria	Italy	
	Belgium	Luxemburg	
	Cyprus	Netherlands	
	Denmark	Norway	
Western Europe	Finland	Portugal	
Western Europe	France	Spain	
	Germany	Sweden	
	Greece	Switzerland	
	Iceland	United Kingdom	
	Ireland		
	Bulgaria	Lithuania	
	Czech Republic	Poland	Europe, Middle East
Footown Furence	Estonia	Romania	& Africa
Eastern Europe	Croatia	Slovenia	
	Hungary	Slovak Republic	
	Latvia		
	Bahrain	Nigeria	
	Botswana	Oman	
Maria Arta O	Ghana	Qatar	
Western Asia & Africa	Jordan	Saudi Arabia	
7.11100	Kenya	South Africa	
	Kuwait	Türkiye	
	Namibia	UAE	
Ex-CIS &	Kazakhstan		
Central Asia	Mongolia		
	China	Korea Republic	
Eastern Asia	Hong Kong SAR	Taiwan (Chinese Taipei)	
	Japan		Asia &
	Australia	New Zealand	Pacific
Southern Asia &	India	Philippines	
The Pacific	Indonesia	Singapore	
	Malaysia	Thailand	
North America	Canada	Puerto Rico	
	Mexico	USA	The
	Argentina	Colombia	The Americas
South America	Brazil	Peru	
	Chile	Venezuela	

This booklet is just a summary.

The complete Yearbook with full profiles and all the statistics is available digitally and in print.

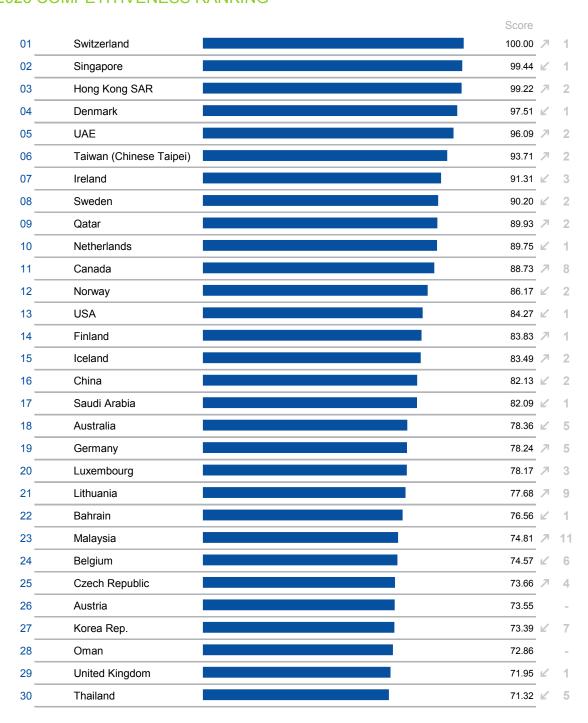
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# Ranking in a Nutshell

# The 2025 IMD World Competitiveness Ranking

### 2025 COMPETITIVENESS RANKING



The IMD World Competitiveness Ranking presents the 2025 overall ranking for the 69 economies covered by the WCY. The economies are ranked from the most to the least competitive. The Scores shown to the right are actually indices (0 to 100) generated for the unique purpose of constructing charts and graphics. The final column shows the improvement or decline from the previous year.

France	31	New Zealand	70.23	7	1
34         Kazakhsian         68.09         7         1           35         Japan         68.74         7         3           36         Kuwait         68.69         7         1           37         Portugal         67.44         ½         1           38         Latvia         67.03         7         7           39         Spain         65.00         7         1           40         Indonesia         64.32         ½         2           41         India         64.19         ½         2           42         Chile         62.52         ½         2           43         Italy         62.52         ½         2           44         Cyprus         61.80         ½         1           45         Puerto Rico         61.03         ½         4           46         Slovenia         59.14         ½         4           47         Jordan         57.79         ½         1           48         Hungary         55.71         ½         1           50         Greece         55.31         ½         3           51         Philipp	32	France	69.93	~	1
35	33	Estonia	69.65	;	-
Kuwait	34	Kazakhstan	68.99	7	1
Portugal	35	Japan	68.74	7	3
38         Latvia         67.03         7         7           39         Spain         65.80         7         1           40         Indonesia         64.32         ½         13           41         India         64.19         ½         2           42         Chile         62.52         ½         2           43         Italy         62.50         ½         1           44         Cyprus         61.80         ½         1           45         Puerto Rico         61.80         ½         1           46         Slovenia         59.14         -           47         Jordan         57.79         ½         -           48         Hungary         56.71         ½         6           49         Romania         56.64         ½         1         1           50         Greece         55.33         ½         3           51         Philippines         54.88         ½         1           52         Poland         53.11         ½         2           54         Colombia         49.66         ½         3           55         Mex	36	Kuwait	68.69	7	1
39         Spain         65.80         7         1           40         Indonesia         64.32         ½         13           41         India         64.19         ½         2           42         Chille         62.52         %         2           43         Italy         62.50         ½         1           44         Cyprus         61.80         ½         1           45         Puerto Rico         61.03         ¾         4           46         Slovenia         59.14         -           47         Jordan         57.79         ¾         1           48         Hungary         56.71         ¾         6           49         Romania         56.64         ¾         1           50         Greece         55.33         ½         3           51         Phillippines         54.88         ¾         1           52         Poland         53.91         ½         1           53         Croatia         51.19         ½         2           54         Colombia         49.66         ¾         3           55         Mexico	37	Portugal	67.84	K	1
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1	39	Spain	65.80	7	1
42       Chile       62.52       7       2         43       Italy       62.50       €       1         44       Cyprus       61.80       €       1         45       Puerto Rico       61.03       7       4         46       Slovenia       59.14       -         47       Jordan       57.79       7       1         48       Hungary       56.64       7       1         49       Romania       56.64       7       1         50       Greece       55.33       2       3         51       Philippines       54.88       7       1         52       Poland       53.91       2       1         53       Croatia       51.19       2       2         54       Colombia       49.66       7       3         55       Mexico       48.84       7       1         56       Kenya       48.29       -         57       Bulgaria       47.96       7       1         58       Brazil       46.11       7       4         59       Botswana       46.12       4       4       <	40	Indonesia	64.32	2	13
Section   Sect	41	India	64.19	1	2
Cyprus	42	Chile	62.52	7	2
Puerto Rico	43	Italy	62.50	12	1
Slovenia   S9.14   -	44	Cyprus	61.80		1
47 Jordan 57.79	45	Puerto Rico	61.03	7	4
48       Hungary       56.71       56.74       56.64       7       1         49       Romania       56.64       7       1         50       Greece       55.33       2       3         51       Philippines       54.88       7       1         52       Poland       53.91       1       11         53       Croatia       51.19       2       2         54       Colombia       49.66       7       3         55       Mexico       48.84       7       1         56       Kenya       48.29       -         57       Bulgaria       47.96       7       1         58       Brazil       46.41       7       4         59       Botswana       46.12       4         60       Peru       45.89       7       3         61       Ghana       44.25       7       4         62       Argentina       42.84       7       4         63       Slovak Republic       42.79       4         64       South Africa       41.98       4         65       Mongolia       40.41       13	46	Slovenia	59.14		-
49       Romania       56.64       1         50       Greece       55.33       3         51       Philippines       54.88       1         52       Poland       53.91       11         53       Croatia       51.19       2         54       Colombia       49.66       3         55       Mexico       48.84       1         56       Kenya       48.29       -         57       Bulgaria       47.96       1         58       Brazil       46.41       4         59       Botswana       46.12       4         60       Peru       45.89       3         61       Ghana       44.25       4         62       Argentina       42.84       4         63       Slovak Republic       42.79       4         64       South Africa       41.98       4         65       Mongolia       40.41       13         66       Türkiye       40.41       13         67       Nigeria       39.73       3         68       Namibia       37.48       -	47	Jordan	57.79	7	1
50       Greece       55.33	48	Hungary	56.71	7	6
51       Philippines       54.88	49	Romania	56.64	7	1
52       Poland       53.91	50	Greece	55.33	Z	3
53       Croatia       51.19	51	Philippines	54.88	7	1
54       Colombia       49.66       ₹       3         55       Mexico       48.84       ₹       1         56       Kenya       48.29       -         57       Bulgaria       47.96       ₹       1         58       Brazil       46.41       ₹       4         59       Botswana       46.12       ₹       4         60       Peru       45.89       ₹       3         61       Ghana       44.25       ₹       4         62       Argentina       42.84       ₹       4         63       Slovak Republic       42.79       ₹       4         64       South Africa       41.98       ₹       4         65       Mongolia       40.91       ₹       4         66       Türkiye       40.41       ₹       13         67       Nigeria       39.73       ₹       3         68       Namibia       37.48       -	52	Poland	53.91	2	11
55       Mexico       48.84       ▶ 1         56       Kenya       48.29       -         57       Bulgaria       47.96       ▶ 1         58       Brazil       46.41       ▶ 4         59       Botswana       46.12       ₺ 4         60       Peru       45.89       ▶ 3         61       Ghana       44.25       ▶ 4         62       Argentina       42.84       ▶ 4         63       Slovak Republic       42.79       ₺ 4         64       South Africa       41.98       ₺ 4         65       Mongolia       40.91       ₺ 4         66       Türkiye       40.41       ₺ 13         67       Nigeria       39.73       ₺ 3         68       Namibia       37.48       -	53	Croatia	51.19	1	2
56       Kenya       48.29       -         57       Bulgaria       47.96       1         58       Brazil       46.41       4         59       Botswana       46.12       4         60       Peru       45.89       3         61       Ghana       44.25       4         62       Argentina       42.84       4         63       Slovak Republic       42.79       4         64       South Africa       41.98       4         65       Mongolia       40.91       4         66       Türkiye       40.41       13         67       Nigeria       39.73       3         68       Namibia       37.48       -	54	Colombia	49.66	7	3
57       Bulgaria       47.96	55	Mexico	48.84	7	1
58       Brazil       46.41	56	Kenya	48.29		-
59       Botswana       46.12	57	Bulgaria	47.96	7	1
60 Peru 45.89	58	Brazil	46.41	7	4
61 Ghana 44.25	59	Botswana	46.12	2	4
62       Argentina       42.84       ✓ 4         63       Slovak Republic       42.79 € 4         64       South Africa       41.98 € 4         65       Mongolia       40.91 € 4         66       Türkiye       40.41 € 13         67       Nigeria       39.73 € 3         68       Namibia       37.48 −	60	Peru	45.89	7	3
63       Slovak Republic       42.79	61	Ghana	44.25	7	4
64 South Africa 41.98    65 Mongolia 40.91    66 Türkiye 40.41    67 Nigeria 39.73    68 Namibia 37.48 -	62	Argentina	42.84	7	4
65       Mongolia       40.91	63	Slovak Republic	42.79	<b>L</b>	4
66       Türkiye       40.41	64	South Africa	41.98	~	4
67     Nigeria     39.73	65	Mongolia	40.91	2	4
68 Namibia 37.48 -	66	Türkiye	40.41	2	13
	67	Nigeria	39.73	K	3
69 Venezuela 25.47 🗸 2	68	Namibia	37.48		-
	69	Venezuela	25.47	~	2

### Methodology in a Nutshell

The IMD World Competitiveness Ranking analyzes and ranks the capacity of countries to create and maintain an environment that sustains the competitiveness of enterprises.

It means that we assume that wealth creation takes place primarily at an enterprise level level (whether private or state-owned). This field of research is called "competitiveness of enterprises".

However, enterprises operate in a national environment which enhances or hinders their ability to compete domestically or internationally. This field of research is called "competitiveness of countries" and is covered by the World Competitiveness Ranking.

Based on analyses made by leading scholars and by our own research and experience, the methodology of the World Competitiveness Ranking thus divides the national environment into four main factors:

#### **Economic Performance**

### **Business Efficiency**

# In turn, each of these factors is divided into 5 sub-factors which highlight every facet of the areas analyzed. Altogether, the World Competitiveness Ranking features 20 such sub-factors.

These 20 sub-factors comprise 341 criteria, although each sub-factor does not necessarily have the same number of criteria (for example, it takes more criteria to assess Education than to evaluate Prices).

Each sub-factor, independently of the number of criteria it contains, has the same weight in the overall consolidation of results, that is 5% (20x5 = 100).

Criteria can be hard data, which analyzes competitiveness as it can be measured (e.g. GDP), or soft data, which analyzes

### Government Efficiency

### Infrastructure

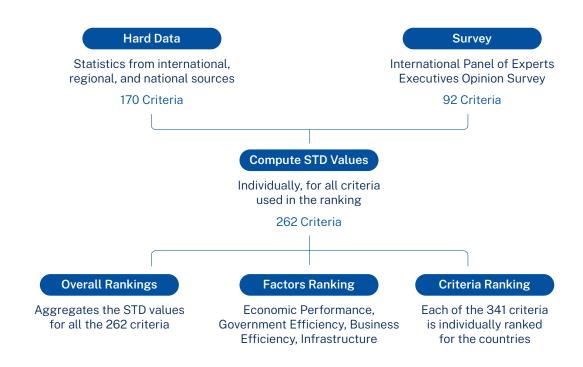
competitiveness as it is perceived (e.g. availability of competent managers). Hard criteria represent a weight of 2/3 in the overall ranking whereas the survey data represent a weight of 1/3.

In addition, some criteria are for background information only, which means that they are not used in calculating the overall competitiveness ranking (e.g. population under 15).

Finally, aggregating the results of the 20 sub-factors makes the total consolidation, which leads to the overall ranking of the IMD World Competitiveness Ranking.

# What is the IMD World Competitiveness Ranking?

### Computing the Rankings



### **Competitiveness Factors and Sub-factors**

### **Economic Performance**

Macro-economic evaluation of the domestic economy, employment trends, and price.

- Domestic Economy
- · International Trade
- · International Investment
- Employment
- Prices

### **Government Efficiency**

Extent to which government policies are conducive to competitiveness.

- Public Finance
- Tax Policy
- Institutional Framework
- Business Legislation
- Social Framework

### **Business Efficiency**

Extent to which the national environment encourages enterprises to perform in an innovative, profitable, and responsible manner.

- Productivity
- · Labor Market
- Finance
- Management Practices
- Attitudes and Values

### Infrastructure

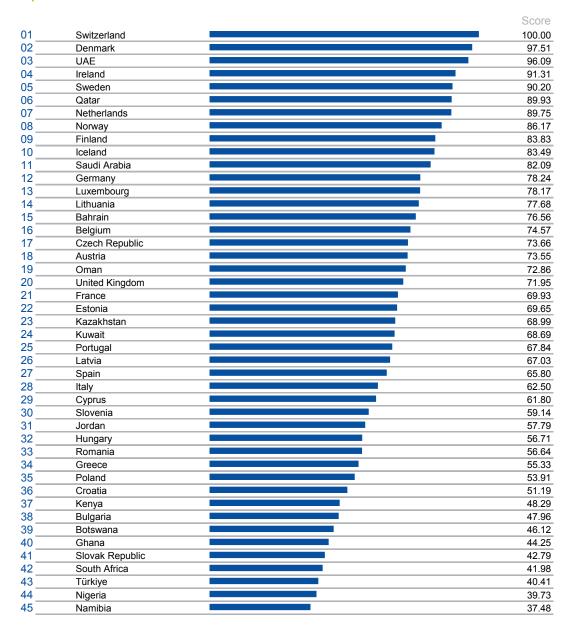
Extent to which basic, technological, scientific, and human resources meet the needs of the business.

- Basic Infrastructure
- Technological Infrastructure
- Scientific Infrastructure
- Health and Environment
- Education

# The 2025 IMD World Competitiveness Ranking

### Selected Breakdowns

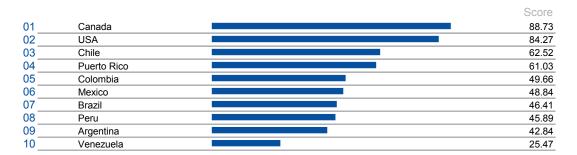
### Europe - Middle East - Africa



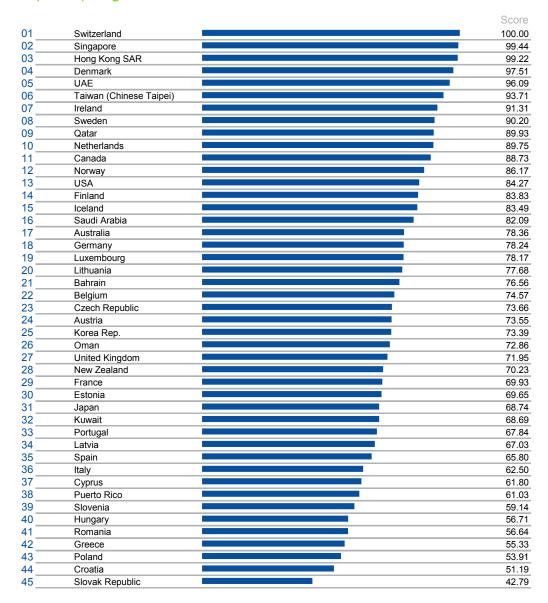
### Asia - Pacific

		Score
01	Singapore	99.44
02	Hong Kong SAR	99.22
03	Taiwan (Chinese Taipei)	93.71
04	China	82.13
05	Australia	78.36
06	Malaysia	74.81
07	Korea Rep.	73.39
80	Thailand	71.32
09	New Zealand	70.23
10	Japan	68.74
11	Indonesia	64.32
12	India	64.19
13	Philippines	54.88
14	Mongolia	40.91

### The Americas



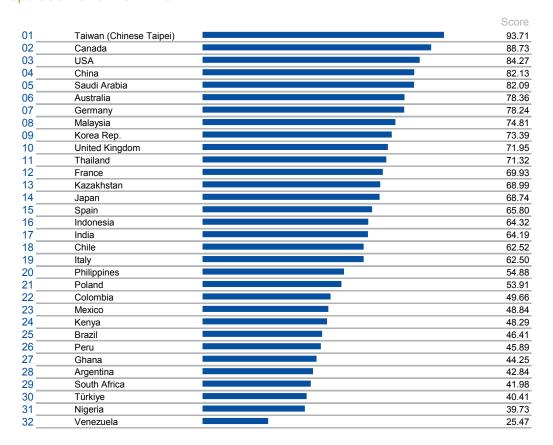
### GDP per capita greater than \$20,000



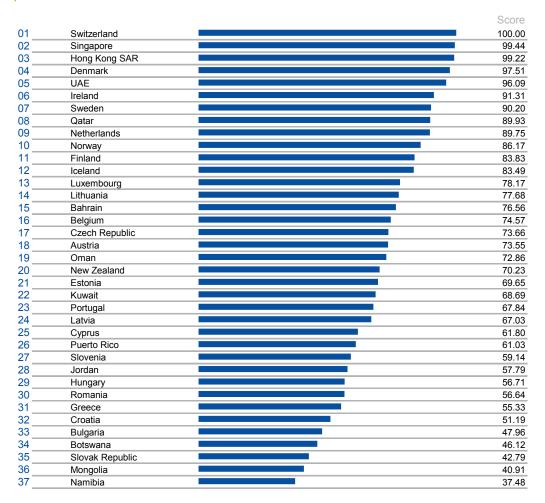
### GDP per capita less than \$20,000

		Score
01	China	82.13
02	Malaysia	74.81
03	Thailand	71.32
04	Kazakhstan	68.99
05	Indonesia	64.32
06	India	64.19
07	Chile	62.52
80	Jordan	57.79
09	Philippines	54.88
10	Colombia	49.66
11	Mexico	48.84
12	Kenya	48.29
13	Bulgaria	47.96
14	Brazil	46.41
15	Botswana	46.12
16	Peru	45.89
17	Ghana	44.25
18	Argentina	42.84
19	South Africa	41.98
20	Mongolia	40.91
21	Türkiye	40.41
22	Nigeria	39.73
23	Namibia	37.48
24	Venezuela	25.47

### Population over 20 million



### Population under 20 million



# The 2025 IMD World Competitiveness Factor Rankings

### **ECONOMIC PERFORMANCE**

Macro-economic evaluation of the domestic economy

	Singapore	Score 82.20 /
	UAE	79.64
_	USA	79.24
_		
	Malaysia	74.08
	China	73.22
	Hong Kong SAR	70.46
	Qatar	69.53 ∠
	Thailand	68.48 ∠
	Ireland	67.71 /
	Taiwan (Chinese Taipei)	66.41 /
_	Korea Rep.	66.18
	· · · · · · · · · · · · · · · · · · ·	
_	Germany	64.17
	Switzerland	63.91 ∠
	Canada	63.64
	Denmark	62.68
	Australia	62.47 🗸
	Saudi Arabia	62.29 ∠
	Bahrain	61.10
	Netherlands	60.33 ∠
	Sweden	59.92
	France	59.81
	Spain	59.73
	Japan	58.74 ∠
	Indonesia	58.68
	Poland	58.64 ∠
	Norway	58.31 /
	India	58.25 ∠
	Czech Republic	57.81
	Belgium	56.53 ∠
	Brazil	55.25
	Italy	55.07
	United Kingdom	54.93
	Philippines	54.88
	Croatia	54.53
	Luxembourg	54.46
_	Cyprus	
	Slovenia	53.85
	Lithuania	53.51
	Mexico	53.01 🗹
	Austria	52.11 ∠
	Hungary	51.84 ∠
	Portugal	51.80 ∠
	Kuwait	49.60 ∠
	Chile	49.24
	Türkiye	49.16
	Finland	48.99
	Peru	48.78
	Oman	48.63
	Colombia	48.39 /
	Bulgaria	46.95 ∠
	Kazakhstan	46.37 ∠
	Iceland	45.91
	Greece	45.63
	New Zealand	45.09 🗸
	Mongolia	44.85 🗸
	Romania	43.81 ∠
	Estonia	43.41 🗸
	Puerto Rico	42.61 ∠
	Latvia	42.51
	Slovak Republic	41.54
	·	
	Nigeria	35.97
	Kenya	34.86
_	South Africa	34.55 ∠
	Argentina	33.94 🗸
	Jordan	33.93 ∠
	Ghana	27.38
_	Namibia	21.74
	Venezuela	20.04 🗸
	Botswana	12.47 ∠

### **GOVERNMENT EFFICIENCY**

Extent to which government policies are conducive to competitiveness

		Score
	Switzerland	94.80
	Hong Kong SAR	94.35
	Singapore	90.49 🗸
	UAE	87.28
	Ireland	85.43
	Denmark	83.10 🗹
	Qatar	82.88
	Taiwan (Chinese Taipei)	81.37
	Sweden	72.98 🗷
	Norway	72.95 ∠
	Canada	72.88
	Netherlands	71.95
	Australia	71.75
	Luxembourg	71.73
	Finland	70.39
	Oman	69.97
	Saudi Arabia	69.26 🗸
	Iceland	68.86 🗸
	Kuwait	67.26
	New Zealand	66.83 🗹
	Czech Republic	63.28
	Kazakhstan	63.22 ∠
	Lithuania	63.14 🗷
	Estonia	62.19 🗹
	Malaysia	60.37 🗷
	Cyprus	58.35 /
	Germany	57.91 🗷
	Bahrain	57.73 ∠
	Latvia	56.54
	Chile	
_		56.51
	Korea Rep.	55.74
	Thailand	55.65 ∠
	USA	54.64
	Indonesia	53.54 ∠
	Portugal	53.23
	United Kingdom	53.20 ∠
	China	53.04 ∠
	Japan	52.56
	Jordan	51.59 ∠
	Austria	50.10
	Botswana	48.68 ∠
	Belgium	47.86 🗸
	Puerto Rico	44.93
	Romania	44.78
	India	44.36
_	Hungary	 44.09
	France	43.20 🗸
	Slovenia	42.82
	Ghana	41.23
	Bulgaria	41.13
	Philippines	39.31 🗸
	Croatia	38.39 ∠
	Greece	37.92 ∠
	Italy	37.75 🗷
	Namibia	37.34
	Spain	37.06
	Nigeria	36.89 ∠
	Poland	36.88 ∠
	Peru	35.78 ∠
	Kenya	34.86
	Mongolia	32.57 🗸
	Mexico	32.34
	South Africa	28.48
_	Slovak Republic	 25.59
	Colombia	 23.12
	Türkiye	21.51
	Argentina	 20.81
	Brazil	15.03 ∠ 0.00 ∠
	Venezuela	

### **BUSINESS EFFICIENCY**

Extent to which enterprises are performing in an innovative, profitable and responsible manner

	Danma-I-	Score	
	Denmark	100.00	
	Hong Kong SAR	95.43	
3	UAE	92.55	
1	Taiwan (Chinese Taipei)	92.08 /	
5	Qatar	91.41	
3	Switzerland	90.64 🗸	
,—	Netherlands	90.38 /	
3	Singapore	88.13	
<u> </u>			
	Sweden	86.03 ∠	
	Iceland	85.43	
	Ireland	84.20 🗸	
2	Saudi Arabia	81.40	
3	Canada	81.11 /	
1	Bahrain	78.13 🗷	
5	Norway	76.95 ∠	
3	Finland	75.01 /	
<del>,</del> —	Lithuania	74.19	
3	China	71.45	
9	USA	 68.70	
	Kazakhstan	66.82	
	Oman	65.72	
2	Belgium	65.32 ∠	
	Luxembourg	64.48 /	
	Thailand	62.18 🗸	
	India	61.87	
	Indonesia	59.01 🗸	
	Austria	58.94	
	Estonia	57.92	
	Germany	57.55	
	Czech Republic	57.25	
	Kuwait	56.86	
	Malaysia	55.45	
	Jordan	55.32 /	
	Latvia	54.87	
	Puerto Rico	54.45	
	United Kingdom		
		53.68	
	Australia	53.67 ∠	
	Kenya	52.45	
	New Zealand	51.35	
	France	48.83 🗸	
	Spain	48.27 ∠	
	Portugal	46.45 🗸	
	Chile	46.27 ∠	
	Korea Rep.	46.04	
	· · · · · · · · · · · · · · · · · · ·	44.68	
_	Italy		
_	Philippines	44.43	
	Colombia	40.28	
	Botswana	39.18 🗹	
	Ghana	39.00 /	
	Romania	38.46 /	
	Japan	36.63	
	Cyprus	35.38 /	
_	Greece	33.94	
	Mexico	33.36	
_	Slovenia	33.09	
	Brazil	29.70 /	
	South Africa	28.64	
_	Argentina	28.50	
	Nigeria	24.12 🗸	
	Peru	23.05	
	Hungary	21.81 /	
_	Venezuela	21.34	
_	Namibia	21.03	
	Poland	17.41 ∠	
	Mongolia	16.52 🗹	
	Croatia	16.50 ∠	
	Bulgaria	14.50 ∠	
3	Slovak Republic	9.87 ∠	

### **INFRASTRUCTURE**

Extent to which basic, technological, scientific and human resources meet the needs of business

	Switzerland		Score
	Switzerland		94.76
_	Denmark		88.35
	Sweden		85.96
	Finland		85.02
	Canada		81.37
	Singapore		81.03 🗹
	Hong Kong SAR		80.74
	Norway		80.59
	•		
	Netherlands		80.45
	Taiwan (Chinese Taipei)		79.08
	USA		78.60 ∠
	Iceland		77.86
	Germany		77.45
	Austria		77.17
_	China		74.92
_			
	Belgium		72.68
	Ireland		72.02
	France		71.98 🗷
	Japan		71.12 🗷
	United Kingdom		70.09
_	•		
	Korea Rep.		69.72 🗸
	Australia		69.67 ∠
	UAE		69.00
	Luxembourg		66.10
	Portugal		64.00 /
_	Lithuania		63.99
_			62.23
	Spain		
	New Zealand		61.77
	Czech Republic		60.42 🗸
	Qatar		60.00 /
	Saudi Arabia		59.50 /
	Estonia		59.20
_			
	Latvia		58.32
	Italy		56.61 ∠
	Malaysia		53.47
	Bahrain		53.38 /
	Hungary		53.19
	Oman		51.21
	Slovenia		50.89
	Greece		47.92
	Poland		46.83 🗸
	Puerto Rico		46.24
	Kuwait		45.14
	Kazakhstan		43.63
	Romania		43.63
	Cyprus		43.36 ∠
	Thailand		43.09 🗸
	Chile		42.16 ∠
	Croatia		39.43 ∠
	Slovak Republic		38.27
_			
	India		36.38
	Jordan		34.45
	Bulgaria		33.37
	Argentina		32.23
	Türkiye		31.30 🗹
	Colombia		30.97
_		<del>_</del>	
	Indonesia		30.18 🗸
	Brazil		29.75
	Botswana		28.27 ∠
	Philippines		25.00 /
	Mexico		20.77
_	South Africa		20.36
_			
	Peru		20.04
	Kenya		15.12
	Namibia		13.90
	Mongolia		13.80 🗸
	Ghana		13.48
	Nigeria		6.03 🗹
	Venezuela		4.61 🗹

# Factor Rankings: Five-year Overview

$\sim$	/	_ ^	
( ) \	/⊢	$\bowtie \Delta$	

	2021	2022	2023	2024	2025
Argentina	63	62	63	66	62
Australia	22	19	19	13	18
Austria	19	20	24	26	26
Bahrain	-	30	25	21	22
Belgium	24	21	13	18	24
Botswana Brazil	61 57	58 59	59 60	55 62	59 58
Bulgaria	53	53	57	58	57
Canada	14	14	15	19	11
Chile	44	45	44	44	42
China	16	17	21	14	16
Colombia	56	57	58	57	54 53
Croatia Cyprus	59 33	46 40	50 45	51 43	44
Czech Republic	34	26	18	29	25
Denmark	03	01	01	03	04
Estonia	26	22	26	33	33
Finland	11	08	11	15	14
France	29	28	33	31	32
Germany Ghana	15	15 -	- 22	24 65	19 61
Greece	46	47	49	47	50
Hong Kong SAR	07	05	07	05	03
Hungary	42	39	46	54	48
Iceland	21	16	16	17	15
India	43	37	40	39	41
Indonesia	37	44	34	27	40
Ireland	13 41	11 41	02 41	04 42	07 43
Italy Japan	31	34	35	38	35
Jordan	49	56	54	48	47
Kazakhstan	35	43	37	35	34
Kenya	-	-	-	-	56
Korea Rep.	23	27	28	20	27
Kuwait	-	-	38	37	36
Latvia Lithuania	38	35 29	51 32	45 30	38 21
Luxembourg	12	13	20	23	20
Malaysia	25	32	27	34	23
Mexico	55	55	56	56	55
Mongolia	60	61	62	61	65
Namibia	-	-	-	-	68
Netherlands New Zealand	04 20	06 31	05 31	09 32	10 31
Nigeria	-	-	-	64	67
Norway	06	09	14	10	12
Oman	-	-	-	-	28
Peru	58	54	55	63	60
Philippines	52	48	52	52	51
Poland	47	50	43	41	52
Portugal Puerto Rico	36	42 -	39	36 49	37 45
Qatar	17	18	12	11	09
Romania	48	51	48	50	49
Saudi Arabia	32	24	17	16	17
Singapore	05	03	04	01	02
Slovak Republic	50	49	53	59	63
Slovenia South Africa	40	38	42	46	46
Spain	62 39	60 36	61 36	60 40	64 39
Sweden	02	04	08	06	08
Switzerland	01	02	03	02	01
Taiwan (Chinese Taipei)	08	07	06	08	06
Thailand	28	33	30	25	30
Türkiye	51	52	47	53	66
UAE United Kingdom	09 18	12 23	10 29	07 28	05 29
USA	10	10	09	12	13
Venezuela	64	63	64	67	69
		_		_	

### ECONOMIC PERFORMANCE

PER	FORM	MANC	Œ	
2	22	23	24	25
20	20	20	20	20
59	57	59	62	64
19	16	10	07	16
20	24	22	33	40
-	39	23	18	18
24 62	14 60	13 62	17 64	29 69
51	48	41	38	30
41	49	48	45	50
14	10	09	14	14
53	50	52	55	44
04	04	80	06	05
56	45	37	58	49
50	32	46	49	34
13	38	47	28	36
23	18	27	35	28
17 29	13 33	15 54	22 54	15 57
34	44	39	50	46
28	17	24	29	21
03	05	12	13	12
-	-	-	65	66
52	51	58	52	53
30	15	36	11	06
80	80	21	36	41
55	56	45	53	52
37	28	33	20	27
35 22	42 07	29 01	24 10	24 09
39	41	44	44	31
12	20	26	21	23
63	62	63	63	65
45	58	57	43	51
-	-	-	-	62
18	22	14	16	11
-	-	19	31	43
44	54	55	59	59
33 10	43 01	49 38	48 57	38
15	12	07	08	04
49	27	30	25	39
58	61	60	42	55
-	-	-	-	67
02	19	11	09	19
32	47	50	46	54
-	-	-	67	61
25	25	17	30	26
60	40	- 52	60	48 47
57	53	53 40	40	33
27	29	25	19	25
43	46	42	39	42
-	-	-	51	58
11	09	05	04	07
40	55	51	47	56
48	31	06	15	17
01	02	03	03	01
47 31	52 26	56 34	56 37	60 37
61	59	61	61	63
42	35	32	27	22
16	21	28	23	20
07	30	18	12	13
06	11	20	26	10
21	34	16	05	08
46	37	43	34	45
09	06	04	02	02
26	23	35	32	32
05 64	03 63	02 64	01 66	03 68
U-T	00	U-T	00	00

EFFI	/ERNMENT BUSINESS ICIENCY EFFICIENCY							INFRASTRUCTURE									
2021	2022	2023	2024	2025		2021	2022	2023	2024	2025		2021	2022	2023	2024	2025	
64	63	64	67	67		63	63	63	66	58		56	54	56	56	54	Argentina
16	16	18	13	13		34	26	30	22	37		23	19	20	18	22	Australia
29	34	36	40	40		18	18	26	29	27		12	10	15	14	14	Austria
-	20	20	21	28		-	24	22	16	14		-	39	37	39	36	Bahrain
37	33	22	35	42		20	19	05	17	22		19	20	10	19	16	Belgium
42	41	37	38	41		61	57	50	47	48		63	61	61	57	59	Botswana
62 47	61 49	62 55	65 56	68 50		49 59	52 59	61 62	61 65	56 67		52 54	53 51	55 54	58 59	58 53	Brazil Bulgaria
15	18	16	19	11		16	13	17	27	13		08	11	11	16	05	Canada
22	30	32	30	30		40	41	45	41	43		45	47	46	45	48	Chile
27	29	35	27	37		17	15	21	15	18		18	21	21	15	15	China
58	59	61	64	65		51	60	59	50	47		53	56	57	54	56	Colombia
57	46	49	47	52		64	49	56	59	66		50	45	45	44	49	Croatia
25	24	30	28	26		43	44	55	55	52		41	40	42	42	46	Cyprus
36 07	22 06	17 05	25 05	21 06		41 01	29 01	15 01	30 01	30 01		31 03	28 02	24 02	28 02	29 02	Czech Republic Denmark
18	15	15	20	24		31	22	25	31	28		30	27	29	32	32	Estonia
14	10	13	16	15		12	05	09	18	16		05	04	03	06	04	Finland
39	40	47	43	47		36	35	39	32	40		15	15	17	21	18	France
23	21	27	32	27		23	21	29	35	29		10	09	14	20	13	Germany
-	-	-	59	49		-	-	-	56	49		-	-	-	65	67	Ghana
52	55	53	52	53		44	46	48	44	53		39	41	40	40	40	Greece
01	02	02	03	02		03	07	11	07	02		16	14	13	09	07	Hong Kong SAR
40	37	40	51	46		56	48	58	67	61		37	36	38	41	37	Hungary
17	14	19	17	18		14	80	10	13	10		09	08	07	12	12	Iceland
46 26	45 35	44 31	45 23	45 34		32 25	23 31	28	25 14	25 26		49 57	49 52	52 51	53 52	51 57	India Indonesia
13	11	03	06	05		11	11	03	03	11		20	23	19	17	17	Ireland
55	54	56	57	54		35	34	38	37	45		29	31	30	30	34	Italy
41	39	42	42	38		48	51	47	51	51		22	22	23	23	19	Japan
35	44	41	37	39		33	45	36	34	33		55	55	53	55	52	Jordan
21	25	23	18	22		28	32	31	28	20		47	46	47	49	44	Kazakhstan
-	-	-	-	60		-	-	-	-	38		-	-	-	-	64	Kenya
34	36	38	39	31		27	33	33	23	44		17	16	16	11	21	Korea Rep.
32	-	26	22	19		-	-	42	36	31		-	-	49 41	46 36	43	Kuwait
	20	30		20			27	57	40	2.4		25				22	
	28	39 33	36	29 23		42	37 25	57 27	49 24	34 17		35	35			33 26	Latvia
31	23	33	36 26	29 23 14		42 30	25	27	24	17		34	32	31	29	26	Latvia Lithuania
31			36	23		42				-							Latvia Lithuania Luxembourg
31 10	23 13	33 10	36 26 11	23 14		42 30 13	25 20	27 19	24 26	17 23	-	34 24	32 24	31 25	29 24	26 24	Latvia Lithuania Luxembourg Malaysia Mexico
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31 10 30 59 54 - 12 11 - 04 - 48 45 56 38 - 06 44 24 05 51 43 61 49 09 02 08 20	23 13 38 60 57 - 12 17 - 05 - 52 48 56 43 - 07 47 19 04 51 42 53 50 09 01 08 31	33 10 29 60 58 - 12 21 - 09 - 50 52 54 43 - 04 46 11 07 48 45 59 51 14 01 06 24	36 26 11 33 60 53 - 14 15 54 09 - 55 49 44 41 50 07 48 12 02 62 46 61 58 10 01 08 24	23 14 25 62 61 55 12 20 57 10 16 59 51 58 35 43 07 44 17 03 64 48 63 56 09 01 08 32		42 30 13 24 47 60 - 04 22 - 06 - 53 37 57 38 - 15 52 26 09 55 45 58 39 02 05 07 21	25 20 38 47 61 - 03 36 - 10 - 53 39 58 42 - 14 50 16 09 54 43 56 40 02 04 06 30	27 19 32 51 64 - 02 35 - 18 - 53 40 43 41 - 12 49 13 08 52 46 54 37 06 07 04 23	24 26 40 53 62 - 08 42 58 09 - 60 43 46 39 45 11 54 12 02 64 57 48 38 04 05 06 06 06 07 08 08 09 00 00 00 00 00 00 00 00 00	17 23 32 54 65 63 07 39 59 15 21 60 46 64 42 35 50 50 12 08 68 55 57 41 09 06 04 24		34 24 32 58 62 - 07 25 - 04 - 60 59 42 27 - 40 48 36 11 44 33 61 26 02 01 14	32 24 37 58 62 - 05 29 - 06 - 59 57 43 30 - 38 48 34 12 42 33 60 25 03 01 13	31 25 35 59 63 - 05 28 - 08 - 60 58 39 32 - 33 50 34 09 44 36 62 27 04 01 12 43	29 24 35 62 64 - 08 31 66 05 - 63 61 38 26 48 33 51 34 04 50 27 03 01 10 43	26 24 35 61 66 65 09 28 68 08 38 63 60 41 25 42 30 45 31 06 50 39 62 27 03 01 10 47	Latvia Lithuania Luxembourg Malaysia Mexico Mongolia Namibia Netherlands New Zealand Nigeria Norway Oman Peru Philippines Poland Portugal Puerto Rico Qatar Romania Saudi Arabia Singapore Slovak Republic Slovenia South Africa Spain Sweden Switzerland Taiwan (Chinese Taipei) Thailand
31 10 30 59 54 - 12 11 - 04 - 48 45 56 38 - 06 44 24 05 51 43 61 49 09 02 08 20 60	23 13 38 60 57 - 12 17 - 05 - 52 48 56 43 - 07 47 19 04 51 42 53 50 09 01 08	33 10 29 60 58 - 12 21 - 09 - 50 52 54 43 - 04 46 11 07 48 45 59 51 14 01 06 24 57	36 26 11 33 60 53 - 14 15 54 09 - 55 49 44 41 50 07 48 12 02 62 46 61 58 10 01 08	23 14 25 62 61 55 12 20 57 10 16 59 51 58 35 43 07 44 17 03 64 48 63 56 09 01 08		42 30 13 24 47 60 - 04 22 - 06 - 53 37 57 38 - 15 52 26 09 55 45 58 39 02 05 07 21 46	25 20 38 47 61 - 03 36 - 10 - 53 39 58 42 - 14 50 16 09 54 43 56 40 02 04 06	27 19 32 51 64 - 02 35 - 18 - 53 40 43 41 - 12 49 13 08 52 46 54 37 06 07 04 23 44	24 26 40 53 62 - 08 42 58 09 - 60 43 46 39 45 11 54 12 02 64 57 48 38 04 05 06 06 07 07 08 08 09 09 00 00 00 00 00 00 00 00	17 23 32 54 65 63 07 39 59 15 21 60 46 64 42 35 50 50 12 08 68 55 57 41 09 06 04 24 69		34 24 32 58 62 - 07 25 - 04 - 60 59 42 27 - 40 48 36 11 44 33 61 26 02 01 14 43 46	32 24 37 58 62 - 05 29 - 06 - 59 57 43 30 - 38 48 34 12 42 33 60 25 03 01 13 44 50	31 25 35 59 63 - 05 28 - 08 - 60 58 39 32 - 33 50 34 09 44 36 62 27 04 01 12 43 48	29 24 35 62 64 - 08 31 66 05 - 63 61 38 26 48 33 51 34 04 50 27 03 01 10 43 47	26 24 35 61 66 65 09 28 68 08 38 63 60 41 25 42 30 45 31 06 50 39 62 27 03 01 10 47 55	Latvia Lithuania Luxembourg Malaysia Mexico Mongolia Namibia Netherlands New Zealand Nigeria Norway Oman Peru Philippines Poland Portugal Puerto Rico Qatar Romania Saudi Arabia Singapore Slovak Republic Slovenia South Africa Spain Sweden Switzerland Taiwan (Chinese Taipei)
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31 10 30 59 54 - 12 11 - 04 - 48 45 56 38 - 06 44 24 05 51 43 61 49 09 02 08 20 60 03	23 13 38 60 57 - 12 17 - 05 - 52 48 56 43 - 07 47 19 04 51 42 53 50 09 01 08 31 58 03	33 10 29 60 58 - 12 21 - 09 - 50 52 54 43 - 04 46 11 07 48 45 59 51 14 01 06 24 57 08	36 26 11 33 60 53 - 14 15 54 09 - 55 49 44 41 50 07 48 12 02 62 46 61 58 10 01 08 24 63 04	23 14 25 62 61 55 12 20 57 10 16 59 51 58 35 43 07 44 17 03 64 48 63 56 09 01 08 32 66 04		42 30 13 24 47 60 - 04 22 - 06 - 53 37 57 38 - 15 52 26 09 55 45 58 39 02 05 07 21 46 08	25 20 38 47 61 - 03 36 - 10 - 53 39 58 42 - 14 50 16 09 54 43 56 40 02 04 06 30 55 17	27 19 32 51 64 - 02 35 - 18 - 53 40 43 41 - 12 49 13 08 52 46 54 37 06 07 04 23 44 16	24 26 40 53 62 - 08 42 58 09 - 60 43 46 39 45 11 54 12 02 64 57 48 38 04 05 06 06 17 18 18 18 18 18 18 18 18 18 18	17 23 32 54 65 63 07 39 59 15 21 60 46 64 42 35 50 50 12 08 68 55 57 41 09 06 04 24 69 03		34 24 32 58 62 - 07 25 - 04 - 60 59 42 27 - 40 48 36 11 44 33 61 26 02 01 14 43 46 28	32 24 37 58 62 - 05 29 - 06 - 59 57 43 30 - 38 48 34 12 42 33 60 25 03 01 13 44 50 26	31 25 35 59 63 - 05 28 - 08 - 60 58 39 32 - 33 50 34 09 44 36 62 27 04 01 12 43 48 26	29 24 35 62 64 - 08 31 66 05 - 63 61 38 26 48 33 51 34 04 50 27 03 01 10 43 47 25	26 24 35 61 66 65 09 28 68 08 38 63 60 41 25 42 30 45 31 06 50 39 62 27 03 01 10 47 55 23	Latvia Lithuania Luxembourg Malaysia Mexico Mongolia Namibia Netherlands New Zealand Nigeria Norway Oman Peru Philippines Poland Portugal Puerto Rico Qatar Romania Saudi Arabia Singapore Slovak Republic Slovenia South Africa Spain Sweden Switzerland Taiwan (Chinese Taipei) Thailand Türkiye UAE

# 2025 Sub-factor Rankings

### **ECONOMIC PERFORMANCE**

#### **GOVERNMENT FEFICIENCY**

	Domestic Economy	International Trade	International Investment	Employment	S	Public Finance	Tax Policy	Institutional Framework	Business Legislation	Societal Framework
	)orr	Interna Trade	nter	dw.	Prices	lqn	a,	nstil iran	3usi .egi	Soci Fran
Argentina	64	54	40	21	68	43	65	67	68	53
Australia	28	40	11	12	38	17	31	18	15	11
Austria	42	19	28	46	41	46	64	28	35	17
Bahrain	37	17	27 14	45	03	67	05	47	09	52
Belgium Botswana	27 69	18 69	66	48 68	48 02	64 41	68 16	25 44	23 41	09 60
Brazil	31	56	20	18	27	69	47	65	67	65
Bulgaria	49	39	63	62	15	37	29	52	58	56
Canada	20	48	05	24	24	30	28	12	07	13
Chile	44	57	24	47	26	20	39	33	26	41
China Colombia	01 51	27 49	04 31	23 53	43 21	33 55	27 48	46 59	39 65	34 67
Croatia	36	28	44	31	23	42	55	50	52	33
Cyprus	45	45	23	42	14	32	22	40	30	27
Czech Republic	32	21	29	20	31	22	46	14	34	15
Denmark	07	09	17	38	50	05	54	03	03	01
Estonia	62	31	38	59	35	28	43	31	11	23
Finland France	47 13	42 24	19 08	58 40	42 60	26 62	60 69	05 23	08 31	03
Germany	18	12	10	15	53	29	61	17	33	14
Ghana	66	62	64	64	58	48	19	60	48	50
Greece	46	32	52	60	44	61	58	48	38	42
Hong Kong SAR	26	03	02	30	69	06	01	10	01	30
Hungary	56	16	39	36	28	58	34	43	42	40
Iceland	40	63	60	08	59	25	41	19	16	02
India Indonesia	05 09	33 46	34 42	44 17	47 16	44 24	37 10	35 51	45 49	57 47
Ireland	33	08	07	11	46	08	20	07	05	06
Italy	23	25	18	54	49	66	66	34	43	31
Japan	16	47	35	04	51	54	40	21	36	28
Jordan	61	50	61	66	11	40	26	39	27	51
Kazakhstan	35	60	47	28	54	18	07	53	25	32
Kenya Korea Rep.	57 08	65 34	69 21	50 05	33	59 21	33 30	63 24	47 50	58 36
Kuwait	65	35	37	27	09	09	04	38	44	37
Latvia	60	41	54	63	25	35	44	32	22	26
Lithuania	39	14	51	55	12	23	38	26	20	21
Luxembourg	29	07	48	34	56	14	49	13	17	10
Malaysia Mexico	15 30	06 52	26 32	10 09	01 55	27 52	11 23	20 62	46 62	38 61
Mongolia	43	68	55	57	06	38	36	64	66	54
Namibia	68	58	62	69	08	47	21	58	63	48
Netherlands	14	05	41	13	57	11	67	80	06	08
New Zealand	59	59	50	26	32	34	42	06	18	16
Nigeria	52	64	65	33	64	19	14	68	55	68
Norway Oman	11 58	37 61	15 49	19 51	52 04	12 07	50 06	09 37	21 29	05 46
Peru	50	51	56	35	20	39	32	57	57	62
Philippines	22	55	45	07	39	49	17	54	59	59
Poland	34	20	36	16	29	56	51	42	56	39
Portugal	54	22	33	39	36	36	56	30	24	25
Puerto Rico	55	67	68	22	05	16	24	55	53	63
Qatar Romania	12 41	38 53	43 53	02 61	10 37	10 53	02 35	16 36	14 37	35 49
Saudi Arabia	25	29	16	29	19	13	12	27	13	55
Singapore	03	01	03	06	67	04	15	02	02	12
Slovak Republic	53	43	67	52	34	68	59	56	64	43
Slovenia	48	10	58	41	17	45	57	45	51	20
South Africa	63	44	46	67	07	63	25	61	61	64
Spain Sweden	21 17	11	12 09	49 56	40 45	57 15	62 63	41 04	54 10	29 07
Switzerland	06	15	06	25	65	01	13	04	04	07
Taiwan (Chinese Taipei)	04	30	22	37	18	03	09	11	19	18
Thailand	38	04	30	03	13	31	08	49	40	45
Türkiye	19	23	59	43	61	60	45	66	60	66
UAE	10	02	25	01	22	02	03	15	12	19
United Kingdom	24 02	26	13 01	32 14	66 63	50 51	53 18	22 29	28	24 44
USA Venezuela	67	36 66	57	65	62	65	18 52	69	32 69	69
. 311024014	31	30	J1	30	J	 	J <u>L</u>	30	30	00

### BUSINESS EFFICIENCY INFRASTRUCTURE

Productivity & Efficiency	Labor Market	Φ	Management Practices	% %	Basic Infrastructure	Technological Infrastructure	Scientific Infrastructure	Health & Environment	ijon	
Productivi Efficiency	aborl	Finance	Managem Practices	Attitudes Values	Basic Infrastr	echno	Scientific	Health & Environm	Education	
<u>с</u> ш	46	65	<b>≥</b> <u>∩</u> 50	60	<u>∽</u> ⊆ 56	<b>⊢</b> ⊆ 59	<i>S</i> ⊆ 58	т ш 48	47	Argentina
49	38	12	43	36	18	42	20	12	13	Australia
19 13	27 08	27 38	20 11	53 10	15 22	30 18	12 60	08 41	14 32	Austria Bahrain
10	42	20	19	41	38	24	16	18	12	Belgium
51	45	59	47	37	49	58	63	56	53	Botswana
59	56	50	48	62	52	57	42	45	65	Brazil Bulgaria
61 21	69 11	56 04	66 10	63 15	61 05	52 11	57 17	46 16	50 07	Canada
62	28	30	40	40	36	37	56	44	51	Chile
20 60	14 35	28 63	27	16 45	17 43	08	06 59	36 51	28 59	China Colombia
52	64	53	68	66	57	55 54	49	39	45	Croatia
48	48	42	62	51	68	49	55	34	20	Cyprus
27	29	34 09	32 02	34 07	30 09	34	23 09	24 04	35 04	Czech Republic
33	03 36	35	23	29	37	02 41	41	23	15	Denmark Estonia
16	18	14	15	21	12	06	13	02	09	Finland
26	44	24	36	61	27	15	14	17	30	France
23 58	33 32	11 66	37 54	48 24	28 48	28 63	04 66	07 68	23 67	Germany Ghana
50	60	47	58	47	47	51	36	35	41	Greece
07	16	02	03	06	10	04	22	09	02	Hong Kong SAR
57 18	57 20	44 21	63 01	67 04	32 04	38 05	31 33	38 06	42 06	Hungary Iceland
28	25	25	45	19	42	36	27	66	60	India
44	10	37	30	26	33	46	50	63	62	Indonesia
22	06	18	07	02	44	13	19	11	16	Ireland
32 56	59 49	29 13	49 65	46 56	50 39	48 27	21 08	20 10	33 36	Italy Japan
41	21	54	18	27	62	53	46	49	52	Jordan
30	24	39	16	18	31	45	54	53	38	Kazakhstan
46 45	22 53	60 33	31 55	20 33	58 35	60 39	64 02	65 32	68 27	Kenya Korea Rep.
31	31	32	35	31	41	35	52	52	37	Kuwait
29	34	55	29	23	26	19	51	27	24	Latvia
17 14	19 26	41 23	06 33	17 32	21 14	20 44	39 30	22 21	19 03	Lithuania Luxembourg
34	23	26	42	39	13	25	35	50	44	Malaysia
38	50	62	53	57	66	62	53	59	64	Mexico
69 64	58 65	64 58	64 59	54 59	63 59	66 67	68 69	67 57	57 56	Mongolia
08	03	07	08	09	19	07	10	15	10	Namibia Netherlands
42	51	31	39	30	29	40	25	14	29	New Zealand
66	54	68	51	52	65	68	61	69	69	Nigeria
09 35	13 05	16 40	13 28	25 14	01 08	14 22	18 44	05 55	17 43	Norway Oman
67	52	61	61	55	54	65	65	60	58	Peru
43	37	51	44	38	60	43	62	61	63	Philippines
55 47	63 43	48 45	67 46	65 28	53 16	50 29	32 26	37 28	40 21	Poland Portugal
24	40	49	21	35	67	17	40	31	48	Puerto Rico
11	02	17	05	01	02	16	45	42	31	Qatar
25 15	62 09	52 19	57 17	43 03	45 07	31 23	43 29	43 47	49 39	Romania Saudi Arabia
06	07	05	12	11	11	01	15	29	08	Singapore
53	68	57	60	69	46	56	47	40	46	Slovak Republic
36 63	61 55	43 46	52 56	64 58	55 64	47 61	34 48	30 64	26 61	Slovenia South Africa
40	47	22	41	49	20	33	24	19	34	Spain
05	12	06	14	12	23	09	07	01	05	Sweden
03	15	03	09	13	06	03	03	03	01	Switzerland
02 39	30 17	08 36	04 26	08 22	34 25	10 32	05 37	25 58	11 55	Taiwan (Chinese Taipei) Thailand
65	67	67	69	68	51	64	38	54	54	Türkiye
04	01	10	24	05	03	12	28	33	22	UAE
37 12	39 41	15 01	38 25	44 42	40 24	26 21	11 01	13 26	25 18	United Kingdom USA
68	66	69	34	50	69	69	67	62	66	Venezuela

This booklet is just a summary.

The complete Yearbook with full profiles and all the statistics is available digitally and in print.

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# Competitiveness Country Profiles

# **Argentina**

### Competitiveness Trends - Overall





### **CHALLENGES IN 2025**

- Continue price stabilization program and exchange rate liberalization, fostering economic activity recovery.
- Promote employment, reducing monetary costs for job creation in the formal sector.
- Invest in infrastructure for sustainable economic and social development.
- Strengthen public administration and rule of law to reduce discretion and rent-seeking behavior.
- Diminish impact of uncertainty about effects of upcoming elections on the economy.

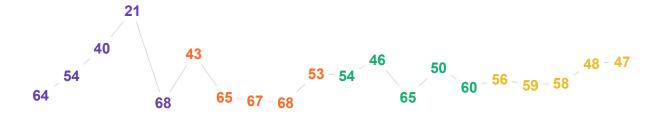
PROVIDED BY: Research Department, Faculty of Economic Sciences, Catholic University of Argentina, Argentina

### BASIC FACTS Rank

Capital	Buenos Aires	
Land area (square km '000)	2,780 <sup>2024</sup>	
Exchange rate (per \$)	914.695 <sup>2024</sup>	
Population - market size (millions)	47.07 <sup>2024</sup>	21
Gross Domestic Product (GDP) (US\$ billions)	633.3 <sup>2024</sup>	23
GDP (PPP) per capita (US\$)	29,296 <sup>2024</sup>	51
Real GDP growth (%)	-1.7 <sup>2024</sup>	66
Consumer price inflation (%)	219.89 <sup>2024</sup>	69
Unemployment rate (%)	6.40 <sup>2024</sup>	48
Labor force (millions)	22.29 <sup>2023</sup>	20
Current account balance (% of GDP)	0.99 2024	35
Direct investment stocks inward (\$bn)	128.9 <sup>2023</sup>	40
Direct investment flows inward (% of GDP)	3.58 <sup>2023</sup>	15

### **COMPETITIVENESS LANDSCAPE**





### **PEER GROUPS RANKINGS**

### THE AMERICAS (10 countries)



### POPULATIONS > 20 MILLION (32 countries)



### **Australia**

### Competitiveness Trends - Overall

### OVERALL PERFORMANCE (69 countries)



### 22 —— 19 —— 19

### **CHALLENGES IN 2025**

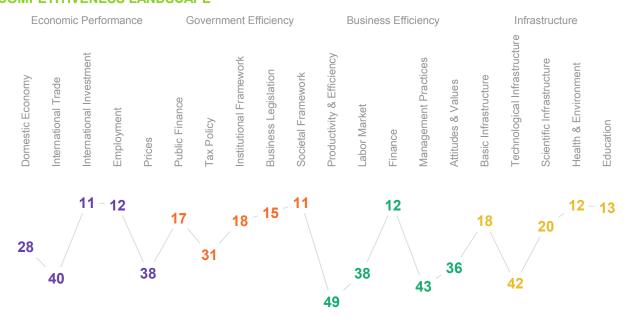
- · Relieve cost of living pressure on households.
- · Address housing affordability and supply constraints.
- Accelerate the clean energy transition and climate adaptation.
- Take action to return productivity growth to long-term averages.
- Build economic resilience amid ongoing geopolitical tensions and uncertainty.

BASIC FACTS Rank

Capital	Canberra	
Land area (square km '000)	7,741 <sup>2024</sup>	
Exchange rate (per \$)	1.515 <sup>2024</sup>	
Population - market size (millions)	27.31 <sup>2024</sup>	29
Gross Domestic Product (GDP) (US\$ billions)	1,796.3 <sup>2024</sup>	13
GDP (PPP) per capita (US\$)	69,491 <sup>2024</sup>	18
Real GDP growth (%)	1.0 <sup>2024</sup>	47
Consumer price inflation (%)	3.20 <sup>2024</sup>	45
Unemployment rate (%)	4.00 <sup>2024</sup>	25
Labor force (millions)	15.14 <sup>2024</sup>	26
Current account balance (% of GDP)	-1.93 <sup>2024</sup>	53
Direct investment stocks inward (\$bn)	807.4 <sup>2023</sup>	15
Direct investment flows inward (% of GDP)	1.72 <sup>2023</sup>	33

PROVIDED BY: CEDA – Committee for Economic Development of Australia, Australia

### **COMPETITIVENESS LANDSCAPE**



### **PEER GROUPS RANKINGS**





### POPULATIONS > 20 MILLION (32 countries)



### **Austria**

### Competitiveness Trends - Overall

### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025



### **CHALLENGES IN 2025**

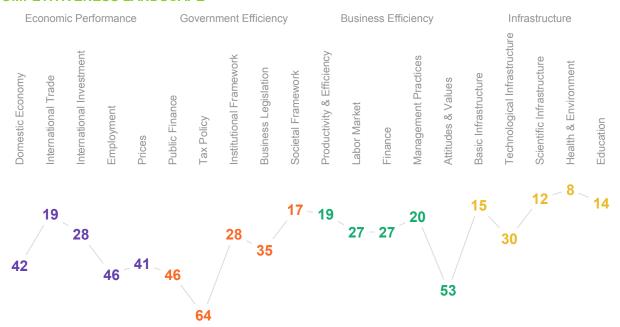
- Intra-ecological conflicts impede energy transformation.
- Natural gas: address lack of supplier diversity.
- Adress above-average rate of inflation and high payroll taxes.
- · Reform pension and healthcare systems.
- Early segregation in education to be addressed, as it severely hampers the education and integration progresses of migrant children.

BASIC FACTS Rank

Capital	Vienna	
Land area (square km '000)	84 <sup>2024</sup>	
Exchange rate (per \$)	0.924 2024	
Population - market size (millions)	9.16 <sup>2024</sup>	43
Gross Domestic Product (GDP) (US\$ billions)	521.6 <sup>2024</sup>	29
GDP (PPP) per capita (US\$)	72,817 <sup>2024</sup>	15
Real GDP growth (%)	-1.2 <sup>2024</sup>	65
Consumer price inflation (%)	2.92 <sup>2024</sup>	39
Unemployment rate (%)	5.16 <sup>2024</sup>	38
Labor force (millions)	4.73 <sup>2024</sup>	42
Current account balance (% of GDP)	2.42 <sup>2024</sup>	23
Direct investment stocks inward (\$bn)	226.3 <sup>2023</sup>	28
Direct investment flows inward (% of GDP)	0.87 2023	53

PROVIDED BY: Federation of Austrian Industries, Austria

### **COMPETITIVENESS LANDSCAPE**



### **PEER GROUPS RANKINGS**

EUROPE - MIDDLE EAST - AFRICA (45 countries)

2021 2022 2023 2024 2025

13 —— 13 —— 16 —— 16 —— 18

### POPULATIONS < 20 MILLION (37 countries)

2021 2022 2023 2024 2025

13 —— 14 —— 16 —— 18

### Bahrain

### Competitiveness Trends - Overall

### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025



### **CHALLENGES IN 2025**

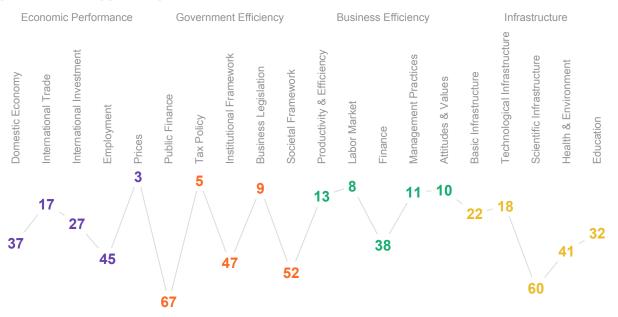
- Enhance public-private partnerships to drive economic
- growth and business development.
  Prioritize the development of talent with digital and technical
- Continue fostering an ecosystem that is business and
- investment friendly.
  Streamline regulations to keep pace with digital and economic advancements.
- Further adopt AI and innovative solutions in government services.

PROVIDED BY: Ministry of Finance and National Economy,

#### **BASIC FACTS** Rank

Capital	Manama	
Land area (square km '000)	1 2024	
Exchange rate (per \$)	0.376 2024	
Population - market size (millions)	1.59 <sup>2024</sup>	65
Gross Domestic Product (GDP) (US\$ billions)	46.9 <sup>2024</sup>	62
GDP (PPP) per capita (US\$)	67,000 <sup>2024</sup>	19
Real GDP growth (%)	2.6 <sup>2024</sup>	26
Consumer price inflation (%)	0.92 <sup>2024</sup>	06
Unemployment rate (%)	6.20 <sup>2024</sup>	46
Labor force (millions)	0.94 <sup>2024</sup>	64
Current account balance (% of GDP)	4.86 <sup>2024</sup>	18
Direct investment stocks inward (\$bn)	43.1 <sup>2023</sup>	54
Direct investment flows inward (% of GDP)	15.64 <sup>2023</sup>	04

### **COMPETITIVENESS LANDSCAPE**



### PEER GROUPS RANKINGS

EUROPE - MIDDLE EAST - AFRICA (45 countries)

2021 2022 2024 2025 2023 13 15 **17** 21

### POPULATIONS < 20 MILLION (37 countries)

2022 2025 2021 2023 2024



## Belgium

### Competitiveness Trends - Overall

### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025



### **CHALLENGES IN 2025**

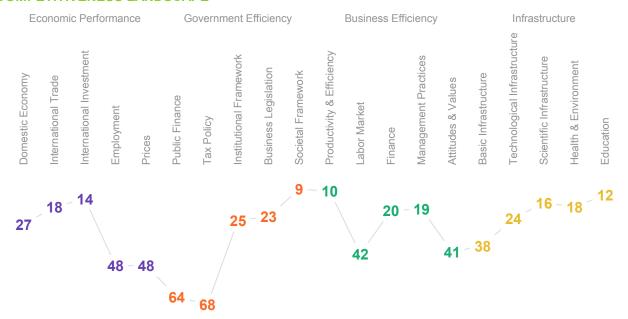
- Adhere to real-wage moderation set out in competitiveness law to compensate for strong rise in labour costs due to automatic wage indexation.
- · Continue efforts to reduce the tax wedge.
- Address labour market shortages by promoting lifelong learning and STEM skills.
- · Reduce administrative burdens for businesses.
- Reduce public spending and undertake labour market and social security reforms to tackle high government budget deficits.

PROVIDED BY: FEB – Federation of Enterprises in Belgium, Belgium

### BASIC FACTS Rank

Brussels	
31 <sup>2024</sup>	
0.924 2024	
11.79 <sup>2024</sup>	35
665.1 <sup>2024</sup>	22
73,670 <sup>2024</sup>	14
1.0 <sup>2024</sup>	48
4.32 <sup>2024</sup>	54
5.70 <sup>2024</sup>	43
5.71 <sup>2024</sup>	37
-0.85 <sup>2024</sup>	47
578.0 <sup>2023</sup>	17
3.74 <sup>2023</sup>	14
	31 <sup>2024</sup> 0.924 <sup>2024</sup> 11.79 <sup>2024</sup> 665.1 <sup>2024</sup> 73,670 <sup>2024</sup> 1.0 <sup>2024</sup> 4.32 <sup>2024</sup> 5.70 <sup>2024</sup> 5.71 <sup>2024</sup> -0.85 <sup>2024</sup> 578.0 <sup>2023</sup>

### **COMPETITIVENESS LANDSCAPE**



### **PEER GROUPS RANKINGS**

EUROPE - MIDDLE EAST - AFRICA (45 countries)

2021 2022 2023 2024 2025



### POPULATIONS < 20 MILLION (37 countries)



### Botswana

### Competitiveness Trends - Overall



**59** 

**59** 



61

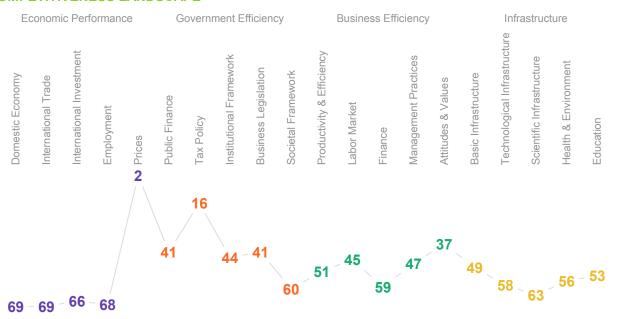
- Align education with market needs through strong
- partnerships to address youth unemployment. Promote private sector-led diversification and sustained
- Strengthen policies and support to increase exports.
- Improve transport infrastructure to cut costs and boost
- Fund R&D and leverage public-private partnerships to drive innovation.

**BASIC FACTS Rank** 

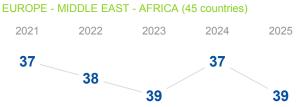
Gaboron	е	
582 <sup>5</sup>	2024	
13.563	2024	
2.72	2024	62
19.4	2024	68
19,037	2024	57
-3.0	2024	67
2.83	2024	36
27.60	2024	67
1.04	2024	61
-4.72	2024	62
5.4	2023	68
1.02	2023	49
	582 13.563 2.72 19.4 19,037 -3.0 2.83 27.60 1.04 -4.72 5.4	13.563 <sup>2024</sup> 2.72 <sup>2024</sup> 19.4 <sup>2024</sup> 19,037 <sup>2024</sup> -3.0 <sup>2024</sup> 2.83 <sup>2024</sup> 27.60 <sup>2024</sup> 1.04 <sup>2024</sup> -4.72 <sup>2024</sup> 5.4 <sup>2023</sup>

PROVIDED BY: BNPC - Botswana National Productivity Centre, Botswana

### **COMPETITIVENESS LANDSCAPE**



### PEER GROUPS RANKINGS



### POPULATIONS < 20 MILLION (37 countries)



### **Brazil**

### Competitiveness Trends - Overall



### **CHALLENGES IN 2025**

- Ensure access to quality education and lifelong learning
- Improve talent attraction, retention, and development.
- Advance innovation capacity through investment and collaboration.
- Strengthen macroeconomic stability to foster investor confidence.
- Upgrade national infrastructure to support productivity and

PROVIDED BY: Fundação Dom Cabral, Innovation and Entrepreneurship Center, Brazil

BASIC FACTS		Ra	nk
Capital	Brasilia		
Land area (square km '000)	8,516	2024	
Exchange rate (per \$)	5.389	2024	
Population - market size (millions)	212.58	2024	06
Gross Domestic Product (GDP) (US\$ billions)	2,179.4	2024	10
GDP (PPP) per capita (US\$)	22,272	2024	55
Real GDP growth (%)	3.4	2024	17
Consumer price inflation (%)	4.37	2024	55
Unemployment rate (%)	6.60	2024	51
Labor force (millions)	109.72	2024	05
Current account balance (% of GDP)	-2.81	2024	57
Direct investment stocks inward (\$bn)	997.6	2023	13

Direct investment flows inward (% of GDP)

3.03 <sup>2023</sup>

19

### **COMPETITIVENESS LANDSCAPE**





### PEER GROUPS RANKINGS

### THE AMERICAS (10 countries)

2021	2022	2023	2024	2025



### POPULATIONS > 20 MILLION (32 countries)



# Bulgaria

### Competitiveness Trends - Overall



### **CHALLENGES IN 2025**

- State capture and strategic corruption distort market
- Weak judiciary and politicized administration deter investment and reform.
- Brain drain, aging, undeclared work, and skills gaps erode workforce capacity.
- Innovation and growth suffer from weak capital markets and poor R&D incentives.
- Slow green and digital transitions, energy innovation, and poor connectivity weaken resilience.

PROVIDED BY: Center for the Study of Democracy, Bulgaria

BASIC FACTS		Ra	nk
Capital	Sofia		
Land area (square km '000)	111	2024	
Exchange rate (per \$)	1.808	2024	
Population - market size (millions)	6.45	2024	46
Gross Domestic Product (GDP) (US\$ billions)	112.2	2024	54
GDP (PPP) per capita (US\$)	39,044	2024	49
Real GDP growth (%)	2.8	2024	23
Consumer price inflation (%)	2.60	2024	33
Unemployment rate (%)	3.80	2024	22
Labor force (millions)	3.05	2024	48
Current account balance (% of GDP)	0.22	2024	38
Direct investment stocks inward (\$bn)	61.9	2023	49
Direct investment flows inward (% of GDP)	3.82	2023	13

POPULATIONS < 20 MILLION (37 countries)

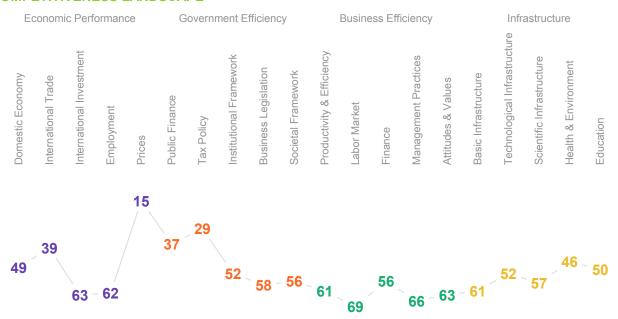
2023

2024

2025

2022

### **COMPETITIVENESS LANDSCAPE**



### PEER GROUPS RANKINGS



EUROPE - MIDDLE EAST - AFRICA (45 countries)



2021

### Canada

### Competitiveness Trends - Overall

### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025



### **CHALLENGES IN 2025**

- Strengthen Canada-US trade relations despite tariff uncertainties
- Encourage greater business investment and building economic confidence.
- Attract new talent to support population and labour-force growth.
- Improve productivity to enhance the country's long-term economic potential.
- Achieve emissions reductions while supporting sustainable economic growth.

PROVIDED BY: Information and Communications Technology Council (ICTC)

### BASIC FACTS Rank

Capital	Ottawa	
Land area (square km '000)	15,641 <sup>2024</sup>	
Exchange rate (per \$)	1.369 <sup>2024</sup>	
Population - market size (millions)	41.14 <sup>2024</sup>	22
Gross Domestic Product (GDP) (US\$ billions)	2,241.3 <sup>2024</sup>	09
GDP (PPP) per capita (US\$)	63,760 <sup>2024</sup>	21
Real GDP growth (%)	1.5 <sup>2024</sup>	40
Consumer price inflation (%)	2.40 <sup>2024</sup>	29
Unemployment rate (%)	6.35 <sup>2024</sup>	47
Labor force (millions)	22.13 <sup>2024</sup>	21
Current account balance (% of GDP)	-0.51 <sup>2024</sup>	41
Direct investment stocks inward (\$bn)	1,665.8 <sup>2023</sup>	07
Direct investment flows inward (% of GDP)	2.32 <sup>2023</sup>	24

### **COMPETITIVENESS LANDSCAPE**



### **PEER GROUPS RANKINGS**

THE AMERICAS (10 countries)



### POPULATIONS > 20 MILLION (32 countries)



### Chile

### Competitiveness Trends - Overall

# OVERALL PERFORMANCE (69 countries) 2021 2022 2023 2024 2025 42 44 44 44 44

### **CHALLENGES IN 2025**

45

- Navigate the trade war by increasing export value added and destination diversification.
- Increase labor productivity by boosting training in new technologies.
- Improve public security by strengthening and supporting police work.
- Increase the quality and pertinence of education by capitalizing on AI.
- Increase R&D and innovation by promoting joint projects between universities, companies, and the public sector.

PROVIDED BY: FEN – Universidad de Chile, Facultad de Economia y Negocios, Chile

BASIC FACTS	Rank

Capital	Santiago de C	Chile
Land area (square km '000)	757 <sup>2024</sup>	
Exchange rate (per \$)	943.572 <sup>2024</sup>	
Population - market size (millions)	20.09 <sup>2024</sup>	32
Gross Domestic Product (GDP) (US\$ billions)	330.3 <sup>2024</sup>	39
GDP (PPP) per capita (US\$)	33,757 <sup>2024</sup>	50
Real GDP growth (%)	2.6 <sup>2024</sup>	26
Consumer price inflation (%)	3.93 <sup>2024</sup>	51
Unemployment rate (%)	8.49 <sup>2024</sup>	61
Labor force (millions)	10.15 <sup>2024</sup>	32
Current account balance (% of GDP)	-1.47 <sup>2024</sup>	51
Direct investment stocks inward (\$bn)	267.1 <sup>2023</sup>	25
Direct investment flows inward (% of GDP)	6.27 <sup>2023</sup>	08

### **COMPETITIVENESS LANDSCAPE**





2021

### **PEER GROUPS RANKINGS**

2022

THE AMERICAS (10 countries)

2021

3	3	3	3	3

2023

2024

2025

### POPULATIONS > 20 MILLION (32 countries)

2022



2023

2024

2025

### China

### Competitiveness Trends - Overall



### **CHALLENGES IN 2025**

- Deepen reform and open up to boost internal development momentum.
- Stimulate innovation to advance industrial upgrading and structural optimization.
- Strengthen consumption as a key driver of high-quality, socio-economic growth.
- Intensify policy support to improve people's wellbeing.
- Resolve trade disputes to stabilize international economic cooperation.

PROVIDED BY: China Institute for Development Planning, Tsingua University, China

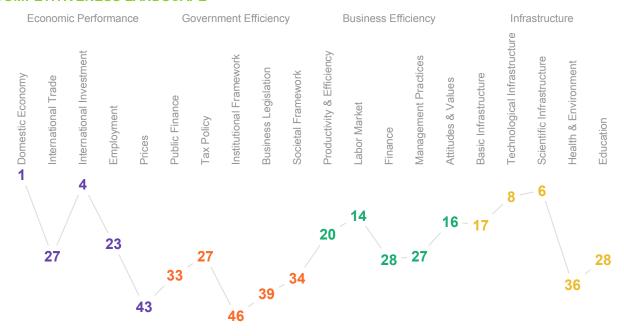
BASIC FACTS		Ra	ınk
Capital	Beijing		
Land area (square km '000)	9,600	2024	
Exchange rate (per \$)	7.197	2024	
Population - market size (millions)	1,408.28	2024	02
Gross Domestic Product (GDP) (US\$ billions)	18,743.8	2024	02
GDP (PPP) per capita (US\$)	27,093	2024	52
Real GDP growth (%)	5.0	2024	06
Consumer price inflation (%)	0.21	2024	02
Unemployment rate (%)	5.10	2024	37
Labor force (millions)	772.16	2023	01
Current account balance (% of GDP)	2.26	2024	25
Direct investment stocks inward (\$bn)	3,659.6	2023	02

Direct investment flows inward (% of GDP)

0.89 2023

51

### **COMPETITIVENESS LANDSCAPE**



### **PEER GROUPS RANKINGS**

ASIA - PACIFIC (14 countries)

2021 2022 2023 2024 2025 4 **4 5 5 4** 

### POPULATIONS > 20 MILLION (32 countries)



### Colombia

### Competitiveness Trends - Overall

### **OVERALL PERFORMANCE (69 countries)**



### **CHALLENGES IN 2025**

- Reduce the operating costs of public administration.
- Reduce central government debt levels.
- Increase investment to raise growth.
- Improve the relationship between the private and public sectors to achieve economic growth.
- Improve state presence across Colombia's regions to reduce violence and insecurity.

**BASIC FACTS** Rank

Land area (square km '000)	1,141	2024	
Exchange rate (per \$)	4,074.434	2024	
Population - market size (millions)	51.79	2024	18
Gross Domestic Product (GDP) (US\$ billions)	418.5	2024	34
GDP (PPP) per capita (US\$)	21,871	2024	56
Real GDP growth (%)	1.7	2024	37
Consumer price inflation (%)	6.60	2024	62
Unemployment rate (%)	9.10	2024	63
Labor force (millions)	25.99	2024	16
Current account balance (% of GDP)	-1.77	2024	52
Direct investment stocks inward (\$bn)	254.3	2023	26
Direct investment flows inward (% of GDP)	4.76	2023	11

PROVIDED BY: National Planning Department, Colombia

### **COMPETITIVENESS LANDSCAPE**





### **PEER GROUPS RANKINGS**

### THE AMERICAS (10 countries)



### POPULATIONS > 20 MILLION (32 countries)



### Croatia

### Competitiveness Trends - Overall

### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025



### **CHALLENGES IN 2025**

- · Taxation policy.
- Functioning of the labor market, including framework for labor contracts and undeclared work.
- Active labor market policies, incentives to work and labor market participation.
- Public administration.
- Renewable energy, energy infrastructure, and networks.

BASIC FACTS Rank

Capital	Zagreb		
Land area (square km '000)	88	2024	
Exchange rate (per \$)	0.924	2024	
Population - market size (millions)	3.86	2024	56
Gross Domestic Product (GDP) (US\$ billions)	92.7	2024	57
GDP (PPP) per capita (US\$)	48,493	2024	37
Real GDP growth (%)	3.8	2024	13
Consumer price inflation (%)	4.02	2024	52
Unemployment rate (%)	5.00	2024	36
Labor force (millions)	1.77	2024	57
Current account balance (% of GDP)	-1.24	2024	49
Direct investment stocks inward (\$bn)	42.9	2023	55
Direct investment flows inward (% of GDP)	3.26	2023	17
·			

PROVIDED BY: National Competitiveness Council, Croatia

### **COMPETITIVENESS LANDSCAPE**





### **PEER GROUPS RANKINGS**

EUROPE - MIDDLE EAST - AFRICA (45 countries)



### POPULATIONS < 20 MILLION (37 countries)

2021 2022 2023 2024 2025

30 — 26 — 28 — 30 — 32

# Cyprus Competitiveness Trends – Overall

### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025



### **CHALLENGES IN 2025**

- Manage the green transition and climate-related risks through investments and reforms.
- Tackle the economic effects of elevated trade policy and geopolitical uncertainty.
- Implement tax and education reforms to enhance economic outcomes.
- Address skills shortages, improve productivity, and create quality jobs.
- Remain on the expenditure path detailed in the Medium-Term Fiscal-Structural Plan.

PROVIDED BY: Economics Research Centre, University of Cyprus, Cyprus

### BASIC FACTS Rank

Capital	Nicosia	
Land area (square km '000)	9 <sup>2024</sup>	
Exchange rate (per \$)	0.924 2024	
Population - market size (millions)	0.97 <sup>2024</sup>	67
Gross Domestic Product (GDP) (US\$ billions)	36.2 <sup>2024</sup>	65
GDP (PPP) per capita (US\$)	59,839 <sup>2024</sup>	26
Real GDP growth (%)	3.4 <sup>2024</sup>	16
Consumer price inflation (%)	2.27 <sup>2024</sup>	23
Unemployment rate (%)	4.96 <sup>2024</sup>	35
Labor force (millions)	0.51 2024	68
Current account balance (% of GDP)	-6.83 <sup>2024</sup>	65
Direct investment stocks inward (\$bn)	90.8 2023	47
Direct investment flows inward (% of GDP)	10.17 <sup>2023</sup>	07

### **COMPETITIVENESS LANDSCAPE**



### PEER GROUPS RANKINGS

EUROPE - MIDDLE EAST - AFRICA (45 countries)

2021 2022 2023 2024 2025

20 \_\_\_\_\_ 26 \_\_\_\_\_ 29 \_\_\_\_\_ 28 \_\_\_\_\_ 29

### POPULATIONS < 20 MILLION (37 countries)

2021 2022 2023 2024 2025

68

19 \_\_\_\_ 24 \_\_\_\_ 24 \_\_\_\_ 25

# Czech Republic

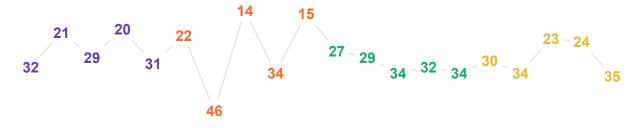
Competitiveness Trends – Overall

# OVERALL PERFORMANCE (69 countries) 2021 2022 2023 2024 2025 18 29 25

BASIC FACTS		Ra	ank
Capital	Prague		
Land area (square km '000)	79	2024	
Exchange rate (per \$)	23.217	2024	
Population - market size (millions)	10.94	2024	38
Gross Domestic Product (GDP) (US\$ billions)	345.0	2024	38
GDP (PPP) per capita (US\$)	56,720	2024	28
Real GDP growth (%)	1.1	2024	44
Consumer price inflation (%)	2.44	2024	30
Unemployment rate (%)	2.60	2024	07
Labor force (millions)	5.33	2024	39
Current account balance (% of GDP)	1.75	2024	31
Direct investment stocks inward (\$bn)	216.6	2023	30
Direct investment flows inward (% of GDP)	2.27	2023	25

### **COMPETITIVENESS LANDSCAPE**





### **PEER GROUPS RANKINGS**

EUROPE - MIDDLE EAST - AFRICA (45 countries)

21	18	13	18 —	<b>— 17</b>
2021	2022	2023	2024	2025

### POPULATIONS < 20 MILLION (37 countries)

		4.4		
20	17	14	17 ——	<b>- 17</b>

### Denmark

### Competitiveness Trends - Overall

### **OVERALL PERFORMANCE (69 countries)**



### **CHALLENGES IN 2025**

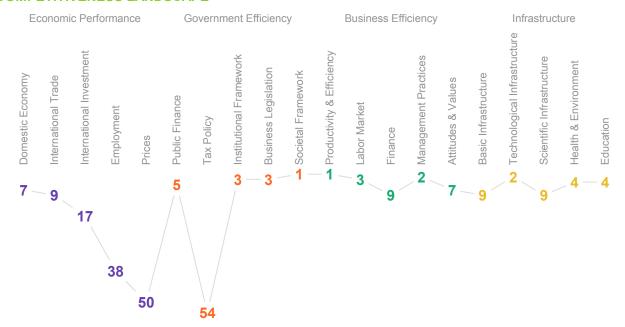
- Ensure fair and free trade with as many countries and products as possible.
- Strengthen competitiveness through fewer administrative burdens and faster approval times.
- Reform the labor market to strengthen access to qualified labor.
- Boost productivity through incentivizing investments in ICT equipment, automation, and digital skills.
- Rethink the design of the public sector incorporating greater public-private collaboration, increased digitization, and fewer public employees.

PROVIDED BY: Confederation of Danish Industry, Denmark

### BASIC FACTS Rank

Capital	Copenhagen	
Land area (square km '000)	43 2024	
Exchange rate (per \$)	6.894 <sup>2024</sup>	
Population - market size (millions)	5.98 <sup>2024</sup>	48
Gross Domestic Product (GDP) (US\$ billions)	429.5 <sup>2024</sup>	32
GDP (PPP) per capita (US\$)	84,539 <sup>2024</sup>	80
Real GDP growth (%)	3.7 <sup>2024</sup>	15
Consumer price inflation (%)	1.27 <sup>2024</sup>	11
Unemployment rate (%)	6.18 <sup>2024</sup>	45
Labor force (millions)	3.27 <sup>2024</sup>	46
Current account balance (% of GDP)	13.02 <sup>2024</sup>	80
Direct investment stocks inward (\$bn)	125.1 <sup>2023</sup>	42
Direct investment flows inward (% of GDP)	2.15 <sup>2023</sup>	29

### **COMPETITIVENESS LANDSCAPE**



### **PEER GROUPS RANKINGS**

EUROPE - MIDDLE EAST - AFRICA (45 countries)



### POPULATIONS < 20 MILLION (37 countries)



### Estonia

### Competitiveness Trends - Overall

#### **OVERALL PERFORMANCE (69 countries)** 2021 2022 2023 2024 2025



### **CHALLENGES IN 2025**

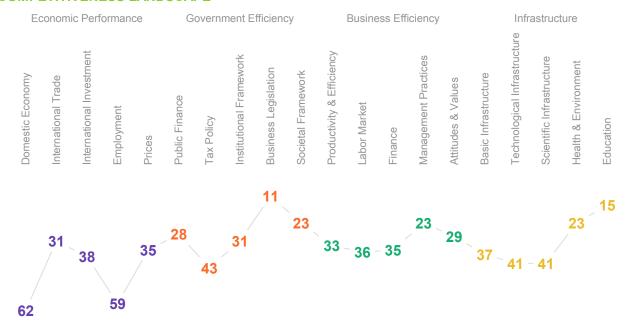
- Return to economic growth.
- Assure competitive energy prices.
- Reduce regulations to support investments.
- Strengthen defense capabilities.
- Accelerate innovation and infrastructure development.

#### **BASIC FACTS Rank**

Capital	Tallinn	
Land area (square km '000)	45 <sup>2024</sup>	
Exchange rate (per \$)	0.924 2024	
Population - market size (millions)	1.37 <sup>2024</sup>	66
Gross Domestic Product (GDP) (US\$ billions)	42.8 <sup>2024</sup>	64
GDP (PPP) per capita (US\$)	48,090 <sup>2024</sup>	38
Real GDP growth (%)	-0.3 <sup>2024</sup>	62
Consumer price inflation (%)	3.73 <sup>2024</sup>	50
Unemployment rate (%)	7.56 <sup>2024</sup>	56
Labor force (millions)	0.76 <sup>2024</sup>	66
Current account balance (% of GDP)	-1.13 <sup>2024</sup>	48
Direct investment stocks inward (\$bn)	40.5 <sup>2023</sup>	56
Direct investment flows inward (% of GDP)	11.08 <sup>2023</sup>	06

PROVIDED BY: EKI - Estonian Institute of Economic Research, Estonia

### **COMPETITIVENESS LANDSCAPE**



### **PEER GROUPS RANKINGS**

EUROPE - MIDDLE EAST - AFRICA (45 countries)

16 —	<u> </u>	18 —	21 —	22
2021	2022	2023	2024	2025

21

22

### POPULATIONS < 20 MILLION (37 countries)

2022

2021



2023

2024

2025

### **Finland**

### Competitiveness Trends - Overall

### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025



### **CHALLENGES IN 2025**

- Manage geopolitical risks and their economic impact.
- Decrease the general budget deficit and lower the public debt-to-GDP ratio.
- · Improve access to skilled labor.
- · Raise the share of young adults with tertiary education.
- Tackle the high structural unemployment.

BASIC FACTS Rank

Capital	Helsinki		
Land area (square km '000)	338 <sup>20</sup>	024	
Exchange rate (per \$)	0.924 20	024	
Population - market size (millions)	5.60 <sup>20</sup>	024 2	49
Gross Domestic Product (GDP) (US\$ billions)	298.9 <sup>20</sup>	024 2	42
GDP (PPP) per capita (US\$)	64,247 <sup>20</sup>	024 2	20
Real GDP growth (%)	-0.1 <sup>20</sup>	024 6	60
Consumer price inflation (%)	0.98	024 (	07
Unemployment rate (%)	8.40 <sup>20</sup>	024 6	60
Labor force (millions)	2.84 <sup>20</sup>	024	52
Current account balance (% of GDP)	0.31	024 3	37
Direct investment stocks inward (\$bn)	149.6 <sup>20</sup>	023	37
Direct investment flows inward (% of GDP)	-0.57 <sup>20</sup>	023 6	64

PROVIDED BY: ETLA - Economic Research, Finland

### **COMPETITIVENESS LANDSCAPE**



### **PEER GROUPS RANKINGS**

EUROPE - MIDDLE EAST - AFRICA (45 countries)

2021 2022 2023 2024 2025



### POPULATIONS < 20 MILLION (37 countries)



### France

### Competitiveness Trends - Overall

#### **OVERALL PERFORMANCE (69 countries)** 2021 2022 2023 2024 2025 28 29 31 **32** 33

### **CHALLENGES IN 2025**

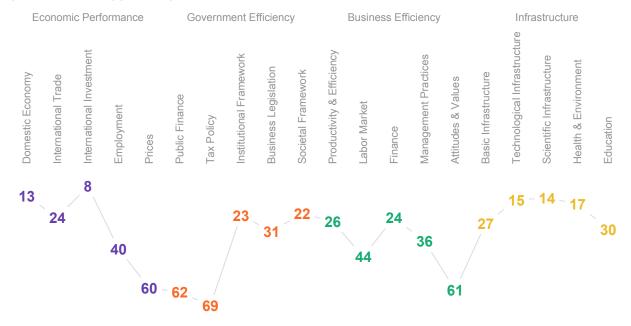
- France isn't immune to the same threat to democracy as some other countries have seen lately with the rise of the extremes. Although this threat has lessened somewhat since Marine LePen was convicted, uncertainty remains.
- Insufficient critical thinking among significant parts of the general population has left them ill-prepared to deal with misinformation and disinformation challenges, such as vaccinations and foreign interference in domestic politics.
- Widening economic inequalities between the very wealthy and everyone else is creating less-than-ideal conditions including apathy among the younger generations and a widespread fatigue among the lower- and middle-classes.

PROVIDED BY: Arnaud Chevallier, Professor of Strategy, IMD

### **BASIC FACTS** Rank

Capital	Paris	
Land area (square km '000)	549 <sup>2024</sup>	
Exchange rate (per \$)	0.924 2024	
Population - market size (millions)	68.44 <sup>2024</sup>	13
Gross Domestic Product (GDP) (US\$ billions)	3,164.9 <sup>2024</sup>	07
GDP (PPP) per capita (US\$)	63,695 <sup>2024</sup>	22
Real GDP growth (%)	1.1 <sup>2024</sup>	46
Consumer price inflation (%)	2.32 <sup>2024</sup>	25
Unemployment rate (%)	7.24 <sup>2024</sup>	54
Labor force (millions)	31.28 <sup>2024</sup>	14
Current account balance (% of GDP)	0.40 2024	36
Direct investment stocks inward (\$bn)	1,012.7 <sup>2023</sup>	12
Direct investment flows inward (% of GDP)	1.38 <sup>2023</sup>	42

### **COMPETITIVENESS LANDSCAPE**



21

### PEER GROUPS RANKINGS

EUROPE - MIDDLE EAST - AFRICA (45 countries) 2021 2025 2022 2023 2024 17 19 20

21

#### POPULATIONS > 20 MILLION (32 countries) 2022 2025 2021 2023 2024 10 11 12 12 12

# Germany

### Competitiveness Trends - Overall

### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025



### **CHALLENGES IN 2025**

- Rebalancing social welfare and individual responsibility: increase working hours and reduce social benefits such as sick pay, unemployment benefits and "Buergergeld".
- sick pay, unemployment benefits and "Buergergeld".

  Reviewing immigration and support integration of those with needed skills, who are willing and able to work. Tracking the progress of integration tightly, excluding those who don't
- progress of integration tightly, excluding those who don't.

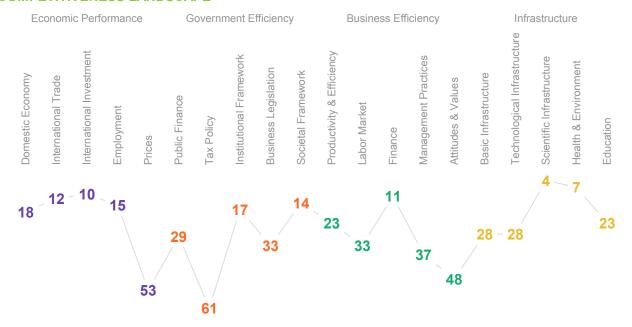
   Accelerating digitalization of public administration.
- Creating economic policies that incentivize FDI and drive innovation to replace loss of employment in traditional German industries such as automotive.
- Bringing back excellence into school education, introducing exams and tuition for public universities.

PROVIDED BY: Katharina Lange, Affiliate Professor of Leadership, IMD

### BASIC FACTS Rank

Capital	Berlin	
Land area (square km '000)	358 <sup>2024</sup>	
Exchange rate (per \$)	0.924 2024	
Population - market size (millions)	84.72 <sup>2024</sup>	11
Gross Domestic Product (GDP) (US\$ billions)	4,659.9 <sup>2024</sup>	03
GDP (PPP) per capita (US\$)	70,879 <sup>2024</sup>	17
Real GDP growth (%)	-0.2 <sup>2024</sup>	61
Consumer price inflation (%)	2.49 <sup>2024</sup>	31
Unemployment rate (%)	3.38 <sup>2024</sup>	16
Labor force (millions)	44.78 <sup>2024</sup>	10
Current account balance (% of GDP)	5.73 <sup>2024</sup>	15
Direct investment stocks inward (\$bn)	1,128.3 <sup>2023</sup>	11
Direct investment flows inward (% of GDP)	0.81 <sup>2023</sup>	55

### **COMPETITIVENESS LANDSCAPE**



### **PEER GROUPS RANKINGS**

EUROPE - MIDDLE EAST - AFRICA (45 countries)

2021 2022 2023 2024 2025



### POPULATIONS > 20 MILLION (32 countries)



### Ghana

### Competitiveness Trends - Overall

### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025

61

### **CHALLENGES IN 2025**

- Uncertainty about government's ability to execute large fiscal adjustment to stay on track with the IMF ECF Program.
- A decline in living standards due to weak economic growth, limited government spending, and high inflation.
- Digitalization of basic services is made difficult by inclusion deficit, limited internet services, and the high costs of devices and data.
- Grappling with the debt crisis and devaluation of the local currency, leading to high costs of imported goods and taxes.
- Limited job opportunities resulting in rising unemployment among the young.

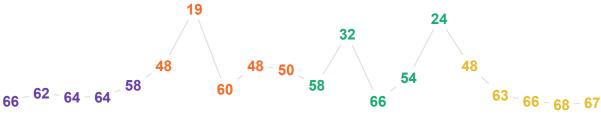
PROVIDED BY: MDPI – Management Development and Productivity Institute

### BASIC FACTS Rank

Capital	Accra	
Land area (square km '000)	239 <sup>2024</sup>	
Exchange rate (per \$)	14.201 <sup>2024</sup>	
Population - market size (millions)	34.43 <sup>2024</sup>	25
Gross Domestic Product (GDP) (US\$ billions)	82.8 <sup>2024</sup>	59
GDP (PPP) per capita (US\$)	8,027 <sup>2024</sup>	66
Real GDP growth (%)	5.7 <sup>2024</sup>	02
Consumer price inflation (%)	22.88 <sup>2024</sup>	65
Unemployment rate (%)	3.08 <sup>2022</sup>	12
Labor force (millions)	12.69 <sup>2022</sup>	29
Current account balance (% of GDP)	1.60 <sup>2024</sup>	33
Direct investment stocks inward (\$bn)	47.4 <sup>2023</sup>	53
Direct investment flows inward (% of GDP)	1.77 <sup>2023</sup>	32

### **COMPETITIVENESS LANDSCAPE**





### **PEER GROUPS RANKINGS**

EUROPE - MIDDLE EAST - AFRICA (45 countries)

2021 2022 2023 2024 2025

42

POPULATIONS > 20 MILLION (32 countries)

### Greece

### Competitiveness Trends - Overall



### **CHALLENGES IN 2025**

- Reform the labor market through VET policies to meet labor shortages and skills mismatches in critical sectors.
- Promote job-generating investments in the manufacturing sector, increasing the resilience of the economy.
- Improve efficiency of justice system (especially by reducing the length of proceedings of commercial disputes).
- Introduce policies that facilitate the twin transition (green and digital) of enterprises, with a special focus on energy.
- · Reduce the administrative burden on enterprises.

BASIC FACTS Rank

Capital	Athens	
Land area (square km '000)	132 <sup>2024</sup>	
Exchange rate (per \$)	0.924 2024	
Population - market size (millions)	10.40 <sup>2024</sup>	41
Gross Domestic Product (GDP) (US\$ billions)	257.1 <sup>2024</sup>	45
GDP (PPP) per capita (US\$)	42,926 <sup>2024</sup>	43
Real GDP growth (%)	2.3 2024	31
Consumer price inflation (%)	3.00 <sup>2024</sup>	42
Unemployment rate (%)	10.10 <sup>2024</sup>	64
Labor force (millions)	4.62 <sup>2024</sup>	43
Current account balance (% of GDP)	-6.93 <sup>2024</sup>	66
Direct investment stocks inward (\$bn)	61.6 <sup>2023</sup>	50
Direct investment flows inward (% of GDP)	2.23 <sup>2023</sup>	26

PROVIDED BY: SBE – Federation of Industries of Greece, Greece

### **COMPETITIVENESS LANDSCAPE**





### **PEER GROUPS RANKINGS**







### POPULATIONS < 20 MILLION (37 countries)



# Hong Kong SAR

Competitiveness Trends - Overall

### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025



### **CHALLENGES IN 2025**

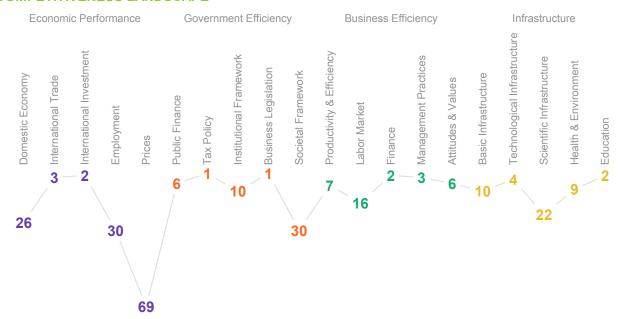
- Navigate the challenging external environment amid heightened geoeconomic fragmentation and increased economic uncertainties.
- Leverage the role of connecting Mainland China to the rest of the world through international engagement and cooperation.
- Expedite innovation and technology development and applications to create new growth impetus.
- Expand economic capacity by increasing land and manpower supply.
- Address the economic implications posed by an ageing population.

PROVIDED BY: Hong Kong Trade Development Council, Hong Kong SAR

### BASIC FACTS Rank

Hong Kong	
1 2024	
7.804 <sup>2024</sup>	
7.52 <sup>2024</sup>	45
406.9 <sup>2024</sup>	35
75,217 <sup>2024</sup>	13
2.5 <sup>2024</sup>	28
1.73 <sup>2024</sup>	16
3.00 <sup>2024</sup>	11
3.81 <sup>2024</sup>	45
12.96 <sup>2024</sup>	09
2,107.0 <sup>2023</sup>	06
29.57 <sup>2023</sup>	02
	1 2024 7.804 2024 7.52 2024 406.9 2024 75,217 2024 2.5 2024 3.00 2024 3.81 2024 12.96 2023 2,107.0 2023

### **COMPETITIVENESS LANDSCAPE**



### **PEER GROUPS RANKINGS**

ASIA - PACIFIC (14 countries)

2021 2022 2023 2024 2025



### POPULATIONS < 20 MILLION (37 countries)





### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025



### **CHALLENGES IN 2025**

- Enhancing transparency, efficiency, predictability, and accountability of public decision making.
- Decreasing state interventions and bureaucracy in the economy, while controlling and decreasing high deficit.
- Improving access of SMEs to state-sponsored innovation and development funds.
- Speeding up efficiency improvements of budget-related expenditures.
- Enhancing Al skills in businesses and society.

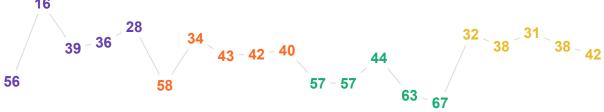
BASIC FACTS Rank

Capital	Budapest	
Land area (square km '000)	93 <sup>2024</sup>	
Exchange rate (per \$)	365.691 <sup>2024</sup>	
Population - market size (millions)	9.59 <sup>2024</sup>	42
Gross Domestic Product (GDP) (US\$ billions)	222.9 <sup>2024</sup>	46
GDP (PPP) per capita (US\$)	46,546 <sup>2024</sup>	41
Real GDP growth (%)	0.5 2024	56
Consumer price inflation (%)	3.71 <sup>2024</sup>	48
Unemployment rate (%)	4.47 <sup>2024</sup>	31
Labor force (millions)	4.93 <sup>2024</sup>	41
Current account balance (% of GDP)	2.23 2024	26
Direct investment stocks inward (\$bn)	119.0 <sup>2023</sup>	45
Direct investment flows inward (% of GDP)	2.81 <sup>2023</sup>	21

PROVIDED BY: Dr Magdolna Csath

### **COMPETITIVENESS LANDSCAPE**





### **PEER GROUPS RANKINGS**

EUROPE - MIDDLE EAST - AFRICA (45 countries)

2021 2022 2023 2024 2025



### POPULATIONS < 20 MILLION (37 countries)



### **Iceland**

### Competitiveness Trends - Overall

### OVERALL PERFORMANCE (69 countries)

2021 2022 2023 2024 2025



### **CHALLENGES IN 2025**

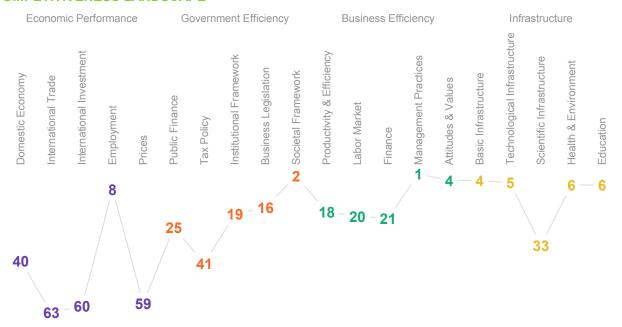
- Improve outcomes in the primary education system.
- · Reduce red tape to unlock private sector growth.
- Curb public spending to restore fiscal balance.
- Accelerate infrastructure and energy investment to support further growth.
- Address labor shortages and increasing labor market flexibility.

BASIC FACTS Rank

Capital	Reykjavik	
Land area (square km '000)	103 <sup>2024</sup>	
Exchange rate (per \$)	137.958 <sup>2024</sup>	
Population - market size (millions)	0.38 2024	69
Gross Domestic Product (GDP) (US\$ billions)	33.5 <sup>2024</sup>	66
GDP (PPP) per capita (US\$)	78,984 <sup>2024</sup>	11
Real GDP growth (%)	0.5 2024	57
Consumer price inflation (%)	5.86 <sup>2024</sup>	61
Unemployment rate (%)	3.40 <sup>2024</sup>	17
Labor force (millions)	0.22 2024	69
Current account balance (% of GDP)	-2.53 <sup>2024</sup>	55
Direct investment stocks inward (\$bn)	9.4 <sup>2023</sup>	66
Direct investment flows inward (% of GDP)	3.11 <sup>2023</sup>	18

PROVIDED BY: Icelandic Chamber of Commerce, Iceland

### **COMPETITIVENESS LANDSCAPE**



### **PEER GROUPS RANKINGS**

EUROPE - MIDDLE EAST - AFRICA (45 countries)

2021 2022 2023 2024 2025



### POPULATIONS < 20 MILLION (37 countries)

2021 2022 2023 2024 2025

15 12 13 12 12

### India

### Competitiveness Trends - Overall



### **CHALLENGES IN 2025**

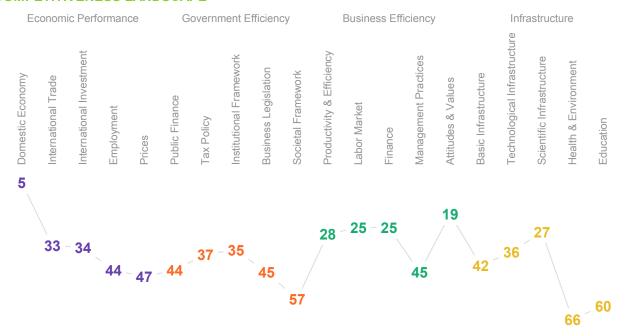
- · Address slowdown in GDP growth momentum.
- Deal with rising trade deficits.
- Manage global economic uncertainties.
- Create continuous job opportunities.
- · Maintain fiscal stability.

BASIC FACTS	Rank

Capital	New Delhi	
Land area (square km '000)	3,287 <sup>2024</sup>	
Exchange rate (per \$)	83.669 <sup>2024</sup>	
Population - market size (millions)	1,441.72 <sup>2024</sup>	01
Gross Domestic Product (GDP) (US\$ billions)	3,956.4 <sup>2024</sup>	05
GDP (PPP) per capita (US\$)	11,228 <sup>2024</sup>	64
Real GDP growth (%)	6.5 <sup>2024</sup>	01
Consumer price inflation (%)	4.67 <sup>2024</sup>	58
Unemployment rate (%)	7.80 <sup>2024</sup>	57
Labor force (millions)	638.89 <sup>2024</sup>	02
Current account balance (% of GDP)	-0.78 <sup>2024</sup>	46
Direct investment stocks inward (\$bn)	536.9 <sup>2023</sup>	18
Direct investment flows inward (% of GDP)	0.77 2023	57
	<b>.</b>	

PROVIDED BY: National Productivity Council, India

### **COMPETITIVENESS LANDSCAPE**



### **PEER GROUPS RANKINGS**



### POPULATIONS > 20 MILLION (32 countries)

2022

2021



2023

2024

2025

### Indonesia

### Competitiveness Trends - Overall

### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025



### **CHALLENGES IN 2025**

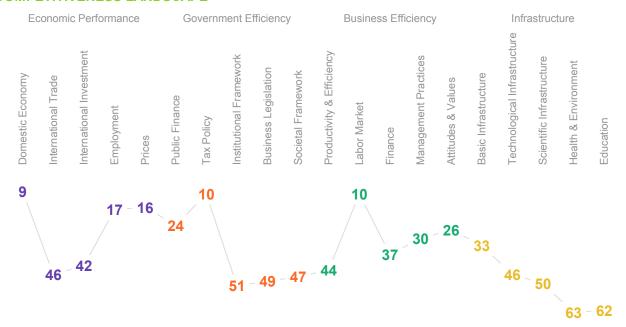
- Integrate strategic map from upstream to processing downstream
- Develop a productive workforce that enhances competitiveness in the global economy.
- Enhance finance's real sector contribution and non-banking institution growth.
- Adhere to global demands related to environmental, social, business ethics and governance issues.
- Enhance value added through diaspora links and research development.

PROVIDED BY: LM FEB UI – Lembaga Management, Faculty of Economics and Business, Universitas Indonesia, Indonesia

### BASIC FACTS Rank

Capital	Jakarta	
Land area (square km '000)	1,917 <sup>2024</sup>	
Exchange rate (per \$)	2024 15,855.448	
Population - market size (millions)	281.60 <sup>2024</sup>	04
Gross Domestic Product (GDP) (US\$ billions)	1,388.8 <sup>2024</sup>	15
GDP (PPP) per capita (US\$)	16,558 <sup>2024</sup>	60
Real GDP growth (%)	5.0 <sup>2024</sup>	05
Consumer price inflation (%)	2.30 2024	24
Unemployment rate (%)	4.91 <sup>2024</sup>	33
Labor force (millions)	152.11 <sup>2024</sup>	04
Current account balance (% of GDP)	-0.64 <sup>2024</sup>	43
Direct investment stocks inward (\$bn)	285.7 <sup>2023</sup>	23
Direct investment flows inward (% of GDP)	1.58 <sup>2023</sup>	37

### **COMPETITIVENESS LANDSCAPE**



### **PEER GROUPS RANKINGS**

ASIA - PACIFIC (14 countries)

2021 2022 2023 2024 2025



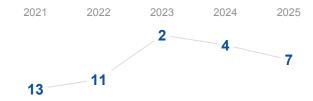
### POPULATIONS > 20 MILLION (32 countries)



### **Ireland**

### Competitiveness Trends - Overall

### **OVERALL PERFORMANCE (69 countries)**



### **CHALLENGES IN 2025**

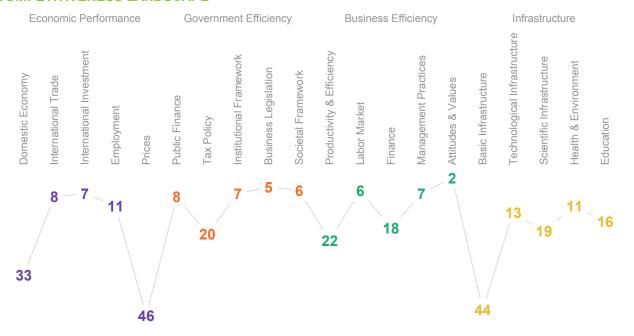
- · Global economic uncertainty.
- · Capacity constraints.
- Cost base (housing, energy, labor).
- Attraction of skilled talent.
- Impact of AI.

BASIC FACTS Rank

Capital	Dublin	
Land area (square km '000)	70 <sup>202</sup>	4
Exchange rate (per \$)	0.924 202	4
Population - market size (millions)	5.42 <sup>202</sup>	<sup>4</sup> 51
Gross Domestic Product (GDP) (US\$ billions)	575.0 <sup>202</sup>	<sup>4</sup> 25
GDP (PPP) per capita (US\$)	129,436 <sup>202</sup>	<sup>4</sup> 03
Real GDP growth (%)	1.2 <sup>202</sup>	<sup>4</sup> 43
Consumer price inflation (%)	1.32 <sup>202</sup>	<sup>4</sup> 12
Unemployment rate (%)	4.00 202	<sup>4</sup> 25
Labor force (millions)	2.89 <sup>202</sup>	<sup>4</sup> 51
Current account balance (% of GDP)	17.22 <sup>202</sup>	<sup>4</sup> 04
Direct investment stocks inward (\$bn)	1,410.1 202	<sup>3</sup> 08
Direct investment flows inward (% of GDP)	-1.66 <sup>202</sup>	<sup>3</sup> 66

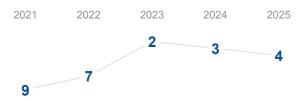
PROVIDED BY: IDA – Investment and Development Agency, Ireland

### **COMPETITIVENESS LANDSCAPE**



### PEER GROUPS RANKINGS

EUROPE - MIDDLE EAST - AFRICA (45 countries)



### POPULATIONS < 20 MILLION (37 countries)



# **Italy**

### Competitiveness Trends - Overall



### **CHALLENGES IN 2025**

- Address known weaknesses of the judiciary system.
- · Unlock the full potential of digitalization in the public system.
- Foster entrepreneurial activity, facilitating access to capital, especially to young entrepreneurs.
- Enhance competitiveness of the labor market, especially to retain talent and attract it from abroad.
- Address tax evasion and ensure sustainable financing of the pension system.

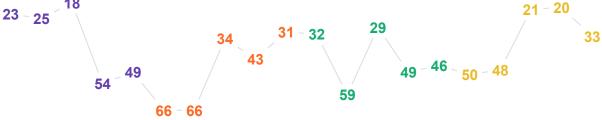
BASIC FACTS Rank

Capital	Rome	
Land area (square km '000)	302 <sup>2024</sup>	
Exchange rate (per \$)	0.924 2024	
Population - market size (millions)	58.97 <sup>2024</sup>	16
Gross Domestic Product (GDP) (US\$ billions)	2,372.8 <sup>2024</sup>	80
GDP (PPP) per capita (US\$)	61,166 <sup>2024</sup>	25
Real GDP growth (%)	0.7 2024	54
Consumer price inflation (%)	1.09 <sup>2024</sup>	10
Unemployment rate (%)	6.50 <sup>2024</sup>	50
Labor force (millions)	25.60 <sup>2024</sup>	17
Current account balance (% of GDP)	1.13 <sup>2024</sup>	34
Direct investment stocks inward (\$bn)	493.5 <sup>2023</sup>	19
Direct investment flows inward (% of GDP)	0.79 <sup>2023</sup>	56

PROVIDED BY: Niccolò Pisani, Professor of Strategy and International Business, IMD

### **COMPETITIVENESS LANDSCAPE**





### **PEER GROUPS RANKINGS**

EUROPE - MIDDLE EAST - AFRICA (45 countries)



### POPULATIONS > 20 MILLION (32 countries)

2021	2022	2023	2024	2025





### Competitiveness Trends - Overall

### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025



### **CHALLENGES IN 2025**

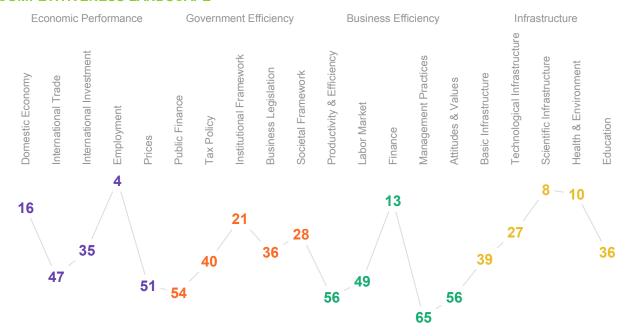
- · Address demographic challenges and labor shortages.
- Foster entrepreneurship, innovation ecosystems, and green energy transitions.
- Advance digital transformation across all sectors.
- Boost productivity through economic revitalization and enhanced competition.
- Ensure fiscal sustainability and strengthen social security systems.

BASIC FACTS Rank

Capital	Tokyo	
Land area (square km '000)	378 <sup>2024</sup>	
Exchange rate (per \$)	151.366 <sup>2024</sup>	
Population - market size (millions)	123.74 <sup>2024</sup>	08
Gross Domestic Product (GDP) (US\$ billions)	4,026.2 <sup>2024</sup>	04
GDP (PPP) per capita (US\$)	52,777 <sup>2024</sup>	33
Real GDP growth (%)	0.1 2024	59
Consumer price inflation (%)	2.74 <sup>2024</sup>	35
Unemployment rate (%)	2.50 <sup>2024</sup>	06
Labor force (millions)	69.57 <sup>2024</sup>	06
Current account balance (% of GDP)	4.79 <sup>2024</sup>	19
Direct investment stocks inward (\$bn)	246.8 <sup>2023</sup>	27
Direct investment flows inward (% of GDP)	0.51 <sup>2023</sup>	61

PROVIDED BY: Mitsubishi Research Institute, Inc., Tokyo, Research Center for Policy and Economy, Japan

### **COMPETITIVENESS LANDSCAPE**



### **PEER GROUPS RANKINGS**

ASIA - PACIFIC (14 countries)

2021	2022	2023	2024	2025
10 —	10	11 —	— 11 <sup>-</sup>	10

### POPULATIONS > 20 MILLION (32 countries)

12 —	— 13 —	14 —	4.5	11
2021	2022	2023	2024	2025

### Jordan

### Competitiveness Trends - Overall



### **CHALLENGES IN 2025**

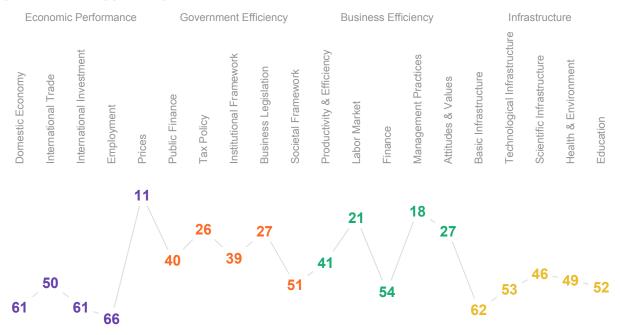
- Regional tensions and trade disruptions: ongoing regional conflicts are increasing uncertainty and disrupting trade routes.
- Weak domestic demand: lower consumption and investment are slowing economic activity across key sectors.
- Persistently high unemployment: unemployment remains an issue, especially among youth and women.
- Public debt constraints: high public debt limits fiscal space for development initiatives.
- Falling export prices: lower global prices for key exports are widening the current account deficit.

PROVIDED BY: Ministry of Planning and International Cooperation, Jordan

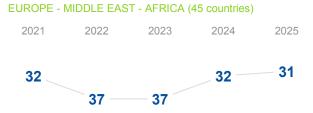
BASIC FACTS	Rank

Capital	Amman	
Land area (square km '000)	89 <sup>2024</sup>	
Exchange rate (per \$)	0.710 <sup>2024</sup>	
Population - market size (millions)	11.73 <sup>2024</sup>	36
Gross Domestic Product (GDP) (US\$ billions)	53.4 <sup>2024</sup>	61
GDP (PPP) per capita (US\$)	10,655 <sup>2024</sup>	65
Real GDP growth (%)	2.3 <sup>2024</sup>	31
Consumer price inflation (%)	0.16 <sup>2024</sup>	01
Unemployment rate (%)	21.40 <sup>2024</sup>	66
Labor force (millions)	2.01 <sup>2024</sup>	56
Current account balance (% of GDP)	-5.77 <sup>2024</sup>	63
Direct investment stocks inward (\$bn)	39.5 <sup>2023</sup>	57
Direct investment flows inward (% of GDP)	1.65 <sup>2023</sup>	34

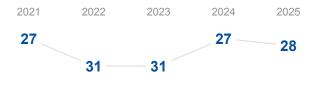
### **COMPETITIVENESS LANDSCAPE**



### **PEER GROUPS RANKINGS**



### POPULATIONS < 20 MILLION (37 countries)



### Kazakhstan

### Competitiveness Trends - Overall

# OVERALL PERFORMANCE (69 countries) 2021 2022 2023 2024 2025 35 43 37 35 34

### **CHALLENGES IN 2025**

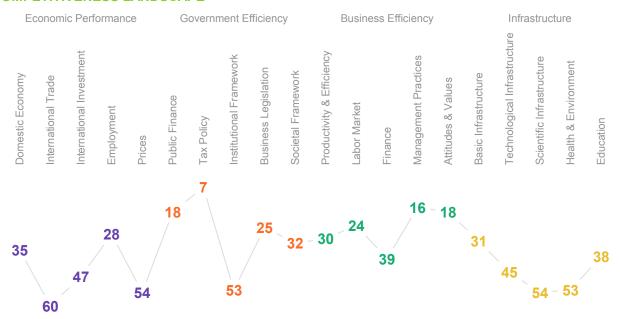
- Establish a stable fiscal policy to support quality growth and business responsibility.
- Modernize the energy and public utility sectors.
- Provide the economy with skilled blue-collar professionals.
- · Integrate AI elements into the e-government system.
- · Improve the investment climate and business environment.

BASIC FACTS Rank

Capital	Astana	
Land area (square km '000)	2,725 <sup>2024</sup>	
Exchange rate (per \$)	468.963 <sup>2024</sup>	
Population - market size (millions)	20.16 <sup>2024</sup>	31
Gross Domestic Product (GDP) (US\$ billions)	288.4 <sup>2024</sup>	43
GDP (PPP) per capita (US\$)	41,675 <sup>2024</sup>	45
Real GDP growth (%)	4.8 2024	08
Consumer price inflation (%)	8.68 <sup>2024</sup>	64
Unemployment rate (%)	4.70 <sup>2024</sup>	32
Labor force (millions)	9.66 <sup>2024</sup>	33
Current account balance (% of GDP)	-1.28 <sup>2024</sup>	50
Direct investment stocks inward (\$bn)	157.2 <sup>2023</sup>	34
Direct investment flows inward (% of GDP)	1.23 <sup>2023</sup>	46

PROVIDED BY: Center for Strategic Analysis of Economic Research Institute

### **COMPETITIVENESS LANDSCAPE**



### **PEER GROUPS RANKINGS**

EUROPE - MIDDLE EAST - AFRICA (45 countries)

2021 2022 2023 2024 2025

22 \_\_\_\_\_ 23 \_\_\_\_ 23 \_\_\_\_ 23

### POPULATIONS > 20 MILLION (32 countries)

2021 2022 2023 2024 2025

14 \_\_\_\_\_17 \_\_\_\_ 16 \_\_\_\_ 14 \_\_\_\_ 13



### Competitiveness Trends - Overall

### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025

56

### **CHALLENGES IN 2025**

- Civil unrest and demonstrations.
- Adverse climatic conditions i.e. heavy rainfall leading to flooding.
- Political instability including the impeachment of the deputy president.
- Increasing national debt.
  Increased taxes on both businesses and citizens.

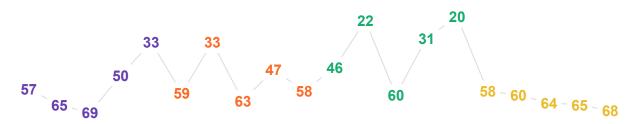
**BASIC FACTS Rank** 

Capital	Nairobi		
Land area (square km '000)	580	2024	
Exchange rate (per \$)	134.822	2024	
Population - market size (millions)	52.44	2024	17
Gross Domestic Product (GDP) (US\$ billions)	121.9	2024	52
GDP (PPP) per capita (US\$)	7,124	2024	67
Real GDP growth (%)	4.5	2024	10
Consumer price inflation (%)	4.50	2024	57
Unemployment rate (%)	5.60	2023	42
Labor force (millions)	20.29	2022	22
Current account balance (% of GDP)	-3.68	2024	59
Direct investment stocks inward (\$bn)	11.2	2023	65
Direct investment flows inward (% of GDP)	1.39	2023	41

PROVIDED BY: NPCC - National Productivity and Competitiveness Centre, Kenya

### **COMPETITIVENESS LANDSCAPE**

Economic Performance Government Efficiency **Business Efficiency** Infrastructure **Technological Infrastructure** nternational Investment Productivity & Efficiency nstitutional Framework Management Practices Scientific Infrastructure Health & Environment **Business Legislation** Societal Framework **Jomestic Economy** Basic Infrastructure nternational Trade Attitudes & Values Public Finance \_abor Market Employment ∃ducation Finance



### PEER GROUPS RANKINGS

EUROPE - MIDDLE EAST - AFRICA (45 countries)

2021 2025 2025 2022 2023 2024 2021 2022 2023 2024

POPULATIONS > 20 MILLION (32 countries)

24

37

## Korea Rep.

Competitiveness Trends - Overall

### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025



### **CHALLENGES IN 2025**

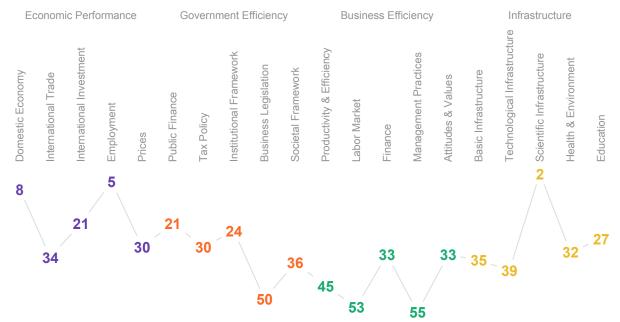
- Address demographic decline with world-lowest birth rates and mounting fiscal pressures.
- Navigate geopolitical tensions through strategic supply chain restructuring.
- Overcome regulatory barriers to maintain competitiveness in emerging technologies.
- Balance climate commitments with energy security and industrial competitiveness.
- Manage unprecedented household debt levels amid rising interest rates.

PROVIDED BY: Korea Institute for International Economic Policy, Korea

BASIC FACTS	Rank
DAGIO I ACTO	IXann

Capital	Seoul	
Land area (square km '000)	100 <sup>2024</sup>	
Exchange rate (per \$)	1,363.375 <sup>2024</sup>	
Population - market size (millions)	51.75 <sup>2024</sup>	19
Gross Domestic Product (GDP) (US\$ billions)	1,869.7 <sup>2024</sup>	12
GDP (PPP) per capita (US\$)	62,697 <sup>2024</sup>	23
Real GDP growth (%)	2.0 <sup>2024</sup>	34
Consumer price inflation (%)	2.32 <sup>2024</sup>	25
Unemployment rate (%)	2.80 <sup>2024</sup>	09
Labor force (millions)	29.40 <sup>2024</sup>	15
Current account balance (% of GDP)	5.30 <sup>2024</sup>	16
Direct investment stocks inward (\$bn)	284.1 <sup>2023</sup>	24
Direct investment flows inward (% of GDP)	0.83 2023	54

### **COMPETITIVENESS LANDSCAPE**



### **PEER GROUPS RANKINGS**

ASIA - PACIFIC (14 countries)

2021 2022 2023 2024 2025



### POPULATIONS > 20 MILLION (32 countries)



### Kuwait

### Competitiveness Trends - Overall

### **OVERALL PERFORMANCE (69 countries)**



### **CHALLENGES IN 2025**

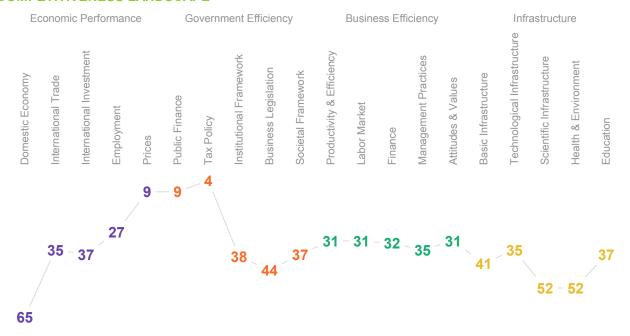
- Kuwait's oil dependence makes it vulnerable to international oil market fluctuation, and leads to fiscal strain.
- Slow implementation of economic reforms leaves the economy at risk if oil demand decreases.
- Unappealing investment environment: due to cumbersome bureaucracy that weighs on investment decisions.
- Ballooning size of the public sector and over-generous subsidies results in reduced public investment in infrastructure upgrades.
- Workforce skills gap could hinder the country's transition to a knowledge-based economy.

PROVIDED BY: Kuwait Anti Corruption Authority (Nazaha), Kuwait

### BASIC FACTS Rank

Capital	Kuwait City	
Land area (square km '000)	18 <sup>2024</sup>	
Exchange rate (per \$)	0.307 2024	
Population - market size (millions)	5.01 <sup>2024</sup>	55
Gross Domestic Product (GDP) (US\$ billions)	160.2 <sup>2024</sup>	49
GDP (PPP) per capita (US\$)	49,703 <sup>2024</sup>	35
Real GDP growth (%)	-4.9 <sup>2024</sup>	69
Consumer price inflation (%)	2.90 <sup>2024</sup>	38
Unemployment rate (%)	1.21 <sup>2024</sup>	03
Labor force (millions)	2.96 <sup>2024</sup>	50
Current account balance (% of GDP)	29.16 <sup>2024</sup>	01
Direct investment stocks inward (\$bn)	16.6 <sup>2023</sup>	64
Direct investment flows inward (% of GDP)	1.28 <sup>2023</sup>	44

### **COMPETITIVENESS LANDSCAPE**



### **PEER GROUPS RANKINGS**



### Latvia

### Competitiveness Trends - Overall

### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025



### **CHALLENGES IN 2025**

- Global economic turbulences related to the impacts of changes in trade tariffs.
- Economic security due to geopolitical tensions caused by military conflicts.
- Risk of economic recession if the global economic situation continues to deteriorate.
- Ability of entrepreneurs to adapt to green transition and take on new technologies and solutions.
- Municipal elections may impact economic continuity in cities and regions.

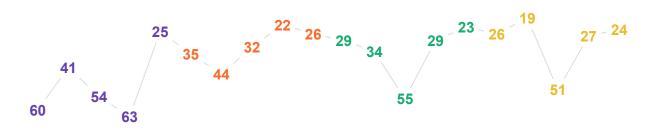
PROVIDED BY: LU CETS – University of Latvia Centre for European and Transition Studies, Latvia

### BASIC FACTS Rank

Capital	Riga	
Land area (square km '000)	65 <sup>2024</sup>	
Exchange rate (per \$)	0.924 2024	
Population - market size (millions)	1.86 <sup>2024</sup>	64
Gross Domestic Product (GDP) (US\$ billions)	43.5 <sup>2024</sup>	63
GDP (PPP) per capita (US\$)	42,816 <sup>2024</sup>	44
Real GDP growth (%)	-0.4 <sup>2024</sup>	63
Consumer price inflation (%)	1.35 <sup>2024</sup>	13
Unemployment rate (%)	7.30 <sup>2024</sup>	55
Labor force (millions)	0.94 2024	63
Current account balance (% of GDP)	-2.11 <sup>2024</sup>	54
Direct investment stocks inward (\$bn)	26.6 <sup>2023</sup>	61
Direct investment flows inward (% of GDP)	2.85 <sup>2023</sup>	20

### **COMPETITIVENESS LANDSCAPE**

**Economic Performance** Government Efficiency **Business Efficiency** Infrastructure **Technological Infrastructure** nternational Investment Productivity & Efficiency nstitutional Framework Scientific Infrastructure Management Practices Health & Environment Societal Framework Sasic Infrastructure **Jomestic Economy** nternational Trade Public Finance abor Market ≣mployment ∃ducation Finance



### **PEER GROUPS RANKINGS**

EUROPE - MIDDLE EAST - AFRICA (45 countries)

2021 2022 2023 2024 2025



### POPULATIONS < 20 MILLION (37 countries)



### Lithuania

### Competitiveness Trends - Overall

# OVERALL PERFORMANCE (69 countries) 2021 2022 2023 2024 2025 30 29 32 30

### **CHALLENGES IN 2025**

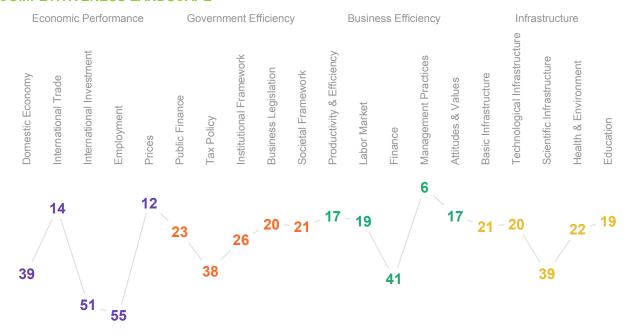
- The war in Ukraine and geopolitical tensions hamper investment prospects.
- Plans to increase defense spending threaten fiscal sustainability.
- An aging population strains the labor market and workforce availability.
- Slow productivity gains limit competitiveness and innovation.
- Tariff-related uncertainties may hinder export growth.

BASIC FACTS Rank

Capital	Vilnius	
Land area (square km '000)	65 <sup>2024</sup>	
Exchange rate (per \$)	0.924 2024	
Population - market size (millions)	2.89 <sup>2024</sup>	61
Gross Domestic Product (GDP) (US\$ billions)	84.4 <sup>2024</sup>	58
GDP (PPP) per capita (US\$)	54,229 <sup>2024</sup>	31
Real GDP growth (%)	2.7 <sup>2024</sup>	25
Consumer price inflation (%)	0.85 <sup>2024</sup>	05
Unemployment rate (%)	7.10 <sup>2024</sup>	53
Labor force (millions)	1.58 <sup>2024</sup>	58
Current account balance (% of GDP)	2.49 <sup>2024</sup>	22
Direct investment stocks inward (\$bn)	31.6 <sup>2023</sup>	58
Direct investment flows inward (% of GDP)	2.34 <sup>2023</sup>	23

PROVIDED BY: Innovation Agency Lithuania, Lithuania

### **COMPETITIVENESS LANDSCAPE**



### **PEER GROUPS RANKINGS**



### POPULATIONS < 20 MILLION (37 countries)

18	— 18 —	20	— 18 —	14
2021	2022	2023	2024	2025

## Luxembourg

Competitiveness Trends - Overall

#### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025 12 ——— 13



#### **CHALLENGES IN 2025**

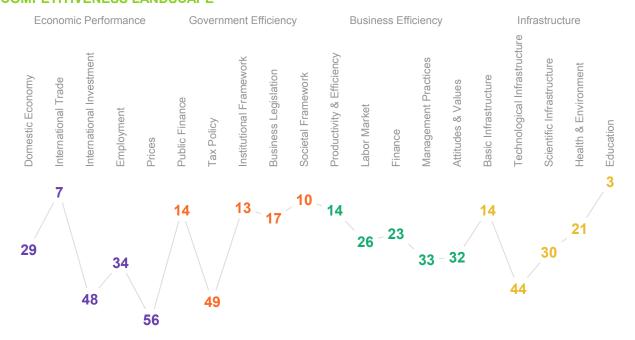
- Step up defence efforts within a comprehensive economic and industrial strategy.
- Create a fully integrated and coherent ecosystem around AI.
- Ensure the long-term viability of the social security system.
- · Attract and retain top talents to sustain economic growth.
- Ensure competitive energy costs while advancing the energy transition.

BASIC FACTS Rank

Capital	Luxembourg	
Land area (square km '000)	3 <sup>2024</sup>	
Exchange rate (per \$)	0.924 2024	
Population - market size (millions)	0.67 <sup>2024</sup>	68
Gross Domestic Product (GDP) (US\$ billions)	93.2 <sup>2024</sup>	56
GDP (PPP) per capita (US\$)	149,587 <sup>2024</sup>	02
Real GDP growth (%)	1.0 <sup>2024</sup>	48
Consumer price inflation (%)	2.25 <sup>2024</sup>	22
Unemployment rate (%)	6.40 <sup>2024</sup>	48
Labor force (millions)	0.54 <sup>2024</sup>	67
Current account balance (% of GDP)	13.77 <sup>2024</sup>	07
Direct investment stocks inward (\$bn)	1,183.7 <sup>2023</sup>	09
Direct investment flows inward (% of GDP)	-71.72 <sup>2023</sup>	69

PROVIDED BY: Chamber of Commerce, Luxembourg

#### **COMPETITIVENESS LANDSCAPE**



#### **PEER GROUPS RANKINGS**

EUROPE - MIDDLE EAST - AFRICA (45 countries)

2021 2022 2023 2024 2025 8 — **9** 

14

10 — 11 — 15 — 15 — 13

2023

2024

2025

POPULATIONS < 20 MILLION (37 countries)

2022

2021

13

## Malaysia

#### Competitiveness Trends - Overall

#### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025



#### **CHALLENGES IN 2025**

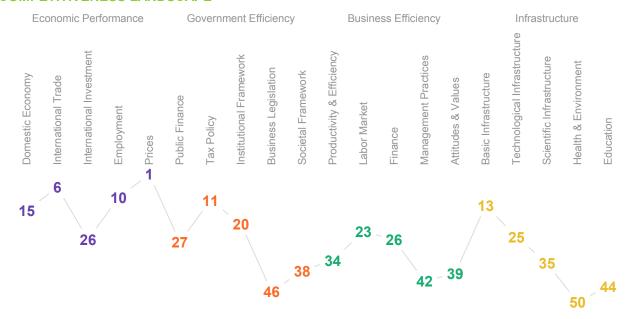
- Strengthen workforce efficiency through skills development and automation readiness.
- Accelerate technology adoption by boosting digitalization and AI capabilities.
- Boost private-led R&D investment to drive innovation and competitiveness.
- Modernize business regulations to foster productivity and economic growth.
- Strengthen supply chains and expand global market opportunities.

PROVIDED BY: Malaysia Productivity Corporation, Malaysia

#### BASIC FACTS Rank

Capital	Kuala Lumpur	
Land area (square km '000)	330 <sup>2024</sup>	
Exchange rate (per \$)	4.576 <sup>2024</sup>	
Population - market size (millions)	34.10 <sup>2024</sup> 2	27
Gross Domestic Product (GDP) (US\$ billions)	422.0 2024 3	33
GDP (PPP) per capita (US\$)	40,384 2024 4	48
Real GDP growth (%)	5.1 <sup>2024</sup> (	04
Consumer price inflation (%)	1.83 <sup>2024</sup> 1	18
Unemployment rate (%)	3.30 <sup>2024</sup> 1	13
Labor force (millions)	16.37 <sup>2023</sup> 2	25
Current account balance (% of GDP)	1.69 <sup>2024</sup> 3	32
Direct investment stocks inward (\$bn)	201.7 2023 3	32
Direct investment flows inward (% of GDP)	2.16 <sup>2023</sup> 2	28

#### **COMPETITIVENESS LANDSCAPE**



#### **PEER GROUPS RANKINGS**

ASIA - PACIFIC (14 countries)





## Mexico

#### Competitiveness Trends - Overall



#### **CHALLENGES IN 2025**

- Leverage US economic policy to promote domestic market growth through innovation - "Mexican Markets for Mexican Products"
- Implement logistics infrastructure to take advantage of nearshoring in Mexico.
- Promote structural reforms for better education and clean
- Promote a higher GDP growth (2-3%).
- Improve relationships with relevant economies in the world.

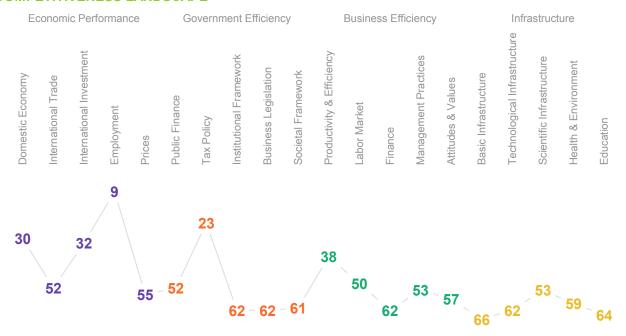
**BASIC FACTS** Rank Mexico City Capital 1,964 2024 Land area (square km '000) 18.305 <sup>2024</sup> Exchange rate (per \$) 130.29 2024 Population - market size (millions) 1,929.7 Gross Domestic Product (GDP) (US\$ billions) 25,455 <sup>2024</sup> 54 GDP (PPP) per capita (US\$) 0.5 2024 Real GDP growth (%) 4.72 2024 59 Consumer price inflation (%) 2.64 2024 80 Unemployment rate (%) 61.05 <sup>2024</sup> Labor force (millions) -0.31 <sup>2024</sup> Current account balance (% of GDP) 778.4 <sup>2023</sup>

Direct investment stocks inward (\$bn)

Direct investment flows inward (% of GDP)

PROVIDED BY: Center for Strategic Studies for Competitiveness, Mexico

#### **COMPETITIVENESS LANDSCAPE**



#### PEER GROUPS RANKINGS

THE AMERICAS (10 countries)



#### POPULATIONS > 20 MILLION (32 countries)



16

31

1.92 2023

## Mongolia

#### Competitiveness Trends - Overall



#### **CHALLENGES IN 2025**

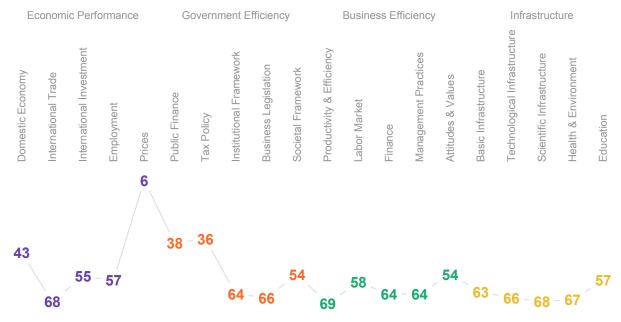
- Overreliance on mining and vulnerability to commodity price fluctuations.
- Inflationary pressures due to expansionary domestic monetary policy and imported inflation due to global trade wars
- Risk of deterioration of the business environment due to tax burden and government intervention.
- Brain drain as educated and skilled youth are moving abroad while domestic sectors need skilled workers.
- · Vulnerability to climate change and extreme weather.

PROVIDED BY: Economic Policy and Competitiveness Research Center, Mongolia

BASIC FACTS	Rank

Capital	Ulaanbaatar	
Land area (square km '000)	1,564 <sup>2024</sup>	
Exchange rate (per \$)	3,389.982 <sup>2024</sup>	
Population - market size (millions)	3.54 <sup>2024</sup>	57
Gross Domestic Product (GDP) (US\$ billions)	23.6 <sup>2024</sup>	67
GDP (PPP) per capita (US\$)	18,991 <sup>2024</sup>	58
Real GDP growth (%)	4.9 <sup>2024</sup>	07
Consumer price inflation (%)	6.80 <sup>2024</sup>	63
Unemployment rate (%)	5.57 <sup>2024</sup>	40
Labor force (millions)	1.43 <sup>2024</sup>	59
Current account balance (% of GDP)	-9.29 <sup>2024</sup>	68
Direct investment stocks inward (\$bn)	30.7 <sup>2023</sup>	59
Direct investment flows inward (% of GDP)	11.31 <sup>2023</sup>	05

#### **COMPETITIVENESS LANDSCAPE**



#### **PEER GROUPS RANKINGS**

ASIA - PACIFIC (14 countries)

#### POPULATIONS < 20 MILLION (37 countries)

2021 2022 2023 2024 2025



## Namibia

#### Competitiveness Trends - Overall

#### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025

68

#### **CHALLENGES IN 2025**

- · Unemployment (particularly youth unemployment).
- High-income inequalities.
- · Climate change and its impact on food security.
- · Limited economic diversification.
- Dependency on Southern African Customs Union (SACU) receipts.

BASIC FACTS Rank

Windhoek	
824 <sup>2024</sup>	
18.329 <sup>2024</sup>	
2.99 <sup>2024</sup>	60
13.4 <sup>2024</sup>	69
11,843 <sup>2024</sup>	63
3.7 <sup>2024</sup>	14
4.24 <sup>2024</sup>	53
0.00	-
0.87 2023	65
-15.37 <sup>2024</sup>	69
9.1 <sup>2023</sup>	67
18.90 <sup>2023</sup>	03
	824 <sup>2024</sup> 18.329 <sup>2024</sup> 2.99 <sup>2024</sup> 13.4 <sup>2024</sup> 11,843 <sup>2024</sup> 3.7 <sup>2024</sup> 4.24 <sup>2024</sup> 0.00 <sup>0</sup> 0.87 <sup>2023</sup> -15.37 <sup>2024</sup> 9.1 <sup>2023</sup>

PROVIDED BY: Namibia Investment Promotion and Development Board

#### **COMPETITIVENESS LANDSCAPE**



#### **PEER GROUPS RANKINGS**

EUROPE - MIDDLE EAST - AFRICA (45 countries) POPULATIONS < 20 MILLION (37 countries)

2021 2022 2023 2024 2025 2021 2022 2023 2024 2025

## **Netherlands**

#### Competitiveness Trends - Overall

#### **OVERALL PERFORMANCE (69 countries)**



#### **CHALLENGES IN 2025**

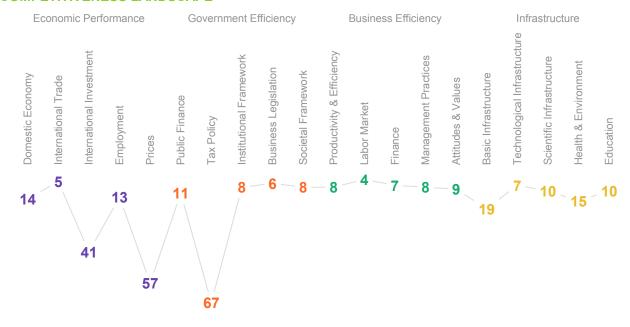
- Support EU efforts to pursue free international trade on a level playing field.
- Ensure a welcoming, international business climate, corresponding to a rules-based international economy.
- Deregulate cluttered legislation.
- Expedite valorization of academic research, especially in key enabling technologies.
- Stimulate construction of vital infrastructure and housing by solving legal obstacles.

BASIC FACTS Rank

Capital	Amsterdam	
Land area (square km '000)	42 2024	
Exchange rate (per \$)	0.924 2024	
Population - market size (millions)	17.94 <sup>2024</sup>	34
Gross Domestic Product (GDP) (US\$ billions)	1,226.0 2024	17
GDP (PPP) per capita (US\$)	81,705 <sup>2024</sup>	09
Real GDP growth (%)	1.0 <sup>2024</sup>	51
Consumer price inflation (%)	3.22 <sup>2024</sup>	47
Unemployment rate (%)	3.64 <sup>2024</sup>	19
Labor force (millions)	10.24 <sup>2024</sup>	31
Current account balance (% of GDP)	9.95 <sup>2024</sup>	10
Direct investment stocks inward (\$bn)	2,678.2 <sup>2023</sup>	04
Direct investment flows inward (% of GDP)	-15.07 <sup>2023</sup>	68

PROVIDED BY: VNO-NCW –Confederation of Netherlands Industry and Employers

#### **COMPETITIVENESS LANDSCAPE**



#### PEER GROUPS RANKINGS

EUROPE - MIDDLE EAST - AFRICA (45 countries)





## **New Zealand**

#### Competitiveness Trends - Overall



#### **CHALLENGES IN 2025**

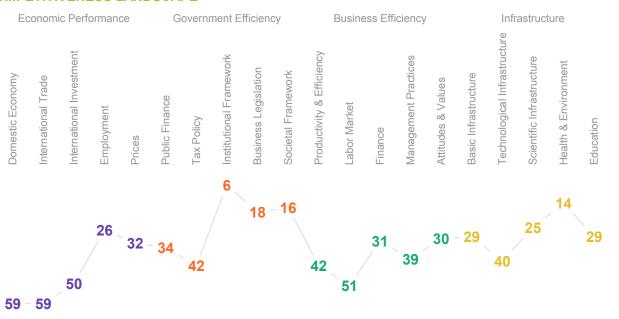
- Initiatives and policies to lift business and consumer confidence are keenly wanted.
- A more certain and pro-trade environment is sought in the midst of the "tariff war" playing out.
- A more favorable macro-economic context for business and consumers with lower interest rates and a tax regime that incentivizes investment and growth.
- Lower cost and compliance from central and local government for business would be helpful.
- A more stable world, geopolitically speaking, would be highly desirable.

PROVIDED BY: Auckland Business Chamber, New Zealand

BASIC FACTS	Rank

Capital	Wellington	
Land area (square km '000)	268 <sup>2024</sup>	
Exchange rate (per \$)	1.652 <sup>2024</sup>	
Population - market size (millions)	5.34 <sup>2024</sup>	53
Gross Domestic Product (GDP) (US\$ billions)	258.4 <sup>2024</sup>	44
GDP (PPP) per capita (US\$)	53,844 <sup>2024</sup>	32
Real GDP growth (%)	-0.5 <sup>2024</sup>	64
Consumer price inflation (%)	2.92 <sup>2024</sup>	39
Unemployment rate (%)	3.70 <sup>2023</sup>	21
Labor force (millions)	3.07 <sup>2024</sup>	47
Current account balance (% of GDP)	-6.01 <sup>2024</sup>	64
Direct investment stocks inward (\$bn)	99.1 <sup>2023</sup>	46
Direct investment flows inward (% of GDP)	1.41 <sup>2023</sup>	40

#### **COMPETITIVENESS LANDSCAPE**



#### **PEER GROUPS RANKINGS**



2021 2022 2023 2024 2025



#### POPULATIONS < 20 MILLION (37 countries)

2021 2022 2023 2024 2025



## Nigeria

#### Competitiveness Trends - Overall

#### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025

64

#### **CHALLENGES IN 2025**

- Macroeconomic and social instability: pervasive insecurity and banditry occasioned by the high level of youth unemployment.
- Low level of technology diffusion across the key economic sectors
- Huge infrastructural deficits (transportation, energy, etc.) impacting cost of doing business.
- · Poor manufacturing base, limiting industry capability.
- Corruption and governance challenges (weak public institutions).

PROVIDED BY: National Productivity Centre, Nigeria

#### BASIC FACTS Rank

Capital	Abuja	
Land area (square km '000)	924 <sup>2024</sup>	
Exchange rate (per \$)	1,478.965 <sup>2024</sup>	
Population - market size (millions)	227.71 <sup>2024</sup>	05
Gross Domestic Product (GDP) (US\$ billions)	187.6 <sup>2024</sup>	48
GDP (PPP) per capita (US\$)	6,580 <sup>2024</sup>	69
Real GDP growth (%)	3.4 <sup>2024</sup>	17
Consumer price inflation (%)	33.24 <sup>2024</sup>	66
Unemployment rate (%)	4.30 <sup>2024</sup>	29
Labor force (millions)	68.18 <sup>2023</sup>	07
Current account balance (% of GDP)	9.14 <sup>2024</sup>	11
Direct investment stocks inward (\$bn)	73.4 <sup>2023</sup>	48
Direct investment flows inward (% of GDP)	0.52 2023	60

#### **COMPETITIVENESS LANDSCAPE**

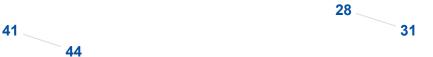




#### **PEER GROUPS RANKINGS**

EUROPE - MIDDLE EAST - AFRICA (45 countries) POPULATIONS > 20 MILLION (32 countries)

2021 2022 2023 2024 2025 2021 2022 2023 2024 2025



## Norway

#### Competitiveness Trends - Overall



2021 2022 2023 2024 2025



#### **CHALLENGES IN 2025**

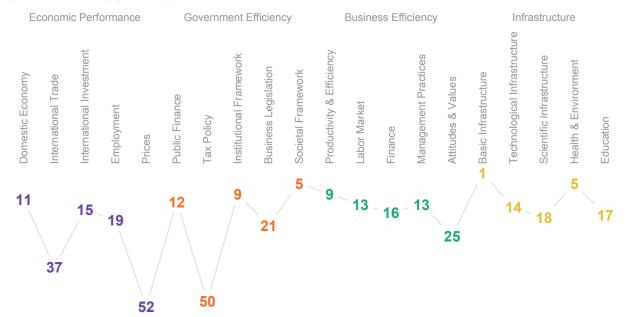
- Limiting (and ideally reducing) government spending, which is still rising and very high compared to other countries.
- Improving productivity by increasing employee activity through more effective sickness and disability agreements.
- Ensuring effective spending on infrastructure by prioritizing and selecting projects based on cost/benefit assessments.
- Aligning taxes to ensure that Norway attracts investments and talent from abroad, while also retaining national investors
- Triggering higher private spending on R&D, prioritizing leading higher-educational institutions.

PROVIDED BY: Knut Haanaes, Professor of Strategy and Lundin Sustainability Chair, IMD

BASIC FACTS	Rank

Capital	Oslo	
Land area (square km '000)	624 <sup>2024</sup>	
Exchange rate (per \$)	10.746 <sup>2024</sup>	
Population - market size (millions)	5.59 <sup>2024</sup>	50
Gross Domestic Product (GDP) (US\$ billions)	483.7 <sup>2024</sup>	30
GDP (PPP) per capita (US\$)	103,586 2024	05
Real GDP growth (%)	2.1 <sup>2024</sup>	33
Consumer price inflation (%)	3.15 <sup>2024</sup>	43
Unemployment rate (%)	3.98 <sup>2024</sup>	24
Labor force (millions)	3.03 <sup>2024</sup>	49
Current account balance (% of GDP)	17.13 <sup>2024</sup>	05
Direct investment stocks inward (\$bn)	157.2 <sup>2023</sup>	35
Direct investment flows inward (% of GDP)	1.65 <sup>2023</sup>	35

#### **COMPETITIVENESS LANDSCAPE**



#### **PEER GROUPS RANKINGS**

EUROPE - MIDDLE EAST - AFRICA (45 countries)





### **Oman**

#### Competitiveness Trends - Overall

#### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025

28

#### **CHALLENGES IN 2025**

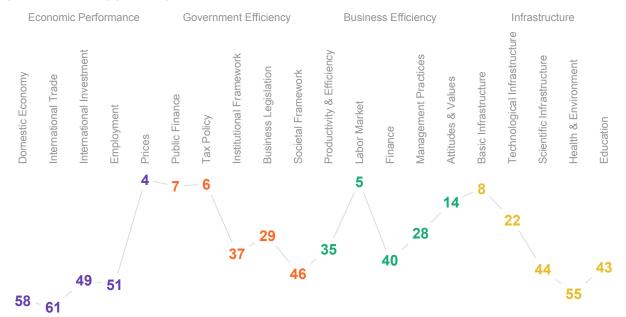
- · Economy still exposed to oil price fluctuations.
- Oil's direct GDP contribution declined to 30%, but many non-oil sectors still rely on hydrocarbon revenues.
- Oil accounts for three-quarters of government revenues, despite the introduction of alternatives like VAT.
- Most construction workers are unskilled foreign labor.
   Meanwhile, a growing number of Omani graduates require fulfilling careers.
- Over 60% of foreign investment remains focused on oil and gas, limiting diversification into tourism, logistics, and manufacturing.

PROVIDED BY: National Competitiveness Office

BASIC FACTS	Rank
DASIC FACES	Kalin

Capital	Muscat	
Land area (square km '000)	310 <sup>2024</sup>	
Exchange rate (per \$)	0.385 2024	
Population - market size (millions)	5.33 <sup>2024</sup>	54
Gross Domestic Product (GDP) (US\$ billions)	109.7 <sup>2024</sup>	55
GDP (PPP) per capita (US\$)	41,277 <sup>2024</sup>	46
Real GDP growth (%)	1.7 <sup>2024</sup>	38
Consumer price inflation (%)	0.59 <sup>2024</sup>	04
Unemployment rate (%)	3.31 <sup>2024</sup>	14
Labor force (millions)	2.77 <sup>2023</sup>	53
Current account balance (% of GDP)	2.12 <sup>2024</sup>	28
Direct investment stocks inward (\$bn)	56.1 <sup>2023</sup>	52
Direct investment flows inward (% of GDP)	4.52 <sup>2023</sup>	12

#### **COMPETITIVENESS LANDSCAPE**



#### **PEER GROUPS RANKINGS**

EUROPE - MIDDLE EAST - AFRICA (45 countries) POPULATIONS < 20 MILLION (37 countries)

2021 2022 2023 2024 2025 2021 2022 2023 2024 2025

### Peru

#### Competitiveness Trends - Overall



#### **CHALLENGES IN 2025**

- Improve the business environment by reducing uncertainty and strengthening the framework of justice, security, and democracy.
- Eliminate corruption, reinforce public institutions, and achieve greater political stability.
- Execute strategic projects that generate significant regional
- Promote economic growth aligned with sustainable development.
- Increase competitiveness and social progress.

PROVIDED BY: Centrum PUCP, Peru

	Rank
Lima	
1,285 <sup>20</sup>	)24
3.478 <sup>20</sup>	)24
34.10 <sup>20</sup>	<sup>)24</sup> 26
312.0 <sup>20</sup>	<sup>)24</sup> 40
17,861 <sup>20</sup>	<sup>)24</sup> 59
3.3 <sup>20</sup>	<sup>)24</sup> 19
2.35 <sup>20</sup>	<sup>)24</sup> 27
5.60 <sup>20</sup>	<sup>)24</sup> 41
18.34 <sup>20</sup>	<sup>)24</sup> 23
2.03	30
132.5	<sup>)23</sup> 38
1.25 <sup>20</sup>	<sup>)23</sup> 45
	1,285 20 3.478 20 34.10 20 312.0 20 17,861 20 2.35 20 5.60 20 18.34 20 2.03 20 132.5 20

#### **COMPETITIVENESS LANDSCAPE**





#### PEER GROUPS RANKINGS

#### THE AMERICAS (10 countries)





#### POPULATIONS > 20 MILLION (32 countries)



## **Philippines**

Competitiveness Trends - Overall

#### **OVERALL PERFORMANCE (69 countries)**



#### **CHALLENGES IN 2025**

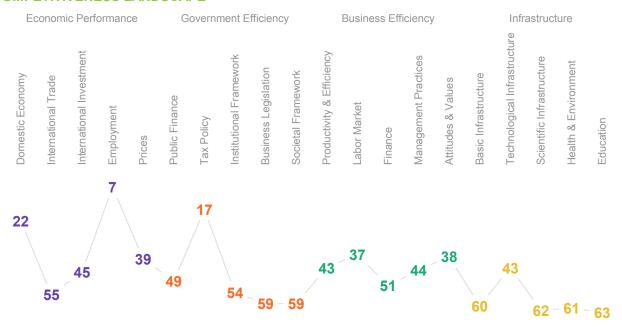
- Re-kindle the country's economic dynamism and growth trajectory.
- Address inflation expectations.
- Promote investments in inclusive technology to boost labor productivity and empower entrepreneurship.
- Improve education and healthcare to promote inclusive growth and reduce vulnerabilities.
- Adapt to shifting global economic and geo-political dynamics.

BASIC FACTS Rank

Capital	Manila	
Land area (square km '000)	300 <sup>2024</sup>	
Exchange rate (per \$)	57.291 <sup>2024</sup>	
Population - market size (millions)	114.16 <sup>2024</sup>	09
Gross Domestic Product (GDP) (US\$ billions)	461.5 <sup>2024</sup>	31
GDP (PPP) per capita (US\$)	11,968 <sup>2024</sup>	62
Real GDP growth (%)	5.6 <sup>2024</sup>	03
Consumer price inflation (%)	3.21 <sup>2024</sup>	46
Unemployment rate (%)	3.81 <sup>2024</sup>	23
Labor force (millions)	50.65 <sup>2024</sup>	09
Current account balance (% of GDP)	-3.80 <sup>2024</sup>	60
Direct investment stocks inward (\$bn)	119.0 <sup>2023</sup>	44
Direct investment flows inward (% of GDP)	1.42 <sup>2023</sup>	39
·		

PROVIDED BY: AIM-RSN Policy Center for Competitiveness, Philippines

#### **COMPETITIVENESS LANDSCAPE**



#### PEER GROUPS RANKINGS



## **Poland**

#### Competitiveness Trends - Overall

#### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025



#### **CHALLENGES IN 2025**

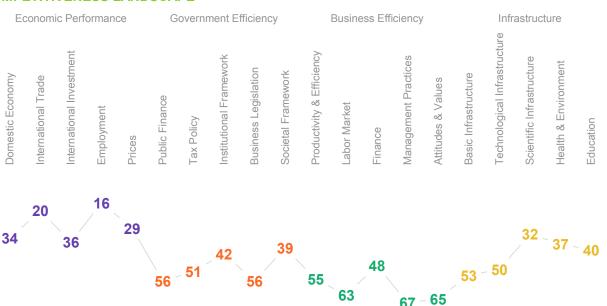
- Strengthen corporate capacity for green and digital transformation.
- Foster innovation, skills development, and productivity by leveraging effective digitalization.
- Address inequality through fair taxation and inclusive labor market policies.
- Enhance defense integration, procurement efficiency, and technological sovereignty.
- Enhance energy sector resilience against geopolitical, environmental, and market challenges.

PROVIDED BY: SGH Warsaw School of Economics, World Economy Research Institute, Collegium of World Economy, Poland

#### **BASIC FACTS** Rank

Capital	Warsaw	
Land area (square km '000)	313 <sup>2024</sup>	
Exchange rate (per \$)	3.981 <sup>2024</sup>	
Population - market size (millions)	37.49 <sup>2024</sup>	23
Gross Domestic Product (GDP) (US\$ billions)	908.7 <sup>2024</sup>	20
GDP (PPP) per capita (US\$)	50,780 <sup>2024</sup>	34
Real GDP growth (%)	2.9 <sup>2024</sup>	22
Consumer price inflation (%)	3.72 <sup>2024</sup>	49
Unemployment rate (%)	2.90 <sup>2024</sup>	10
Labor force (millions)	17.36 <sup>2023</sup>	24
Current account balance (% of GDP)	0.14 2024	39
Direct investment stocks inward (\$bn)	335.5 <sup>2023</sup>	21
Direct investment flows inward (% of GDP)	3.54 <sup>2023</sup>	16

#### **COMPETITIVENESS LANDSCAPE**



2021

#### PEER GROUPS RANKINGS

EUROPE - MIDDLE EAST - AFRICA (45 countries)

2021 2025 2022 2023 2024



#### POPULATIONS > 20 MILLION (32 countries)

2022

67

18 19 20 21 21

2023

2024

## **Portugal**

#### Competitiveness Trends - Overall



#### **CHALLENGES IN 2025**

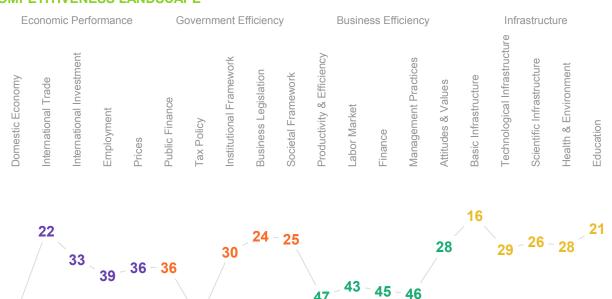
- Economic diversification to reduce shifts in tourism and global trade policy.
- Developing education to enhance competitiveness, management skills, digital and green transitions, high-value jobs, and investment.
- Reforming public services (health, justice, education, social security) to improve quality, reduce debt, and reorient to new priorities such as defence.
- Tackling aging and low birth rates while developing an
- immigration policy that promotes social integration.
  Update bankruptcy and debt restructuring laws to ease SME debt burdens and foster M&As to boost competitiveness.

PROVIDED BY: Porto Business School, University of Porto, Portugal

BASIC FACTS	Rank
DAGIC I AC I G	IXann

Capital	Lisbon	
Land area (square km '000)	92 <sup>2024</sup>	
Exchange rate (per \$)	0.924 2024	
Population - market size (millions)	10.67 <sup>2024</sup>	39
Gross Domestic Product (GDP) (US\$ billions)	308.3 <sup>2024</sup>	41
GDP (PPP) per capita (US\$)	48,011 <sup>2024</sup>	39
Real GDP growth (%)	1.9 <sup>2024</sup>	36
Consumer price inflation (%)	2.67 <sup>2024</sup>	34
Unemployment rate (%)	6.70 <sup>2024</sup>	52
Labor force (millions)	5.52 <sup>2024</sup>	38
Current account balance (% of GDP)	2.16 <sup>2024</sup>	27
Direct investment stocks inward (\$bn)	195.3 <sup>2023</sup>	33
Direct investment flows inward (% of GDP)	2.49 <sup>2023</sup>	22

#### **COMPETITIVENESS LANDSCAPE**



2021

#### PEER GROUPS RANKINGS

28

54

23



2021	2022	2023	2024	2025

25

56

23

25



2023

2024

2025

POPULATIONS < 20 MILLION (37 countries)

## Puerto Rico

#### Competitiveness Trends - Overall

#### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025



#### **CHALLENGES IN 2025**

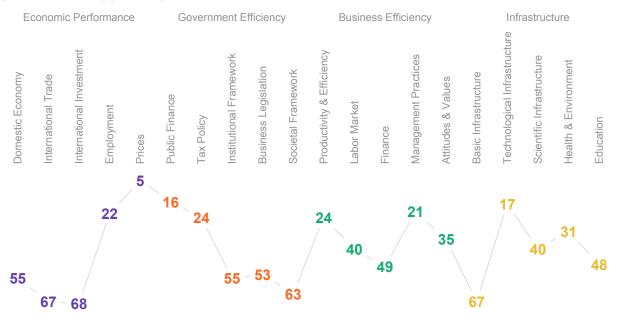
- Aging infrastructure vulnerable to increasingly severe hurricanes
- · High public debt levels constraining economic growth.
- Ongoing population decline reducing tax base.
- Workforce participation rates persistently below mainland US
- Challenging government bureaucracy hampering business permits and compliance.

BASIC FACTS Rank

Capital	San Juan	
Land area (square km '000)	9 <sup>2024</sup>	
Exchange rate (per \$)	1.000 <sup>2024</sup>	
Population - market size (millions)	3.19 <sup>2024</sup>	58
Gross Domestic Product (GDP) (US\$ billions)	125.8 <sup>2024</sup>	51
GDP (PPP) per capita (US\$)	49,602 <sup>2024</sup>	36
Real GDP growth (%)	1.0 <sup>2024</sup>	48
Consumer price inflation (%)	1.59 <sup>2024</sup>	14
Unemployment rate (%)	5.80 <sup>2024</sup>	44
Labor force (millions)	1.22 <sup>2024</sup>	60
Current account balance (% of GDP)	6.71 <sup>2022</sup>	14
Direct investment stocks inward (\$bn)	1.0 <sup>2023</sup>	69
Direct investment flows inward (% of GDP)	-0.60 <sup>2023</sup>	65

PROVIDED BY: Invest Puerto Rico, Puerto Rico

#### **COMPETITIVENESS LANDSCAPE**



#### **PEER GROUPS RANKINGS**

THE AMERICAS (10 countries)

2021 2022 2023 2024 2025

POPULATIONS < 20 MILLION (37 countries)
2021 2022 2023 2024

28

2025

4 ------ 4

## Qatar

#### Competitiveness Trends - Overall



#### **CHALLENGES IN 2025**

- Accelerate diversification and private-sector growth through incentives and PPPs.
- Strengthen human capital via education, upskilling, and workforce reforms.
- Attract strategic foreign investments in innovation-driven growth sectors.
- Improve public sector efficiency, governance, and regulatory transparency.
- Digitize government and enhance data quality for policy decisions.

PROVIDED BY: National Planning Council, State of Qatar

Capital	Doha	
Land area (square km '000)	11 <sup>2024</sup>	
Exchange rate (per \$)	3.640 <sup>2024</sup>	
Population - market size (millions)	3.09 <sup>2024</sup>	59
Gross Domestic Product (GDP) (US\$ billions)	219.2 <sup>2024</sup>	47
GDP (PPP) per capita (US\$)	116,235 <sup>2024</sup>	04
Real GDP growth (%)	2.4 2024	30
Consumer price inflation (%)	1.07 <sup>2024</sup>	09
Unemployment rate (%)	0.13 2024	01
Labor force (millions)	2.24 2024	55
Current account balance (% of GDP)	17.39 <sup>2024</sup>	03
Direct investment stocks inward (\$bn)	27.1 <sup>2023</sup>	60

Direct investment flows inward (% of GDP)

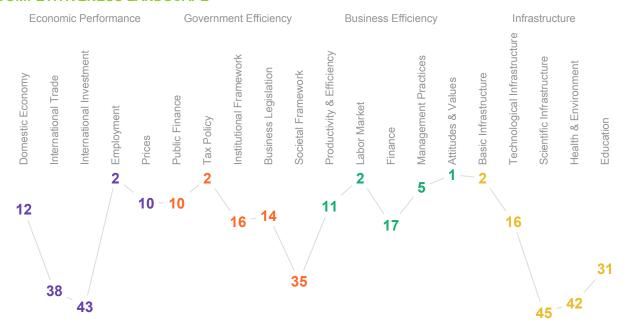
Rank

-0.19 <sup>2023</sup>

63

**BASIC FACTS** 

#### **COMPETITIVENESS LANDSCAPE**



#### PEER GROUPS RANKINGS

12

11

EUROPE - MIDDLE EAST - AFRICA (45 countries) 2021 2022 2025 2023 2024 6

8

8

2021 2022 2023 2024 2025 8 10 10 12 13

## Romania

#### Competitiveness Trends - Overall

## OVERALL PERFORMANCE (69 countries) 2021 2022 2023 2024 2025 48 48 49

**50** 

#### **CHALLENGES IN 2025**

51

- Higher efficiency of public expenditures to decrease the budgetary deficit.
- Accelerate investments in areas of smart specialization, research, development and innovation.
- Provide support for companies to implement digital transformation accompanied by the workforce upgrading digital skills.
- Improve the healthcare and education systems to meet pressing societal challenges.
- Modernization of the national defense industry.

PROVIDED BY: CIT-IRECSON Center of Technological Information

BASIC FACTS	Rank

Capital	Bucharest	
Land area (square km '000)	238 <sup>2024</sup>	
Exchange rate (per \$)	4.598 <sup>2024</sup>	
Population - market size (millions)	19.07 <sup>2024</sup>	33
Gross Domestic Product (GDP) (US\$ billions)	382.8 <sup>2024</sup>	37
GDP (PPP) per capita (US\$)	46,602 <sup>2024</sup>	40
Real GDP growth (%)	0.8 2024	53
Consumer price inflation (%)	5.58 <sup>2024</sup>	60
Unemployment rate (%)	5.40 <sup>2024</sup>	39
Labor force (millions)	8.15 <sup>2023</sup>	35
Current account balance (% of GDP)	-8.30 <sup>2024</sup>	67
Direct investment stocks inward (\$bn)	125.6 <sup>2023</sup>	41
Direct investment flows inward (% of GDP)	2.03 <sup>2023</sup>	30

#### **COMPETITIVENESS LANDSCAPE**





2021

#### **PEER GROUPS RANKINGS**

EUROPE - MIDDLE EAST - AFRICA (45 countries)





#### POPULATIONS < 20 MILLION (37 countries)

2022



2023

2024

## Saudi Arabia

#### Competitiveness Trends - Overall

## OVERALL PERFORMANCE (69 countries) 2021 2022 2023 2024 2025



#### **CHALLENGES IN 2025**

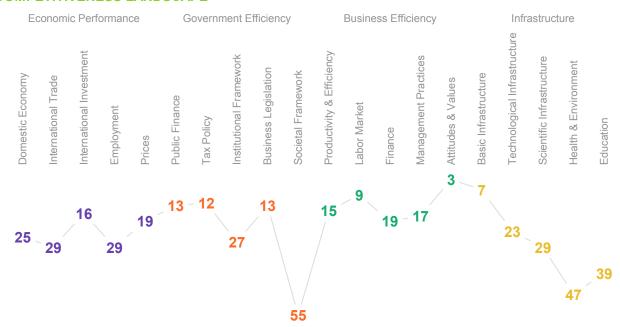
- Ongoing government endeavors to achieve the targets in the Saudi 2030 vision.
- Continue efforts to promote renewable energy and reduce carbon emissions.
- Carry on enhancing overall competitiveness across multiple pillars.
- Continue efforts to unleash new opportunities for the private sector, local and foreign.
- Invest even more in human capital development across all economic sectors.

PROVIDED BY: NCC – National Competitiveness Center, Saudi Arabia

BASIC FACTS	Rank

Riyadh	
2,150 <sup>2024</sup>	
3.750 <sup>2024</sup>	
35.30 <sup>2024</sup>	24
1,085.4 <sup>2024</sup>	18
59,742 <sup>2024</sup>	27
1.3 <sup>2024</sup>	41
1.69 <sup>2024</sup>	15
3.52 <sup>2024</sup>	18
14.57 <sup>2020</sup>	27
-0.52 <sup>2024</sup>	42
215.5 <sup>2023</sup>	31
1.15 <sup>2023</sup>	47
	2,150 2024 3.750 2024 3.5.30 2024 1,085.4 2024 1.3 2024 1.69 2024 3.52 2024 14.57 2020 -0.52 2023

#### **COMPETITIVENESS LANDSCAPE**



#### PEER GROUPS RANKINGS

17

19

EUROPE - MIDDLE EAST - AFRICA (45 countries)





## Singapore

Competitiveness Trends - Overall

#### **OVERALL PERFORMANCE (69 countries)**



#### **CHALLENGES IN 2025**

- Navigate challenges posed by a fractured global economy amidst growing likelihood of a trade war.
- Enhance Singapore's economic competitiveness amidst resource constraints.
- Seize opportunities and manage disruptions from new technologies such as AI, by supporting workers in reskilling and businesses in transformation.

BASIC FACTS Rank

Capital	Singapore	
Land area (square km '000)	1 2024	
Exchange rate (per \$)	1.336 <sup>2024</sup>	
Population - market size (millions)	6.04 <sup>2024</sup>	47
Gross Domestic Product (GDP) (US\$ billions)	547.4 <sup>2024</sup>	27
GDP (PPP) per capita (US\$)	150,689 <sup>2024</sup>	01
Real GDP growth (%)	4.4 <sup>2024</sup>	11
Consumer price inflation (%)	2.39 <sup>2024</sup>	28
Unemployment rate (%)	2.00 <sup>2024</sup>	05
Labor force (millions)	4.01 <sup>2024</sup>	44
Current account balance (% of GDP)	17.54 <sup>2024</sup>	02
Direct investment stocks inward (\$bn)	2,632.4 <sup>2023</sup>	05
Direct investment flows inward (% of GDP)	31.59 <sup>2023</sup>	01

PROVIDED BY: Ministry of Trade & Industry, Singapore

#### **COMPETITIVENESS LANDSCAPE**



#### **PEER GROUPS RANKINGS**







## Slovak Republic

Competitiveness Trends - Overall

#### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025

50 —— 49 —— 53 —— 59 —— 63

#### **CHALLENGES IN 2025**

- A slowing GDP with the auto sector especially at risk from US tariffs
- Tax oriented fiscal consolidation, without spending cuts, includes a transaction tax that harms the economy.
- High energy costs threaten industrial competitiveness and exports.
- Labor shortages in key industrial sectors, meaning brain drain of young skilled professionals.
- Inflation is eroding household purchasing power and savings.

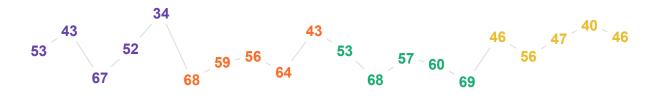
PROVIDED BY: The Institute of Freedom and Entrepreneurship, Slovak Republic

#### BASIC FACTS Rank

Capital	Bratislava	
Land area (square km '000)	49 <sup>2024</sup>	
Exchange rate (per \$)	0.924 2024	
Population - market size (millions)	5.42 <sup>2024</sup>	52
Gross Domestic Product (GDP) (US\$ billions)	140.7 <sup>2024</sup>	50
GDP (PPP) per capita (US\$)	45,626 <sup>2024</sup>	42
Real GDP growth (%)	2.0 <sup>2024</sup>	34
Consumer price inflation (%)	3.15 <sup>2024</sup>	43
Unemployment rate (%)	4.96 <sup>2024</sup>	34
Labor force (millions)	2.77 <sup>2024</sup>	54
Current account balance (% of GDP)	-2.78 <sup>2024</sup>	56
Direct investment stocks inward (\$bn)	60.5 <sup>2023</sup>	51
Direct investment flows inward (% of GDP)	0.14 2023	62

#### **COMPETITIVENESS LANDSCAPE**

**Economic Performance** Government Efficiency **Business Efficiency** Infrastructure **Technological Infrastructure** nternational Investment Productivity & Efficiency nstitutional Framework Management Practices Health & Environment Societal Framework **Jomestic Economy** Basic Infrastructure nternational Trade Public Finance abor Market ≣mployment ∃ducation



#### **PEER GROUPS RANKINGS**

EUROPE - MIDDLE EAST - AFRICA (45 countries)

2021 2022 2023 2024 2025

33 --- 32 --- 36 --- 39 --- 41

#### POPULATIONS < 20 MILLION (37 countries)

2021 2022 2023 2024 2025

28 —— 28 —— 30 —— 34 —— 35

## Slovenia

#### Competitiveness Trends - Overall

#### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025



#### **CHALLENGES IN 2025**

- Boost GDP and productivity growth through incentivizing private investments in tangible and intangible assets.
- Complete pension reform and continue healthcare reform.
- · Address labor and talent shortages.
- Increase venture capital and private equity financing for start-ups and innovative companies.
- Further improve the efficiency and effectiveness of public service delivery and reduce administrative burdens.

BASIC FACTS Rank

Capital	Ljubljana	
Land area (square km '000)	20 <sup>2024</sup>	
Exchange rate (per \$)	0.924 2024	
Population - market size (millions)	2.13 <sup>2024</sup>	63
Gross Domestic Product (GDP) (US\$ billions)	72.5 <sup>2024</sup>	60
GDP (PPP) per capita (US\$)	55,556 <sup>2024</sup>	29
Real GDP growth (%)	1.6 <sup>2024</sup>	39
Consumer price inflation (%)	1.97 <sup>2024</sup>	19
Unemployment rate (%)	3.70 <sup>2024</sup>	20
Labor force (millions)	1.04 <sup>2024</sup>	62
Current account balance (% of GDP)	4.45 <sup>2024</sup>	20
Direct investment stocks inward (\$bn)	23.7 <sup>2023</sup>	63
Direct investment flows inward (% of GDP)	1.60 <sup>2023</sup>	36

PROVIDED BY: Institute for Economic Research, Slovenia

#### **COMPETITIVENESS LANDSCAPE**



#### **PEER GROUPS RANKINGS**

EUROPE - MIDDLE EAST - AFRICA (45 countries)

2021 2022 2023 2024 2025



#### POPULATIONS < 20 MILLION (37 countries)

2021 2022 2023 2024 2025



## South Africa

#### Competitiveness Trends - Overall



#### **CHALLENGES IN 2025**

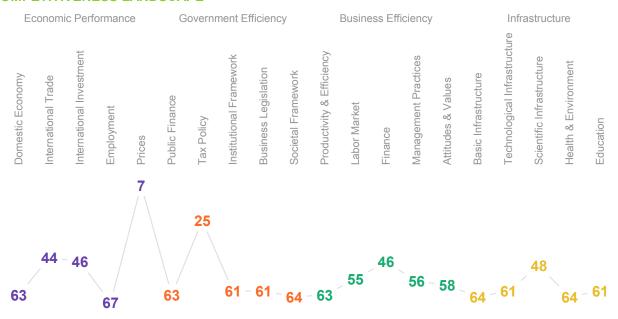
- High unemployment rate and lack of employment opportunities.
- Corruption and poor government effectiveness.
- Poorly located and inadequate infrastructure that limits social inclusion and economic growth.
- Rising public debt levels amid a shrinking fiscal space.
- · Lack of decisive plans to revive the struggling economy.

BASIC FACTS	Rank

Capital	Pretoria	
Land area (square km '000)	1,219 <sup>2024</sup>	
Exchange rate (per \$)	18.329 <sup>2024</sup>	
Population - market size (millions)	63.02 <sup>2024</sup>	15
Gross Domestic Product (GDP) (US\$ billions)	400.3 <sup>2024</sup>	36
GDP (PPP) per capita (US\$)	15,701 <sup>2024</sup>	61
Real GDP growth (%)	0.6 <sup>2024</sup>	55
Consumer price inflation (%)	4.43 <sup>2024</sup>	56
Unemployment rate (%)	31.90 <sup>2024</sup>	68
Labor force (millions)	25.07 <sup>2024</sup>	18
Current account balance (% of GDP)	-0.64 <sup>2024</sup>	44
Direct investment stocks inward (\$bn)	124.0 <sup>2023</sup>	43
Direct investment flows inward (% of GDP)	1.37 <sup>2023</sup>	43
Labor force (millions)  Current account balance (% of GDP)  Direct investment stocks inward (\$bn)	31.90 <sup>2024</sup> 25.07 <sup>2024</sup> -0.64 <sup>2024</sup> 124.0 <sup>2023</sup>	18 44 43

PROVIDED BY: Productivity SA, South Africa

#### **COMPETITIVENESS LANDSCAPE**



2025

#### **PEER GROUPS RANKINGS**







## **Spain**

#### Competitiveness Trends - Overall





#### **CHALLENGES IN 2025**

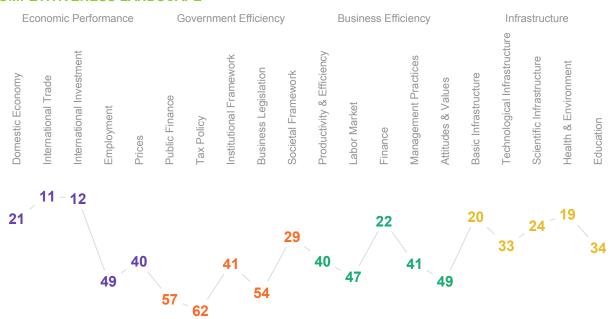
- Reduce tax burden and generate a stable regulatory framework for companies.
- Structural reforms to promote competitiveness and productivity in an uncertain international environment.
- Set up an educational framework more adapted to the new needs of companies.
- Invest European funds efficiently, strengthening manufacturing productivity and configuring a more resilient economy.
- Increase investment in R&D (both in the public and private sectors), strengthen coordination between the different actors, and promote the transfer of knowledge.

PROVIDED BY: Spanish Confederation of Employers, Spain

#### BASIC FACTS Rank

Capital	Madrid	
Land area (square km '000)	506 <sup>2024</sup>	
Exchange rate (per \$)	0.924 2024	
Population - market size (millions)	48.78 <sup>2024</sup>	20
Gross Domestic Product (GDP) (US\$ billions)	1,722.7 <sup>2024</sup>	14
GDP (PPP) per capita (US\$)	54,786 <sup>2024</sup>	30
Real GDP growth (%)	3.2 <sup>2024</sup>	21
Consumer price inflation (%)	2.87 <sup>2024</sup>	37
Unemployment rate (%)	11.34 <sup>2024</sup>	65
Labor force (millions)	24.42 <sup>2024</sup>	19
Current account balance (% of GDP)	3.02 <sup>2024</sup>	21
Direct investment stocks inward (\$bn)	897.3 <sup>2023</sup>	14
Direct investment flows inward (% of GDP)	2.22 2023	27

#### **COMPETITIVENESS LANDSCAPE**



#### **PEER GROUPS RANKINGS**



## Sweden

#### Competitiveness Trends - Overall

# OVERALL PERFORMANCE (69 countries) 2021 2022 2023 2024 2025 2 4 6 8

BASIC FACTS	R	ank
Capital	Stockholm	
Land area (square km '000)	529 <sup>2024</sup>	
Exchange rate (per \$)	10.568 <sup>2024</sup>	
Population - market size (millions)	10.59 <sup>2024</sup>	40
Gross Domestic Product (GDP) (US\$ billions)	610.1 <sup>2024</sup>	24
GDP (PPP) per capita (US\$)	72,231 <sup>2024</sup>	16
Real GDP growth (%)	1.0 <sup>2024</sup>	52
Consumer price inflation (%)	2.00 2024	20
Unemployment rate (%)	8.30 <sup>2024</sup>	59
Labor force (millions)	5.78 <sup>2024</sup>	36
Current account balance (% of GDP)	7.43 <sup>2024</sup>	13
Direct investment stocks inward (\$bn)	413.1 <sup>2023</sup>	20
Direct investment flows inward (% of GDP)	5.02 <sup>2023</sup>	10

#### **COMPETITIVENESS LANDSCAPE** Economic Performance Government Efficiency **Business Efficiency** Infrastructure International Investment Productivity & Efficiency Institutional Framework Management Practices → Health & Environment **Business Legislation** Societal Framework **Jomestic Economy** Sasic Infrastructure nternational Trade Public Finance Labor Market **≡mployment** Fax Policy Education 10 15 23 45 **56** 63



## **Switzerland**

#### Competitiveness Trends - Overall

#### **OVERALL PERFORMANCE (69 countries)**



#### **CHALLENGES IN 2025**

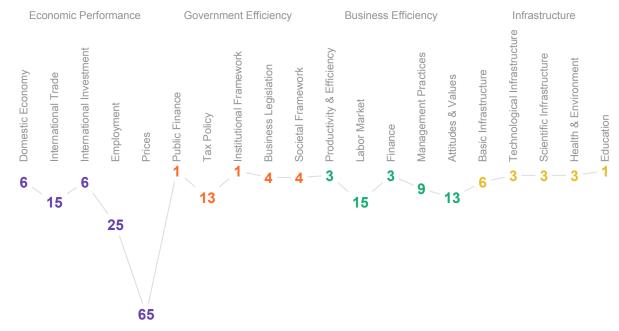
- Ensure sustainable economic growth against the backdrop of protectionist tendencies and a weakening of the multilateral trading system.
- Improve and diversify access to foreign markets.
- Ensure economically efficient and business-friendly regulation.
- Strengthen competition in domestic sectors.
- Improve the sustainability of public finances and pension systems.

PROVIDED BY: SECO - State Secretariat for Economic Affairs

#### BASIC FACTS Rank

Bern	
41 <sup>2024</sup>	
0.880 <sup>2024</sup>	
8.96 <sup>2024</sup>	44
936.6 <sup>2024</sup>	19
94,938 <sup>2024</sup>	06
1.3 <sup>2024</sup>	42
1.06 <sup>2024</sup>	80
4.34 <sup>2024</sup>	30
5.10 <sup>2024</sup>	40
5.07 <sup>2024</sup>	17
1,136.8 <sup>2023</sup>	10
1.51 <sup>2023</sup>	38
	41 <sup>2024</sup> 0.880 <sup>2024</sup> 8.96 <sup>2024</sup> 936.6 <sup>2024</sup> 94,938 <sup>2024</sup> 1.3 <sup>2024</sup> 1.06 <sup>2024</sup> 4.34 <sup>2024</sup> 5.10 <sup>2024</sup> 5.10 <sup>2024</sup> 1,136.8 <sup>2023</sup>

#### **COMPETITIVENESS LANDSCAPE**



#### **PEER GROUPS RANKINGS**



3



## Taiwan (Chinese Taipei)

Competitiveness Trends - Overall

#### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025



#### **CHALLENGES IN 2025**

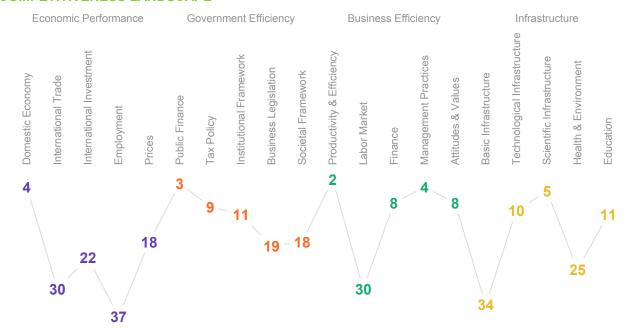
- Deepen international cooperation to enhance strategic positioning in the global value chain.
- Diversify export markets and investment layouts to strengthen economic resilience.
- Enhance the cultivation of domestic talent for key industries, whilst recruiting and retain foreign professionals.
- Integrate AI with industries to enhance productivity and competitiveness.
- · Accelerate the net-zero transition and drive green growth.

BASIC FACTS Rank

Capital	Taipei	
Land area (square km '000)	36 <sup>2024</sup>	
Exchange rate (per \$)	32.111 <sup>2024</sup>	
Population - market size (millions)	23.40 <sup>2024</sup>	30
Gross Domestic Product (GDP) (US\$ billions)	795.7 <sup>2024</sup>	21
GDP (PPP) per capita (US\$)	79,566 <sup>2024</sup>	10
Real GDP growth (%)	4.6 <sup>2024</sup>	09
Consumer price inflation (%)	2.18 <sup>2024</sup>	21
Unemployment rate (%)	3.38 <sup>2024</sup>	15
Labor force (millions)	12.00 <sup>2024</sup>	30
Current account balance (% of GDP)	15.45 <sup>2024</sup>	06
Direct investment stocks inward (\$bn)	130.1 <sup>2023</sup>	39
Direct investment flows inward (% of GDP)	0.75 <sup>2023</sup>	58

PROVIDED BY: National Development Council, Taiwan

#### **COMPETITIVENESS LANDSCAPE**



#### **PEER GROUPS RANKINGS**

ASIA - PACIFIC (14 countries)

2021 2022 2023 2024 2025



#### POPULATIONS > 20 MILLION (32 countries)

2021 2022 2023 2024 2025



## **Thailand**

#### Competitiveness Trends - Overall

#### **OVERALL PERFORMANCE** (69 countries)

2021 2022 2023 2024 2025



#### **CHALLENGES IN 2025**

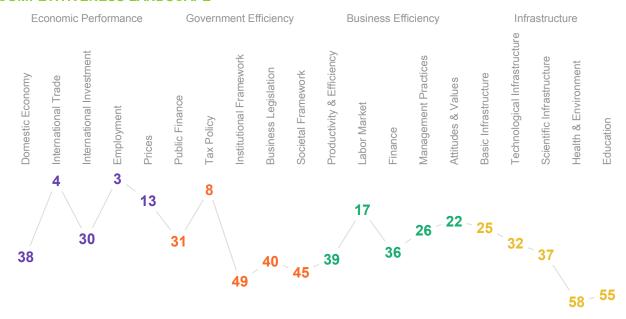
- Formulate a multifaceted, agile strategy to tackle the tariff incidents
- Explore options to stabilize the economy against geopolitics and geoeconomics uncertainty.
- Provide support to businesses especially SMEs to adjust and comply with global requirements on ESG.
- Develop quick-win interventions to close the talent gap in key industries.
- Engage private partnerships to help solve economic and social challenges the country faces.

PROVIDED BY: TMA - Thailand Management Association

#### BASIC FACTS Rank

Capital	Bangkok	
Land area (square km '000)	513 <sup>2024</sup>	
Exchange rate (per \$)	35.294 <sup>2024</sup>	
Population - market size (millions)	65.95 <sup>2024</sup>	14
Gross Domestic Product (GDP) (US\$ billions)	526.4 <sup>2024</sup>	28
GDP (PPP) per capita (US\$)	26,860 <sup>2024</sup>	53
Real GDP growth (%)	2.5 <sup>2024</sup>	28
Consumer price inflation (%)	0.40 2024	03
Unemployment rate (%)	1.08 <sup>2024</sup>	02
Labor force (millions)	40.48 <sup>2024</sup>	11
Current account balance (% of GDP)	2.11 <sup>2024</sup>	29
Direct investment stocks inward (\$bn)	290.9 <sup>2023</sup>	22
Direct investment flows inward (% of GDP)	0.88 2023	52

#### **COMPETITIVENESS LANDSCAPE**



#### **PEER GROUPS RANKINGS**

ASIA - PACIFIC (14 countries)

2021 2022 2023 2024 2025



#### POPULATIONS > 20 MILLION (32 countries)

2021 2022 2023 2024 2025



## Türkiye

#### Competitiveness Trends - Overall

#### **OVERALL PERFORMANCE (69 countries)**

2021 2022 2023 2024 2025

51 —— 52 —— 47 —— 53 —— 66

#### **CHALLENGES IN 2025**

- Political instability.
- · Necessity for legal and educational framework reform.
- · Rising stress over manufacturing sector.
- · Coping with inflation.
- · Rising income inequality.

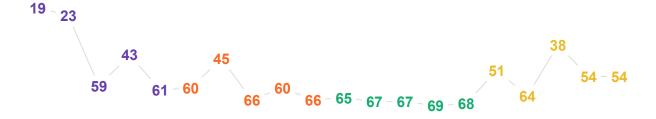
BASIC FACTS	Rank

Capital	Ankara		
Land area (square km '000)	785	2024	
Exchange rate (per \$)	32.806	2024	
Population - market size (millions)	85.66	2024	10
Gross Domestic Product (GDP) (US\$ billions)	1,323.3	2024	16
GDP (PPP) per capita (US\$)	40,432	2024	47
Real GDP growth (%)	3.2	2024	20
Consumer price inflation (%)	58.51	2024	68
Unemployment rate (%)	8.70	2024	62
Labor force (millions)	35.73	2024	12
Current account balance (% of GDP)	-0.76	2024	45
Direct investment stocks inward (\$bn)	156.5	2023	36
Direct investment flows inward (% of GDP)	0.93	2023	50

PROVIDED BY: TUSIAD, Turkish Industry and Business Association, Economic Research Department

#### **COMPETITIVENESS LANDSCAPE**

**Economic Performance** Government Efficiency **Business Efficiency** Infrastructure **Technological Infrastructure** nternational Investment Productivity & Efficiency nstitutional Framework Management Practices Scientific Infrastructure Health & Environment **Business Legislation** Societal Framework **Jomestic Economy** Basic Infrastructure nternational Trade Public Finance \_abor Market Employment Fax Policy ∃ducation Finance



#### **PEER GROUPS RANKINGS**

EUROPE - MIDDLE EAST - AFRICA (45 countries)

2021 2022 2023 2024 2025

34 --- 35 --- 35 --- 43

#### POPULATIONS > 20 MILLION (32 countries)

2021 2022 2023 2024 2025

21 —— 22 —— 21 —— 22 —— 30



#### Competitiveness Trends - Overall

#### **OVERALL PERFORMANCE (69 countries)**



#### **CHALLENGES IN 2025**

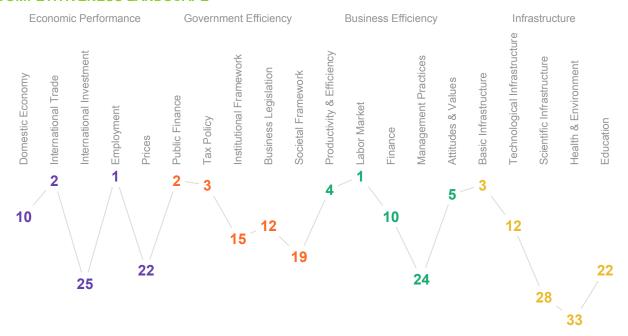
- Align the education curriculums outputs with the needs of the economy and the labor market.
- Retain talents and encourage the workforce to join the private sector.
- Harness the potential of AI by ensuring its development and deployment are guided by ethical and responsible practices. Align economic growth with sustainability by integrating
- green policies and environmentally responsible practices.
- Maintain adaptability in order to best manage inflation, interest rates, and global economic fluctuations.

PROVIDED BY: FCSC - Federal Competitiveness & Statistics

#### **BASIC FACTS** Rank

Capital	Abu Dhabi	
Land area (square km '000)	99 <sup>2024</sup>	
Exchange rate (per \$)	3.673 <sup>2024</sup>	
Population - market size (millions)	11.00 <sup>2024</sup>	37
Gross Domestic Product (GDP) (US\$ billions)	552.3 <sup>2024</sup>	26
GDP (PPP) per capita (US\$)	77,094 <sup>2024</sup>	12
Real GDP growth (%)	4.0 <sup>2024</sup>	12
Consumer price inflation (%)	1.74 <sup>2024</sup>	17
Unemployment rate (%)	1.90 <sup>2024</sup>	04
Labor force (millions)	8.75 <sup>2024</sup>	34
Current account balance (% of GDP)	8.88 <sup>2024</sup>	12
Direct investment stocks inward (\$bn)	225.0 <sup>2023</sup>	29
Direct investment flows inward (% of GDP)	5.87 <sup>2023</sup>	09

#### **COMPETITIVENESS LANDSCAPE**



#### PEER GROUPS RANKINGS







## **United Kingdom**

Competitiveness Trends - Overall

#### 

#### **CHALLENGES IN 2025**

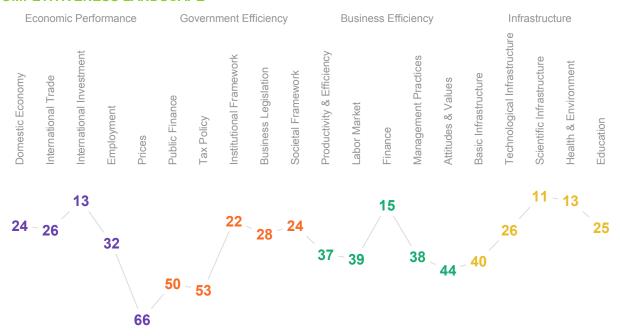
- Improving job-worker matching through more vocational training and regional transport links that connect talent to high-productivity opportunities.
- Reforming pension fund regulations and capital markets so that firms can scale up with domestic funds.
- Reducing industrial electricity costs with grid modernization, and supporting the business adoption of best practice equipment.
- Establishing a consensus towards long-term commitment to infrastructure, R&D, and the business investment.
- Simplifying the tax code for business and streamlining planning approval processes.

PROVIDED BY: Simon J Evenett, Professor of Geopolitics & Strategy, IMD

BASIC FACTS	Rank
DAGIO I ACTO	IXaiin

Capital	London	
Land area (square km '000)	244 <sup>2024</sup>	
Exchange rate (per \$)	0.782 <sup>2024</sup>	
Population - market size (millions)	69.23 <sup>2024</sup>	12
Gross Domestic Product (GDP) (US\$ billions)	3,643.8 <sup>2024</sup>	06
GDP (PPP) per capita (US\$)	61,921 <sup>2024</sup>	24
Real GDP growth (%)	1.1 <sup>2024</sup>	45
Consumer price inflation (%)	2.53 <sup>2024</sup>	32
Unemployment rate (%)	4.29 <sup>2024</sup>	28
Labor force (millions)	35.12 <sup>2024</sup>	13
Current account balance (% of GDP)	-3.37 <sup>2024</sup>	58
Direct investment stocks inward (\$bn)	3,048.9 <sup>2023</sup>	03
Direct investment flows inward (% of GDP)	-2.65 <sup>2023</sup>	67

#### **COMPETITIVENESS LANDSCAPE**



#### **PEER GROUPS RANKINGS**



6 —	2022	2023	2024	2025
O		<b>10</b> —	11	10



#### Competitiveness Trends - Overall



#### **CHALLENGES IN 2025**

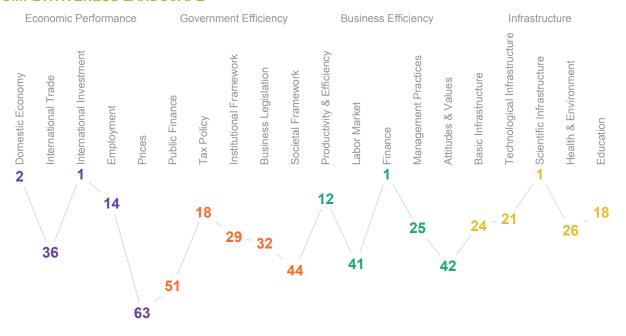
- Ensuring innovative leadership despite challenges to the intellectual independence of US universities.
- Improving the predictability of US trade policy to encourage long-term industrial planning.
- Developing a plan for restoring fiscal sustainability to the federal budget.

BASIC FACTS Rank

Capital	Washington, [	D.C.
Land area (square km '000)	9,832 <sup>2024</sup>	
Exchange rate (per \$)	1.000 2024	
Population - market size (millions)	340.10 <sup>2024</sup>	03
Gross Domestic Product (GDP) (US\$ billions)	29,184.9 <sup>2024</sup>	01
GDP (PPP) per capita (US\$)	85,812 <sup>2024</sup>	07
Real GDP growth (%)	2.8 <sup>2024</sup>	23
Consumer price inflation (%)	2.95 <sup>2024</sup>	41
Unemployment rate (%)	4.02 <sup>2024</sup>	27
Labor force (millions)	168.11 <sup>2024</sup>	03
Current account balance (% of GDP)	-3.88 <sup>2024</sup>	61
Direct investment stocks inward (\$bn)	12,817.1 <sup>2023</sup>	01
Direct investment flows inward (% of GDP)	1.12 <sup>2023</sup>	48

PROVIDED BY: Richard Baldwin, Professor of International Economics, IMD

#### **COMPETITIVENESS LANDSCAPE**









## Venezuela

#### Competitiveness Trends - Overall

# OVERALL PERFORMANCE (69 countries) 2021 2022 2023 2024 2025 64 63 64 67 69

#### **CHALLENGES IN 2025**

- Strengthen the regulatory framework, law, and public institutions: investors need confidence.
- Political uncertainty and the intensification of sanctions limit access to financing and international trade.
- Implement structural reforms for economic recovery. The exchange rate, wages, and inflation restrict consumption.
- Lack of investment has led to a deterioration in essential services, requiring a strategy to address structural problems and attract investment.
- Reduce uncertainty, strengthen the regulatory framework, improve access to financing, and reduce the tax burden in order to better the business environment.

PROVIDED BY: CONAPRI – National Council to Investment Promotion, Venezuela

BASIC FACTS	Rank
DAGIO I AGIO	T COLLIN

Capital	Caracas	
Land area (square km '000)	912 <sup>2024</sup>	
Exchange rate (per \$)	41.147 <sup>2024</sup>	
Population - market size (millions)	34.09 <sup>2024</sup>	28
Gross Domestic Product (GDP) (US\$ billions)	120.8 <sup>2024</sup>	53
GDP (PPP) per capita (US\$)	6,667 <sup>2024</sup>	68
Real GDP growth (%)	-4.0 <sup>2024</sup>	68
Consumer price inflation (%)	48.98 <sup>2024</sup>	67
Unemployment rate (%)	7.90 <sup>2021</sup>	58
Labor force (millions)	14.32 <sup>2021</sup>	28
Current account balance (% of GDP)	2.39 <sup>2024</sup>	24
Direct investment stocks inward (\$bn)	26.6 <sup>2023</sup>	62
Direct investment flows inward (% of GDP)	0.69 <sup>2023</sup>	59

#### **COMPETITIVENESS LANDSCAPE**





#### **PEER GROUPS RANKINGS**

THE AMERICAS (10 countries)





This booklet is just a summary.

The complete Yearbook with full profiles and all the statistics is available digitally and in print.

7

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## Statistical Tables

## Factor I: Economic Performance

[S] Survey data

[B] Background data

#### 1.1 Domestic Economy

i.i Doinestic Economy	
1.1.00 [B] Exchange Rate	National currency per US\$ (average)
Size	
1.1.01 Gross Domestic Product (GDP)	US\$ billions
1.1.02 GDP (PPP)	Estimates: US\$ billions at purchasing power parity
1.1.03 [B] World GDP contribution (%)	Percentage share of world GDP in market prices
1.1.04 [B] Household consumption expenditure (\$bn)	US\$ billions
1.1.05 [B] Household consumption expenditure (%)	Percentage of GDP
1.1.06 [B] Government consumption expenditure (\$bn)	US\$ billions
1.1.07 [B] Government consumption expenditure (%)	Percentage of GDP
1.1.08 [B] Gross fixed capital formation (\$bn)	US\$ billions
1.1.09 Gross fixed capital formation (%)	Percentage of GDP
1.1.10 [B] Gross domestic savings (\$bn)	US\$ billions
1.1.11 [B] Gross domestic savings (%)	Percentage of GDP
1.1.12 [B] Economic sectors	Breakdown of the economic sectors, percentage of GDP
1.1.13 Economic complexity index	Measures knowledge intensity, by considering exports
Growth	
1.1.14 Real GDP growth	Percentage change, based on national currency in constant prices
1.1.15 Real GDP growth per capita	Percentage change, based on national currency in constant prices
1.1.16 [B] Household consumption expreal growth	Percentage change, based on constant prices
1.1.17 [B] Government consumption expreal growth	Percentage change, based on constant prices
1.1.18 Gross fixed capital formation-real growth	Percentage change, based on constant prices
1.1.19 [S] Resilience of the economy	Resilience of the economy to economic cycles is strong
Wealth	
1.1.20 GDP per capita	US\$ per capita
1.1.21 GDP (PPP) per capita	Estimates; US\$ per capita at purchasing power parity
- ·	
Forecast	
1.1.22 [B] Forecast: Real GDP growth	Percentage change, based on national currency in constant prices
	Percentage change, based on national currency in constant prices  Percentage change
1.1.22 [B] Forecast: Real GDP growth	
1.1.22 [B] Forecast: Real GDP growth 1.1.23 [B] Forecast: Inflation	Percentage change
1.1.22 [B] Forecast: Real GDP growth 1.1.23 [B] Forecast: Inflation 1.1.24 [B] Forecast: Unemployment 1.1.25 [B] Forecast: Current account balance	Percentage change Percentage of total labor force
1.1.22 [B] Forecast: Real GDP growth 1.1.23 [B] Forecast: Inflation 1.1.24 [B] Forecast: Unemployment 1.1.25 [B] Forecast: Current account balance 1.2 International Trade	Percentage change Percentage of total labor force Percentage of GDP/GNP
1.1.22 [B] Forecast: Real GDP growth 1.1.23 [B] Forecast: Inflation 1.1.24 [B] Forecast: Unemployment 1.1.25 [B] Forecast: Current account balance 1.2 International Trade 1.2.01 [B] Current account balance (\$bn)	Percentage change Percentage of total labor force Percentage of GDP/GNP  US\$ billions (minus sign = deficit)
1.1.22 [B] Forecast: Real GDP growth  1.1.23 [B] Forecast: Inflation  1.1.24 [B] Forecast: Unemployment  1.1.25 [B] Forecast: Current account balance  1.2 International Trade  1.2.01 [B] Current account balance (\$bn)  1.2.02 Current account balance (%)	Percentage change  Percentage of total labor force  Percentage of GDP/GNP  US\$ billions (minus sign = deficit)  Percentage of GDP
1.1.22 [B] Forecast: Real GDP growth  1.1.23 [B] Forecast: Inflation  1.1.24 [B] Forecast: Unemployment  1.1.25 [B] Forecast: Current account balance  1.2 International Trade  1.2.01 [B] Current account balance (\$bn)  1.2.02 Current account balance (%)  1.2.03 [B] Balance of trade (\$bn)	Percentage change Percentage of total labor force Percentage of GDP/GNP  US\$ billions (minus sign = deficit)  Percentage of GDP  US\$ billions (minus sign = deficit)
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1.1.22 [B] Forecast: Real GDP growth  1.1.23 [B] Forecast: Inflation  1.1.24 [B] Forecast: Unemployment  1.1.25 [B] Forecast: Current account balance  1.2 International Trade  1.2.01 [B] Current account balance (\$bn)  1.2.02 Current account balance (%)  1.2.03 [B] Balance of trade (\$bn)  1.2.04 [B] Balance of trade (%)  1.2.05 [B] Balance of commercial services (\$bn)  1.2.06 [B] Balance of commercial services (%)	Percentage change Percentage of total labor force Percentage of GDP/GNP  US\$ billions (minus sign = deficit) Percentage of GDP  US\$ billions (minus sign = deficit) Percentage of GDP  US\$ billions (minus sign = deficit) Percentage of GDP  US\$ billions (minus sign = deficit) Percentage of GDP
1.1.22 [B] Forecast: Real GDP growth  1.1.23 [B] Forecast: Inflation  1.1.24 [B] Forecast: Unemployment  1.1.25 [B] Forecast: Current account balance  1.2 International Trade  1.2.01 [B] Current account balance (\$bn)  1.2.02 Current account balance (\$b)  1.2.03 [B] Balance of trade (\$bn)  1.2.04 [B] Balance of trade (\$b)  1.2.05 [B] Balance of commercial services (\$bn)  1.2.06 [B] Balance of commercial services (\$b)  1.2.07 [B] World exports contribution (%)	Percentage change Percentage of total labor force Percentage of GDP/GNP  US\$ billions (minus sign = deficit) Percentage of GDP  US\$ billions (minus sign = deficit) Percentage of GDP  US\$ billions (minus sign = deficit) Percentage of GDP  US\$ billions (minus sign = deficit) Percentage of GDP  Percentage of GDP
1.1.22 [B] Forecast: Real GDP growth  1.1.23 [B] Forecast: Inflation  1.1.24 [B] Forecast: Unemployment  1.1.25 [B] Forecast: Current account balance  1.2 International Trade  1.2.01 [B] Current account balance (\$bn)  1.2.02 Current account balance (\$bn)  1.2.03 [B] Balance of trade (\$bn)  1.2.04 [B] Balance of trade (\$b)  1.2.05 [B] Balance of commercial services (\$bn)  1.2.06 [B] Balance of commercial services (\$bn)  1.2.07 [B] World exports contribution (%)  1.2.08 Exports of goods (\$bn)	Percentage of total labor force  Percentage of GDP/GNP  US\$ billions (minus sign = deficit)  Percentage of GDP  US\$ billions (minus sign = deficit)  Percentage of GDP  US\$ billions (minus sign = deficit)  Percentage of GDP  US\$ billions (minus sign = deficit)  Percentage of GDP  US\$ billions (minus sign = deficit)  Percentage of GDP  Percentage share of world exports (goods and commercial services)  US\$ billions
1.1.22 [B] Forecast: Real GDP growth  1.1.23 [B] Forecast: Inflation  1.1.24 [B] Forecast: Unemployment  1.1.25 [B] Forecast: Current account balance  1.2 International Trade  1.2.01 [B] Current account balance (\$bn)  1.2.02 Current account balance (\$0)  1.2.03 [B] Balance of trade (\$bn)  1.2.04 [B] Balance of trade (\$0)  1.2.05 [B] Balance of commercial services (\$bn)  1.2.06 [B] Balance of commercial services (\$0)  1.2.07 [B] World exports contribution (\$0)  1.2.08 Exports of goods (\$bn)  1.2.09 Exports of goods (\$0)	Percentage of total labor force  Percentage of GDP/GNP  US\$ billions (minus sign = deficit)  Percentage of GDP  US\$ billions (minus sign = deficit)  Percentage of GDP  US\$ billions (minus sign = deficit)  Percentage of GDP  US\$ billions (minus sign = deficit)  Percentage of GDP  US\$ billions (minus sign = deficit)  Percentage of GDP
1.1.22 [B] Forecast: Real GDP growth  1.1.23 [B] Forecast: Inflation  1.1.24 [B] Forecast: Unemployment  1.1.25 [B] Forecast: Current account balance  1.2 International Trade  1.2.01 [B] Current account balance (\$bn)  1.2.02 Current account balance (\$bn)  1.2.03 [B] Balance of trade (\$bn)  1.2.04 [B] Balance of trade (\$b)  1.2.05 [B] Balance of commercial services (\$bn)  1.2.06 [B] Balance of commercial services (\$bn)  1.2.07 [B] World exports contribution (%)  1.2.08 Exports of goods (\$bn)  1.2.09 Exports of goods (\$b)  1.2.10 [B] Exports of goods per capita	Percentage of total labor force  Percentage of GDP/GNP  US\$ billions (minus sign = deficit)  Percentage of GDP  US\$ billions (minus sign = deficit)  Percentage of GDP  US\$ billions (minus sign = deficit)  Percentage of GDP  US\$ billions (minus sign = deficit)  Percentage of GDP  US\$ billions (minus sign = deficit)  Percentage of GDP  Percentage share of world exports (goods and commercial services)  US\$ billions  Percentage of GDP  US\$ per capita
1.1.22 [B] Forecast: Real GDP growth  1.1.23 [B] Forecast: Inflation  1.1.24 [B] Forecast: Unemployment  1.1.25 [B] Forecast: Current account balance  1.2 International Trade  1.2.01 [B] Current account balance (\$bn)  1.2.02 Current account balance (\$0)  1.2.03 [B] Balance of trade (\$bn)  1.2.04 [B] Balance of trade (\$0)  1.2.05 [B] Balance of commercial services (\$bn)  1.2.06 [B] Balance of commercial services (\$0)  1.2.07 [B] World exports contribution (\$0)  1.2.08 Exports of goods (\$bn)  1.2.09 Exports of goods per capita  1.2.11 Exports of goods-growth	Percentage change Percentage of total labor force Percentage of GDP/GNP  US\$ billions (minus sign = deficit) Percentage of GDP  US\$ billions (minus sign = deficit) Percentage of GDP  US\$ billions (minus sign = deficit) Percentage of GDP  US\$ billions (minus sign = deficit) Percentage of GDP  US\$ billions (minus sign = deficit) Percentage share of world exports (goods and commercial services)  US\$ billions Percentage of GDP  US\$ per capita Percentage change, based on US\$ values
1.1.22 [B] Forecast: Real GDP growth  1.1.23 [B] Forecast: Inflation  1.1.24 [B] Forecast: Unemployment  1.1.25 [B] Forecast: Current account balance  1.2 International Trade  1.2.01 [B] Current account balance (\$bn)  1.2.02 Current account balance (\$0)  1.2.03 [B] Balance of trade (\$bn)  1.2.04 [B] Balance of trade (\$0)  1.2.05 [B] Balance of commercial services (\$bn)  1.2.06 [B] Balance of commercial services (\$0)  1.2.07 [B] World exports contribution (\$0)  1.2.08 Exports of goods (\$0)  1.2.10 [B] Exports of goods per capita  1.2.11 Exports of commercial services (\$bn)	Percentage of total labor force  Percentage of GDP/GNP  US\$ billions (minus sign = deficit)  Percentage of GDP  US\$ billions (minus sign = deficit)  Percentage of GDP  US\$ billions (minus sign = deficit)  Percentage of GDP  US\$ billions (minus sign = deficit)  Percentage of GDP  US\$ billions (minus sign = deficit)  Percentage of GDP  US\$ billions  Percentage share of world exports (goods and commercial services)  US\$ billions  Percentage of GDP  US\$ per capita  Percentage change, based on US\$ values  US\$ billions
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1.2.17 Export Concentration by Partner	Exports to top 5 countries, percentage of total exports
1.2.18 Export concentration by product	Top 5 products, percentage of total exports
1.2.19 [B] Imports of goods & commercial serv. (\$bn)	US\$ billions
1.2.20 [B] Imports of goods & commercial serv. (%)	Percentage of GDP
1.2.21 [B] Imports of goods & commercial serv. growth	US\$ values
1.2.22 [B] Imports breakdown by economic sector	Percentage of total imports
1.2.23 Trade to GDP ratio	(Exports + Imports) / GDP
1.2.24 Terms of trade index	Unit value of exports over unit value of imports
1.2.25 Tourism receipts (%)	International tourism receipts as a percentage of GDP
1.3 International Investment	
Investment	
1.3.01 Direct investment flows abroad (\$bn)	US\$ billions
1.3.02 Direct investment flows abroad (% of GDP)	Percentage of GDP
1.3.03 Direct investment stocks abroad (\$bn)	US\$ billions
1.3.04 Direct investment stocks abroad (% of GDP)	Percentage of GDP
1.3.05 Direct investment flows inward (\$bn)	US\$ billions
1.3.06 Direct investment flows inward (% of GDP)	Percentage of GDP
1.3.07 Direct investment stocks inward (\$bn)	US\$ billions
1.3.08 Direct investment stocks inward (% of GDP)	Percentage of GDP
1.3.09 [B] Balance of direct investment flows (\$bn)	US\$ billions (flows abroad minus flows inward)
1.3.10 [B] Balance of direct investment flows (%)	Percentage of GDP (flows abroad minus flows inward)
1.3.11 [B] Net position in direct investment stocks (\$bn)	US\$ billions (stocks abroad minus stocks inward)
1.3.12 [B] Net position in direct investment stocks (%)	Percentage of GDP (stocks abroad minus stocks inward)
1.3.13 [S] Relocation threats of business	Relocation of business is not a threat to the future of your economy
Finance	
1.3.14 Portfolio investment assets (\$bn)	US\$ billions
1.3.15 Portfolio investment liabilities (\$bn)	US\$ billions
1.4 Employment	
1.4.01 Employment	Total employment in millions
1.4.02 Employment (%)	Percentage of population
1.4.03 Employment-growth	Estimates: percentage change
1.4.04 Employment-long-term growth	Estimates: five year percentage change
1.4.05 [B] Employment by sector	Percentage of total employment
1.4.06 [B] Employment in the public sector (%)	Percentage of total employment
1.4.07 Unemployment rate	Percentage of labor force
1.4.08 Long-term unemployment	Percentage of labor force
1.4.09 Youth unemployment	Percentage of youth labor force (under the age of 25)
1.4.10 Youth exclusion	Share of youth population (15-24) not in education, employment or training
1.5 Prices	
1.5.01 Consumer price inflation	Average annual rate
1.5.02 Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)
1.5.03 [B] Apartment rent	3-room apartment monthly rent in major cities, US\$
1.5.04 Office rent	Total occupation cost in the main city (US\$/Sq.M. per year)
1.5.05 Food costs	Percentage of household final consumption expenditures
1 5 06 Casalina prisas	Dramium unleaded gooding (05 Ban) LISS per litro

Premium unleaded gasoline (95 Ron) US\$ per litre

1.5.06 Gasoline prices

## Factor II: Government Efficiency

[S] Survey data

[B] Background data

#### 2.1 Public Finance

2.1.01 [B] Government budget surplus/deficit (\$bn)	US\$ billions
2.1.02 Government budget surplus/deficit (%)	Percentage of GDP
2.1.03 [B] Total general government debt (\$bn)	US\$ billions
2.1.04 Total general government debt (%)	Percentage of GDP
2.1.05 [B] Total general government debt-real growth	Percentage change, based on national currency in constant prices
2.1.06 Interest payment (%)	Percentage of current revenue
2.1.07 [S] Public finances	Public finances are being efficiently managed
2.1.08 [S] Tax evasion	Tax evasion is not a threat to your economy
2.1.09 [S] Pension funding	Pension funding is adequately addressed for the future
2.1.10 General government expenditure	Percentage of GDP

#### 2.2 Tax Policy

2.2.01 Collected total tax revenues	Percentage of GDP	
2.2.02 Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	
2.2.03 [B] Collected corporate taxes	On profits, income and capital gains, as a percentage of GDP	
2.2.04 [B] Collected indirect tax revenues	Taxes on goods and services as a percentage of GDP	
2.2.05 [B] Collected capital and property taxes	Percentage of GDP	
2.2.06 [B] Collected social security contribution	Compulsory contribution of employees and employers as a percentage of GDP	
2.2.07 Corporate tax rate on profit	Maximum tax rate, calculated on profit before tax	
2.2.08 Consumption tax rate	Standard rate of VAT/GST	
2.2.09 Employer social security tax rate	%	
2.2.10 Employee social security tax rate	%	
2.2.11 [S] Real personal taxes	Real personal taxes do not discourage people from working or seeking advancement	

#### 2.3 Institutional Framework

#### **Central Bank**

2.3.01 [B] Real short-term interest rate	Real discount / bank rate		
2.3.02 [S] Cost of capital	Cost of capital encourages business development		
2.3.03 Interest rate spread	Lending rate minus deposit rate		
2.3.04 Country credit rating	Index (0-60) of three country credit ratings: Fitch, Moody's and S&P		
2.3.05 [S] Central bank policy	Central bank policy has a positive impact on economic development		
2.3.06 [B] Foreign currency reserves (\$bn)	US\$ billions		
2.3.07 Foreign currency reserves per capita	US\$ per capita		
2.3.08 Exchange rate stability	Parity change from national currency to SDR, 2023 / 2021		
State Efficiency			
2.3.09 [S] Legal and regulatory framework	The legal and regulatory framework encourages the competitiveness of enterprises		
2.3.10 [S] Adaptability of government policy	Adaptability of government policy to changes in the economy is high		
2.3.11 [S] Transparency	Transparency of government policy is satisfactory		
2.3.12 [S] Bureaucracy	Bureaucracy does not hinder business activity		
2.3.13 [S] Bribery and corruption	Bribing and corruption do not exist		
2.3.14 Rule of law	Index		
2.3.15 Sustainable development goals	Country performance on the 17 SDGs		
2.3.16 Democracy index	EIU Overall Democracy Index, © The Economist Intelligence Unit Limited		
2.3.17 Freely Elected Government	Score (0-4) - Do the freely elected head of government and national		
	legislative representatives determine the government policies?		
2.3.18 Passport freedom	Score		

#### 2.4 Business Legislation

2.5.18 Inequality in life expectancy

#### Openness

Openiness			
2.4.01 Tariff barriers	Tariffs on imports: Applied weighted mean tariff rate for all products		
2.4.02 [S] Protectionism	Protectionism does not impair the conduct of your business		
2.4.03 [S] Public sector contracts	Public sector contracts are sufficiently open to foreign bidders		
2.4.04 [S] Foreign investors	Foreign investors are free to acquire control in domestic companies		
2.4.05 [S] Capital markets	Capital markets (foreign and domestic) are easily accessible		
2.4.06 [S] Investment incentives	Investment incentives are attractive to foreign investors		
Competition and Regulations			
2.4.07 Government subsidies	To private and public companies as a percentage of GDP		
2.4.08 [S] Subsidies	Subsidies do not distort fair competition and economic development		
2.4.09 [S] State ownership of enterprises	State ownership of enterprises is not a threat to business activities		
2.4.10 [S] Competition legislation	Competition legislation is efficient in preventing unfair competition		
2.4.11 [S] Parallel economy	Parallel (black-market, unrecorded) economy does not impair economic development		
2.4.12 New business density	Registered new businesses per 1'000 people aged 15-64		
2.4.13 [S] Creation of firms	Creation of firms is supported by legislation		
2.4.14 Start-up days	Number of days to start a business		
2.4.15 Start-up procedures	Number of procedures to start a business		
Labor Regulations			
2.4.16 [S] Labor regulations	Labor regulations (hiring/firing practices,		
	minimum wages, etc.) do not hinder business activities		
2.4.17 [S] Unemployment legislation	Unemployment legislation provides an incentive to look for work		
2.4.18 [S] Immigration laws	Immigration laws do not prevent your company from employing foreign labor		
2.4.19 Redundancy costs	Number of weeks of salary		
2.5 Societal Framework			
2.5.01 [S] Justice	Justice is fairly administered		
2.5.02 Homicide	Intentional homicide, rate per 100'000 population		
2.5.03 Ageing of population	Population over 65, percentage of total population		
2.5.04 [S] Risk of political instability	The risk of political instability is very low		
2.5.05 [S] Social cohesion	Social cohesion is high		
2.5.06 Gini coefficient	Equal distribution of income scale: 0 (absolute equality) to 100 (absolute inequality)		
2.5.07 [B] Income distribution-lowest 10%	Percentage of household incomes going to lowest 10% of households		
2.5.08 [B] Income distribution-highest 10%	Percentage of household incomes going to highest 10% of households		
2.5.09 Income distribution -lowest 40%	Percentage going to the lowest 40% of households		
2.5.10 [B] Income distribution-lowest 40%-growth	Percentage going to the lowest 40% of households-growth		
2.5.11 [S] Equal opportunity	Equal opportunity legislation in your economy encourages economic development		
2.5.12 Females in parliament	Percentage of total seats in Parliament		
2.5.13 Unemployment rate-gender ratio	Difference between the female and male unemployement rates		
2.5.14 Gender inequality	Gender Inequality Index (UNDP)		
2.5.15 Disposable Income	Female / male ratio		
2.5.16 Freedom of the Press	Reporters Without Borders: World Press Freedom Score		
2.5.17 Media bias	Whether the print/broadcast media cover parties/candidates impartially and proportionately		

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## Factor III: Business Efficiency

[S] Survey data

[B] Background data

#### 3.1 Productivity and Efficiency

3.1.01 Overall productivity (PPP)	Estimates: GDP (PPP) per person employed, US\$	
3.1.02 Overall productivity (PPP) -real growth	Estimates: Percentage change of real GDP per person employed	
3.1.03 Labor productivity (PPP)	Estimates: GDP (PPP) per person employed per hour, US\$	
3.1.04 [B] Agricultural productivity (PPP)	Estimates: Related GDP (PPP) per person employed in agriculture, US\$	
3.1.05 [B] Productivity in industry (PPP)	Estimates: Related GDP (PPP) per person employed in industry, US\$	
3.1.06 [B] Productivity in services (PPP)	Estimates: Related GDP (PPP) per person employed in services, US\$	
3.1.07 [S] Workforce productivity	Workforce productivity is competitive by international standards	
3.1.08 [S] Large corporations	Large corporations are efficient by international standards	
3.1.09 [S] Small and medium-size enterprises	Small and medium-size enterprises are efficient by international standards	
3.1.10 [S] Use of digital tools and technologies	Companies are very good at using digital tools and technology to improve their performance	

#### 3.2 Labor Market

#### Costs

3.2.01 Compensation levels	Total hourly compensation in manufacturing (wages + supplementary benefits), US\$	
3.2.02 [B] Unit labor costs for total economy	Percentage change	
3.2.03 [B] Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	
3.2.04 Statutory minimum wage	Statutory gross monthly minimum wage	
3.2.05 Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	
3.2.06 [B] Remuneration spread	Ratio of CEO to personal assistant remuneration	
Relations		
3.2.07 Working hours	Average number of working hours per year	
3.2.08 [S] Worker motivation	Worker motivation in companies is high	
3.2.09 [B] Industrial disputes	Working days lost per 1,000 inhabitants per year (average 2020-2022)	
3.2.10 [S] Apprenticeships	Apprenticeships are sufficiently implemented	
3.2.11 [S] Employee training	Employee training is a high priority in companies	
Availability of Skills		
3.2.12 Labor force	Employed and registered unemployed (millions)	
3.2.13 Labor force (%)	Percentage of population	
3.2.14 Labor force growth	Percentage change	
3.2.15 Labor force long-term growth	Estimates: five year percentage change	
3.2.16 Part-time employment	Percentage of total employment	
3.2.17 Female labor force	Percentage of total labor force	
3.2.18 Foreign labor force-migrant stock	Migrant stock, age 20-64, % of population	
3.2.19 [S] Skilled labor	Skilled labor is readily available	
3.2.20 [S] Finance skills	Finance skills are readily available	
3.2.21 [S] Attracting and retaining talents	Attracting and retaining talents is a priority in companies	
3.2.22 [S] Brain drain	Brain drain (well-educated and skilled people) does not hinder competitiveness in your economy	
3.2.23 [S] Foreign highly-skilled personnel	Foreign highly-skilled personnel are attracted to your country's business environment	
3.2.24 [S] International experience	International experience of senior managers is generally significant	
3.2.25 [S] Competent senior managers	Competent senior managers are readily available	

#### 3.3 Finance

#### **Bank Efficiency**

Bank Efficiency			
3.3.01 Banking sector assets	Percentage of GDP		
3.3.02 [B] Financial cards in circulation	Number of cards per capita		
3.3.03 Financial card transactions	US\$ per capita		
3.3.04 Access to financial services	Proportion of adults with a bank account or mobile-money-service provider		
3.3.05 Access to financial services-gender ratio	Difference between the female and male access to a bank account		
	or mobile-money-service provider		
3.3.06 [S] Banking and financial services	Banking and financial services do support business activities efficiently		
3.3.07 [S] Regulatory compliance (banking laws)	Regulatory compliance is sufficiently developed		
Stock Market Efficiency			
3.3.08 [S] Stock markets	Stock markets provide adequate financing to companies		
3.3.09 [B] Stock market capitalization (\$bn)	US\$ billions		
3.3.10 Stock market capitalization (%)	Percentage of GDP		
3.3.11 [B] Value traded on stock markets	US\$ per capita		
3.3.12 Listed domestic companies	Number of listed domestic companies		
3.3.13 Stock market index	Percentage change on index in national currency		
3.3.14 [S] Shareholders' rights	Shareholders' rights are sufficiently implemented		
3.3.15 Initial public offerings	By acquiror nation (average 2021-2023) US\$ millions		
Finance Management			
3.3.16 [S] Credit	Credit is easily available for business		
3.3.17 [S] Venture capital	Venture capital is easily available for business		
3.3.18 M&A activity	Deals per listed company (three-year-average)		
3.3.19 [S] Corporate debt	Corporate debt does not restrain the ability of enterprises to compete		
3.4 Management Practices			
3.4.01 [S] Agility of companies	Companies are agile		
3.4.02 [S] Changing market conditions	Companies are generally extremely aware of changing market conditions		
3.4.03 [S] Opportunities and threats	Companies are very good at responding quickly to opportunities and threats		
3.4.04 [S] Credibility of managers	Credibility of managers in society is strong		
3.4.05 [S] Corporate boards	Corporate boards do supervise the management of companies effectively		
3.4.06 [S] Auditing and accounting practices	Auditing and accounting practices are adequately implemented in business		
3.4.07 [S] Use of big data and analytics	Companies are very good at using big data and analytics to support decision-making		
3.4.08 [S] Customer satisfaction	Customer satisfaction is emphasized in companies		
3.4.09 [S] Entrepreneurship	Entrepreneurship of managers is widespread in business		
3.4.10 [S] Social responsibility	Social responsibility of business leaders is high		
3.4.11 Women in management	Female share of senior and middle management (% of management)		
3.4.12 Women on boards (%)	Boardmembers of all companies analyzed by MSCI		
3.4.13 Entrepreneurial fear of failure (%)	% indicating that fear of failure would prevent them from setting up a business		
3.4.14 Total early-stage Entrepreneurial Activity (%)	who are either a nascent entrepreneur or owner-manager of a new business		
3.5 Attitudes and Values			
3.5.01 [S] Attitudes toward globalization	Attitudes toward globalization are generally positive in your society		
3.5.02 [S] Image abroad or branding	The image abroad of your country encourages business development		
3.5.03 [S] National culture	The national culture is open to foreign ideas		
3.5.04 [S] Flexibility and adaptability	Flexibility and adaptability of people are high when faced with new challenges		
3.5.05 [S] Need for economic and social reforms	The need for economic and social reforms is generally well understood		
3.5.06 [S] Digital transformation in companies	Digital transformation in companies is generally well understood		
3.5.07 [S] Value system	The value system in your society supports competitiveness		

## Factor IV: Infrastructure

[S] Survey data

[B] Background data

#### 4.1 Basic Infrastructure

4.1.01 [B] Land area	Square kilometers ('000)		
4.1.02 Arable area	Square meters per capita		
4.1.03 Water resources	Total internal renewable per capita in cubic meters		
4.1.04 [S] Access to water	Access to water is adequately ensured and managed		
4.1.05 [S] Management of cities	Management of cities supports business development		
4.1.06 [B] Population-market size	Estimates in millions		
4.1.07 Population - growth	Percentage change		
4.1.08 [B] Dependent Population	Percentage of total population		
4.1.09 Dependency ratio	Population under 15 and over 64 years old, divided by active population (15 to 64 years)		
4.1.10 Roads	Density of the network, km roads/square km land area		
4.1.11 Railroads	Density of the network, km per square km		
4.1.12 [B] Air transportation	Number of passengers carried by main companies, thousands		
4.1.13 [S] Quality of air transportation	Quality of air transportation encourages business development		
4.1.14 [S] Distribution infrastructure	The distribution infrastructure of goods and services is generally efficient		
4.1.15 [S] Energy infrastructure	Energy infrastructure is adequate and efficient		
4.1.16 [B] Total indigenous energy production	Millions MTOE		
4.1.17 Total indigenous energy production (%)	Percentage of total requirements in tons of oil equivalent		
4.1.18 [B] Total final energy consumption	Millions MTOE		
4.1.19 [B] Total final energy consumption per capita	MTOE per capita		

#### 4.2 Technological Infrastructure

Percentage of GDP	
5G market, % of mobile market	
Monthly blended average revenue per user US\$	
Communications technology (voice and data) meets business requirements	
The number of distinct, publicly-trusted TLS/	
SSL certificates found in the Netcraft Secure Server Survey.	
Number of internet users per 1000 people	
Number of subscribers per 1000 inhabitants	
Average speed (Mbps)	
Digital/technological skills are readily available	
Qualified engineers are available in your labor market	
Public and private sector ventures are supporting technological development	
Development and application of technology are supported by the legal environment	
Funding for technological development is readily available	
US\$ millions	
Percentage of manufactured exports	
Percentage of Service Exports	
Cyber security is being adequately addressed by corporations	

#### 4.3 Scientific Infrastructure

4.3.01 Total expenditure on R&D (\$)	US\$ millions
4.3.02 Total expenditure on R&D (%)	Percentage of GDP
4.3.03 [B] Total expenditure on R&D per capita (\$)	US\$ per capita
4.3.04 Business expenditure on R&D (\$)	US\$ millions
4.3.05 Business expenditure on R&D (%)	Percentage of GDP
4.3.06 Total R&D personnel	Full-time work equivalent (FTE thousands)
4.3.07 Total R&D personnel per capita	Full-time work equivalent (FTE) per 1000 people
4.3.08 [B] Total R&D personnel in business enterprise	Full-time work equivalent (FTE thousands)
4.3.09 [B] Total R&D personnel in business per capita	Full-time work equivalent (FTE) per 1000 people
4.3.10 Researchers in R&D per capita	Full-time work equivalent (FTE) per 1000 people
4.3.11 Graduates in sciences	Percentage of total % of graduates in ICT, Engineering, Math & Natural Sciences
4.3.12 Scientific articles	Scientific articles published by origin of author
4.3.13 [B] Nobel prizes	Awarded in physics, chemistry, physiology or medicine and economics since 1950
4.3.14 Nobel prizes per capita	Awarded in physics, chemistry, etc and economics since 1950 per million people
4.3.15 Patent applications	Number of applications filed by applicant's origin
4.3.16 Patent applications per capita	Number of applications filed by applicant's origin, per 100,000 inhabitants
4.3.17 Patents grants	Number of patents granted by applicant's origin (average 2018-2020)
4.3.18 Number of patents in force	By applicant's origin, per 100,000 inhabitants
4.3.19 Patent publications for Al-related technology	Number of patent publications
4.3.20 Medium-and high-tech value added	Proportion of total manufacturing value added, expressed as a percentage
4.3.21 [S] Scientific research legislation	Laws relating to scientific research do encourage innovation
4.3.22 [S] Intellectual property rights	Intellectual property rights are adequately enforced
4.3.23 [S] Knowledge transfer	Knowledge transfer is highly developed between companies and universities

#### 4.4 Health and Environment

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4.4.01 Total health expenditure	Percentage of GDP
4.4.02 [B] Total health expenditure per capita	US\$ per capita
4.4.03 [B] Public expenditure on health (%)	Percentage of total health expenditure
4.4.04 [S] Health infrastructure	Health infrastructure meets the needs of society
4.4.05 Universal health care coverage index	Index (0-100) measuring coverage of essential health services
4.4.06 Life expectancy at birth	Average estimate
4.4.07 [B] Healthy life expectancy	Average estimate
4.4.08 [B] Infant mortality	Under five mortality rate per 1000 live births
4.4.09 Medical assistance	Number of inhabitants per physician and per nurse
4.4.10 [B] Urban population	Percentage of total population
4.4.11 Human development index	Combines economic-social-educational indicators/ Source: HDR
4.4.12 Energy intensity	Total energy consumed for each 1000 US\$ of GDP in MTOE
4.4.13 Safely treated waste water	Percentage of waste water
4.4.14 Water use efficiency	US\$ per cubic meter
4.4.15 [B] CO2 emissions	Metric tons of carbon dioxide
4.4.16 CO2 emissions intensity	CO2 industrial emissions in metric tons per one million US\$ of GDP
4.4.17 Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre
4.4.18 Renewable energies (%)	Share of renewables in total energy requirements, %
4.4.19 Forest area growth	Five year percentage change of hectares
4.4.20 [B] Total biocapacity	Global hectares per capita of biologically productive space

4.4.21 [B] Ecological footprint	Global hectares per person	
4.4.22 Ecological balance (reserve/deficit)	Total biocapacity minus total footprint in global hectare per capita	
4.4.23 Food waste	KG per capita, Including household, service and retail	
4.4.24 Environment-related technologies	Development of environment-related technologies, % inventions worldwide	
4.4.25 Environmental agreements	Multilateral agreements on hazardous waste, proportion fulfilled	
4.4.26 Environmental Performance Index	EPI Score, quantifying the environmental performance of a state's policies	
4.4.27 [S] Sustainable development	Sustainable development is a priority in companies	
4.4.28 [S] Pollution problems	Pollution problems do not seriously affect your economy	
4.4.29 [S] Environmental laws	Environmental laws and compliance do not hinder the competitiveness of businesses	
4.4.30 [S] Quality of life	Quality of life is high	
4.5 Education		
4.5.01 Total public expenditure on education	Percentage of GDP	
4.5.02 [B] Total public exp. on education per capita	US\$ per capita	
4.5.03 Total public exp. on education per student	Spending per enrolled pupil/student, all levels	
4.5.04 Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	
4.5.05 Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	
4.5.06 Secondary school enrollment	Percentage of relevant age group receiving full-time education	
4.5.07 Higher education achievement	Percentage of population that has attained at least tertiary education for persons 25-34	
4.5.08 Women with degrees	Share of women who have a degree in the population 25-65	
4.5.09 Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	

PISA survey of 15-year olds

TOEFL scores

National tertiary-level students studying abroad per 1000 inhabitants

% of students who are not low achievers in maths, sciences and reading

University education meets the needs of a competitive economy

Adult (over 15 years) illiteracy rate as a percentage of population

Language skills are meeting the needs of enterprises

Management education meets the needs of the business community

Country score calculated from Times Higher Education university ranking

Primary and secondary education meets the needs of a competitive economy

4.5.10 [B] Student mobility outbound

4.5.13 [B] English proficiency-TOEFL

4.5.15 [S] University education

4.5.16 [S] Management education

4.5.17 University education index

4.5.19 [S] Language skills

4.5.18 Illiteracy

4.5.14 [S] Primary and secondary education

4.5.11 [3] Educational assessment-PISA

4.5.12 Students who are not low achievers-PISA

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